

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date: 5-8-2008

School Ballard High School Reviewed by Reba Woodall	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

Status 2007 - 2008 Forms are satisfactory and no further information or action is necessary at A. X this time. Errors have been noted with respect to the following forms: В. The following forms were omitted and must be submitted by school representatives: C. According to the 2007-2008 data, the school appears to be meeting the standards X D. established in: □ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities) Ε. Χ Other Recommendation and Comments: 1. When an advantage is given on T-41 an explanation must be given at the bottom of the page or on T-60. In this case the advantage does not exist even though there are more girls' teams; overall there are less female participants. 2. T-60 forms should include all work of the Administration and Gender Equity Committee to insure equity on a yearly basis. 3. There are no travel expenses listed for boys and girls golf, boys and girls swimming, boys and girls tennis, and wrestling. When zeros occur, in any category, on the T-35 and T-36 forms, the Gender Equity Committee should address this omission. Documentation should be entered on T-60. Travel differences can quickly become an equity issue. 4. Thank you for your report.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The B	allard		High School,	Louisy	rille
certifies to the representation of as Title IX)	. Řentucky	High School) High School Athletic A surrounding compliance	Kentucky Association that with 20 U.S.C. S	(City) the following ections 1681-	is an accurate and true 1688, et. Seq. (also known
permanent Ti and to the be Established	tle IX file, a st of my ki l a gender e	at least one copy of volume of the comploying the comploying the committee at the high section of the committee at the highest section of the committee at the highest section of the committee at the highest section of the committee at the commi	vhich must be i eted the follow	maintained i ing tasks.	chool contained in the n the Principal's office, onnel and provide
	if necessar	/) Address	Phone	Title	
Name		Address		****	t, Parent, Coach, Etc.)
Dr. Jim Jury	6000 Brow	nsboro Rd.	502-485-8206	Princip	pal .
Chris Kinney		nsboro Rd.	502-485-8610		ic Director
Kelly Logsdon		vnsboro Rd.	502-485-8206	Coach	i
Alan Jones		wnsboro Rd.	502-485-8206	Coach	
Chris Renner	6000 Bro	wnsboro Rd.	502-485-8206	Coach	l
Pam Brakmeier	6000 Bro	wnsboro Rd.	502-485-6093	Book	keeper
Randy Bloch		rods View Ct.	502-228-8644	Paren	t
Ian Chiles	1310 Ca	limar Ln.	502-425-9808	Stude	ent
Kelsey Rothber		dgebrook Ct.	502-423-8856	Stud	ent
Scheduled September 18, November 15,	2007	of three meetings during	the 2007-2008 s	chool year on	the following dates:
February 27, 2					
<u></u>		ng person(s) as the Title			
Name	9	Title	Add		Phone
Chris R. Kinney		Athletic Director	6000 Brownst	oro Rd.	502-485-8610
Designated	d the followi	ng person(s) as the Title	IX coordinator for	the district:	
Namo	е	Title	Add	ress	Phone
Cheryl Walker	Γ	Director of Compliance and Investigations	e 3332 Newb	urg Rd.	502-485-3341
		are continuing to make	periodic reviews	of the boys' a	and girls' athletics program

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials,

\ • \ /		
Mar. Muss	March 28	2008
Principal's Signature	Date	

KHSAA Form GE19 Rev. 12/07

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

Superintendent Signature

ture School Board Chairpersons' Signature
(Send original copy to KHSAA - Maintain duplicate in (Title IX school folder)

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

)	(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	907	53%	259	44%
Row 2	BOYS	798	47%	324	56%
Row 3	Totals	1705	100%	583	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable:_____31____

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place

in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Δ	$m\sqrt{1}$	Mux	Date:	<u> 411108</u>
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2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	10	171	0	0	
	Row 2	j.v.:	5	44	0	0	
	Row 3	frosh:	4	44	1	28	
	Row 4	total:	19	259	1	28	9%
BOYS	Row 5	varsity:	10	189	0	0	
	Row 6	j.v.:	5	60	0	0	
	Row 7	frosh:	3	75	0	0	
	Row 8	total:	18	324	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

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KHSAA Form T3 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	NO	NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Plans to Address Interest:

Principal's Signature ;

Date

Date: 🔔

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	171	66%
Row 2	j.v.:	5	44	17%
Row 3	frosh:	4	44	17%
Row 4	total:	19	259	100%
Boys				
Row 5	varsity:	10	189	58%
Row 6	j.v.:	5	60	19%
Row 7	frosh:	3	75	23%
Row 8	total:	18	324	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Divide Column 2, 110	, (M)	31.00		1111 2, 1 100	o, and place	o tho polocinago		7	7
Principal's Signature:_	X	۸۸۸	X	mus		Date:	31	281	08
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Copyright 1999, Good Sport	s, ir	ic., 11	nue	ix and Ge	ender Equit	y Specialists. All	rignts	reserv	ea.

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	ជា	travel	awards	rds	coaches' salaries (to include supplemental and extended employment; dolla amount required)	ches' salaries to include plemental and extended extended loyment; dollar	facil	facilities improvements	publications (if sport-specif	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for	School	Booster	School	Booster
	www.mv-au							all levels / # Teams for all levels				
G basketball	3500	500	3000	500	250	250	10000	4 iiq	1500	500	0	250
B basketball	1000	1500	2500	1000	250	250	14500	4 3	500	1000	0	500
G softball	1000	7500	2000	5000	250	250	6000	6 3	500	15000	0	0
B baseball	1000	10000	250	4000	250	500	5000	4 22	0	20000	0	0
G cross country	250	0	500	0	100	0	2500	1	0	0	0	0
B cross country	250	0	500	0	100	0	3000		0	0	0	0
G golf	500	0	6)	0	100	0	2500	<u> </u>	0	0	0	0
B golf	500) 0001	0	0	100	0	2500	\ <u></u>	0	0	0	0
G soccer	1000	2500	500	0	250	500	3500	3/2	500	0	0	500
B soccer	500	2000	1000	0	250	500	5000	3/2	500	0	0	500
G swimming	500	0 /	9)	0	250	250	3000	\ <u>_</u>	0	0	0	0
B swimming	500	0	6	0	100	250	1500	_/	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and blies	travel	Ž.	awards	đ	coaches' sataries (to include supplemental and extended employment; dolla amount required)	ches' sataries to include plemental and extended loyment; dollar ount required)	facilities improvements	ities ements	publications (if sport-specific)	ations specific)
	Expenditures	litures	Expenditures	itures	Expenditures	litures	Expend	xpenditures	Expenditures	ditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels /		##		
								# of Teams for				
								RIBARI IIR				
G track	1000	500	2000	500	250	250	4000	2/1	0	0	0	0
B track	500	0	1000	0	250	0	5000	2	D	0	0	0
G tennis	1000	0 ((a)	0	100	0	2500	2 ;	O	0	0	0
B tennis	1000	0	0	0	100	0	2500	\\ \	0	0	0	0
G volleyball	500	500	500	0	250	0	6500	4	1000	500	0	250
B wrestling	500) 0	0)	0	50	0	4000	2	0	0	0	0
Field Hockey	1000	5000	1000	2500	500	250	6000	\ <u>\</u> \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	10000	10000	0	0
B football	10000	500	5000	0	500	250	16000	ν <i>η</i> αν	0	o	0	500
G (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the problem). Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will TO TO

Principal's Signature:		Girls	Boys	Gender
NM -	Total:			
NMX	\$269250	\$136050	\$133200	Expenditures
CONT. THE CONT. CO. CO. CO. CO. CO. CO. CO. CO. CO. CO	100%	51%	49%	Percentage
Date: 32806		8 77 R	941	
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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	X		
BENEFITS			
Equipment and Supplies			x
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			x
Coaching			x
Locker Rooms, Practice			x
and Competitive Facilities			
Medical and Training Facilities			x
and Services			
Publicity			X
Support Services			x
Athletic Scholarships			х
Tutoring			x
Housing and Dining Facilities and Services			x
Recruitment of Student Athletes			x

If an advantage is show	via, co	rrect	ive ac	tion s	should	be shown	on T	'-60 (Cor	reçtive Ac	:tion Plan).
Principal's Signature:	1 4	•	1					Date: E	3/28	100
THURST S DISHAGE C.	$/ \setminus$	7 7	-\-	- ۷۷/	/					
1		\ (\		1				•	

2007-2008 TITLE IX

CORRECTIVE ACTION PLAN

Form T60 Rev.12/07

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. estimated completion date for the changes or activities. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the
- compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

			 	 	······································		
Principal's Signature:					Outdoor Restroom facility for Field Hockey and Softball	ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 1
Date:	7				Build a Restroom facility for both.	SUGGESTED CHANGE/ ACTIVITIES	COLUMN 2
32806					Summer 2009 Per Jefferson County Public Schools	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE	COLUMN 3

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2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

Summary of Student Responses

School	Ballard High School Name:
Staton	Enrollment (9-12 Grade): 1705 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed:647
	Number of 8 th Grade Students Surveyed:0
De	January 15, 2008
	Chris Kinney/Kelly Logsdon
Instruc	
1. 2.	Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently. Number of Surveys \$2.70 Total Returned (A minimum of 80% return is expected) Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)
	Vas The Survey Administered? Home Room
	s it given in all English classes, or all home rooms, or advisee/advisor?)
14 12 154 16 34	A Sanctioned Fall Sports (List Total Number of Participation Responses) Cross Country (Girls) Cross Country (Boys) Football (Boys) Golf (Girls) Golf (Boys)
137	Soccer (Girls)
	Soccer (Boys)
21	Volleyball (Girls)

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07 Number Sport 16 Water Polo 24 Rodeo Participation in Non-School Sports Activities (From Student Survey T-61 Question 7) Number Sport **Gymnastics** Reasons for not participating in interscholastic athletics (From Survey Question 8) I prefer other activities such as band, chorus, etc. 34 I don't have time The practice schedules and game times are inconvenient 14 The sport I like isn't offered 0 0 It's too expensive 24 I prefer to participate in club or intramural sports Working Other: Student Suggestions to encourage participation MΛ Principal's \$ignature