

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

KHSAA Member School Superintendents, Principals, and Athletic Directors TO:

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: May 21, 2008

									viewed					
			ste											

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

Checklist of Forms properly submitted in a satisfactory manner.

X GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)		T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)	<u> </u>	T-63 (Interscholastic Survey Results)

II Status

้วเลเนร	to the suffermation or action is necessary at
y X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time. All calculations on this report appear to be correct.
3.	Errors have been noted with respect to the following forms:
<u>.</u>	The following forms were omitted and must be submitted by school representatives:
D. X	According to the 2007-2008 data, the school appears to be meeting the standards
	established in: □Test 1 (Athletic participation is proportionate to enrollment) □Test 2 (History and continuing practice of program expansion) ⊠Test 3 (Full and effective accommodation of interests and abilities)
E. X	Interst 3 (Full and effective accommodation interests and the effective accommodation and comments: According to responses on the T-3 form, the school is currently meeting the standard established in Test 3 for provision of athletic opportunities. The responses on the T-3 form are supported by the fact the school offers all sanctioned sports for girls at the varsity level plus one non-sanctioned sport (field hockey). However, school officials should be aware of the inadequate return rate on the student athletic survey which is needed to support the responses for Test 3. Only 175 surveys were collected from the student body numbering 1,886. Students must be surveyed again next year (2008-09), and the results are to be submitted on the T-63 form as part of the April 15, 2009 annual report. In the area of benefits, current spending per athlete seems to be within acceptable parameters.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The EASTERN	High School, <u>LOUISVILLE</u> , Kentucky
(Marine of Lligh School)	(City) (City) (City) (City) (City) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address Phone (Su	Title pt., Principal, Student	, Parent, Coach, Etc.)
TOP BOCEBS	12400 OLD SHELBYVILLE RD	502-485-8243	COACH
JOE ROGERS ANTHONY HOWARD	12400 OLD SHELBYVILLE ROAL) 502-485-8432	GM
	108 SOUTHAMPTON ROAD	502-650-0343	STUDENT
CASEY SHIRTCLIFF	12400 OLD SHELBYVILLE RD	502-485-8243	TEACHER
JULIE JOHNSOSN	255 COPPER CREEK CL	502-417-7745	СОАСН
LEE EAVES	1501 SAN JOSE DR #4	502-718-0976	STUDENT
DARRIN WILLIAMS	12400 OLD SHELBYVILLE RD	502-485-8243	ASST PRINICIPAL
JOHN MARSHALL	12400 000 0110001 7 1200		

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

SEPTEMBER 12, 2008	
DECEMBER 11, 2008	
FEBRUARY 14, 2008	

Designated the following person(s) as the Title IX coordinator for the school:

Designation into romorm	A have a fear of the second se			Diverse
Name	Title	Address		Phone
	GM	12400	OLD	502-485-8432
ANTHONY HOWARD	GM	SHELBYVILLE RO	AD	
		UTITOD A A HOUSE YO		

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
	Director of Compliance	3001 Crittenden Drive	485-3341
	and Investigation		[]

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

2008 Date Principal's Signature nool Bhard Chairpersons' Signature Superintendent/Signature

(Send original copy to KHBAA - Maintain duplicate in Title IX school folder)

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	897	47.5	323	43%
Row 2	BOYS	989	52.5	428	57%
Row 3	Totals	1886	100%	751	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable:___14____

Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

KHSAA Form T1 Rev.12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

l line			Column 1	Column 2	Column 3	Column 4	Column 5
Program	<u></u>		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	10	201	0	0	
	Row 2	j.v.:	8	121	0	0	
	Row 3	frosh:	1	15	0	0	
	Row 4	total:	19	323	0	0	<u>ē</u>
BOYS	Row 5	varsity:	10	220	0 .	0	
	Row 6	j.v.:	8	152	0	0	
	Row 7	frosh:	3	56	0	0	
	Row 8	total:	21	428	0	0	<u>0</u>

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Date: 3/31/08 Principal's Signature:

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KHSAA Form T2 Rev. 12/07

2007-2008

EASTERN HS

KHSAA Form T3 Rev. 12/07

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a visble interscholastic team for a sport not currently offered. If yes, what sport?	NO		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO
		1449 (S	

Plans to Address Interest:

WE CURRENTLY OFFER EVERY KHSAA SANCTIONED SPORT AVAILABLE. HOWEVER, THERE IS SIGNIFICANT INTEREST IN BOTH GIRLS AND BOYS BOWLING AND LACROSSE.

5/13/08 Date; Principal's Signature

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2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	201	62%
Row 2	j.v.:	8	121	37%
Row 3	frosh:	1	15	1%
Row 4	total:		323	100%
Boys				
Row 5	varsity:	10	220	51%
Row 6	j.v.:	8	152	36%
Row 7	frosh:	3	56	13%
Row 8	total:		428	100%

Levels of Competition Test One

 Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)

2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- .

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Date: 3/31/08 Principal's Signature:

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	equipment and supplies	ent and lies	travel	7	awards	쁕	coaches' salaries (to include supplemental and extended employment; dolla amount required)	coaches' salaries (to include supplemental and extended employment; dollar amount required)	an Dord Dord	facilities Improvements	publications (if sport-specific)	ations specific)
			Exnanditures	itures	Experk	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	fitures
	School	Experiments thool Booster	School	Booster	School	Booster	School	8 Coaches for all lamets	School	Booster	School	Boostar
								a Teams for all levels				
		76 54	1289	1085	100	780	9178	2 2	1112	0	0	0
G basketball	110	5002	1756	1361	001	1154	10563	4 3	0	. 0	0	1574
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G softball	1010	5989	210	2002	00	604	6234	5	0	3080	0	1928
B baseball	1424	6860	£74				5000	/		G	c	0
G cross country	560	303	150	105	8	112	1062	$\langle \rangle$, ,		, ,	, ,
e cross country	560	300	210	105	100	8	2907	7	0	0	0	•
	212	0	0	0	45	0	2078	_	•	•	0	0
	380	0	0	0	45	0	1583	(0	0	0	•
	102	1401	805	0	100	298	5195	2 2	0	2900	0	0
G soccer		7291	1512	0	81	445	5195	3 2	0	2900	0	0
B soccer		926	<u>10</u>	0	100	300	3700	\ \	0	0	0	0
C SMULLING		Sec.	100	0	001	300	2573		0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

20 Booster Clubs - Reference KHSAA Bylaw 27)

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Date:

KHISAA Form 736 REV. (2007

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			TO INCLUDE BOOSI EK CLUB FUNDING	10 INCL								
	equipment and supplies	emt and blies	travel	10	awerds	Ĕ	coaches' salaries (to include supplemental and extended employment; doliar amount required)	salaries salaries clude mutal and nded mut; doliar equired)	facil Improv	facilities improvements	publications (if sport-specific)	publications sport-specific)
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	Expen	Expenditures									land o	
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								8 of Tearris for all levels				
	6	20	572	0	2760	0	4304	2 2	0	0	0	¢
G track	1177	3			100	0	3933	2 2	0	0	¢	0
B track	2217	- -	7/0				OF OF			c	C,	¢
G tennis	742	121	0	0	€ 8	•	13/A	- \ _ \		2		, . , .
13 tannis	119	439	0	0	100	0	3216	+ - -	0	0	0	0
	2407	3300	1212	1290	100	295	5937	2 3	305	0	0	0
G volleyball B wrestling	2109	443	634	0	100	0	3958	2	210	0	0	0
		101	647	1203	100	0	2907	2	0	298	0	0
G (Field Hockey)	615	421	4768		100	1980	22068	9	0	1090	0	2050
B football	15002	90.04 90.04	8	,								
G (list sport)												
B (list sport)										_		

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-50) what action you will take to correct the problem).

Percentage	58.6	41.4	100%	-6.65	Date: 7/4/08	•
	6496833	P14000				Copyright 1999, Good Sports, Inc., This IX and Gender Equity Specialists. All rights reserved.

KHSAA Form T36 REV. (2/07

KHSAA

Form T41

Rev. 12/07

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	Di
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			x
Scheduling of Games and Practice Time	· · · · · · · · · · · · · · · · · · ·		x
Travel and Per Diem Allowances			x
Coaching			x
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			x
Publicity		x	
Support Services			x
Athletic Scholarships	N/A	N/A	N/A
Tutoring	N/A	N/A	N/A
Housing and Dining Facilities and Services	N/A	N/A	N/A
Recruitment of Student Athletes	N/A	N/A	N/A

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Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.		-			IMPROVE PUBLICITY FOR GIRLS PROGRAM	NEED ONE LOCKER ROOM FOR GIRLS ATHELTICS
d Gender Equity Specia	>				ROGRAM	RLS ATHELTICS
lists. All rights reserved.	4				WE NEED GET OTHER GIRLS PROGRAMS TO CREATE MEDIA GUIDES	ADD ONE NEW LOCKER ROOM
20/51/0					SOFTBALL AND FIELD HOCKEY WILL RAISE FUNDS THIS YEAR TO GET A MEDIA GUIDE STARTED	TRYING TO RAISE FUNDS FOR NEW FACILITY ALLOWING US TO RENOVATE ONE LOCKER ROOM

It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages estimated completion date for the changes or activities. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity

CORRECTIVE ACTION PLAN

2007-2008 **FITTLE IX**

> Form T60 Rev.12/07 KIEISAA

For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the

Р compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a

هې timetable for completion (Column 3) that will strengthen the athletic program.

You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008

SUGGESTED CHANGE

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ACTIVITIES

TRYING TO RAISE FUNDS FOR NEW FACILITY ALLOWING

TIME TABLE FOR CORRECTIVE ACTION/ AND

OR COMPLETION DATE

ITEM FOR CORRECTION IMPROVEMENT

A CALLER AND A CAL

EASTERN HIGH SCHOOL

SCHOOL NAME

DIRECTIONS

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05/14,	2008 09:38	4853883	EA	ASTERN HS		PAGE 6
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*	and the second		007-2008 INTERS			Form 763 Rev.12/07
	1 17 213		ATHLETICS S		e e e e e e e e e e e e e e e e e e e	K04.12/07
	ATAIL ST COLORS	TIDOR SA	Summary of Studen	it Kesponses		
•			EASTER'	N HIGH SCHOO	L	and a second
	School Name:					·
		Enrollment				
		<u>(9-12 Grade):</u>	(SHOULD AC	FREE WITH FOR	IM T-1, COLUMN	1, ROW 3)
e har en an ar en artan T	- 	Number of 9-1	1 Grade Students Su	rveyed: ? Cor	+ tel - 5	3-15-30 -K-30
				7 01	1.4.1	1 20
		Number of 8 th (Grade Students Surv	eyed: '	A feel b	18 - 00
•	Date:		AP	RIL 15, 2008		
	Dates		PH	IL COOMES		
•.	Completed By:		A & A A			
	Instructions:					
	1. Summa	irize the Student	Athletics Interest Su	rveys Form T-6	1 by listing the t	otal number
	of respo	onses on the line	next to each sport.			· · ·
•	2. Under t	the Other Catego	ry please provide a li	isting of the spo	rts as well as the	number of
	student	s who are interes	ted in participating.			
	3. Please	sign and date this	s Summary Form (T-	63) and mail thi	s Summary For	m only to the
			08. Do not mail the			
	14 A.		ined in your files in			
•			· · · · · · · · · · · · · · · · · · ·	······		1 0
	175 Numb	er of Surveys				
			imum of 80% return	is expected)		
			uld be grades 9-11 a		chool has a feed	er system)
	How Was The	Survey Adminis	tered? Was given	in first period c	lasses	
	·	· · · · · · · · · · · · · · · · · · ·	ses, or all home rooms,			
	(c.g. Ans It firen	III att Englist cinss	es, of an nome rooms,	01 AUT 1300/AUT 1301	•)	
:	KHSAA Sanct	ioned Fall Sport	ts (List Total Numbe	r of Participatic	n Responses)	· .
		Country (Girls)		· · · · · · · · · · · · · · · · · · ·	,	
		Country (Boys)				
	and the second design of the s	l (Boys)				
	Golf (G	'				
	$\frac{1}{6}$ Golf (B					
	6 Soccer (
	7 Soccer (
	10 Volleyb	all (Girls)				
		• •		· · ·	•	
:						
• .						· · · ·

Winter Sport (List Total Number of Participation Responses)

Basketball (Girls)
Basketball (Boys)
Indoor Track (Girls)
Indoor Track (Boys)
Swimming & Diving (Girls)
Swimming & Diving (Boys)

5 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

7 Baseball (Boys)

9 Fast Pitch Softball (Girls)

Tennis (Girls)

1 Tennis (Boys) 12 Track (Girls)

12 Track (Girls) 8 Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

Archery **Field Hockey** 11 9 Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey 4 Lacrosse (Boys) 18 Lacrosse (Girls) 8 Rifle Rodeo **Slow Pitch Softball** Volleyball (Boys)

Water Polo

Weightlifting

Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5)

<u>Sport</u>	Number
1	

Form T-63 Rov. 12/07

List Intramural Sports students are interested in adding:	Form T-63
(From Student Survey T-61 Question 6)	Rev. 12/07

<u>Sport</u>		Number
	· · · · · · · · · · · · · · · · · · ·	
	: :	

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport BOWLING	<u>Number</u> 9	
LACROSSE	18	· · · ·
FENCING	1	
ICE HOCKEY	4	
FIELD HOCKEY	5	

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- I prefer other activities such as band, chorus, etc. X
 - I don't have time
 - The practice schedules and game times are inconvenient
- The sport I like isn't offered Х
- Х It's too expensive
- I prefer to participate in club or intramural sports
- Working Х
 - Other:

Student Suggestions to encourage participation

Se.

5/13/08 Date

Principal's Signature

EASTERN HIGH SCHOOL 2007-08 TITLE IX REPORT EXPLANATION OF INFORMATION

- NUMBER OF ATHLETIC LEVELS FOR GIRLS SPORTS
 - EASTERN OFFERS JV TEAMS IN A NUMBER OF SPORTS HOWEVER, TEAMS CANNOT BE FILLED FOR LACK OF PARTICIPANTS
 - FOR EXAMPLE, FRESHMEN BASKETBALL, FRESHMENT FIELD HOCKEY, FRESHMEN SOFTBALL, JV TENIS AND GOLF
- COACHES SALARIES AND POSITIONS
 - JEFFERSON COUNTY BOARD OF EDUCATION DICTATES HOW MANY COACHES AND WHAT SALARY THEY SHOULD BE PAID
 - IE. SEE ATTACHED LIST
- ALSO JCPS DOESN'T PAY FOR ALL COACHES IN EVERY PROGRAM. SCHOOLS AND BOOSTER CLUBS HAVE TO PAY FOR COACHES NOT PAID BY JCP. THE COACHES SALARY SCHEDULE IS ATTACHED

MEMORANDUM OF AGREEMENT BETWEEN

JEFFERSON COUNTY BOARD OF EDUCATION

AND

JEFFERSON COUNTY TEACHERS ASSOCIATION

The Parties hereby agree:

- 1. An extra service salary scheduled for duties associated with assisting an athletic director and managing games and for school funded sport/support positions will be added to those extra service salary schedules currently in effect, subject to Board of Education approval;
- 2. The rates shall be as follows:

Assisting athletic director and managing games

STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
\$1700	\$2000	\$2300	\$2600	\$3000

School funded sport/support positions

STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
\$200	\$500	\$800	\$1100	\$1400

- 3. Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory;
- 4. This specific resolution/settlement is recognized as being no precedent, shall not be construed in any way to be precedent or be used to substantiate any present or future claim by any party to rights by past practice.

Jefferson County Public Schools Coaches' Hiring Per Sport Listed are the maximum number of coaches allowed per sport for the Jefferson County Public Schools. Schools may hire additional coaches at the established pay scale unless otherwise noted. Hiring additional coaches is at the discretion of the local schools.

Baseball:	7	otal 6	Field Hockey:	Total 6		Swimming: (2	boys'/2 girls') Total	4
Board Paid: School Paid:	Head Coach Varsity Assistant JV Grade Nine	1 1^	Board Paid: School Paid:	Head Coach Varsity Assistant JV Grade Nine	1 1 2* 2^	Board Paid: School Paid:	Head Coaches (1 boys'/1 girls') Assistant Coaches (1 boys'/1 girls')	2
Basketball: (4		Total 8	Football:		Cotal 10	Tennis: (2 boy		Total 4
Board Paid:	Head Coaches (1 boys'/1 girls')	2	Board Paid:	Head Coach Varsity Assistants	1	Board Paid:	Head Coaches (1 boys'/1 girls')	2
	JV Coaches (1 boys'/1 girls')	2	School Paid:	Grade Nine JV Grade Nine	2 2* 2	School Paid:	Assistant Coaches (1 boys'/1 girls')	2^
	Grade Nine			Orace Mile		Track: (4 boys	s'/4 girls')	Total 8
	(1 boys'/1 girls')	2	Golf: (2 boys'	/2 girls')	Total 4	Board Paid:	Head Coaches	2
School Paid:	Varsity Assistants (1 boys'/1 girls')	2*	Board Paid:	Head Coaches (1 boys'/1 girls')	2		(1 boys'/1 girls') Assistant Coaches	2
Cheerleading	•	Total 5	School Paid:	Varsity Assistants			(1 boys'/1 girls')	
Board Paid: School Paid:	Varsity Sponsor Varsity Assistant	1 1^	Soccer-Boy	(1 boys'/1 girls')	2^ Total 4	School Paid:	Assistant Coaches (2 boys'/2 girls')	4
School I ald.	•	1^				Volleyball:		Total 4
	JV/Grade Nine Varsity Assistants	1^	Board Paid:	Head Coach JV	1 1	Board Paid:	Head Coach	1
	Grade Nine Assistan	t 1^	School Paid:	Varsity Assistant Grade Nine	1* 1		JV Varsity Assistant	1]*
Cross-Count	ry: (2 boys'/2 girls')	Total 4			Total 4	School Paid:	Grade Nine	1^
Board Paid:	Head Coaches (1 boys'/1 girls')	2	Soccer—Gir Board Paid:	Head Coach JV]			Total 3
School Paid:	Varsity Assistants (1 boys'/1 girls')	2^	School Paid:	Varsity Assistant Grade Nine	. 1 [*] 1*	Board Paid:	Head Coach Assistant	1
Dance:		Total 3			···	School Paid:	Assistant	1*
Board Paid: School Paid:	Varsity Sponsor Varsity Assistants	1 5 _ 2^	Softball: Board Paid: School Paid:	Head Coach Varsity Assistan JV		1	с <i>т</i>	
Drama:		Total 3		Grade Nine		^		
Board Paid: School Paid:	Sponsor Sponsors	1 2^				•		

* Must pay salary from Board scale

^ Must pay salary from supplemental Board-approved salary schedule

EXTRA SERVICE PAY SCHEDULE 2007-08

ATHLETIC AND RELATED ACTIVITIES IN SENIOR HIGH SCHOOLS

				STEP 2	<u></u>	STEP 3		STEP 4
TITLE		STEP 0	STEP 1		149840) 1	6976		7718
Athletic Director		4750	 5492	 6234		5814		6432
Head Football		3958	 4577	 5195				6432
Head Basketball (1)		3958	 4577	 5195		5814		3859
Asst. Football		2375	 2746	 3117		3488		
JV Basketball (1)		2375	 2746	 3117		3488		3859
Track (1)		2375	 2746	 3117		3488		3859
Baseball		2375	 2746	 3117		3488		3859
Softball	T	2375	2746	 3117		3488		3859
Wrestling		2375	 2746	 3117		3488		3859
Volleyball		2375	 2746	 3117		3488		3859
Cheerleaders		2375	 2746	3117		3488		3859
JROTC Rifle Team		2375	 2746	3117		3488		3859
Sch Tech Coordinator		2375	 2746	3117		3488		3859
Drill Corps		1979	 2292	 2598		2907		3216
Cross Country (1)		1979	 2292	2598		2907		3216
Field Hockey		1979	 2292	 2598		2907		3216
Soccer (1)		1979	 2292	 2598		2907		3216
Tennis (1)		1979	 2292	 2598		2907		3216
JV Volleyball		1583	 1831	 2078		2325		2573
Golf (1)		1583	 1831	 2078		2325	ļ	2573
Swimming		1583	 1831	 2078		2325		2573
Chess Sponsor		1583	 1831	 2078		2325		2573
ROTC Drill Team		1583	 1831	 2078	T	2325		2573
Asst. Wrestling (2)	26	1583	 1831	 2078		2325		2573
Asst. Field Hockey (2)	VL	1583	 1831	 2078		2325		2573
Asst. Track (1)(2)	<u>scн</u> 32	1187	 1373	 1558		1744		1930
Asst. Soccer (1)(2)	JV SCH	1187	 1373	 1558		1744	<u> </u>	1930
Freshman Basketball (1)	<u> 300</u>	1187	 1373	 1558		1744	<u> </u>	1930
Freshman Football		1187	 1373	 1558		1744		1930

ASSISTANT ATHLETIC DIRECTOR'S (GAME MANAGERS)

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Assistant Athletic Director	1700	2000	2300	2600	3000
	1100			· · · · · · · · · · · · · · · · · · ·	stan

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

SCHOOL FUNDED SPORT/SUPPORT POSITIONS

001			The second s		
	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
	A NUMBER OF TAXABLE AND A DESCRIPTION OF TAXABLE AND A DESCRIPTION OF TAXABLE AND A DESCRIPTION OF TAXABLE AND A	600	000	1100	1400
SCHOOL FUNDED SPORT/SUPPORT	200	500	800		. 1400
		L			toru

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.