

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date: April 21, 2008

					D. Bocock	
School						

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner.

X GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

I. St	atus
A.	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	Errors have been noted with respect to the following forms:
C.	The following forms were omitted and must be submitted by school representatives:
D.	According to the 2007-2008 data, the school appears to be meeting the standards established in: ☑Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities)
E.	Other Recommendation and Comments: • The Gender Equity Committee needs to look at the disparity in some sports receiving awards and others not receiving awards. This action should be documented in the minutes of your next meeting. • The Gender Equity Committee needs to address the interest shown in the

	Student Interest Survey in regard to soccer and tennis. The report does not show any action taken by the committee to see if this interest is real and genuine. The Gender Equity Committee needs to address this in the
	very near future and document it in the minutes of the next committee meeting.
•	The report does not reflect a zero for the Golf Coaches salary. F:\Forms\T65.doc



Fairview

(Name of High School)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

Kentucky

certifies to the Kentucky High School Athletic Association that the following is an accurate and true

High School, ____

Ashland

(City)

representation of the factors as Title IX)	ts surrounding compliar	nce with 20 U.S	.C. Sections 1681-1	688, et. Seq. (also known
I certify the following permanent Title IX fill	e, at least one copy of knowledge have color or equity committee at the	of which mus mpleted the for e high school. (t be maintained in bilowing tasks. list committee persor	chool contained in the the hold the Principal's office, nnel and provide
Name	Address	Phone (Sup	Title t., Principal, Student	, Parent, Coach, Etc.)
Garry McPeek	2123 Main Street	606 324-9226	Principal	
Rex Cooksey	2100 Main Street	606 324-9226	Athletic	Director/Boys BB Coach
Jeff Preston	216 Chickasaw Court	606 325-8496	School B	oard Member
Rick Lambert	2123 Main Street	606 324-9226	Coach V	arsity Baseball/Volleyball
	2100 Main Street	606 324-9226		Cheerleading Sponsor
Tonia Lucas	2123 Main Street	606 324-9226	Counselo	r/Varsity Softball Coach
Mandy Layne	258 McKnight Street	606 325-1528	Girls' V	arsity Basketball Coach
August 6, 2007 November 6, 2007 March 7, 2008	um of three meetings du			
	owing person(s) as the Title	Title IX coordina	Address	Phone
Name Rex Cooksey	Athletic Director		Main Street ad, Ky 41102	606 324-9226
Designated the foll	owing person(s) as the	Title IX coordina	ator for the district:	
Name	Title		Address	Phone
Rex Cooksey	Athletic Director	1	Main Street nd, Ky 41102	606 324-9226
reflected in the Co	rrective Action Plan.	e above referer	iced school maintain	and girls' athletics program s a complete permanent file corrective action plans, and

GENDER EQUITY COMMITTEE

NAME	ADDRESS	PHONE	TITLE
BOB STACEY	2123 MAIN STREET ASHLAND, KY 41102	(606) 324-9226	CROSS COUNTRY/GIRLS TRACK
ASHLEY WARRICK	413 LEE STREET ASHLAND, KY 41102	(606) 324-0071	STUDENT REPRESENTATIVE
BILL MUSICK	2432 MAIN STREET ASHLAND, KY 41102	(606) 325-2122	SUPERINTENDENT OF FISD
JIM DAY	2123 MAIN STREET ASHLAND, KY 41102	(606) 324-3877	FINANCE DIRECTOR
TIM BÖYD	715 HOUSTON STREET ASHLAND, KY 41102	(606) 325-4864	PARENT MEMBER
BRANT CREECH	2123 MAIN STREET ASHLAND, KY 41102	(606) 324-3877	DIRECTOR OF PUPIL PERSONNEL
ANGIE REIHS	2123 MAIN STREET ASHLAND, KY 41102	(606) 324-9226	FACULTY REPRESENTATIVE
DANIEL ARMSTRONG	G 2123 MAIN STREET ASHLAND, KY 41102	(606) 324-9226	STUDENT REPRESENTATIVE

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

	portunides resco	(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	137	50.4% 🗸	93	46.7% 🗸
Row 2	BOYS	135	49.6% 🗸	106	53.3% 🗸
Row 3	Totals	272 🗸	100%	199 🗸	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable:____28____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1. Column 2, then it provides a good target within which compliance is likely.

2007-2008

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 12/07

Participation Opportunities Test Two

				conditions to the second			
			Column 1	Column 2	Column 3	Column 4	Column 5
Program		· .	Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By-Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	6	81	0	0	
'	Row 2	j.v.:	3	33	0	0	
	Row 3	frosh:	0	0	0	0	
	Row 4	total:	9	114	0	0	Ö
BOYS	Row 5	varsity:	6	89	0	0	
	Row 6	j.v.:	3	42	0	0	Charles Constitution
	Row 7	frosh:	0	0	0	0	
	Row 8	total:	9	131	0	. 0	Q

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 4/4/08

KHSAA Form T3... Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)		(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	YES (TENNIS – GIRLS)		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	Property of the second	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	rga (no r	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Plans to Address Interest:

We will continue to monitor student interest on a yearly basis by looking at participation in intramural programs and listening to students' interest held during gender equity meetings. Meetings will be scheduled in May and August, 2008 to evaluate interest.

Principal's Signature : 2 MS/ Date: 4/4/08

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

,		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	81	71%
Row 2	j.v.:	3	33	29%
Row 3	frosh:	. 0	0	0
Row 4	total:			100%
Boys				
Row 5	varsity:	6	89	67.7%
Row 6	j.v.:	3	42	32.1%
Row 7	frosh:	0	0	0
Row 8	total:		131	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: 12 11/1/ Date: 4/4/08

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Form T35 REV.12/07

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2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and blies	travel	[]	awa	awards	coaches (to in supplem exter employme	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	publications (if sport-specific)	ations specific)
	Expend	Expenditures	Expenditures	itures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster
								# Teams for all levels				di e
G haskethall	6.300		1,500		400		11,300	4 2				
	7,900	1,600	2,000		400		11,300	4				
	5,700		1,500	500	300		5,000	3 2	7,700			
	6,700	1,000	200		150		5,000	3 2				
G cross country	3,500		500	500	500		2,000	1 1		****		
 	1,000		100			NA NA	1,000	1 1				
Ggolf	300						7	1-1				
B golf	300						0					
G soccer												
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

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KHSAA Form T36 REV.12/07

Edd C.

2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	ie v	awa	awards	coaches (to in supplem exte employmamount i	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	ations specific)
	TANDO	Evnonditurae	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels	School	Booster	School	Booster
								# of Tearns for all levels			West of the second seco	
G track	6,000		1,500		1,000		3,500	2 1				
B track	2.000		500		500		2,500	1-				
G tennis												
O tonoie												
Cellins	5 100				300		4,000	2 2				
G Volleyball	5											
G (list sport)												
B football	21,000		2,400		1,000		12,500	5 2		V 8.30 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A		
G (list sport)												
B (list snort)											-	

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded of dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals. take to correct the problem)

Condor	Expenditures		Percentage
פפונים			
	\$ 78.150 /35	5.18.88	32.4%
COOS		1	72.50/
	/,5/ 006.02 \$	517.18	4 · · · · · · · · · · · · · · · · · · ·
200	1		%000T
	S 149.050		100 /00
	. ii		
	-		

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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES		the state of the second state of the second				
Accommodation of Interest and Abilities			X			
BENEFITS						
Equipment and Supplies			X			
Scheduling of Games and Practice Time			X			
Travel and Per Diem Allowances			X			
Coaching			X			
Locker Rooms, Practice and Competitive Facilities			X			
Medical and Training Facilities and Services			X			
Publicity			X			
Support Services			x			
Athletic Scholarships			NA			
Tutoring			NA			
Housing and Dining Facilities and Services			NA			
Recruitment of Student Athletes			NA			

If an advantage is shown, corrective ac	tion should be shown o	n T-60 (Correc	tive Action Plan).
	200/	`	/· · /
Principal's Signature:	11700-	Date:	14/08
- The state of the			

KHSAA Form T60

SCHOOL NAME

2007-2008

TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

FAIRVIEW HIGH SCHOOL

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

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	/ AM	är		**************************************	, per 13° e se seu	· .;=	As Company of the Com		e regio	
MIN 3 confidence considers	RECTIVE ACTION TION DATE	0.8 - rt of the 2009 school ye							- Navage Andreas	
TO THE PROPERTY OF THE PROPERT	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE	⊘3− Will be completed before the start of the 2009 school year	Next year, ongoing							
COLUMN2	SUGGESTED CHANGE/ ACTIVITIES	rls' locker rooms –	Continuing to balance Boys' and Girls' Expenditures							7
COLUMNI	ITEM FOR CORRECTION/ IMPROVEMENT	Locker Room - Girls	Equipment and Supplies	Wed Conserve Debra						

Principal's Signature:

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2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63 Rev.12/07

School Nam	Fairview Independent School
	Enrollment (9-12 Grade): 272 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 206
	Number of 8 th Grade Students Surveyed: 70
Date:	March 28, 2008
Completed F	By: Rex Cooksey
2. Undo stude 3. Pleas KHS Form 272 Nur 225 Tot 8 - 11 Gra	marize the Student Athletics Interest Surveys Form T-61 by listing the total number sponses on the line next to each sport. er the Other Category please provide a listing of the sports as well as the number of ents who are interested in participating. se sign and date this Summary Form (T-63) and mail this Summary Form only to the SAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these as should be maintained in your files in the event they are requested subsequently. The Surveys all Returned (A minimum of 80% return is expected) and surveyed (Should be grades 9-11 and 8th grade if school has a feeder system). The Surveyed Administered? English Classes
	ven in all English classes, or all home rooms, or advisee/advisor?)
9 Cross	nctioned Fall Sports (List Total Number of Participation Responses) s Country (Girls)
	s Country (Boys) ball (Boys)
8 Golf	(Girls)
1970C-1970C-1070C-	(Boys)
	er (Girls)
***************************************	er (Boys)
45 Volle	eyball (Girls)

Winter Sport (List Total Number of Participation Responses) 26 Basketball (Girls) 41 Basketball (Boys) 15 Indoor Track (Girls) 5 Indoor Track (Boys) 13 Swimming & Diving (Girls) 3 Swimming & Diving (Boys) 18 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

_26	Baseball (Boys)
<u>2</u> 2	Fast Pitch Softball (Girls
31)	Tennis (Girls)
8	Tennis (Boys)
20	Track (Girls)
8	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

35	Archery
0	Field Hockey
28	Bowling
2	Gymnastics (Boys)
44	Gymnastics (Girls)
1	Ice Hockey
10	Lacrosse (Boys)
1	Lacrosse (Girls)
11	Rifle
5	Rodeo
3	Slow Pitch Softball
14	Volleyball (Boys)
34	Water Polo
44	Weightlifting

Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

<u>Sport</u>	Number
Basketball	11
Baseball	6
Tumbling	3
Volleyball	4
Softball	3
Football Football	3

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07

Sport Soccer	Number 11	and a principal of Colombia.	 · Index of the control of the contro
Swimming	6		
Tumbling	6		
Bowling	5		
Tennis	5		

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	Number	
<u>Sport</u> Basketball	15	
Softball	7	
Tumbling	6	
Soccer	6	
Baseball	4	
Tennis	2	

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

19	I prefer other activities such as band, chorus, etc.
31	I don't have time
9	The practice schedules and game times are inconvenient
18	The sport I like isn't offered
5	It's too expensive
2	I prefer to participate in club or intramural sports
12	Working
13	Other: I don't like sports

Make sports more fun

Offer different sports

Encourage students to participate to keep fit

Principal's Signature

Date