

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: April 25, 2008

| School   John Hardin High School |             |  |  |
|----------------------------------|-------------|--|--|
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|                                  | Reviewed by |  |  |
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| Х | GE 19 (Annual Verification)   | Х | T-35 (Budget Expenses)                             |
|---|-------------------------------|---|--|
| Х | T-1 (Summary Program Chart 1) | Х | T-36 (Budget Expenses)                             |
| X | T-2 (Summary Program Chart 2) | Х | T-41 (Checklist - Overall Interscholastic Program) |
| X | T-3 (Summary Program Chart 3) | Χ | T-60 (Corrective Action Plan)                      |
| X | T-4 (Summary Program Chart 4) | X | T-63 (Interscholastic Survey Results)              |

|    | Status |  |
|----|--------|--|
| Α. |        | 2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.   |
| В. | ×      | Errors have been noted with respect to the following forms:  |
|    |        | Calculation errors found on the T-1 form are corrected on the attachment. Place corrected data in the Title IX file.   |
| C. |        | The following forms were omitted and must be submitted by school representatives:  |
| D. | X      | According to the 2007-2008 data, the school appears to be meeting the standards established in:  □Test 1 (Athletic participation is proportionate to enrollment)  □ Test 2 (History and continuing practice of program expansion)  ☑Test 3 (Full and effective accommodation of interests and abilities)   |
| Ē. | X      | Other Recommendation and Comments: According to information and responses submitted, the school is currently meeting the standard established in Test 3 for provision of athletic opportunities. The most recent student survey seems to support the responses on the T-3 form. In the area of benefits, spending per athlete is within acceptable parameters. |

F:\Forms\T65.doc

KHSAA Form T1 Rev.12/07

Participation Opportunities Test One

|       |         | (Column 1) | (Column 2)                           | (Column 3)   | (Column 4)                              |
|-------|---------|------------|--------------------------------------|--|---|
|       | Program | Enrollment | Percentage of<br>Total<br>Enrollment | Number of<br>Interscholastic<br>Participants<br>(double and<br>triple count) | Percentage of<br>Total<br>Participation |
| Row 1 | GIRLS   | 610        | 47.5%                                | 251  | (41.1%) -                               |
| Row 2 | BOYS    | <b>673</b> | 52.5%                                | 463  | 68.8%-                                  |
| Row 3 | Totals  | 1283       | 100%                                 | 714  | 100%                                    |

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

applicable: 34

Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signatur |                      |                     | Date: Ч           | 3/08                 |
|----------------------|----------------------|---------------------|-------------------|----------------------|
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KHSAA Form GE19 Rev,12/07

## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

| The  | John 1   | ferdin   | High   | School,                        | Eliza bethtou<br>(City)                          | <b>^</b> , Kentucky  |
|--|--|--|--|--------------------------------|--|--|
| certifies to the   | Kentucky   | High Schoo   | l Athletic Ass                                     | sociation th                   | nat the following                                | is an accurate and true<br>1688, et. Seq. (also known                                  |
| permanent Tit<br>and to the bes<br>Established<br>attachment | le IX file,<br>it of my k<br>a gender e                          | at least one nowledge had a committed at the attention at | copy of whave complet                              | ich must<br>ed the fol         | be maintained lowing tasks.<br>t committee perso |  |
| Name   |  | Addres   | s  | Phone<br>(Supt.,               | Title Principal, Studen                          | )<br>it, Parent, Coach, Etc.)  |
| Greg (ccil<br>John Balland<br>Laslie McCorry                 | 65   | W.A. Janka<br>W.A. Janka<br>W.A. Janka   | s Ref  | 270.769.<br>270.769.           | 8904 Ath<br>8802 Supri                           | letic Director/Assistant Arincipal<br>rintendent Designee<br>cher                      |
| Andrew Hund<br>Macgan Carel<br>Angela Leunis                 | ley 170<br>407   | W.A. Jankan<br>Chestaut St<br>Faith cour   | . <sup>૧</sup> ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ ૧ | 270.234.<br>270.769<br>210.769 | 1204 Co  | sach<br>Fudorit<br>Maddan Parent   |
| 12/18/\$ 200°<br>3/21/2008                                   |  | of three meet  | ings during th                                     | e 2007-200                     | 8 school year on                                 | the following dates:   |
| Designated   | the followi  | na norennie) s   | se the Title IV                                    | coordinator                    | for the school:                                  |  |
| Name   | the follows  | T.   | itle   |                                | Address<br>Jonkms Rd                             | Phone 2 %. 769. 89%  |
| Designated   | the followi  | ng person(s) a   | as the Title IX                                    | coordinator                    | for the district:                                |  |
| Name John Ballord  |  |  | itle<br>Gec Benefits                               |                                | Address Tenking Rd                               | Phone 270. 769. 8802   |
| reflected in t<br>In addition                                | the Correction to the activities IX rection materials  Signature | tive Action Pla<br>bove informati<br>ords including  | n. ion, the above copies of the Date School Bo     | referenced<br>self-asses       | d school maintains                               | and girls' athletics program is a complete permanent file corrective action plans, and |

Participation Opportunities Test One

|       |         | (Column 1) | (Column 2)                           | (Column 3)   | (Column 4)                              |
|-------|---------|------------|--------------------------------------|--|---|
|       | Program | Enrollment | Percentage of<br>Total<br>Enrollment | Number of<br>Interscholastic<br>Participants<br>(double and<br>triple count) | Percentage of<br>Total<br>Participation |
| Row 1 | GIRLS   | 610        | 47.5%                                | 251  | 41.1%                                   |
| Row 2 | BOYS    | <b>673</b> | 52.5%                                | 463  | 68.8%                                   |
| Row 3 | Totals  | 1283       | 100%                                 | 714  | 100%                                    |

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

applicable: 34

Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).

- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature:_ | Weit & Da                       | Date: 4/3/08                                |
|-------------------------|---------------------------------|---|
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KHSAA Form T2 Rev. 12/07

#### Participation Opportunities Test Two

|         |       |          | Column 1                                   | Column 2                  | Column 3  | Column 4   | Column 5  |
|---------|-------|----------|--|---------------------------|---|--|---|
| Program |       | -        | Number<br>of Teams<br>Currently<br>Offered | Number of<br>Participants | Number of<br>Teams<br>Added<br>Since the<br>beginning<br>of the 2003-<br>2004<br>School<br>Year | Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year |
| GIRLS   | Row 1 | varsity: | প  | 148                       |   |  |   |
| ,       | Row 2 | j.v.:    | 5  | 69                        | 1   | 9  |   |
|         | Row 3 | frosh:   | 3  | 34                        |   |  |   |
| •       | Row 4 | total:   | <u> </u>                                   | 251                       | 1   | 9  | 3.5%  |
| BOYS    | Row 5 | varsity: | 10   | 240                       |   | :  |   |
|         | Row 6 | j.v.:    | 7  | 154                       | 2   | 19   |   |
|         | Row 7 | frosh:   | 3  | 69                        |   |  |   |
|         | Row 8 | total:   | 20   | 463                       | 2   | 19   | 4%  |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

| Principal's Signature: | الله الله الله الله الله الله الله الله | Date: 4/3 /08 |
|------------------------|---|---------------|
|                        |   | ·             |

#### Participation Opportunities Test Three

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS  |   | BOYS       |
|--|--|---|------------|
|  | (Yes / No)   | 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | (Yes / No) |
| For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.                                       | ٧٥   |   | ΝÒ         |
| 2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport? | NO   |   | No         |
| 3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?                                    | N٥   | de trout plant                          | No         |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?    | Ng   |   | N/O        |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?         | Control of the contro |   |            |

Plans to Address Interest:

| Principal's Signature : | allei | 7 | 15 <u>-</u> | Date:       | 4/3/08 |
|-------------------------|-------|---|-------------|-------------|--------|
|                         |       |   |             | <del></del> |        |

#### **Levels of Competition Test One**

|       |          | Column 1          | Column 2     | Column 3                      |
|-------|----------|-------------------|--------------|-------------------------------|
|       | Team     | Number of Teams   | Number of    | Percentage of                 |
| Girls | Levels   | Currently Offered | Participants | Participants at Each<br>Level |
| Row 1 | varsity: | 9                 | 148          | 59%                           |
| Row 2 | j.v.:    | 5                 | 69           | 27.5%                         |
| Row 3 | frosh:   | 3                 | 34           | 13.5%                         |
| Row 4 | total:   |                   | 251          | 100%                          |
| Boys  |          |                   |              |                               |
| Row 5 | varsity: | 10                | 240          | 51.8%                         |
| Row 6 | j.v.:    | 7                 | 154          | 33.3%                         |
| Row 7 | frosh:   | 3                 | 69           | 14.9%                         |
| Row 8 | total:   |                   | 463          | 100%                          |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.

Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.

Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.

Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

|                         | (X) |      | 1 1          |
|-------------------------|-----|------|--------------|
| Principal's Signature:_ | au  | 427- | Date: 4/3/09 |
|                         |     |      |              |

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KHSAA Form T35 REV.12/07

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

| publications<br>(if sport-specífic)   | Expenditures | Booster  |              |              |            | ı          |                 |   |  |        |          |          |            |            |
|---|--------------|--|--------------|--------------|------------|------------|-----------------|---|--|--------|----------|----------|------------|------------|
| public<br>(if sport   | Expen        | School   |              |              |            |            |                 |   |  |        |          |          |            |            |
| facilities  | Expenditures | Booster  |              |              |            |            |                 |   |  |        |          |          |            |            |
| facil   | Expen        | School   |              |              |            |            |                 | *************************************** | A Page 10 A Page |        |          |          |            |            |
| coaches' salaries<br>( to include<br>supplemental and<br>extended<br>employment; dollar<br>amount required) | Expenditures | # Coaches for all levels  <br># Teams for all levels | 3            | 2            | 3 3        | 3 3        | 2 2             | 77                                      | 1  | 1-1    | LL       | 2 2      | 1-1        | 1-1        |
| coaches<br>( to in<br>supplem<br>exte<br>employm  | Expen        | School   | 17264        | 17264        | 7.563      | 6952       | 3753            | 3753                                    | 1923   | 1823   | 5-50H    | 5504     | 2895       | 2895       |
| awards  | Expenditures | Booster  | 248          | 5.19         | 181        | 367        | NA              | NA                                      | 9  | 9      | 436      | 550      | NA         | NA         |
| awa   | Expen        | School   | 305          | 472          | NA         | 209        | 238             | 2.38                                    | 110  | 110    | ।पव      | NA       | NA         | NA         |
| vel   | Expenditures | Booster  | NA           | NA           | WA         | NA         | NA              | N.4                                     | N/A  | NA     | NA       | N/A      | NA         | NA         |
| trave   | Expend       | School   | 4491         | SSHI         | 2679       | 1605       | 78              | 78                                      | N/A  | N.A    | 896      | 1609     | 141        | 191        |
| ent and<br>blies  | litures      | Booster  | 5648         | 5321         | 2058       | 10732      | NA              | NA                                      | 974  | 47#    | 3/68     | 4650     | NA         | NA         |
| equipment and<br>supplies   | Expenditures | School   | 7047         | 2482         | 2956       | 35%        | \$7.8           | 875                                     | 250  | 250    | 827      | 25 43    | 98         | 98         |
|   |              |  | G basketball | B basketball | G softball | B baseball | G cross country | B cross country                         | G golf   | B golf | G soccer | B soccer | G swimming | B swimming |

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

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Booster Clubs - Reference KHSAA Bylaw 27)

Date: 4/3,

# 2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

| publications<br>sport-specific)  | Expenditures | Booster      |                              |         |         |          |          |              |             |                |            |                |                |
|--|--------------|--------------|------------------------------|---------|---------|----------|----------|--------------|-------------|----------------|------------|----------------|----------------|
| publications<br>(if sport-specific)  | Expen        | School       |                              |         |         |          |          |              | 4.          |                |            |                |                |
| facilities<br>improvements   | ditures      | Booster      |                              |         |         |          |          |              |             |                |            |                |                |
| facilities<br>improveme  | Expenditures | School       |                              |         |         |          |          |              |             |                |            |                |                |
| coaches' salaries ( to include supplemental and extended employment; dollar amount required) | Expenditures | # of Coaches | # of Teams for<br>all levels | 2 2     | 7 7     | 1 1      | 1        | 2 7          | 7 7         |                | 7 3        |                |                |
| coaches ( to in supplem exteremployment in amount it   | Expen        | School       |                              | 5504    | 5504    | 1823     | 1813     | 7569         | 5504        |                | 3,031      |                |                |
| awards   | Expenditures | Booster      |                              | NA      | MA      | NA       | NA       | 500          | 20%         |                | 1553       |                |                |
| awa  | Expend       | School       |                              | 35      | 38      | 09       | 9        | NA           | N.A         |                | 329        |                |                |
| vel  | litures      | Booster      |                              | 114     | NA.     | NA       | NA       | MA           | NA          |                | N.A        |                |                |
| travel   | Expenditures | School       |                              | 234     | 239     | NA       | NA       | H-501        | NA          |                | 1538       |                |                |
| ent and<br>ilies   | litures      | Booster      |                              | N.A     | NA      | NA       | NA       | 4625         | H127        | ·              | ,          |                |                |
| equipment and<br>supplies  | Expenditures | School       |                              | 1438    | 1438    | 240      | 240      | 76           | (273        |                | 39825      |                |                |
|  | ,            |              |                              | G track | B track | G tennis | B tennis | G volleyball | B wrestling | G (list sport) | B football | G (list sport) | B (list sport) |

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the problem)

Percentage 66.8% 33.2% 100% 260,420 86,459 73,961 Expenditures <del>()</del> ÷ ÷ Total: Gender Boys Girls

Principal's Signature:

Date:  $\frac{\sqrt{3}}{2}$ 

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#### 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

#### Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | 1  | ADVANTAGE TO     | :                  |
|--|--|------------------|--------------------|
| Areas of Compliance:                       | GIRLS'<br>PROGRAM  | BOYS'<br>PROGRAM | NEITHER<br>PROGRAM |
| OPPORTUNITIES                              | n de proposition de la company |                  |                    |
| Accommodation of Interest and Abilities    |  |                  | V                  |
| BENEFITS                                   |  |                  |                    |
| Equipment and Supplies                     |  |                  |                    |
| Scheduling of Games and Practice Time      |  |                  |                    |
| Travel and Per Diem Allowances             |  |                  | /                  |
| Coaching                                   |  |                  | /                  |
| Locker Rooms, Practice                     |  |                  |                    |
| and Competitive Facilities                 |  |                  | -                  |
| Medical and Training Facilities            | A.s.   |                  |                    |
| and Services                               |  |                  |                    |
| Publicity                                  |  |                  | V                  |
| Support Services                           |  |                  |                    |
| Athletic Scholarships                      |  |                  |                    |
| Tutoring                                   |  |                  |                    |
| Housing and Dining Facilities and Services |  |                  | /                  |
| Recruitment of Student Athletes            |  |                  |                    |

| Housing and Dining Facilities and Services                                 |  |
|--|--|
| Recruitment of Student Athletes  |  |
| If an advantage is shown, corrective action should  Principal's Signature: | be shown on T-60 (Corrective Action Plan).  Date: 4/3/55 |
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2007-2008 TITLE IX

> KHSAA Form T60 Rev.12/97

CORRECTIVE ACTION PLAN

# DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities,
- compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

Principal's Signature:

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1/28/08



#### 2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

Summary of Student Responses

| School Name:  | John Hardn High School   |
|---|--|
|   | Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)   |
|   | Number of 9-11 Grade Students Surveyed: してもつ   |
| ,   | Number of 8th Grade Students Surveyed:   |
| Date:   | 3/27/2008  |
| Completed By:                                       | 3/27/2008<br>Greg Cecil  |
| of respo 2. Under the students 3. Please statements | rize the Student Athletics Interest Surveys Form T-61 by listing the total number uses on the line next to each sport. The Other Category please provide a listing of the sports as well as the number of who are interested in participating. The ign and date this Summary Form (T-63) and mail this Summary Form only to the by April 15, 2008. Do not mail the student surveys (Form T-61). However, forms should be maintained in your files in the event they are requested ently. |
|   | er of Surveys<br>Leturned (A minimum of 80% return is expected)<br>Surveyed (Should be grades 9-11 and 8 <sup>th</sup> grade if school has a feeder system)  |
|   | Survey Administered? First Block Class in all English classes, or all home rooms, or advisee/advisor?)   |
| 39 Cross Co   | rls) ys) Girls) Boys)  |

| · Winte      | er Sport (List Total Number of Partici        | ipation Responses)                 | Form T-63<br>Rev. 12/07 |
|--------------|---|------------------------------------|-------------------------|
| 93           | Basketball (Girls)                            |                                    | XC1. 12.01              |
| 164          | Basketball (Boys)                             |                                    |                         |
| 62           | Indoor Track (Girls)                          |                                    | •                       |
| 69           | Indoor Track (Boys)                           |                                    |                         |
| 64           | Swimming & Diving (Girls)                     |                                    |                         |
| 43           | Swimming & Diving (Boys)                      |                                    |                         |
| 85           | Wrestling (Boys)                              |                                    |                         |
|              |   |                                    |                         |
| Spring       | g <b>Sport</b> (List Total Number of Particip | nation Pagnongag)                  |                         |
| Spring       | Sport (List Total Number by Larticip          | pation Responses)                  |                         |
| 130          | Baseball (Boys)                               |                                    |                         |
| 43           | Fast Pitch Softball (Girls)                   |                                    |                         |
| 88           | Tennis (Girls)                                |                                    |                         |
| 67           | Tennis (Boys)                                 |                                    |                         |
| _67          | Track (Girls)                                 |                                    |                         |
| 116          | Track (Boys)                                  |                                    |                         |
| Non-K        | HSAA Championship Sports (Fron                | n Student Survey T-61 Question 10) |                         |
|              |   | ,                                  |                         |
| 267          | Archery                                       |                                    |                         |
| 74_          | Field Hockey                                  |                                    |                         |
| 236          | Bowling                                       | V.                                 |                         |
| _20          | Gymnastics (Boys)                             |                                    |                         |
| 104          | Gymnastics (Girls)                            |                                    |                         |
| 110          | Ice Hockey                                    | •                                  |                         |
| 119          | Lacrosse (Boys)                               | ·                                  | •                       |
| 88           | Lacrosse (Girls)                              |                                    |                         |
| 134          | Rifle   |                                    |                         |
| 74           | Rodeo   |                                    |                         |
| 57           | Slow Pitch Softball                           |                                    |                         |
| 65           | Volleyball (Boys)                             |                                    |                         |
|              | Water Polo                                    |                                    |                         |
| 168          | Weightlifting                                 |                                    |                         |
| <u> </u>     | Weightifting                                  |                                    |                         |
|              |   |                                    |                         |
| Numl         | ber of Students who participate in I          | ntramural Sports                   |                         |
| (Fron        | 1 Student Survey T-61 Question 5)             | ·                                  |                         |
|              |   | 1                                  |                         |
| <u>Sport</u> |   | Number                             |                         |
|              |   | 0                                  |                         |
|              |   | ·                                  |                         |
|              |   |                                    |                         |
|              |   |                                    |                         |
|              |   |                                    |                         |
|              |   |                                    |                         |

| List | Intramural | <b>Sports</b> | students | are | interested | in | adding: |
|------|------------|---------------|----------|-----|------------|----|---------|
|------|------------|---------------|----------|-----|------------|----|---------|

Form T-63

|   | . 6)   | Rev. 12/07     |
|---|--|----------------|
| Sport .   | Number   |                |
| Bowlar  | 236  |                |
| Lacross   | 229  | 40.00          |
| Boxins  | 185  |                |
| Rughu   | 130  |                |
| Powder-Puff   | 87   |                |
| Participation in Non-School Sports .<br>(From Student Survey T-61 Question  |  |                |
| Sport   | Number   |                |
| Soccer  | 157  |                |
| Baskitholl  | 148  |                |
| Cheer leading   | 95   |                |
| ·   |  |                |
| <ul> <li>73 I don't have time</li> <li>28 The practice schedules and gar</li> <li>21 The sport I like isn't offered</li> </ul>                    | me times are inconvenient  |                |
| It's too expensive I prefer to participate in club o Working Other:   | or intramural sports   |                |
| I prefer to participate in club o  Working Other:  Student Suggestions to encourage partici  More fund Vaisers to /6                              | ipation<br>wer cost, posters around ha<br>, sports huses, sports fair, s |                |
| I prefer to participate in club o  Working Other:  Student Suggestions to encourage partici  More fund Vaisers to lo  Known / more a nnouncements | ipation<br>wer cost, posters around ha<br>, sports huses, sports fair, s | Low highlights |

# Kentucky High School Athletic Association

To: Greg Cecil, Athletic Director John Hardin High School

From: Gary Lawson, KHSAA - Suy-

Date: April 30, 2008

Subject: Girls Softball—Batting Cage Construction

In response to your question relating to the possible construction of a batting cage for girls softball putting you outside acceptable parameters for Title IX, I would make the following statements:

- Title IX addresses the provision of opportunities and benefits;
- In the opportunities area, your school currently appears to be meeting one of the three tests (full and affective accommodation of student interests);
- Girls are the underrepresented sex in relation to athletics at your school (35% of participants are female and 65% are male);
- The benefits area cannot be fully evaluated without seeing the facilities, but your expenditure data show 67% of the athletic budget is currently being spent on male athletes compared to 33% for female athletes.
- Based on the current opportunities provided and spending for athletic benefits, it would appear that the provision of a batting cage for softball certainly would not move you outside acceptable parameters.

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