

### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: April 30, 2008

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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

### I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	X T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X T-63 (Interscholastic Survey Results)

#### Status

Α.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in  Test 1 (Athletic participation is proportionate to enrollment)  Test 2 (History and continuing practice of program expansion)  Test 3 (Full and effective accommodation of interests and abilities)
Ē	X	Other Recommendation and Comments: According to data and responses submitted, the school is not currently meeting the standard established in any of the three tests for provision of athletic opportunities. School officials suggest there is an indicated interest in girls softball at the freshman level. According to the T-3 form and the Corrective Action Plan, this team is being added for the 2008-09 school year. In the area of benefits, athletic spending is not within acceptable parameters. This disparity is very apparent on T-35 and T-36 forms in expenditures for equipment and supplies. The school was within acceptable parameters on the 2006-07 annual report. In order to insure that the imbalance does not continue over a two-year period, this spending needs to be closely monitored.

F:\Forms\T65.doc



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

		-	
	unty Central High School,		, Kentucky
	of High School)	(City)	
			ng is an accurate and true 1-1688, et. Seq. (also known
permanent Title IX file and to the best of my	e, at least one copy of what knowledge have completed requity committee at the high	ich must be maintained ted the following tasks.	
Name.	Address		tle ent, Parent, Coach, Etc.)
David J. Stamper	76 Patriot Lane, Hindman, KY	606-785-3166 Asst	. Principal/AD
Robert Pollard	76 Patriot Lane, Hindman, KY		ncipal
James Reynolds	Knott Co. Bd. Of Education	606-785-3153 Tec	chnology Supervisor
Dianne Collins	76 Patriot Lane, Hindman, KY		idance Counselor
Jamie Couch	76 Patriot Lane, Hindman, KY	606-785-3166 Healt	h/PE Teach/Softball Coach
Justin Amburgey	76 Patriot Lane, Hindman, KY	606-785-3166 Healt	th/PE Teach/Basketball Coach
Sherry Howard	327 Howard Br. Rd., Garrett, I	Y 606-358-2292 Parei	nt
Scheduled a minimu September 6, 2007 November 1, 2007 April 3, 2008	m of three meetings during th	ne 2007-2008 school year c	n the following dates:
Designated the follow	wing person(s) as the Title IX	coordinator for the school:	
Name	Title	Address	Phone
David J. Stamper	Asst. Principal/AD	76 Patriot Lane Hindman, KY 41822	606-785-3166
Designated the follo	wing person(s) as the Title IX	coordinator for the district:	
Name	Title	Address	Phone
James Reynolds	Technology Sup.	Knott Co. Bd. Of Educ Hindman, KY 41822	. 606-785-3153
reflected in the Corre In addition to the	ective Action Plan. above information, the above ecords including copies of the als.  Hers (	e referenced school mainta	' and girls' athletics program ins a complete permanent file Il corrective action plans, and
Superintendent Signa	tture School Bo (Sent original copy to KHSAA - Mai	ard Chairpersons' Signature ntain duplicate in Title IX school fol	

Elizabeth Howard	327 Howard Br. Rd. Garrett, KY 41630	606-358-2292	Student Rep.
Brian Mullins	PO Box 1195 Pine Top, KY 41839	606-785-3562	Parent Rep.
Stuart Stamper	PO Box 54 Hindman, KY 41822	606-785-5435	Student Rep.

# 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

**Participation Opportunities Test One** 

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	320	49	129	44.8
Row 2	BOYS	334	51	159	55.2
Row 3	Totals	654	100%	288	100%

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ı		IJι	ıv		w			

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

applicable: 34\_\_\_\_\_34\_\_\_\_

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2 then it provides a good target within which compliance is likely.

Principal's Signature:	Ude	fll (	Date:	414/08
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## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

### **Participation Opportunities Test Two**

		·	Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	6	66	1	6	
	Row 2	j.v.:	3	38	0	0	
	Row 3	frosh:	2	25	1	9	las Salareninini s Indiae Salarenini
CD State of the st	Row 4	total:	11	129	2	15	11.6
BOYS	Row 5	varsity:	6	96	1	9	
	Row 6	j.v.:	3	50	0	0	
	Row 7	frosh:	1	13	0	0	
	Row 8	total:	10	159	1	9	5.7

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1. Column 3. Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: MC MM Date: 4/4/08

KHSAA Form T3 Rev. 12/07

# 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

### **Participation Opportunities Test Three**

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	YES	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES	NA

Plans to Address Interest: Development of a Freshman level softball team during the 2008-2009 school year.

Principal's Signature :	Me Mil	Date:	414108	
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# 2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

### Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each
				Level
Row 1	varsity:	6	66	51.17
Row 2	j.v.:	3	38	29.16
Row 3	frosh:	2	25	19.37
Row 4	total:	11	129	100%
Boys			###	<u> </u>
Row 5	varsity:	6	96	60.38
Row 6	j.v.:	3	50	31.45
Row 7	frosh:	1	13	8.17
Row 8	total:		159	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	What	<i>C</i> .	MI	Date:_	4/4/08	
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Form T35 REV.12/07

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

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	ans and a	equipment and supplies	tra	travei	awa	awards	coacnes (to ir supplem exte employm	coacnes salanes ( to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	H Tenx	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Ceaches for	School	Booster	School	Booster
						erande (de la constitución de la		all levels? # Teams for all tevels				
G basketball		3376.00	3896.00	1729.00		702.00	2625.00	2				
B basketball		8305.00	5820.00	2744.00		619.00	2625.00	4 3				
G softball		3878.00	1752.00	52.00		73.00	1575.00	2 2				
B baseball	421.00	6254.00	2354.00	307.00		665.00	1575.00	2 2				
G cross country												
B cross country		Was U.S.										<b>400.047.370.</b> 00.00
G golf	and the state of t											
Bgoil	·											
G soccer							OBA TO			700000000000000000000000000000000000000		
B soccer												
G swimming						-						
B swimming		Talentain,					- BOATE					

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Principal's Signature.

Booster Clubs - Reference KHSAA Bylasti 27)

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Date:

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KHSAA Form 136 REV.12-07

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

CONTRACT SECTION CO.	Annual Control of the		THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.							•		
	idns	equipment and supplies		(rave)	2ME	awards	coaches' safaries ( to include supplemental and extended employment; dolla amount required)	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	TX See R	Expenditures	Expenditures	litures	Expen	Expenditures	Ехреп	Expenditures	Expen	Expenditures	Ехреп	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
		. •		·				for all levels f 9 of Teans for all levels		And Annual Control		
G track	341.00			- Galler			550.00	\$2.00				
B track	341.00		and the second			i	550.00	1	:			
G tennis	W 28m TS Collector vis.		62.00				550.00	- Contraction of the Contraction				
B tennis			62.00				550.0p	1				
G volleyball		726.00	565.00		185.00	256.00	550.00	C)				
B wrestling												
G (list sport)									The state of the s			
B football	430.00	9433.00	3497.00	1352.00	73.00	869.00	8200.20.	4 2				
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2005-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the problem)

Gender	Expenditures	Percentage
Boys	\$57,046.20	70.87
CILIS CILLY	Total 7, 880 489 20	181%

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TOTAL P.03

### 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

### Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	£	ADVANTAGE TO	);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services			X
Athletic Scholarships			NA
Tutoring			NA
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

Recruitment of Student Athletes	NA
If an advantage is shown, corrective action should Principal's Signature:	Date: 9/4/0}
G : 14 1000 G 16 17 17 17 17 17 17 17 17 17 17 17 17 17	*

KHSAA Form T60 Rev.12/07

# SCHOOL NAME

Knott County Central High School

CORRECTIVE ACTION PLAN 2007-2008 TITLE IX

# DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. <del>رن</del>

TTEM FOR CORRECTION/	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/ AND
IMPROVEMENT	ACTIVITIES	OR COMPLETION DATE
We recognize we have a disparity of expenditures, which is mostly due to the expenses associated with our football program. We have also had an increase in our football numbers, with the building of our feeder program.	Monitoring of monies to ensure female programs receive the same opportunities as male programs. At this time, this has never been an issue.	On-going
To continue to increase female participation, especially in our freshman & jv programs. Our Participation of programs and the programs of programs to increase	Development of a Middle School Softball Program (This will help improve feeder program for softball).	2007-2008 School Year (This program has been implemented this school year).
Opportunities rest two numbers continues to increase for our female programs, and our goal is to continue this forward transf	Freshman Softball Team	2008-2009 School Year
	Development of a Middle School Tennis Team	2007-2008 School Year (This program has been implemented this school year.)
	Invite all female sports coaches to September Title IX meeting to discuss ways to improve female participation and develop a plan to implement these activities.	September 4, 2008
10	The state of the s	

### 2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

Summary of Student Responses

School I	Name: Knott County Central High School
	Enrollment
	(9-12 Grade): 654 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 424
	Number of 8 <sup>th</sup> Grade Students Surveyed: 41
Dat	e: April 2, 2008
Complet	ed By: Title IX Committee
Instruct	ions:
1. S	summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
	Inder the Other Category please provide a listing of the sports as well as the number of tudents who are interested in participating.
	lease sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the
	CHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these
F	orms should be maintained in your files in the event they are requested subsequently.
519	Number of Surveys
465	Total Returned (A minimum of 80% return is expected)
	Grades Surveyed (Should be grades 9-11 and $8^{\hat{l}h}$ grade if school has a feeder system)
How Wa	s The Survey Administered?
	it given in all English classes, or all home rooms, or advisee/advisor?)
KHSAA	Sanctioned Fall Sports (List Total Number of Participation Responses)
	ross Country (Girls)
16 C	ross Country (Boys)
108 F	potball (Boys)
	olf (Girls)
18 G	olf (Boys)
31 S	occer (Girls)
29 S	occer (Boys)
105 V	olleyball (Girls)

Basketball (Girls)
Basketball (Boys)
Indoor Track (Girls)
Indoor Track (Boys)
Swimming & Diving (Girls)
Swimming & Diving (Boys)

Wrestling (Boys)

43

- Spring Sport (List Total Number of Participation Responses)
- 75Baseball (Boys)59Fast Pitch Softball (Girls)60Tennis (Girls)28Tennis (Boys)28Track (Girls)27Track (Boys)

### Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

70 Archery 33 Field Hockey 115 Bowling 11 Gymnastics (Boys) 64 Gymnastics (Girls) 47 Ice Hockey 58 Lacrosse (Boys) 32 Lacrosse (Girls) 82 Rifle 49 Rodeo 23 Slow Pitch Softball 30 Volleyball (Boys) 84 Water Polo 123 Weightlifting

### Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

<u>Sport</u>	Number	
Sport Basketball	42	
Volleyball	20	
Soccer	24	
Fishing	18	
Ping Pong	8	

(From Student Survey T-61 Question 6)

<u>Sport</u>	Number
Basketball	$\overline{28}$
Soccer	24
Table Tennis	12
Golf	8

### Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	<u>Number</u>	
<u>Sport</u> Basketball	46	
Volleyball	22	
Mortorcycles	20	
Paintball	18	
Golf	8	
-		

### Reasons for not participating in interscholastic athletics

(From Survey Question 8)

12 101.	is survey Question by	
28	I prefer other activities such as band, chorus, etc.	
116	I don't have time	
31	The practice schedules and game times are inconvenient	
29	The sport I like isn't offered	
20	It's too expensive	
14	I prefer to participate in club or intramural sports	
25	Working	
82	Other:	
	Transportation, better coaches, more school spirit,	
Stude	nt Suggestions to encourage participation	
	etter coaches, more school spirit, no discrimination	
	·	
	MA-C MI	4/4/08
Princ	cipal's Signature	Date