

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

KHSAA Member School Superintendents, Principals, and Athletic Directors TO:

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: May 12, 2008

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		nty High						

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team. personnel have reviewed these forms and the following is a summary of this review.

#### 1. Checklist of Forms properly submitted in a satisfactory manner.

X GE 19 (Annual Verification)	X T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)	X T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)	X T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)	X T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)	X T-63 (Interscholastic Survey Results)

	Status	2007 – 2008 Forms are satisfactory and no further information or action is necessary at
Α	X	2007 – 2008 Forms are satisfactory and no further information of dotter
		this time All calculations on this report appear to be correct.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in.  □Test 1 (Athletic participation is proportionate to enrollment)  □ Test 2 (History and continuing practice of program expansion)  □ Test 3 (Full and effective accommodation of interests and abilities)
<b>E</b> .	<b>X</b>	Other Recommendation and Comments: According to data, calculations, and responses submitted, the school is not meeting the standard established in any of the three tests for provision of athletic opportunities. It seems that neither of the major athletic interests for girls (soccer and swimming) shown on the student survey are addressed on the T-3 form or on the Corrective Action Plan. In the area of benefits, spending per athlete appears not to be within acceptable parameters (i.e. \$762 per male compared to \$539 per female athlete). This annual report indicates that the school probably has parity issues in both the areas of benefits and opportunities. These areas should be addressed by school officials as well as the Gender Equity Review Committee with deliberate speed.



#### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The	LEWIS COUNTY	High School, _	VANCEBURG	_, Kentucky
(Name	of High School)	_	(City)	

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name Address Phone I Title (Supt., Principal, Student, Parent, Coach, Etc.)

Jimmy Lykins	Vanceburg KY	606-796-2823	Athletic Director
Gary Kidwell	Vanceburg KY	606-796-2823	Asst. Athletic Director
Jamie Weddington	Vanceburg KY	606-796-2823	Principal
Michael Edington	Vanceburg KY	606-796-2823	Director of SFS
Kelly Lewis	Vanceburg KY	606-796-2823	Parent/Booster Club Representative
Jessica Pugh	Vanceburg KY	606-796-2823	Cross Country/Track Coach
Kristen Reis	Vanceburg KY	606-796-2823	Student
J.T. Britt Vanceburg KY		606-796-2823	Student

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

October 26, 2007	
March 10, 2008	
April 28, 2008	

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jimmy Lykins	Athletic Director	Vanceburg, KY	606-796-2823

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Michael Edington	SFS Director	Vanceburg, KY	606-796-2823

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Arincipal's Signature

Date

School Board Chairpersons' Signature

Superintendent Signa

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

April 4. 2008

#### 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	349	49.7	117	41.5
Row 2	BOYS	353	50.3	165	58.5
Row 3	Totals	702	100%	282	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

applicable: 8

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

#### 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

#### **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	7	72	1	7	
	Row 2	j.v.:	3	36	0	0	
	Row 3	frosh:	1	9	0	0	
	Row 4	total:	11	117	1	7	5.9
BOYS	Row 5	varsity:	7	104	1	10	
	Row 6	j.v.:	3	49	0	0	
	Row 7	frosh:	1	12	0	0	Mary of the board of a Supplied of the supplied of
	Row 8	total:	11	165	1	10	6.1

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature: \_\_\_\_\_\_\_Date: April 4, 2008

#### ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

#### **Participation Opportunities Test Three**

#### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Yes Soccer Swimming	Yes Swimming Wrestling
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes

Plans to Address Interest:

Principal's Signature:

Date: April 4, 2008

#### 2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	72	61.5
Row 2	j.v.:	3	36	30.8
Row 3	frosh:	1	9	7.7
Row 4	total:		117	100%
Boys				
Row 5	varsity:	7	104	63.0
Row 6	j.v.:	3	49	29.7
Row 7	frosh:	1	12	7.3
Row 8	total:		165	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	1	14		_Date	<u>April 4, 2008</u>
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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	idns mdinbə	equipment and supplies	travel	[e.	awards	sp	coaches (to in supplem exteremployments)	coaches' salaries ('to include supplemental and extended employment; dollar	facil	facilities improvements	publications (if sport-specific)	ations specific)
	Expend	Expenditures	Expenditures	litures	Expend	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	13059	0	976	0	462	615	15330	4./ S	500	0	0	410
B basketball	13893	0	765	0	511	485	16202	4 3	22498	0	0	410
G softball	2933	0	72	0	09	520	6846	3 2	2000	0	0	0
B baseball	6640	0	396	0	0	390	6352	4 R	1500	0	0	0
G cross country	0	0	0	0	0	130	750	11	0	0	0	0
B cross country	0	0	0	0	0	950	750	11	0	0	0	0
G golf	783	0	0	0	63	155	1560	11	0	0	0	09
B golf	942	0	0	0	95	155	1500	11	0	0	0	09
G soccer	0	0	0	0	0	0	0	0 0	0	0	0	0
B soccer	0	0	0	0	0	0	0	0	0	0	0	0
G swimming	0	0	0	0	0	0	0	0	0	0	0	.0
B swimming	0	0	0	0	0	0	0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

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Date: Paril 4 200

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	je	awa	awards	coaches' salaries (to include supplemental and extended employment; dollar amount required)	salaries clude antal and ided int; dollar	facil improv	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster
G track	1845	0	56	. 0	84	0	1450	2: 1	0	0	0	0
B track	1845	0	56	0	84	0	1450	2	0	0	0	0
G tennis	350	0	147	0	0	0	845 /2	1	0	0	0	0
B tennis	350	0	147	0	0	260	845	1		0	0	0
G volleyball	6044	0	0	0	294	490	3970	2 \&	0	0	0	200
B wrestling	0	0	0	0	0	0	NA	0	0	. 0	0	0
G (list sport)	0	0	0	0	0	0	NA	0 0	0	0	0	0
B football	24582	0	564	0	550	1080	19268	6 2	0	0	0	500
G (list sport)	0	0	0	0	0	0	0	0	0	0	0	0
B (list sport)	0	0	0	0	0	0	0	0 0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem)

Percentage	9.99	33.4	100%
Expenditures	\$ 125,775	\$ 63,062	\$ 188,837 /
Gender	Boys	Girls	Total:

Principal's Signature:
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#### 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

#### KHSAA Form T41 Rev. 12/07

#### Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	) <b>:</b>
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES		tenggang pang pang pangga ngganggang	The second
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time	X		
Travel and Per Diem Allowances		· · · · · · · · · · · · · · · · · · ·	X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services			
Publicity		X	
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature

Date: <u>April 4, 2008</u>

# SCHOOL NAME

LEWIS COUNTY HIGH SCHOOL

## 2007-2008

# CORRECTIVE ACTION PLAN

### DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

(1)

	COLUMN 2	COLUMN3
ITEM FOR CORRECTION/	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Girls Gym	Painting, Refurbishing	Fall 2008
Increase Girls Participation	Work with Middle and Elementary Schools to get more girls participating at that level.	Ongoing
Publicity	Continuing to work with Radio station on feasibility of broadcasting girls games.	Ongoing
The state of the s		
		1/0/10

Principal's Signature:

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### CEESEAND ABILITIC ASSOCIATION

#### 2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School N	Name: LEWIS COUNTY HIGH SCHOOL
	Enrollment
	(9-12 Grade): 702 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	20 11 Cardo Cándonto Curvoyod: 570
	Number of 9-11 Grade Students Surveyed: 570
	Number of 8 <sup>th</sup> Grade Students Surveyed: 180
Dat	e: March 31, 2008
	Jimmy Lykins, Michael Edington
Complet	ted By:
	tono.
Instruc	Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number
1. 1	of responses on the line next to each sport.
2.	Under the Other Category please provide a listing of the sports as well as the number of
ا دے	students who are interested in participating.
ζ,	Please sign and date this Summary Form (T-63) and mail this Summary Form only to the
•	KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these
	Forms should be maintained in your files in the event they are requested subsequently.
750	Number of Surveys
611	Total Returned (A minimum of 80% return is expected)
8-11	Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)
** **	The Games Administered? Homeroom Social Studies Classes
How W	as The Survey Administered? Homeroom, Social Studies Classes  Homeroom, Social Studies Classes
(e.g. was	it given in all English classes, or all home rooms, or advisee/advisor?)
KHSAA	Sanctioned Fall Sports (List Total Number of Participation Responses)
	Cross Country (Girls)
	Cross Country (Boys)
	Football (Boys)
	Golf (Girls)
	Golf (Boys)
	Soccer (Girls)
1944	Soccer (Boys)
	Volleyball (Girls)

Winte	r <b>Sport</b> (List Total Number of Participant	n Kesponses)	Rev. 12/07
48	Basketball (Girls)		
108	Basketball (Boys)		
19	Indoor Track (Girls)		
22	Indoor Track (Boys)		
35	Swimming & Diving (Girls)		
	•	•	
73	Swimming & Diving (Boys)		
	Wrestling (Boys)	,	
Spring	g <b>Sport</b> (List Total Number of Participatio	on Responses)	
101	Baseball (Boys)		
64	Fast Pitch Softball (Girls)	·	
62	Tennis (Girls)		
36	Tennis (Boys)	·	
30	Track (Girls)		
42	Track (Boys)		
- Y	CTYCOLA CI CHANGE CHANGE (From Co	Lout Summer T 61 Oriention 10)	
Non-E	CHSAA Championship Sports (From Str	ideni Survey 1-01 Question 10)	
126	Archery		
37	Field Hockey		
148	Bowling		
12	Gymnastics (Boys)		
66	Gymnastics (Girls)		
62	Ice Hockey	•	
44	Lacrosse (Boys)		
18	Lacrosse (Girls)		
123	Rifle		
104	Rodéo		
36	Slow Pitch Softball		
32	Volleyball (Boys)		
0	Water Polo		
106	Weightlifting		
	11 Organization		
	ber of Students who participate in Intra	amural Sports	
(Fro	n Student Survey T-61 Question 5)		
Snor	<i>•</i>	Number	
Spor	<u>t</u> etball	29	
Dask	Cidan		
	1		

Sport	<u>Number</u>
Basketball	17
Football	25
Soccer	21
Swimming	19
Volleyball	15

#### Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	Number
Sport Band	11
Basketball	10
Academic Team	9
Baseball	9
Hunting	5
Gymnastics	3

#### Reasons for not participating in interscholastic athletics

(From Survey Question 8)

40	I prefer other activities such as band, chorus, etc.
113	I don't have time
27	The practice schedules and game times are inconvenient
57	The sport I like isn't offered
15	It's too expensive
13	I prefer to participate in club or intramural sports
27 57 15 13 52	Working
94	Other:
	ent Suggestions to encourage participation ide Transportation
Snac	ks .
Awa	rds
Swin	nming Pool at School

Principal's Signature

April 4, 2008

Date