

## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date: 5/19/2008

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33	School   Moore Traditional High School   Reviewed by   Jenny McCarty	1 10
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner

X	GE 19 (Annual Verification) X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2) X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3) X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4) X	T-63 (Interscholastic Survey Results)

•	Status	
A.		2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	Х	Errors have been noted with respect to the following forms:  • T-36 Totals Incorrect – Corrected copy sent with this report. Please place in your permanent Title IX file.
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in:  Test 1 (Athletic participation is proportionate to enrollment)  Test 2 (History and continuing practice of program expansion)  Test 3 (Full and effective accommodation of interests and abilities)
E	x	Other Recommendation and Comments:  • Your Gender Equity Review Committee should closely monitor expenditures for athletics. You are beginning to show a pattern of spending that would cause an inequity in benefits provided:  • Please review your school award polices to ensure that there is equity in awards for your athletic participants.  • Thanks for all your hard work!

F:\Forms\T65.doc

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

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G track 184	184.00	5471.00	16.00				3265.00	2 1		118305.00		
B track 184	184.00	5161.00	00.99				3436.00	2 - 1		117630.00		
G tennis 538	538.00		15.00				1786.00	-/ /		1276.00		
B tennis 358	358.00		15.00				1786.00	-/ / /				
G volleyball 65.0	65.00	4228.00	337.00		136.00		5415.00	3 3		48057,00		
B wrestling 330	3305.00		1450.00		192.00		2975.00	31		1276.00		
G (list sport)												
B football 283	2836.00	110.00	80.00		58.00		15974.00	8 3	892.00	131153.00		
G (list sport)												
B (list sport)												

. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender; (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

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Principal's Signature:

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## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The <u>MOORE TRA</u> (Name of Hig	DITIONAL High Scho	ool, <u>LOUISV</u> (City		_, Kentucky
certifies to the Kentucky representation of the facts as Title IX)	High School Athletic As	ssociation that the fo	llowing is an a	
I certify the following permanent Title IX file, and to the best of my k	at least one copy of winowledge have completed.	hich must be mainta eted the following ta	ained in the Pr sks.	incipal's office,
established a gender of attachment if necessa Name	equity committee at the hig ry) Address	Phone (Supt., Principal,	Title	
				<del></del>
Steven Silvano	6415 Outer Loop	502-485-8711	Athletic Direc	
David Meadows	6415 Outer Loop	502-485-8304	Girl's Basketh	
Laura Cloyd	6415 Outer Loop	502-485-8304	Softball Coac	****
Mark Bramer	6415 Outer Loop	502-485-8304	Volleyball Co	ach
DeAnna Woods	6415 Outer Loop	502-485-8304	Parent	
Sherry Bowers	6415 Outer Loop	502-485-8304	Parents	
Ondrea Shaw	6415 Outer Loop	502-485-8304	Student	
Julianne Beach	6415 Outer Loop	502-485-8304	Student	
August 15, 2007 October 8, 2007 February 18, 2008	of three meetings during t			ing dates:
	ing person(s) as the Title I		noot	
Name	Title	Address		Phone
Steven Silvano	Athletic Director	6415 Outer Loop	502-485-	8711
Designated the follow	ing person(s) as the Title D	X coordinator for the di	strict:	
Name	Title	Address		Phone
Cheryl Walker	Director of Compliance& Investigations	3332 Newburg Road	502-485-	-3341
reflected in the Correct In addition to the a	above information, the above cords including copies of the March	ve referenced school m	aintains a compl	ete permanent file
Muldealt V	Jen	Mat Hantin	· ` `	
Superintendent Signat	ure School B	oard Chairpersons' Sign	nature	
	(Send original copy to KHSAA - Mo	- 1		

## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

**Participation Opportunities Test One** 

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	316	45	156	44
Row 2	BOYS	390	56	197	56
Row 3	Totals	706	100%	353	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

applicable: 7

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: May 13, 2008
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## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

## **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	7	81	1	9	The state of the s
	Row 2	j.v.:	3	47	0	0	
	Row 3	frosh:	3	28	2	14	e sa de Polyajon de la Persona de la companya
	Row 4	total:	13	156	3	23	15%
BOYS	Row 5	varsity:	7	132	0	0	
	Row 6	j.v.:	2	48	0	0	and the second
	Row 7	frosh:	2	17	1	7	
	Row 8	total:	11	197	1	7	.04%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature: Date: May 13, 2008

## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## **Participation Opportunities Test Three**

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	(\$4) (\$5) 175	BOYS
	(Yes / No)		(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	N		N
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	N		N
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	N		N
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	N		N
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?			

Plans to Address Interest:

Principal's Signature : Elwae W. Uff Date: April 14, 2008

## 2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

## **Levels of Competition Test One**

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	7	81	52%
Row 2	j.v.:	3	47	30%
Row 3	frosh:	3	28	18%
Row 4	total:		156	100%
Boys				
Row 5	varsity:	7	132	67%
Row 6	j.v.:	2	48	24%
Row 7	frosh:	2	17	09%
Row 8	total:		197	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: April 14, 2008

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# 2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

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	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels	School	Booster	School	Booster
		-						# Teams for all tevels			-	
G basketball	2028.00	2633.00	2626.00		375.00		14058.00	4	557.00	48057.00		
B basketball	610.00	2245.00	1131.00		230.00		12808.00	4	557.00	48057.00		
G softball	1935.00	5070.00			465.00		3177.00	3 2	707.00	16149.00		,
B baseball	528.00	944.00					3697.00	2 2	395.00	31689.00		-
G cross country							2180.00	1				
B cross country							2180.00	1				
G golf	97.00						1769.00	$\frac{1}{1}$				
B golf	157.00						1769.00	11				
G soccer												
B soccer												
G swimming												
B swimming	·											

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date: MM 13, 2008

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## 2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm supj	equipment and supplies	travel	vel	Awards	ırds	coaches' salaries ( to include supplemental and extended employment; <i>dollar</i>	coaches' salaries ( to include supplemental and extended mployment; dollar amount required)	faci	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	itures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for all tevels				
G track	184.00	5471.00	16.00				3265.00	2 1		118305.00		
B track	184.00	5161.00	90.99				3436.00	2		117630.00		
G tennis	538.00		15.00				1786.00	11		1276.00		
B tennis	358.00		15.00				1786.00	$\frac{1}{1}$				
G volleyball	65.00	4228.00	337.00		136.00		5415.00	3 3		48057.00		
B wrestling	3305.00		1450.00		192.00		00'5269	3 1		1276.00		
G (list sport)												
B football	2836.00	110.00	80.00		58.00		15974.00	8 3	892.00	131153.00		
G (list sport)												
B (list sport)												

I. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem)

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delinei	Expellalines	,	refeellage	-
Boys	\$ 398873	586762	BS %85	2531 Jun alike as
Girls	\$ 291037	161.887	74 %25	1, 5041
Total:	\$ 689910	683782	100%	
			A CALL AND A CALL SOLVE OF THE CONTRACT OF THE CALL	

## 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

## Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 12/07

**DIRECTIONS:** 

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	,	ADVANTAGE TO	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities  Medical and Training Facilities and Services			X
Publicity		·	X
Support Services			X
Athletic Scholarships			N/A
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action P	'Ian)

Principal's Signature: Oliver N. W. Date: April 14, 2008

KHSAA Form T60 Rev.12/07

## SCHOOL NAME

MOORE TRADITIONAL

## 2007-2008 TITLE IX

CORRECTIVE ACTION PLAN

## DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
  - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

6

COLUMN 1:	COLUMN2	COLUMN 3
ITEM FOR CORRECTION	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/ AND
IMPROVEMENT	ACTIVITIES	OR COMPLETION DATE
RESTROOM/CONCESSION STAND BUILDING(S) NEED TO BE BUILT FOR SOFTBALL AND BASEBALL FIELDS	BUILD RESTROOM/CONCESSION BUILDINGS	SCHOOL AND BOOSTER CLUB CONTINUE TO EXPLORE COSTS AND FEASIBILITY OF BUILDING RESTROOM AND CONCESSION STANDS
INCREASE FEMALE PARTICIPATION	CONTINUE TO SURVEY STUDENTS FOR SPORTS INTEREST. INVOLVE FACULTY AND STAFF TO ENCOURAGE STUDENT PARTICIPATION	ONGOING

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Principal's Signature:

Volleyball (Girls)



## 2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name:	MOORE TRADITIONAL SCHOOL School Name:			
706	Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)			
575	Number of 9-11 Grade Students Surveyed:			
281 Date: Completed By:	Date:  APRIL 14, 2008  STEVEN SILVANO			
<ol> <li>Instructions:         <ol> <li>Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.</li> <li>Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.</li> <li>Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.</li> </ol> </li> </ol>				
Number of Surveys  Total Returned (A minimum of 80% return is expected)  Grades Surveyed (Should be grades 9-11 and 8 <sup>th</sup> grade if school has a feeder system)				
How Was The Survey Administered? All English Classes  (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)				
6 Cross C 12 Cross C	oys) (Girls)			

Winte	r Sport (List Total Number of Participatio	•		
19 41 2 1 3 1 18	Basketball (Girls) Basketball (Boys) Indoor Track (Girls) Indoor Track (Boys) Swimming & Diving (Girls) Swimming & Diving (Boys) Wrestling (Boys)	Rev. 12/07		
Spring Sport (List Total Number of Participation Responses)				
23 17 6 0 5 18	Baseball (Boys) Fast Pitch Softball (Girls) Tennis (Girls) Tennis (Boys) Track (Girls) Track (Boys)			
Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)				
2 3 9 0 0 0 0 2 6 2 0 3 0 6	Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Water Polo Weightlifting			
Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5)				
Sport MOORE HAS NO INTRAMURAL PROGRAM		Number		

## List Intramural Sports students are interested in adding:

Form T-63

(From Student Survey T-61 Question 6)	Rev. 12/07	
Sport MOORE HAS NO INTRAMURAL	Number	
PROGRAM		
	- 4	
Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)		
Sport Bowling	Number 4	
Billiards	2	
Weightlifting	4	
	· t	
Reasons for not participating in interscholastic athletics (From Survey Question 8)  29		
Grades not important		
Less Practices, not as hard		

Principal's Signature

April 14, 2008

Date