

## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date: 4/22/2008

도 통통 중심하다는 보다 하다 하면 되었습니다. 본 사람들은 등 등 하는 중심 중심 등 등 등 등 등 하는	
School   Morgan count	y Reviewed by   Jenny McCarty
volivor   Horgan count	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner.

X GE 19 (Annual Verification)	X T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)	X T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)	X T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)	X T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)	x T-63 (Interscholastic Survey Results)

<b>].</b>	Status	
Α.	Х	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
Ċ.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in  Test 1 (Athletic participation is proportionate to enrollment)  Test 2 (History and continuing practice of program expansion)  Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments:
		<ul> <li>Travel expenses were not recorded for all sports. Unless parents are driving students to all athletic contests there should be expenditures reported for travel, even if those expenses are paid by the BOE.</li> </ul>
		Last year your school indicated that you would have athletic policies for awards that would be implemented this school year. Your school reporting of expenditures indicates that are expenditures for awards for some sports, but not for all. Since these expenditures are actually for the prior year, your school may not have had an opportunity to fully implement your new policy. Please submit a copy of this policy with next years report so it may be reviewed to ensure that your new policy provides equal benefits for awards.
		<ul> <li>Please submit an update in regards to your efforts to the addition of a girls' soccer team with next years report.</li> <li>Thanks for your hard work!</li> </ul>



## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The	MORGAN	COUNTY High So	chool, <u>WEST LI</u>	BERTY	, Kentucky
		f Hìgh School)	(Cit		
					is an accurate and true
representation as Title IX)	of the facts	surrounding compliance v	vith 20 U.S.C. Section	ns 1681-1	688, et. Seq. (also known
I certify the	following	provisions in accorda	nce with records a	at the so	hool contained in the
					the Principal's office,
		nowledge have comple			
Establishe		equity committee at the hig			nnel and provide
Name		Address	Phone	Title	D 10 15 )
			(Supt., Principal	i, Student,	Parent, Coach, Etc.)
Joe Dan Gold		489 Prestonsburg Street	606-743-8002	<b>_</b>	erintendent
Deatrah Barne		489 Prestonsburg Street	606-743-8002	Dist	rict Title IX Coord
Addison Whit	t	P.O. Box 606	606-743-8052	<del></del>	cipal
Chris Trusty		P.O. Box 606	606-743-8052	Athle	etic Director
Jeff Brown		P.O. Box 606	606-743-8052		Basketball Coach
Tammy Hensi	×	P.O. Box 606	606-743-8052		yball Coach
Matthew Perr	<b>y</b>	P.O. Box 606	606-743-8052		Basketball Coach
Carla Cole		P.O. Box 606	606-743-8052	<u>Pare</u>	nt
Emily McKen		P.O. Box 606	606-743-8052	Stude	
Ashtyn Gofort	th	P.O. Box 606	606-743-8052	Stud	ent
Scheduled November 19		of three meetings during t	he 2007-2008 school	year on th	ne following dates:
· · · · · · · · · · · · · · · · · · ·	<del></del>				
March 17, 20					
April 8, 2008					
Designate	d the followi	ng person(s) as the Title I)	Coordinator for the s	chool:	
Nam	e	Title	Address		Phone
Chris Trusty		Athletic Director	P.O. Box 606		606-743-8052
Designat	ed the foll	owing person(s) as the	Title IX coordinato	r for the	district:
Nam	e	Title	Address		Phone
Deatrah Barn	ett	District Title IX Coord.	. 489 Prestonsbu	rg St.	606-743-8002
reflected in In addi relative to	n the Correction to the a	tive Action Plan. bove information, the aboverords including copies of the	ve referenced school i	maintains	nd girls' athletics program a complete permanent file orrective action plans, and
MAC	1 13 .11	-			
/Mlm_ Principal'	<i>M.M.</i> s Signature	$\frac{4-8}{\text{Date}}$	20 <i>08</i>		
On.	Non/ X	Told m	L.U\\.		
Syperinter	ident Signati	ure School B	oard Charrpersons' Sig	gnature	
	_	(Send <b>original</b> copy to KHSAA - Mo		<b></b>	

## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	310	48.6%	135	48.7%
Row 2	BOYS	328	51.4%	142	51.3%
Row 3	Totals	638	100%	277	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Malan Milly	Date: 4-8-08
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## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 12/07

## **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	7	81	1	Golf (5)	
	Row 2	j.v.:	4	48	0	0	Bratista grant (* 1955) Bratista (* 1957)
	Row 3	frosh:	1	6	0	0	
	Row 4	total:	12	135	1	5	SZ/96
воуѕ	Row 5	varsity:	7	94	0	0	
	Row 6	j.v.:	4	48	0	0	
	Row 7	frosh:	0	0	0	0	
	Row 8	total:	11	142	0	0	Ü

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature:	May	Date:	4808

KHSAA Form T3 Rev. 12/07

## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## **Participation Opportunities Test Three**

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	YES Soccer	YES Wrestling
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES	YES

## Plans to Address Interest:

Girls Soccer interest will be followed up with an initial organizational meeting for serious inquiries for an addition of a girl's soccer program. Facilities and coaching concerns will also be addressed

Boys Wrestling interest will be followed up with an initial organization meeting for serious inquiries for an addition of a boy's wrestling program. Facilities and coaching concerns will also be addressed

Principal's Signature : <u>(Milin Wall)</u>	Date:	4-8-08
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## 2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

## **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	81	60.0%
Row 2	j.v.:	4	48	35.5%
Row 3	frosh:	1	6	4.5%
Row 4	total:	<b>12</b>	135	100%
Boys	<b> </b>			
Row 5	varsity:	7	94	66.2%
Row 6	j.v.:	4	48	33.8%
Row 7	frosh:	0	0	0
Row 8	total:	11	142	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Alle C	Mount	Date:	4-8-08
	<del>/ / (                                 </del>			

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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	ldns	equipment and supplies	tra	travel	awa	awards	coaches ( to ir supplem exte employme	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	faci improv	facilities improvements	public (if sport	publications (if sport-specific)
	Expen	Expenditures	Expenditure	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Goaches for all levels /	School	Booster	School	Booster
								# Teams for all levels				
G basketball	5103	0	0	0	296	0	7817	3	236	0	0	0
B basketbali	3705	0	0	0	454	0	8016	7	236	0	0	0
G softball	5107	0	0	0	184	0	2250	2	3836	0	0	0
B baseball	1437	0	0	0	0	0	2250	2	3314	0	0	0
G cross country	180	0	0	0	0	0	2000	1	0	0	0	0
B cross country	266	0	0	0	0	0	2000	/	0	0	0	0
G golf												
B golf	579	0	0	0	0	0	2000	1	0	0	0	0
G soccer												
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date: 4-81

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# 2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	eduipe	equipment and supplies	ta	travei	aws	awards	coaches ( to in supplem exter	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	faci improv	facilities improvements	public (if sport	publications (if sport-specific)
	Expen	Expenditures	Expenditure	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels /	School	Booster	School	Booster
								# of Teams for all levets				
G track	621	0	438	0	0	0	3000	2	0	0	0	0
B track	720	0	06	0	0	0	3000	2	0	0	0	0
G tennis	1688	0	400	0	0	0	2000	1	0	0	0	0
B tennis	1688	0	0	0	0	0	1000	1	0	0	0	0
G voileybali	5515	0	780	0	160	0	2500	2	0	0	0	0
B wrestling											į	
G (list sport)												
B football	7252	4196	0	525	0	216	15,801	9	0	0	0	0
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest 2. Booster Club Funding/Contributions must be included in the above expenditures totals. dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Percentage »	57.1%	42.9% 326.74	100%
Expenditures	\$58,745	\$44,111	Total: \$102,856
Gender	Boys	Girls	Tot

### KHSAA Form T41 Rev. 12/07

## 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

## Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			Karana X
Accommodation of Interest and Abilities			
BENEFITS	der eine gerichte der eine bereiten der Erstelle der Erst	ng digang ang ang ang ang ang ang ang ang ang	
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			x
Coaching			x
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is show	n, corrective	action should	be shown on T-60 (Corrective Action Plan).
Principal's Signature:	Thelen	a aul	Date: 4-9-08

KHSAA Form T60 Rev.12/07

# SCHOOL NAME

## 2007-2008 TITLE IX

## TITLE IX CORRECTIVE ACTION PLAN

## DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ri
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. ಣೆ

COLUMNS	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE	Fall 2008-W					
COLUMN 2	SUGGESTED CHANGE/ ACTIVITIES	Have Seasonal Awards Banquets (Fall,	Willer, and spinig spore)				
CONTINUE CON	ITEM FOR CORRECTION/	Awards/Banquets					

Principal's Signature:

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## 2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

**Summary of Student Responses** 

School Nan	MORGAN COUNTY
Genoor I van	Enrollment (9-12 Grade): 638 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 451
	Number of 8th Grade Students Surveyed: 157
Date:	April 7, 2008
	Christopher T. Trusty, Athletic Director
Completed	By:
2. Un stu 3. Ple KI For  601 N 551 To 8-11 G	responses on the line next to each sport.  der the Other Category please provide a listing of the sports as well as the number of dents who are interested in participating.  asse sign and date this Summary Form (T-63) and mail this Summary Form only to the ISAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these rms should be maintained in your files in the event they are requested subsequently.  The Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)  The Survey Administered?  8th Grade by Group; Grades 9-11 by Homeroom
	given in all English classes, or all home rooms, or advisee/advisor?)
Cro	anctioned Fall Sports (List Total Number of Participation Responses) oss Country (Girls)
	oss Country (Boys)
	otball (Boys)  olf (Girls) —
<del></del>	off (Boys)
	ccer (Girls)
	ccer (Ghis)
	olleyball (Girls)

Winte	er Sport (List Total Number of Participation	Responses)	Form T-63 Rev. 12/07
50	Basketball (Girls)		
55	Basketball (Boys)		
22	Indoor Track (Girls)		
13	Indoor Track (Boys)		
57	Swimming & Diving (Girls)		
18	Swimming & Diving (Boys)		
51	Wrestling (Boys)		
Sprin	g Sport (List Total Number of Participation	Responses)	
82	Baseball (Boys)		
64	Fast Pitch Softball (Girls)		
73	_ Tennis (Girls)		
42	Tennis (Boys)		
42	Track (Girls)		
47	_ Track (Boys)		
Non	-KHSAA Championship Sports (From Stu	dent Survey T-61 Question 10)	
112	Archery		
10	Field Hockey		
124	Bowling		
3	_ Gymnastics (Boys)		
75	Gymnastics (Girls)		
50	_ Ice Hockey		
28	_ Lacrosse (Boys)		
22	_ Lacrosse (Girls)		
108	Rifle		
85	Rodeo		
10	Slow Pitch Softball		
18	_ Volleyball (Boys)		
0	Water Polo		
85	_ Weightlifting		
	nber of Students who participate in Intraiom Student Survey T-61 Question 5)	nural Sports	
Spo	ort	Number	
	offered		

List Intramura	Sports students	are interested in adding:
----------------	-----------------	---------------------------

Form T-63

(From Student Survey T-61 Question 6)

Rev. 12/07

<u>Sport</u>	Number
Basketball	8
Wrestling	4
Soccer	4
Participation in Non-School Sports Ac	tivities
(From Student Survey T-61 Question 7)	
<u>Sport</u>	Number
Archery	32 Total
Rifle	
Reasons for not participating in inter	
<ul> <li>I don't have time</li> <li>The practice schedules and game</li> <li>The sport I like isn't offered</li> <li>It's too expensive</li> <li>I prefer to participate in club or in</li> </ul>	e times are inconvenient
2	e times are inconvenient intramural sports
2 I prefer other activities such as b 21 I don't have time 4 The practice schedules and game 6 The sport I like isn't offered 1 It's too expensive 0 I prefer to participate in club or i 9 Working 4 Other:  Student Suggestions to encourage particip Different sports offered than what is	e times are inconvenient intramural sports eation