

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: 4/15/2008

School North Hardin Reviewed by Jeppy McCarty	
School North Hardin Reviewed by Jenny McCarty	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

Α.	x	2006 – 2007 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in: ☐ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	х	Other Recommendation and Comments: Your corrective action plan should be more detailed. You only state Uniform Rotation. Does you school have a policy or need to make one? There is no suggested change or activities listed for any of the three items on the corrective action plan. Please note that the Title IX forms can be downloaded in document form so that they may be typed. Thanks for all your hard work!

F:\Forms\T65.doc



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES (To be submitted by April 15, 2008 along with other required forms)

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	econtilidat	(Name of	High School)		(City)		
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	Nar	ne	Title	_	Address		Phone
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7	reflected In add relative t other relative Principa	in the Correc dition to the a	Date	bove reference	d school main ssment audit,	tains a comp all corrective	lete permanent file
		/ -	(Send original copy to KHSAA	- Mai rt uin duplicate	in Title IX school	folder)	

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

A Management of the Control of the C		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	664	50.6	292	43.7
Row 2	BOYS	648	49.4	376	56.3
Row 3	Totals	1312	100%	668	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: Hpn 1 14, 200 g
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2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Form TZ Rev. 12/07

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	136	TO THE PARTY OF TH	The state of the s	Annual Control of the
·	Row 2	j.v.:	6	126		The state of the s	The Control of the Co
and the second	Row 3	frosh:	3	36		7	2. 3
	Row 4	total:	18	292	./	. 7	2.3
BOYS	Row 5	varsity:	10	172	the second of the second secon		Commence of the section of the secti
1000	Row 6	j.v.:	7	145			COM A MAIN COLOR TO COMPANY TO A MAIN COLOR TO C
e ili manipi danada	Row 7	frosh:	3	59			· · · · · · · · · · · · · · · · · · ·
	Row 8	total:	20	376	37 37 34 44 A 34 B 44 A 14 A 14 A 14 A 14 A 14 A 14 A 1	The state of the s	

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level 1) (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, 2) and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in

Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each 3) competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added 4) in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,

6, and 7 into Row B.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, 5) take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION:

25% is not a formal compliance standard

		276 . 1 1
Principal's	Signature:	Shear lower

KHSAA Form T3 Rev. 12/07

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	16	16
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		month of the second of the sec

Plans to Address Interest:

		1	
Principal's Signature :	Date:	Hpr.1 18, 20	n g

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 12/07

Participation Opportunities Test Two

Personal Processing States and Control of the Contr			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	/36	·		Construction and the Construction of the Const
	Row 2	j.v.:	6	126	error to the content of the content	PERSONAL PROBLEMS OF A STATE OF THE PROPERTY O	The College of the Co
	Row 3	frosh:	3	36	1	7	2.3
Q1	Row 4	total:	18	292		7	2.3
BOYS	Row 5	varsity:	10	172		No.	AND THE COMMENT OF THE PROPERTY OF THE COMMENT OF T
	Row 6	j.v.:	7	145		THE CONTROL OF THE CO	THE PROPERTY OF THE PROPERTY O
	Row 7	frosh:	3	59	TO WELL THE COLUMN ASSESSMENT ASS		
	Row 8	totai:	20	376	The second secon		

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature:

Date: 4/34/08-

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Leveis	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	136	46.5
Row 2	j.V.:	6	126	43,2
Row 3	frosh:	3	30	10.2
Row 4	total:		292	100%
Boys	,		45. 4	
Row 5	varsity:	10	172	47.7
Row 6	j.v.:	7	145	38.6
Row 7	frosh:	3	59.	15.7
Row 8	total:		376	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2. Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5. Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6. Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:Dat	:e:	fill	4 200 8
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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA **Form T41** Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	6 0
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Scheduling of Games and Practice Time			
Travel and Per Diem Allowances			
Coaching			
Locker Rooms, Practice		ACCOUNTS OF THE PROPERTY OF TH	
and Competitive Facilities	200000000000000000000000000000000000000		
Medical and Training Facilities			
and Services			
Publicity			
Support Services			-
Athletic Scholarships			
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			1

If an advantage is shown, corrective action should be shown on	T-60 (Corrective Action Plan).
	Date: April 14 200 3

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING

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	udins edmbə	equipment and supplies	e varia	war.	awards	rds	coaches (to In supplement exter exter amployment	coaches' salaries (to include supplemental and extended employment; dollar	facil	facilities improvements	nods ji)	publications (if sport-specific)
	Expen	Expenditures	Expendiures	Mures	Expenditures	Miles	Hedry	Expenditures	EXDen	Expenditures	Exper	Expenditures
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o baseball	45 ou	9201	3458	8728	ė		278,9	es)	Ì	1		1
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1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Booster Clubs - Reference KHSAA Bylaw 27

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Rev. 12/07 KHBAA

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	ednba sab	equipment and supplies	travel	- W	awerds	s S	coaches (to ir supplem exter employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (ff sport-specific)	publications sport-specific)
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								for all levels /				
			ACTION AND ASSESSMENT OF THE PERSON NAMED IN	·		(Constant) 200-320		9 of Teams for all levels		The state of the s	COSTUNES AND A COST COST	
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1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals,

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Pian (T-60) what action you will take to correct the problem)

Percentage

Expenditures

Gender

200	171	500	٢.	420 10% 63
Girls	\$ 123	C 803	823	123 / 12 00
Pre-	N. Comments	242 38	400%	
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Principal's Signature:
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SCHOOL MAINE

2007-2008 TITLE IX

> KHSAA Form T60 Rev.12/07

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity estimated completion date for the changes or activities. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the
- 1 It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages timetable for completion (Column 3) that will strengthen the athletic program. compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a
- زي You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

			Facily Improvement	Lecogn from Travelures	Und Joen Colation	ITEM FOR CORRECTION/	COLUMNI
						SUGGESTED CHANGE/ ACTIVITIES	COLUMN 2
		1 mprove ments	Continue to reserve weed based	All bet Boyert, Rogers all bis achount	5 year Robation Gold	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE	COLUMN 3

Date: 4/1/14/208

Principal's Signature:



1011

2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name:	Note Haggin
Paper And The Country of	Enrollment
	(9-12 Grade): 1312 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed:
	Number of 8 th Grade Students Surveyed:
Date:	
Completed By:	: Alta Campbell
Instructions:	
	arize the Student Athletics Interest Surveys Form T-61 by listing the total number
-	onses on the line next to each sport.
	the Other Category please provide a listing of the sports as well as the number of
	ts who are interested in participating.
	sign and date this Summary Form (T-63) and mail this Summary Form only to the
	A by April 15, 2008. Do not mail the student surveys (Form T-61). However,
mese r subseq	Forms should be maintained in your files in the event they are requested
วแบระนุ	per of Surveys 83/0
Mumb	per of Surveys 83 / 0
	Returned (A minimum of 80% return is expected)
	es Surveyed (Should be grades 9-11 and 8 th grade if school has a feeder system)
	2 0 0 1 7 0 0 0 1 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
How Was The	Survey Administered?
(e.g. was it given	Survey Administered? in all English classes, or all home rooms, or advisee/advisor?)
IZEICAA Comoá	tioned Dall Courte (Lint Total Number of Dauticination Decreases)
	tioned Fall Sports (List Total Number of Participation Responses) Country (Girls)
The state of the s	Country (Boys)
	l (Boys)
7 Golf (G	
/3 Golf (B	
37 Soccer	
56 Soccer	·
	pall (Girls)

Winter	r Sport (List Total Number of Participation Responses)	Form T-63 Rev. 12/07
38 -11 -41 -53 -11 -11	Basketball (Girls) Basketball (Boys) Indoor Track (Girls) Indoor Track (Boys) Swimming & Diving (Girls) Swimming & Diving (Boys) Wrestling (Boys)	
Spring	Sport (List Total Number of Participation Responses)	
<u>31</u> 27	Tennis (Boys) Track (Girls)	
Non-K	HSAA Championship Sports (From Student Survey T-61 Question 10)	
81 9 83 49 39 36 51 36 41 111	Ice Hockey Lacrosse (Boys)	to develop program
Sport		
TECHNIQUE SEASON	MA -	

Baseball Baskelball B/G Cheerleaders Cross Country B/G Golf Matmaids Softball Soccer B/G Swimming Tennis Track B/G Volleyball Wrestling	16000 20.77922 3000 3.896104 7000 9.090909 3000 3.896104 2000 2.597403 1000 1.298701 1000 1.298701 3000 3.896104 5000 6.493506 1500 1.948052 1500 1.948052
Volleybail	1500 1.948052
Wrastling 1	500 1.948052
	500 1.948052
total 10 510	000 1 208704
Cothallown L	

Football(will be getting 5000 extra from their own receipts)

Clubs and Organizations

Art Club	\$	
Band	% .500 0 640254	
JROTC	0.049351	
Chorus		
FBLA	5000 6.493506 to be	
7 and	500 0.649351 to be split amon	g drill stage and the line p
Academic Team	500 0.649351	g, wie, color guard
1/d/3(8	1000 1 200704	
FFA	500 0.649351 drama/speech de	sh_(
FCCLA	1000 1 200704	ruale receives money from
rench Club	1000 1 20070	ebate receives money from school budg ϵ
erman Club		
Y le tree e	500 0.649351	
Y Jr Hist Society ADD	500 0.649351	,
100	500 0.649351	
^{ational} HS	500 0.649351	
ience	1000 1,298701	
anish Club	500 0.649351	
Ident Council	500 0 640351	
A		
Иub	1000 1 202721 has the faculty gam	
11.	1.298701 "To laculty game	and Celebration
	500 0.649351	and Celebration of the Arts (2000)
total	and the second s	1400)
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		The contract of the contract o
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List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Principal's Signature

Form T-63

Rev. 12/07

(From Student Survey T-61 Question 6)	Rev. 12/0
Sport	Number
BASKelball	(0)
Boys Volleyball	38
Slow Pitch Seftball	<u> </u>
Delphall	43
Fled Lubball	51
3 7 '	
Participation in Non-School Sports Act	tivities
(From Student Survey T-61 Question 7)	
Sport	Number
Church league	39
Recreational Langue	25
Roller black Steale board	31
I prefer other activities such as ba /og I don't have time /og The practice schedules and game The sport I like isn't offered It's too expensive I prefer to participate in club or in Working Other:	times are inconvenient
	produce times. Tatramural Spats
An less was	4/14/05