

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

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١	Date: 5-2-2008	

School North Laurel Hid	Reviewed by Reba	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner.

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

l.	Status	
Α.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this.
В		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in. In the standards of the stan
E	X	Other Recommendation and Comments: 1. The KHSAA recommends student athletes be members of your Gender Equity Committee. 2. The school appears to have met the standard for Opportunities Test 3 due to the explanation given on T-3. This should also be addressed on T-60. For the 2008-2009 Annual Report, the details of plans pertaining to adding swimming should be placed at the bottom of T-3 and on T-60. 3. As reflected on T-60, the Administration and Gender Equity Committee must work on expenditures for male and female athletes. The difference between males and females for this year is \$184. The KHSAA uses \$100 difference as a guideline. Continued differences over \$100 can be an inequity. 4. Thank you for your report.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

			- ^	•
The			High School, <u>London</u>	, Kentucky
		High School)	(City)	
certifies to the representation of as Title IX)	· Kentucky of the facts	High School Athletic A surrounding compliance	Association that the following with 20 U.S.C. Sections 1681	g is an accurate and true -1688, et. Seq. (also known
l certify the f	ollowing	provisions in accorda	ance with records at the	school contained in the
permanent in	ue IA IIIe, et of my ki	at least one copy of w	vhich must be maintained eted the following tasks.	in the Principal's office,
Established	l a gender e	cuity committee at the hi	gh school. (list committee pers	connel and provide
attachment	if necessar	v)	gir scribol. (list committee pers	some and provide
Name		Address	Phone Tit	e
			(Supt., Principal, Stude	nt, Parent, Coach, Etc.)
Jimmy Durham	1300 East H	al Rogers PKWY London,		(North Laurel High & Middle)
Gina Sears		al Rogers PKWY London, I		cipal – North Laurel HS
	303 Highway	7 1023 Lily, KY 40740		/ SBDM Council Member
		33 London, KY 40743		ent / SBDM Council Member
		al Rogers PKWY London, 1		oall Coach / Teacher
			lon, KY 862.4699 Head Baseba	
Roy Bowling	50 Roya	Drive London, KY 407	41 864.5006 Head Girls B	asketball Coach
Scheduled	a minimum	of three meetings during	the 2007-2008 school year or	the following dates:
9.21.07			W-1	
1.4.08				·
4.4.08				
Designated	the following	g person(s) as the Title I	X coordinator for the school:	
Name		Title	Address	Phone
Jimmy Durham		Athletic Director	1300 East Hal Rogers PKWY London, KY 40741	
Designated	the following	g person(s) as the Title I	X coordinator for the district:	
Name		Title	Address	Phone
Greg Smith		Deputy Superintenden		862.4600
			London, KY 40741	
School p	personnel a	re continuing to make p	eriodic reviews of the boys'	and girls' athletics program
		ve Action Plan.		
relative to T	Title IX reco	ove information, the aboverse of the	ve referenced school maintain he self-assessment audit, all	s a complete permanent file
other related	d materials.	ras including copies of the	ne sen-assessment addit, an	corrective action plans, and
10.51	() D	2 1		
Distribution in the contract of the contract o	حار کام	4	11 20 08	
Principal's	Signature	Date		
441	WI. L	<u>م</u> کے اُر	She et	
Superintend	ent Signathi	School B	oard Chairpersons' Signature	
_		,	aintain duplicate in Thie IX school folde	r)

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1) (Column 2		(Column 3)	(Column 4)	
	Program	Enroliment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	661	51	208	50.2%	
Row 2	BOYS	640	49	206	49.8%	
Row 3	Totals	1301	100%	414	100%	

uctions:
 MOLIOI IO.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable:_____ 35

Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: 1. Wcharl Black	Date: 4 11 08
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2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	8	147	0		
	Row 2	j.v.:	4	28	0		TEST CONTRACTOR
	Row 3	frosh:	3	33	2	21	, p
	Row 4	total:	15	208	2	21	10%
BOYS	Row 5	varsity:	8	140	0		
	Row 6	j.v.:	4	43	0		
	Row 7	frosh:	2	23	0		
	Row 8	total:	14	206	0	0	0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- Por Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: <u></u>	Michael Black	Date: 4 11 08
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KHSAA Form T3 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	Yes, swimming	Yes, swimming
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Yes, swimming	Yes, swimming
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No
	•	

Plans to Address interest:

There is a plan currently in place through the local private & public golf clubs to offer swim teams, combining both high schools in Laurel County.

Principal's Signature: J. Michael Plack	Date:	4/11/	80	
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KHSAA Form T4 Rev.12/07

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	147	71
Row 2	j.v.:	4	28	13
Row 3	frosh:	3	33	16
Row 4	total:		208	100%
Boys		The first property of the finishes and the set of the second property of the second propert		
Row 5	varsity:	8	140	68
Row 6	J.v.:	4	43	21
Row 7	frosh:	2	23	11
Row 8	total:		206	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

	For Column 3, calculate the percentage of female and male participants account ever.
,	For girls' varsity, junior varsity, and frosh, respectively:
	Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
	Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
	# Divide Column 7' Kow 5 ph Column 5' Con brand and bran

Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.

Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.

Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: J. Michael Back Date: 4////08

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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

							coaches	coaches' salaries				
	ednibm s	equipment and supplies	tra	travel	aws	awards	suppler suppler exte	(to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	public (if sport	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
								levels	:			
G basketball	9,500	0	4,731	0	350	0	25,800	5 3	0	0	0	1,500
B basketball	6,000	0	6,147	0	350	0	25,800	\$ \&	0	0	0	1,500
G softball	3,000	0	3,100	6,500	0	200	15,000	4/2	0	0	0	0
B baseball	2,800	0	6,000	0	0)	0	15,000	4	0	0	0	0
G cross country	500	0	482	0	150	0	3,200	2 1	0	0	0	0
B cross country	500	0	482	0	150	0	3,200	2 1	0	0	0	0
G golf	909	0	1,895	0	200	0	2,000	/ /	0	0	0	0
B golf	009	0	716	0	200	0	2,000	/	0	0	0	0
G soccer	2,300	0	3,635	500	0	400	5,500	2 2	0	0	0	0
B soccer	2,300	0	1,184	0	0	400	5,500	2 2	0	0	0	0
G swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	XXX	N/A	N/A	N/A	N/A
B swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

Booster Clubs - Reference KHSAA Bylaw 27)

3. Michael Black

Date: 4

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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and Nies	tra	travel	awa	awards	coaches (to ir supplem exte	coaches' salaries (to include supplemental and extended	faci	facilities improvements	public (if sport	publications (if sport-specific)
	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	amount	amount required) Expenditures	Expen	Expenditures	Fxnan	Fynandifurae
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for all levels				
G track	500	0	1,900	0	100	0	3,200	2 1	1,000	0	0	0
B track	200	0	1,900	0	100	0	3,200	2 1	1,000	0	0	0
G tennis	400	0	1,400	0	100	0	3,200	2/1	300	0	0	0
B tennis	400	0	1,400	0	100	0	3,200	2 1	300	0	0	0
G volleybali	000'9	0	2,337	0	500	0	5,500	2 2	0	0	0	0
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	A/N	N/A	N/A
G (list sport)	A/N	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
B football	24,000	0	3,752	0	100	1,500	29,800	6 3	500	0	0	1,500
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	A/N	N/A	A/A
B (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		A/N	N/A	A/N	N/A

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem)

•	X.			5
	27 1 42		1.0.5	
Percentage	57%	43%	400%	
Expenditures	\$ 154,342.00	\$ 117,280.00	\$ 271,622.00	
Gender	Boys	Girls	Total:	

Principal's Signature: J. IWA C.M. W. T. & ack.
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Date: 4/11/08

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:				
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM		
OPPORTUNITIES			X		
Accommodation of Interest and Abilities			X		
BENEFITS			\mathbf{X}		
Equipment and Supplies			X		
Scheduling of Games and Practice Time			X		
Travel and Per Diem Allowances	1		X		
Coaching			X		
Locker Rooms, Practice			-		
and Competitive Facilities			X		
Medical and Training Facilities and Services			X		
Publicity			X		
Support Services			X		
Athletic Scholarships			N/A		
Tutoring			N/A		
Housing and Dining Facilities and Services			N/A		
Recruitment of Student Athletes			N/A		

•	-, Should be blicty in	on 1-00 (Corrective Action I lan).
Principal's Signature:	J. Michael Polack	Date: 4)11/08

KHSAA Form T60 Rev.12/07

SCHOOL NAME

North Laurel High School

2007-2008 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. m

COLIMN3	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE		Annual, beginning July 14, 2008	Immediate			
COLUMN 2	SUGGESTED CHANGE/ ACTIVITIES	Develop a long-term plan for purchasing equipment, reconditioning, etc. (This creates the only spike in the expenditure part of the title IX report)	Begin school wide coach / assistant coach meetings the 1st Monday after the dead period to cover policies and procedures	Continuous improvement in the areas of pictures, schedules, rosters, and history			
COLUMN	ITEM FOR CORRECTION/ IMPROVEMENT	Maintain football expenditures	Common knowledge of school and district athletic / booster policies	School Athletic Website			

Principal's Signature: J. Michael Prache

nte: ψ/11/2/9

KISSAA AND STRONG ATHER ASTRONOM

2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name:	North Laurel High School
	Enrollment
	(9-12 Grade): 1301
	Number of 9-11 Grade Students Surveyed: 743
	Number of 8 th Grade Students Surveyed: 290
Date:	3.28
Completed By:	Jimmy Durham, NLHS & NLMS Athletic Director
Instructions:	
1. Summar	rize the Student Athletics Interest Surveys Form T-61 by listing the total number
	nses on the line next to each sport.
	ne Other Category please provide a listing of the sports as well as the number of
	who are interested in participating.
5. Please S	ign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the
KIIDAA Forme el	by April 15, 2008. Do not mail the student surveys (Form T-61). However, these hould be maintained in your files in the event they are requested subsequently.
1 01113 5	nound be maintained in your mes in the event mey are requested subsequently.
1033 Numbe	r of Surveys 90%
	eturned (A minimum of 80% return is expected)
	Surveyed (Should be grades 9-11 and 8 th grade if school has a feeder system)
	Survey Administered? <u>In homerooms at both schools</u>
(e.g. was it given i	n all English classes, or all home rooms, or advisce/advisor?)
KHSAA Sanatic	oned Fall Sports (List Total Number of Participation Responses)
	ountry (Girls)
	ountry (Boys)
136 Football	
9 Golf (Gir	
18 Golf (Bo	
35 Soccer (C	·
41 Soccer (F	
39 Volleyba	

Winte	r Sport (List Total Number of Participation	n Responses)	Form T-63
120	Basketball (Girls)		Rev. 12/07
153	Basketball (Boys)		
24	Indoor Track (Girls)		
11	Indoor Track (Boys)		
26	Swimming & Diving (Girls)		
14	Swimming & Diving (Boys)		
58	Wrestling (Boys)		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Spring	Sport (List Total Number of Participation	Responses)	
77	Baseball (Boys)		
36	Fast Pitch Softball (Girls)		
31	Tennis (Girls)		
_28	Tennis (Boys)		
31	Track (Girls)		
_22	Track (Boys)		
Non-K	HSAA Championship Sports (From Stud	ent Survey T-61 Question 10)	
11	Archery		
	Field Hockey		
18	Bowling		
	Gymnastics (Boys)		
	Gymnastics (Girls)		
	Ice Hockey		
	Lacrosse (Boys)		
	Lacrosse (Girls)		
8	Rifle		
15	Rodeo		
	Slow Pitch Softball		
42	Volleyball (Boys)		
	Water Polo		
28	Weightlifting		
	er of Students who participate in Intram Student Survey T-61 Question 5)	ural Sports	
<u>Sport</u>		Number	

List Intramural Sports students are int (From Student Survey T-61 Question 6)	erested in adding:	Form T-63 Rev. 12/07
<u>Sport</u>	Number	
Paintball	86	
Participation in Non-School Sports Act (From Student Survey T-61 Question 7)	ivities	
Sport	Number	
WWE	17	
NBA	11	
· · · · · · · · · · · · · · · · · · ·		
Reasons for not participating in intersel (From Survey Question 8) 54	nd, chorus, etc. imes are inconvenient	
Student Suggestions to encourage participation	on	
1. Change Coaches		
2. No practice		