

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date: 5/28/2008

School Paul Lawrence Dunbar Reviewed by Jenny McCarty	
	100

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification) X	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1) X	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2) X	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3) X	T-60 (Corrective Action Plan)
×	T-4 (Summary Program Chart 4) x	T-63 (Interscholastic Survey Results)

II.	Status	
A	Х	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in
		☐ Test 1 (Athletic participation is proportionate to enrollment)
		☐ Test 2 (History and continuing practice of program expansion)
		■ Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: Expenditures for athletics should be closely monitored by your Gender Equity Review Committee. It appears that your school is beginning to show a pattern of spending that would indicate an inequity in benefits provided for female participants. This should be an item added to your corrective action plan for next year. Please submit the minutes of your Gender Equity Review Committee to the KHSAA with your annual report to verify you have addressed this concern. Your committee should review the past three year's reports to analyze your spending patterns. Your student survey should not include those students in the 12 th grade. Your Gender Equity Committee would be enhanced by the addition of coaches of both male and female sports.

Please review your awards policies. Your report did not show expenditures for awards for all sports. If your school does not have such a policy then that should be an item for consideration for your Gender Equity Committee
 There appears to be a disparity in the number of coaches for male sports. You reported that there are 3 coaches for girls' basketball and 4 for boys' basketball with the same number of teams offered. You also report that there are 6 coaches for baseball and 3 for softball with the same number of teams offered. There are also 5 coaches for boys' soccer and 3 for girls' soccer. This disparity appears to indicate an inequity in coaching benefits proved for your female athletes in these sports. Your Gender Equity Committee should address this concern as well. Please submit to the KHSAA the minutes of your Gender Equity Review Committee next year with your annual report so that auditors can determine if you have addressed the above concerns.



2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

KHSAA Form T63 Rev.12/07

School Name:	Paul Laurence Dunban High School
	Enrollment
	(9-12 Grade): 21/9 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 2052
	Number of 8 th Grade Students Surveyed:
Date:	September 2007 Emily Coleman
Completed By:	Emily Coleman
	3
Instructions:	
1. Summa	arize the Student Athletics Interest Surveys Form T-61 by listing the total number
	onses on the line next to each sport.
	the Other Category please provide a listing of the sports as well as the number of
	s who are interested in participating. sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the
J. Ticase s	A by April 15, 2008. Do not mail the student surveys (Form T-61). However,
these Fo	orms should be maintained in your files in the event they are requested
subsequ	
1-	·,
2119 Numb	er of Surveys
	Returned (A minimum of 80% return is expected)
9-12 Grades	s Surveyed (Should be grades 9-11 and 8^{ih} grade if school has a feeder system)
How Was The	Survey Administered? Home Room
	in all English classes, or all home rooms, or advisee/advisor?)
(4.8	== == ================================
	ioned Fall Sports (List Total Number of Participation Responses)
	ountry (Girls)
	ountry (Boys)
122 Football	
9 Golf (G	
Golf (Bo	
38 Soccer (
49 Soccer (
3% Volleyb	all (Girls)

Winter	• Sport (List Total Number of Participation	on Responses)	Form T-63
37	Basketball (Girls)		Rev. 12/07
31	Basketball (Boys)		
	Indoor Track (Girls)		
	Indoor Track (Boys)		
	Swimming & Diving (Girls)		
24	Swimming & Diving (Boys)		
	Wrestling (Boys)		
Spring	Sport (List Total Number of Participatio	n Responses)	
		,	
51	Baseball (Boys)		
	Fast Pitch Softball (Girls)		
<u>।५</u> ।९	Tennis (Girls) Tennis (Boys)		
	Track (Girls)		
	Track (Boys)		
225	HSAA Championship Sports (From Students) Archery Field Healtery	dent Survey T-61 Question 10)	
	Field Hockey Powling		
	Bowling Gymnastics (Boys)		
	Gymnastics (Girls)		
81	Ice Hockey		
	Lacrosse (Boys)		
	Lacrosse (Girls)		
163	. ,		
	Rodeo		
0	Slow Pitch Softball		
59	Volleyball (Boys)		
0	Water Polo		
115	Weightlifting		
	er of Students who participate in Intra Student Survey T-61 Question 5)	mural Sports Number	

<u>Sport</u>	Number	
Bashetball	97	
Football	14	
Frisbee	29	
Soccer	24	

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63 Rev. 12/07

Sport	Number	
Baseball	14	
Podseball	12	
Podgeball Frisbee	26	
Lacrosse	13	,
Pina Pona	14	****

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	Number	
Baseball	40	
Bashetball	63	
Soccer	53	
Dance	36	
Volleyball	23	
<u> </u>		

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

275 I prefer other activities such as band, cho	rus, etc.
--	-----------

- 370 I don't have time
- ______ The practice schedules and game times are inconvenient
- GO The sport I like isn't offered
- 72 It's too expensive
- 64 I prefer to participate in club or intramural sports
- 132 Working
- 195 Other:

ÇI,		
1	1 · 1 · 1 · 1	
tamila	Commitments	
f		

Student Suggestions to encourage participation

LESS practice, Advertise more, have fun

Angles

Principal's Signature

Date

2007-2008 INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

KHSAA Form T61 Rev, 12/07

	No, I want to play
I	am not interested in athletics
Ouring th	ne fall season, which sport would you like to play?
_	Football
	Volleyball (Girls)
	Cross Country (Boys)
	Cross Country (Girls)
_	Golf (Boys)
_	Golf (Girls)
	Soccer (Boys)
	Soccer (Girls)
	I would not participate
Ouring th	e winter season, which sport would you like to play?
	Basketball (Boys)
	Basketball (Girls)
	Swimming & Diving (Boys)
	Swimming & Diving (Girls)
	Wrestling (Boys)
	Indoor Track (Boys)
	Indoor Track (Girls)
	I would not participate
Ouring th	e spring season, which sport would you like to play?
	Track (Boys)
	Track (Girls)
	Tennis (Boys)
	Tennis (Girls)
	Fast Pitch Softball (Girls)
_	Baseball (Boys)
_	I would not participate
o you pa	articipate in intramural sports? If yes, which sports(s)?
Ye	
No	

WorkingOther Do you have any suggestions to encourage participation?	
Which Non-KHSAA championship sport would you like to play?	?
Archery	
Field Hockey	
Bowling	
Gymnastics (Boys)	
Gymnastics (Girls)	
Gymnastics (Girls) Ice Hockey	
Gymnastics (Girls) Ice Hockey Lacrosse (Boys)	
Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls)	
Gymnastics (Girls) Lacrosse (Boys) Lacrosse (Girls) Rifle	
Gymnastics (Girls) Lice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo	
Gymnastics (Girls) Lacrosse (Boys) Lacrosse (Girls) Rifle	
Gymnastics (Girls) Lee Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball	
Gymnastics (Girls) Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys)	
Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting	
Gymnastics (Girls) Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys)	
Gymnastics (Girls) Lee Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting I would not participate	
Gymnastics (Girls) Lee Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting I would not participate	
Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting I would not participate	

y es	
No	
Are you cun	rently participating in interscholastic athletics during any
season?	<i>.</i>
Yes	
If no	, why don't you participate in interscholastic athletics?
	I prefer other activities such as band, chorus, etc.
	_I don't have time
	_ The practice schedules and game times are inconvenien
	_ The sport I like isn't offered
	_ It's too expensive
	I prefer to participate in club or intramural sports
	_ Working
	_ Other
Do you have	any suggestions to encourage participation?

Which Non-	KHSAA championship sport would you like to play?
Which Non-	KHSAA championship sport would you like to play? _ Archery
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey
Which Non-	KHSAA championship sport would you like to play? Archery Field Hockey Bowling
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys)
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls)
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) _ Ice Hockey
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) _ Ice Hockey _ Lacrosse (Boys)
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) _ Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls)
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) _ Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls) _ Rifle
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) _ Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls) _ Rifle _ Rodeo
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) _ Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls) _ Rifle _ Rodeo _ Slow Pitch Softball
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) _ Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls) _ Rifle _ Rodeo _ Slow Pitch Softball _ Volleyball (Boys)
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls) _ Rifle _ Rodeo _ Slow Pitch Softball _ Volleyball (Boys) _ Weightlifting _ I would not participate
Which Non-	KHSAA championship sport would you like to play? Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting
Name:	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls) _ Rifle _ Rodeo _ Slow Pitch Softball _ Volleyball (Boys) _ Weightlifting _ I would not participate
Which Non-	KHSAA championship sport would you like to play? _ Archery _ Field Hockey _ Bowling _ Gymnastics (Boys) _ Gymnastics (Girls) Ice Hockey _ Lacrosse (Boys) _ Lacrosse (Girls) _ Rifle _ Rodeo _ Slow Pitch Softball _ Volleyball (Boys) _ Weightlifting _ I would not participate

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			-
BENEFITS			
Equipment and Supplies			~
Scheduling of Games and Practice Time			~
Travel and Per Diem Allowances			~
Coaching			~
Locker Rooms, Practice			
and Competitive Facilities			
Medical and Training Facilities			
and Services			
Publicity			
Support Services			~
Athletic Scholarships			<i>-</i>
Tutoring			~
Housing and Dining Facilities and Services			~
Recruitment of Student Athletes			

11 an auvantage is snow	n, corrective action snould be sho	own on T-60 (Corrective Action Plan),	
Principal's Signature:_	John Ju	Date:	
		7 (

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	1019	48%	341	42%
Row 2	BOYS	1100	52%	476	58%
Row 3	Totals	2119	100%	817	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Tambor In	Date: Ч / 8 /8
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Form T35 REV.12/07	KHSAA
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١	1	١	1	1	2750	265	,	290	j	1380	١	B swimming
	1	1	,	-	2750	312	,	340	1	1620	j	G swimming
3066.21	ı	١	1	\$ 2	15, 700	ı	484	3095.94	F	3287	ſ	B soccer
4000	į	2400	j	2	10,975	4	850	\$	١	2843	١	G soccer
	25	i	١	1/2/	1575	1	1	1249.02	١	24.9h	670	B golf
į	25	1	1	-	1575	į	١	1004.87	J	1100.52	395	G golf
)	-	1	ì	\2 3	256.50	420.95	}	2435. SY	ţ	1255.78	,	B cross country
1	1	1	3	2 3	262,50	420.95	1	2435.54	1	1255.78	1	G cross country
500	(10,000	,	6 2	10,200	5800	\ }	6000	300	19,000	J	B baseball
}	1	}	}	3 2	54601	620.18	j	of. Art, of	,	24,686.46	1	G softball
١	ţ	J)	(w)	11165.12	1	20	1	982.92	1	42.9444	B basketball
1	2035.36	j	,	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	24.501	868.78	1	Oat	,	290.52	2792.60	G basketball
Booster	School	Booster	School	# Coaches for all sevels / # Teams for alf levels	School	Booster	School	Booster	School	Booster	School	
Expenditures	Expen	Expenditures	Expen	nditures	Expend	Expenditures	Expen	Expenditures	Expen	ditures	Expenditures	
publications (if sport-specific)	public (if sport-	facilities improvements	facil	coaches' salaries (to include supplemental and extended employment; dollar amount required)	coaches' (to inc suppleme exten employmen	awards	aw	travel	tra	ent and plies	equipment and supplies	

^{1.} Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Principal's Signature:

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Date:

Booster Clubs - Reference KHSAA Bylaw 27) 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

EV.12/0	Form T36	25025

	equipment a	equipment and supplies	travel	: Ve	awards	ards	coaches (to in supplem exte employm amount	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facii	facilities improvements	publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expenditures	ditures	Expenditures	ditures	Expendi	ditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels /				
								all levels				
G track	43	4200	,	1240		420	3950	2 2	1	9456.30	ł	1
B track	ተያ	5800	\$	ort!	1	580	3950	2 2	1	13058.70	1	1
G tennis	1	398	l	١	ſ	342	2362.50	2	1	**	1	ì
B tennis	Į	549.60	1	1	1	472.52	472.52 2362.50	2 1	ı	•	1	1
G volleyball	•	300	ſ	1200	250	400	11,164	\ \$ \$	500	500	1	{00}
B wrestling	•	1	١	226.38	ŧ	ot. tts	5500	\ <u>2</u> 3	١	ł	1	1
G (list sport)	1	١	ı	ł	(ŀ	•		J	1	1	I
B football	18,200	1	4300	4400	,	600	38,000	7 3	1	Eħ5't9	ì	1200
G (list sport)	ι .	1	1	ı	1	ţ	1		}	1]	1
B (list sport)	١	1	1	١	1	1)		١	\$	1	ł

^{1.} Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

take to correct the problem). Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will

	Girls	Boys	Gender
Total: \$ 411, 207.76	\$ 138 174.76	\$ 273,032.97	Expenditures
100%	34%	66%	Percentage
	1,	11165	****

Date: _

^{2.} Booster Club Funding/Contributions must be included in the above expenditures totals.

KHSAA Form GE19 Rev.12/07

(Kaisaa)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The Paul Laur	rence Dunbar Hi of High School)	gh School,	exington	, Kentucky	
certifies to the Kentucky	High School Athletic	Association that	the following	is an accurate and true 1688, et. Seq. (also known	
permanent Title IX file, and to the best of my in Established a gender of attachment if necessar	, at least one copy of nowledge have compequity committee at the hary)	which must be pleted the follow igh school. (list co	maintained i ving tasks.	chool contained in the n the Principal's office,	
Name	Address	Phone (Supt., Pri	Title ncipal, Student	t, Parent, Coach, Etc.)	
Enily Coleman					
			Assistant		
	<u> </u>		Head Co		
				d Director	
			Parent		
Tyra Rowe			Parent		
Steven Willie			Stude		
Kristy Mc In	Tosh		Stinder		
Scheduled a minimum	of three meetings during	the 2007-2008 sc	hool year on th	e follow ing dates:	
	943 2007				
	113 2008				
	ts 2008				
12	2000				
Designated the followi	ng person(s) as the Title	IX coordinator for	the school:		
Name	Title	Add	ress	Phone	
Emily Coleman	Assistant AD			859-381-3546	
Designated the following person(s) as the Title IX coordinator for the district:					
Name	Title	Add	ress	Phone	
Don Adkins	Fayette Co. AD			859-381-4769	
reflected in the Correct In addition to the a	tive Action Plan. bove information, the abords including copies of bate	ove referenced sc	hool maintains ent audit, all co	nd girls' athletics program a complete permanent file orrective action plans, and	
Name of the contract of the co	ire / School	Raard Thairnas	ie Cianatura		
	re School (Send original copy to KHSAA /	Board Chairperson Maintain duplicate in Ti			

KHSAA Form T60 Rev.12/07

SCHOOL NAME

2007-2008

P. L. Dunban High School CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. 4
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

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COLUMN 3	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPIFEION DATE	Coaches I teachers I student sign up to	use facilities - weight room					
COLUMN 2	SUGGESTED CHANGE/ ACTIVITIES	ALL Students have access	to weight room - pe classes,	ALL sports teams, science	classes and faculty members			
COLUMN I	ITEM FOR CORRECTION/ IMPROVEMENT	Expenditures from Football Program	Addition of weight room					

Principal's Signature:

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2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	183	54%
Row 2	j.v.:	6	114	33%
Row 3	frosh:	4	44	13%
Row 4	total:	19	341	100%
Boys				
Row 5	varsity:	(0	263	55%
Row 6	j.v.:	8	148	31%
Row 7	frosh:	4	65	14%
Row 8	total:	22	476	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2. Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5. Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6. Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Amthan h	Date:4/9/8
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KHSAA Form T3 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No	
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	31
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	

Plans to Address Interest:

Principal's Signature :_	foliar ()	Date: _	4/2/8	.•
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2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	183	0		
	Row 2	j.v.:	6	114	O		
	Row 3	frosh:	4	44	2	22	
	Row 4	total:	19	341	2	22	6%
BOYS	Row 5	varsity:	(0	263	0		
	Row 6	j.v.:	8	148	0		
	Row 7	frosh:	4	65	0		
	Row 8	total:	22	476.	0		0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CA UTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	TIMA	3 (h	Date:	4/9/8
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