

### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date: April 22, 2008

	Reviewed by		
School Taylor County			

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner.

X GE 19 (Annual Verification)	X T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)	X T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)	X T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)	X T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)	X T-63 (Interscholastic Survey Results)

	Status	
Ä.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В,		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in:  In the standards established in the standards established in the standards established in:  In the standard established in:  In the standards established in:  In the standard establishe
E.		Other Recommendation and Comments:  The Gender Equity Committee needs to take a look at the disparity of booster club spending in baseball compared to softball and set forth corrective action.  The Gender Equity Committee needs to take a look at the disparity of the overall spending between boys and girls athletics. Any time a school plays football spending will not be equal, but the rational used to keep a school somewhat in compliance is to find the difference in spending permale athlete as compared to spending per-female athlete. According to the report submitted Taylor County spent \$570.76 per-male athlete and \$435.12 per-female athletes. Any time the difference is more than \$100.00 for football playing schools it is a potential red flag issue and corrective actional well need to be put in place.

F:\Forms\T65.doc



## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

	•		•	
The	Taylor Co.	High School,	Campbellsville	, Kentucky
	(Name of High School)		(City)	
certifies to the	Kentucky High School At	nletic Association th	at the following is	an accurate and true
representation of	the facts surrounding com	oliance with 20 U.S.C	C. Sections 1681-168	88, et. Seq. (also known
as Title IX)				
1	()			
_	llowing provisions in a			
	e IX file, at least one co	· •		ne Principal's office,
	of my knowledge have	•	<del>-</del>	
	gender equity committee a	t the high school. (lis	t committee personne	el and provide
attachment if Name	Address	Phone	Title	
Name	Address		Principal, Student, P	arent Coach Etc.)
3.5'1 red	11.50	· · · · · · · · · · · · · · · · · · ·		
Mike Thomas	115Pearl Ave.	465-7577		Director
Charles Higdon Jr				
Donald Brockman				Title IX Coordinator
Jason England	307 Lowell Ave.	465-0781		ccer Coach
Troy Young	20 Bridlewood Pari	· · · · · · · · · · · · · · · · · · ·	<del> </del>	asketball Coach
Taylor Cox	827 W. Main St.	789-3411		Athlete
Megan Romines	360 Williams Rd.	465-4520	Student	Athlete
Cabadulad a	minimum of three meetings	during the 2007 200	O achael waar on the	following datas:
	<del></del>	during the 2007-200	o school year on the	Tollowing dates:
October 26, 2007				
January 11, 2008		·		•
April 9, 2008				
Designated t	he following person(s) as th	e Title IX coordinator	for the school:	
Name	Title		\ddress	Phone
Mike Thomas	Athletic Director	115 Pearl	Ave. 27	0-465-7577
Designated the	he following person(s) as th	e Title IX coordinator	for the district:	
Name	Title	Α	ddress	Phone
Donald Brockma		727 Owl	Creek Rd. 78	39-1695
	Coordinator			
	· · · · · · · · · · · · · · · · · · ·	<u> </u>	······································	
School pe	ersonnel are continuing to	make periodic reviev	vs of the boys' and	girls' athletics program
	e Corrective Action Plan.	,	•	
In additior	n to the above information,	he above referenced	school maintains a	complete permanent file
	le IX records including cop	ies of the self-asses	sment audit, all corre	ective action plans, and
other related	materials.			
	5 46)	4/10/08		
	· · · · · · · · ·	1/10/20	2008	
Frincipal's S	lignature i	Pate		
Dary v	Seelasus	Sou Date	And the state of t	
Superintender	at Signature S	chool Board Chairper	rsons' Signature	
- (1		HSAA -Maintain duplicate i		

### KHSAA Form T1 Rev. 12/07

# 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	411	50.74	240	48
Row 2	BOYS	399	49.26	256	52
Row 3	Totals	810	100%	501	100%

1	4	45	
ı	nerri	uction	JG.
	11311	1000	30.

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

applicable: 64\_\_\_\_

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	100		Date:	4/10/08
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### 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

### **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	0	0	0	
	Row 2	j.v.:	4	0	0	0	
	Row 3	frosh:	2	0	0	0	
·	Row 4	total:	15	0	0	0	15
воуѕ	Row 5	varsity:	9	0	0	0	$1 \leq (\log n) \leq (\log n) + \log n$
	Row 6	j.v.:	4	0	0	0	at compression of the first of the second of
	Row 7	frosh:	2	0	0	0	
	Row 8	total:	15	0 %	0	0	15

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u>

25% is not a formal compliance standard

Principal's Signature:

Date: <u>4/10/98</u>

# 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

### Participation Opportunities Test Three

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
·	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	YES GYMNASTICS	YES ARCHERY BOWLING
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	N.A.	N.A.
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO

Plans to Address Interest:

Principal's Signature : Date: 4/10/08

### 2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	9	134	56
Row 2	j.v.:	4	86	36
Row 3	frosh:	2	20	8
Row 4	total:	15	240	. 100%
Boys				
Row 5	varsity:	9	143	56
Row 6	j.v.:	4	84	33
Row 7	frosh:	2	29	11
Row 8	total:	15	256	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	- //	Date: 4/10/08	
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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm gus	equipment and supplies	Tra	Travel	awa	awards	coaches ( to ir supplem exte employm	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	public (if sport-	publications (if sport-specific)	
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels	School	Booster	School	Booster	
								# Teams for all fevels					
G basketball	11656	3100	2551	1165	120	100	1380	3 3	1503	0	0	0	
B basketball	7134	2977	3101	1335	138	50	1380	3	1503	0	0	0	
G softball	8462	1072	1329	345	100	291	5700	3 3	5530	2285	0	0	2,99%
B baseball	4432	1279	2664	(1194)	100	(1485)	5700	3	7653	1170	0	419	250
G cross country	735	296	785	0	09	0	1250	2 2	0	0	0	0	
B cross country	735	196	785	0	58	0	1250	2 2	0	0	0	0	
G golf	614	1400	528	449	38	0	875	\ \ \ \	0	0	0	0	
B golf	905	950	528	449	40	0	875	/	0	0	0	0	
G soccer	4781	1689	1300	0	06	0001	5400	2 2	11667	0	0	0	
B soccer	2887	2673	1251	0	100	009	5400	2 2	11667	0	0	0	
G swimming	400	0	223	0	55	0	375	1	0	0	0	0	
B swimming	273	0	223	0	62	0	375	\ <u>-</u>	0	0	0	0	

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date: 4

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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	vel	ама	awards	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	salaries clude intal and ided int; dollar	facil	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expenditures	litures	uedx <u>=</u>	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								# of Teams for all levels				
G track	5446	296	998	0	136	0	2250	2 0	0	0	0	0
B track	5446	296	998	0	145	0,	2250	2 0	0	0	0	0
G tennis	360		342	0	36	0	1000	1 0	0	0	0	0
B tennis	260		342	0	37	0	1000	1 0	0	0	0	0
G volleybali	2029	502	1337	0	90	588	5400	2 2	1503	0	0	0
B wrestling	×	×	×	×	×	×	×		×	×	×	×
G (list sport)	×	×	×	×	×	×	×		×	×	×	×
B football	11334	3868	1427	1690	200	3252	24300	5 2	11667	0.	×	298
G (list sport)	×	×	×	×	×	×	×		×	×	×	×
B (list sport)	×	×	×	×	×	X	×		×	×	×	×

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem)

Gender	Expenditures	S		Percentage	tage		
Boys	\$ 146,116	668	S.66.30	28%	200	570.76	
Girls		11/4	254.08	42%	55	W 55 7	
Total:	\$ 250,545			100%			
	(	1					

Principal's Signature:
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### KHSAA Form T41 Rev. 12/07

### 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

**Checklist - Overall Interscholastic Athletics Program** 

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	D:
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES	r fraksisk en et en en en En en en en en en en en en	pograpa esta propograpa. Popos esta esta perconolea	
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	A. A		X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			X
Medical and Training Facilities and Services			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring	·.		X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:

Pate: 4//0/

SCHOOL NAME

Taylor Co.\_

2007-2008

CORRECTIVE ACTION PLAN

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. 6

COLUMNI	COLUMNS	COLUMN 3
ITEM FOR CORRECTION/	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/ AND
IMPROVEMENT	ACTIVITIES	OR COMPLETION DATE
Make the weight room more title IX balanced	Include charts for women to be placed on the walls. Develop weight lifting categories for women. Provide awards for women's outstanding accomplishments.	Fall semester of 2008
	000	

Principal's Signature:\_

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### 2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

KHSAA Form T63 Rev.12/07

School Name;		Taylor Co.
	Enrollment (9-12 Grade): 810 ROW 3)	
	Number of 9-11 Grade	Students Surveyed: 590
	Number of 8th Grade St	nder o
Date:	Grade St	udents Surveyed: 220
-		2/16/08
Completed By:		Mike Thomas
Instructions:		
1. Summari	7e the State of the	
students w  3. Please sig KHSAA b Forms sho  810 Number of Total Return Grades Su  How Was The Surrence Surrenc	who are interested in part, and date this Summary by April 15, 2008. Do not uld be maintained in you of Surveys arned (A minimum of 80% arveyed (Should be grade)	s 9-11 and 8" grade if school has a feeder system)
	and the second s	period class for 8 <sup>th</sup> grade; homeroom for 9-11 erooms, or advisee/advisor?)
	l Fall Sports (List Total y (Girls) y (Boys) ys)	Number of Participation Responses)

Winte	r Sport (List Total Number of Participatio	n Responses)	Form T-63
76	Basketball (Girls)		Rev. 12/07
111	Basketball (Boys)		
38	Indoor Track (Girls)		
28	Indoor Track (Boys)		
47	Swimming & Diving (Girls)		
16	Swimming & Diving (Boys)		
51	Wrestling (Boys)		
Spring	g <b>Sport</b> (List Total Number of Participation	n Responses)	
117	Baseball (Boys)		
75	Fast Pitch Softball (Girls)		
_63	Tennis (Girls)		
26	Tennis (Boys)		
49 45	Track (Girls)		
43	Track (Boys)		
Non-K	HSAA Championship Sports (From Stud	lent Survey T-61 Question 10)	
129	Archery		
24	Field Hockey		
114	Bowling		
7	Gymnastics (Boys)		
87	Gymnastics (Girls)		
66	Ice Hockey		
47	Lacrosse (Boys)		
46	Lacrosse (Girls)		
109	Rifle		
70	Rodeo		
49	Slow Pitch Softball		
	Volleyball (Boys)		
0	Water Polo		
	Weightlifting		
	oer of Students who participate in Intrar a Student Survey T-61 Question 5)	nural Sports	
Sport		Number	
We do	o not have intramural sports		

### List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07

<u>Sport</u>	Number
<u>Sport</u> Football	27
Baseball	19
Basketball	28

### Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	Number
Sport Baseball	50
Football	52
Soccer	30
Volleyball	60
Skateboarding	40
=	

### Reasons for not participating in interscholastic athletics

(From Survey Question 8)

74	I prefer other activities such as band, chorus, etc.
125	I don't have time
40	The practice schedules and game times are inconvenient
33	The sport I like isn't offered
28	It's too expensive
28	I prefer to participate in club or intramural sports
61	Working
92	Other:

Student Suggestions to encourage participation

Pay students to play

Advertise more

Don't practice so long

2/16/08

Date

Principal's Signature