

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Darren Bilberry, Assistant Commissioner

DATE: April 28, 2010

	Martha Mullins
School Atherton High School	

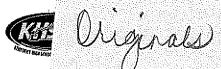
The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

ſ	Χ	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
	Х	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
1	х	T-2 (Summary Program Chart 2)		T-41 (Checklist – Overall Interscholastic Program)
-		T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
		T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

A. B. C.	2009-2010 Forms are satisfactory and no further information or action is necessar this time. Errors have been noted with respect to the following forms: The following forms were omitted and must be submitted by school representative:	
3 .	The following forms were omitted and must be submitted by school representative:	3:
		3:
7		2012/01/20
	According to the 2009-2010 data, the school appears to be meeting the standards established in: ☐ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities)	
=	X Other Recommendation and Comments: Good report!	

F:\Forms\T65.doc



HIGH SCHOOL ATHLETIC ASSOCIATION UAL VERIFICATION OF TITLE IX PROCEDURES

itted by April 15, 2010 along with other required forms)

\mathcal{U}			
The		igh School, <u>Louisville</u>	, Kentucky
	;hool)	(City)	is an assurate and true
certifies to	ichool Athletic As	sociation that the following	1699 of Soc (also known
representation of the	facts surrounding compliance w	VIII 20 U.S.C. Sections 1001-	t the echool contained in
as litle IX). I certi	fy the following provisions in IX file, at least one copy of wh	accordance with records a	the Principal's office and
the permanent little	IX file, at least one copy of wi	ollowing tacks:	the rinicipal 3 office, and
to the best of my Ki	nowledge have completed the f	Ollowing tasks.	
I Fetablished a ger	nder equity committee at the high	school (List committee per	sonnel and provide
attachment if ne		оспоси (2.01 остинать раз	
attaommont ii iio	3000a.y/		
Name	Address	Phone Title	
			, Student, Parent, Coach, Etc.)
	00 Dundee Rd. Lou. Ky. 40205 502		Director
	00 Dundee Rd. Lou. Ky. 40205 502		nt Principal
	0 Dundee Rd, Lou. Ky. 40205 502		
	00 Dundee Rd. Lou. Ky. 40205 502		
	00 Dundee Rd. Lou. Ky. 40205 502		oall Coach
	08 Larkmoor Ln Lou. Ky. 40218 50		
_	08 Larkmoor Ln. Lou. Ky. 40218 50		
Stephan Rogers 43	2 E. Marret Ave. Lou. Ky. 40208 50	02-485-8202 Student	
II O de la calcula de la carda la		a 2000 2010 school year on th	ne following dates:
1	mum of three meetings during th	e 2009-2010 school year on a	le following dates.
Sept. 9, 2009	-		
Dec. 8, 2009	-		
Feb. 23, 2010			
Die Derteinstellige	in the value of the Title IV	approximator for the school:	
Name	ollowing person(s) as the Title IX Title	Address	Phone
Debbie Beichler	Athletic Director	3000 Dundee Rd. Lou. Ky.	502-485-8732
Deonie Beichiel	Atmene Director		
IV Designated the	following person(s) as the Title IX	X coordinator for the district:	
Name	Title	Address	Phone
Cheryl Walker	Director Of Compliance		502-485-3341
Official value	and Investigations	Louisville, Ky. 402332	
	and investigations	pediovino, ry. 102002	
<u> </u>	ti i ta tra raviadia val	ious of the hous' and airle' at	pletics program reflected in
the Corrective Action	e continuing to make periodic rev	news of the boys and girls at	netics program reflected in
	ove information, the above refere	enced school maintains a com	plete permanent file relative
to Title IX records in	cluding copies of the self-assess	ment audit. all corrective actio	n plans, and other related
materials.	J	,	•
17	1.	,	
3 m	reen	1-3-	20/0
Principal's Sig	nature	Date	
Sheldon	18 Nec	lie Wesslund	
Superintenden	t Signature School	Board Chairpersons' Signat	ūre
		aintain duplicate in Title IX school folde	



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	637	56%	170	43%
Row 2	BOYS	505	44%	221	57%
Row 3	Totals	1142	100%	391	100%

Instructions:

*Number of 8th grade students & below used in

Column 3 and Column 4

calculations:____1_

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:

Date: 03-18-2010



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	10	135	1	4	(A)
Row 2	j.v.:	3	35	0	0	
Row 3	frosh:	0	0	1	8	
Row 4	total:	13	170	2	12	07
BOYS Row 5	varsity:	10	154	0	0	APP A
Row 6	j.v.:	3	51	1	14	
Row 7	frosh:	1	16	1	20	
Row 8	total:	14	221	2	34	.15

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

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Principal's Signature:

Date: 03-/8-2010



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	135	79%
Row 2	j.v.:	3	35	21%
Row 3	frosh:	0	0	0
Row 4	total:		170	100%
Boys				
Row 5	varsity:	10	154	70%
Row 6	j.v.:	3	51	. 23%
Row 7	frosh:	1	16	7%
Row 8	total:		221	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Mana Ci Cilval Date: 03-18-2010

KHSAA FormT3 Rev,11/09



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No ·
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010



							Coache	Coaches' salaries				
Sports	Equipm Sup	Equipment and Supplies	<u>F</u>	Travel	Awa	Awards	to II supplerr extended e dollar	(to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Public (if sport	Publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	9771	0	2080	0	50	0	11896	3/2	2000	0	NA	0
B basketball	9846	0	2080	0	50	0	8732	2/3	2000	0	NA	0
G softball	1650	0	250	0	40	0	5836	3/1	1000	0	NA	0
B baseball	1000	0	250	0	40	0	2422	1/2	2000	0	NA	0
G cross country	602	0	0	0	25	0	2019	1/1	0	0	NA	0
B cross country	602	0	0	0	25	0	2649	1/1	0	0	NA	0
G golf	100	0	0	0	25	0	1615	[/]	0	0	NA	0
B golf	100	0	0	0	25	0	2624	1/1	0	0	NA	0
G soccer	4440	0	550	0	40	0	3549	2/2	7500	0	NA	0
B soccer	2656	0	125	0	40	0	4264	2/2	7500	0	NA	0
G swimming	1920	0	0	0	25	0	3179	1/1	0	0	AN	0
B swimming	1920	0	0	0	25	0	3179	1/1	0	0	NA	0

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 ot each school year, should reflect the dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions mustbe included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) ď

Principal's Signature:

Date:

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010



Sports	Equipm	Equipment and supplies	Tra	Travel	Aws	Awards	Coachr (to supple: ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	Publications sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	300	0	0	0	25	0	3633	1/1	0	0	NA	NA
B track	300	0	0	0	25	0	3633	1/1	0	0	NA	A A
G tennis	850	0	0	0	25	0	4922	1/1	0	0	AA A	NA
B tennis	850	0	0	0	25	0	4922	1/1	0	0	NA	NA
G volleyball	3449	0	1423	0	40	0	4037	2/2	0	0	NA	NA
B wrestling	200	0	0	0	25	0	4037	2/1	0	0	NA A	NA
G Field Hockey	2671	0	1120	0	40	0	3953	2/2	0	0	NA	NA A
B football	8080	0	1575	0	50	0	12514	5/2	7500	0	NA	NA A
G (list sport)								- Constitution of the Cons				
B (list sport)				-								

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem ĸ

4	Gender	6,0		Expenditures	se.		Percentage	F/NTH
222	Boys	52		\$97890			53%	1443 117
071	Girls	47,		\$86,650			47%	\$10 /
The state of the s	The state of the s		Total:	1	7	-	400%	
***************************************	*****		A	-				•

Principal's Signature:

Date:



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			242
Accommodation of Interest and Abilities			X
BENEFITS	30 9.3 Sr 329 9.55 929	1 Eq.	
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services Publicity			X
Support Services			X
Housing and Dining			NA
Tutoring			X
Athletic Scholarships			NA

If an advantage/inequity is indicated,	corrective	action should	be shown o	on the
Corrective Action Plan, Form T-60.				

Principal's Signature: ////////////////////////////////////	Date:	03-18-2010
Fillicipal's Signature.		



2009-2010 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ۲i
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

I I I I I I I I I I I I I I I I I I I	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Add another chance for participation	Bowling	2009 not enough interest from students
Coaches Handbook	Continual update with safety measures and equality issues.	Fall 2010
Girls basketball and softball	Purchased new uniforms	2009-2010
Move volleyball to main gym	Move to large gym to use better facilities	Complete by 2011
	A A B.	

Principal's Signature:

Date:

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INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

0.1	2009-2010
School Year:	Atherton High School
School Name:	Enrollment (9-12 Grade): 1142 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 877
	Number of 8 th Grade Students Surveyed: 0
Date:	1/21/10
Completed By:	Debbie Beichler
•	
number of number of number of number of number of 3. Please si only to the However requeste 877 Number Total Ref 9-11 Grades feeder si Who Administe How Was The Sive details on he	ze the Student Athletics Interest Surveys Form T-61 by listing the total of responses on the line next to each sport. e Other Category please provide a listing of the sports as well as the of students who are interested in participating. gn and date this Summary Form (T-63) and mail this Summary Form e KHSAA by April 15. Do not mail the student surveys (Form T-61). these Forms should be maintained in your files in the event they are disubsequently. of Surveys eturned (A minimum of 80% return is expected) Surveyed (Should be grades 9-11 and 8th grade if school has a system) red The Survey? Debbie Beichler Survey Administered? Debbie Beichler 1st period teachers of all 9-11 graders ow it was administered and to which school group, Example: English classes, s, etc. or advisee/advisor?)
15 Cross Co	s) vs) Girls) Boys)

33 .	Basketball (Girls)
66	Basketball (Boys)
42	Indoor Track (Girls)
30	Indoor Track (Boys)
36	Swimming & Diving (Girls)
27	Swimming & Diving (Boys)
30	Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

66	Baseball (Boys)
60	Fast Pitch Softball (Girls)
57	Tennis (Girls)
27	Tennis (Boys)
33	Track (Girls)
27	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

99	Archery
48	Field Hockey
93	Bowling
12	Gymnastics (Boys)
33	Gymnastics (Girls)
45	Ice Hockey
39	Lacrosse (Boys)
66	Lacrosse (Girls)
78	Rifle
81	Rodeo
15	Slow Pitch Softball
48	Voileyball (Boys)
0	Water Polo
32	Weightlifting
42	Other sports not listed

Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

Sport	<u>Number</u>	
Sport Baseball	15	
Soccer	27	
Basketball	33	
Softball	20	

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

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<u>Sport</u>	<u>Number</u>
Badminton	11
Fencing	8
Dodge ball	30
Powder-puff	27

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	<u>Number</u>
Sport Soccer	32
Dance	6
Motorcross	4
Figure skating	3
Lacrosse	12

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

51	I prefer other activities such as band, chorus, etc.
105	I don't have time
24	The practice schedules and game times are
	inconvenient
33	The sport I like isn't offered
33 12	It's too expensive
18	I prefer to participate in club or intramural sports
54	Working
129	Other: Transportation

Student Suggestions to encourage participation

Advertise more

New equipment

Winning

Make available for fun not competition

viake available for fair fiet competition

Principal's Signature

Date