

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 30, 2010

	Reviewed by Kathy Johnston
School Belfry High School	

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

3150000		——————————————————————————————————————	
х	GE 19 (Annual Verification)		T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)		T-41 (Checklist - Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
Y	T-4 (Summary Program Chart 4)	x	T-63 (Interscholastic Survey Results)

	Status	
Α.	×	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	×	According to the 2009-2010 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) ☑ Test 2 (History and continuing practice of program expansion) □ Test 3 (Full and effective accommodation of interests and abilities)
E	×	Other Recommendation and Comments: In the area of benefits, athletic spending appears to meet the parameters, both on a percentage and per athlete basis. The response on T-3 shows a valid interest in the sports of golf, swimming, and tennis. The addendum appears to be valid in regard to tennis and swimming, but in order to meet the standard of Test 3, then golf must be addressed. As of this date, the school is not meeting the standard for Test 3, which could result in a future deficiency. This should be addressed by the Gender Equity Committee and any future corrective action plans should include how the school is addressing the interest until the standard is met.

F:\Forms\T65.doc

APR 1 4 2010



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rav.04/09

(To be submitted by April 15, 2010 along with other required forms)

The _E			School,	Belfry		, Kentucky
certifies to the ke representation of the as Title IX). I cer the permanent Title to the best of my I	entucky ne facts tify the le IX file mowled	surrounding col following prov e, at least one o lge have comp	mpliand visions copy of leted ti	e with 20 U.S.C in accordance f which must be he following tas	, Sections 1681-1 with records at maintained in t ks:	is an accurate and true 1688, et. Seq. (also known the school contained in the Principal's office, and
Established a ge attachment if n	ender eq ecessar	uity committee (y)	at the h	nigh school. (List	committee pers	onnel and provide
Name		Address		Phone	Title (Sunt Principal.	Student, Parent, Coach, Etc.
The state of the s	DODan	160, Belfry, KY	41514	606-237-3900	Counselor	
Ruth Marie Pauley		160, Belfry, KY			CPA	
David Varney		160, Belfry, KY		606-237-3900	Track Coach	
Matt Varney		160, Belfry, KY		606-237-3900	Girls Basket	
Rick Mounts	PODOX	160, Belfry, KY	41514		Parent	
Jeff Tackett		160, Belfry, KY			Asst. Princip	121
John Hunt		160, Belfry, KY			Student	
Thomas Varney				606-237-3900	Student	
Cydney Marcum		160, Belfry, KY 160, Belfry, KY			Girls Volley	hall Coach
Anna Bevins	POBOX	100, Edity, KI	71317	000-237-3300	CILLY (DATE)	
II. Scheduled a mir	nimum o	f three meeting	s durine	the 2009-2010	school year on th	e following dates:
9-24-09	***************************************		***************************************			
4-05-10					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
5-17-10					<u></u>	
III. Designated the	followin	n nerson(s) as i	the Title	EIX coordinator f	or the school:	
Name	·	Title	3	1	\ddress	Phone
Philip Haywood		Athleric Directo		Box 160, E	Belfry, KY 41564	606-237-3900
				I. IV accedinator		

Name	Title	Address	Phone
Ancie Casey	County AD	Pike Co BOE, POBox	606-432-7700
,		3097, Pikeville, KY	
	<u> </u>	I	

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Superintendent Signeture

School Board (hairpersons' Signature

(Send original copy to KHSAA - Mointain diplicate in Title IX school folder)

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(CLESTAL)

2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1) (Column 2)		(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	363	51	134	35	
Row 2	BOYS	347	49	252	65	
Row 3	Totals	710	100%	386	100%	

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations:____

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place

in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1. Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:

Date: 4-9-10



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Progra m		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	5	89	1	16	
Row 2	j.v.:	3	38.	1	15	
Row 3	frosh:	1	7	1	7	
Row 4	total:	9	134	3	38	28
BOYS Row 5	varsity:	6	160	2	44	
Row 6	j.v.:	3	57	-	-	
Row 7	frosh:	2	35	•	-	
Row 8	total:	11	252	2	44	17/

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

6)	Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u> : 25% is <u>not</u> a formal
	compliance standard.
Princ	ipal's Signature: HOd Varney Date: 4-9-10



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	N	N
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	Y – Golf,Swimm ing, tennis	Y-Golf, wrestling
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	N	N
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N	N
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Y-Golf, tennis, N- swimming	Υ

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:	see attach	ed /			
		///			
	< /	/			
District Company of	110d	1/amey	Date:	4-9-10	
Principal's Signature :	10/0				

Attachment to Chart T-3

Based upon this year's survey we had 3 girls sports and 2 boys sport with possibilities.

<u>Girls</u>

Tennis-We do not have tennis courts at our school. Only 1 or 2 in whole area. Swimming- We do not have a pool at our school.

Although there is a sizable interest we do not have the facilities for either sport. Golf - We had a golf team for both boys and girls for 4 years.then our golf coach retired. We have tried to find a replacement the past 2 years and have been unable to do so. We will continue our search.

Boys

Wrestling - We found a wrestling coach this year in the school, a new hire, and began the program this winter. Had about 20 kids participate.

Golf-Same as girls note above.

2009-2010 **ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)**

Levels of Competition Test One

	Ţ Ţ	Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	89	66
Row 2	j.v.:	3	38	28
Row 3	frosh:	1	7	5
Row 4	total:		134	100%
Boys				
Row 5	varsity:	6	160	63
Row 6	j.v.:	3	57	22
Row 7	frosh:	2	35	14
Row 8	total:		252	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.

				Column 2 Low	-
	Divide Column 2. Row 7 by 0	olumn 2 Row 8	, and place the perce	entage in Column 3, now	۲.
•	Divide Column 2, Prow 7 by C				

od Varney

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING

REF.11/0	KHSAA Form T3:	

B swimming	Gamman	G swimming	B soccer	G soccer	0 000	R 00#	G golf	B cross country	G cross country	B baseball	G softball	B basketball	G basketball			Sports
			3294	3294						10408	11789	14748	8596 *7	School	Expenditures	Equipment and Supplies
														Booster	ditures	ent and dies
-			1022	1022	1000					1630	1128 *8	3879	2470	School	Expenditures	Travel
														Booster	litures	/el
The Assistance Options			130	***	130					120	120	120	120	School	Expenditures	Awards
1E 2010 04														Booster	litures	rds
			0		0 *9					2500	2500	15176	17461	School	Expen	Coaches (to in supplem extended e dollar a requ
school year should reflect the total monies spent (rounded off to nearest			1	· ·						1-2	1-2	3/3	3/3	# Coacnes for all levels / # Teams for all levels	Expenditures	Coaches' salaries (to include supplemental and extended employment; dollar amount required)
flect the total														SCIOO	Expellulules	Facilities
monies spe														DOOSIG		ments
nt (rounded o														Science	School	Publications (if sport-specific)
off to nearest															Booster	ations specific)

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should ref

Date:

Principal's Signature:

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) dollar) for the entire school year of 2008/2009 ending June 30, 2009.

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING

	SEX
REV	AA Form
7//09	T36

Sports	Equipment and supplies	ent and blies	Travel	vel	Awards	rds	Coaches (to ir supplem exte employm amount	Coaches' salaries (to include supplemental and extended employment; dollar amount required) Expenditures	Facilities improvements	ities	
	Expenditures	ditures	Expenditures	ditures	Expenditures	ditures	Expe	Expenditures	Expenditures	litures	
	School	Booster	School	Booster	School	Booster	School	# Coaches	School	Booster	ter
	90000	DOSK						for all levels / # Teams for all levels			
G track	28		405		60		500 *3	-			
B track	28		405		60		500	1-1			
G tennis											
B tennis											
G volleyball	4984		988 *4		130		1500	1-3			
B wrestling											
G (list sport)											
B football	38224		3736 *5		130		21537	5-3			
G (list sport)											
R (list sport)											

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire

io school year of 2008-2009 ending June 30, 2009. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious list on vour Corrective Action Plan (T.60) what action vou will take to correct the problem ctive Action Plan (T-60) what action you will take to correct the problem.

Total: \$ 1/48/2	,	S 57225	*6 Boys 3 17047	•	Gender Expenditures	obvious, list on your corrective Action Flam (1.00) when word your services
	100%	33		67	i di celitade	Doroontago

Date:

Principal's Signature:

Notes to budget / expenditures:

1. We have printed schedule cards at no expense with Football on one side and Volleyball on the other. Same for Boys and Girls Basketball.

2. We have a football program. It is run through the Belfry Boosters and proceeds

are used for all sports.

3. One coach does both boys and girls track.

4. Volleyball travel was less as coach was driver and donated trips.

5. Football team had higher travel expense due to paying for band and cheerleader buses, and taking 3 buses to varsity games.

6. Boys expenses higher due to football: more numbers, higher cost of equipment,

salaries (more asst coaches), etc.

7. Girls basketball coaching salaries less than boys due to both coaches being 1st thru 3rd year teachers. Minimal difference.

8. Boys basketball team purchased new uniforms for 06-07 and expenses were higher. Girls purchased new uniforms for 07-08.

9. Softball travel was less as driver donated trips.

10. Golf coach retired. Had no one to coach golf this year. Unable to field B/G team. Expenses from 07-08.

11. At present, the BOE has no allotment for coaching salaries for B/G soccer. Has been discussed, but no action taken. Our principal will bring up again this spring.



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			x
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			X
Medical and Training Facilities			1
and Services Publicity			X
Support Services			N/A
Housing and Dining			N/A
Tutoring			N/A
Athletic Scholarships			N/A

	<u> </u>			-t on the
If an advantage/inequity is indicate	d. corrective a	iction s	inoula be	Shown on the
Il all auvainage/inequity to incite	7			
Corrective Action Plan, Form T-60,	/ /			
$K = \frac{1}{2}$	1. 2		4-9	3 - 1/1
Principal's Signature:	uney_	Date:		-70
Fillicipal's Signature.				
, , , , , , , , , , , , , , , , , , ,	/			



- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration.
- N It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement For Column 3, include the estimated completion date for the changes or activities.
- ယ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

SPECIFIC ITEM FOR	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Pay for Soccer Coaches	Have requested BOE to pay Soccer head coaches,	uncertain
Pay for asst volleyball coach	Have requested BOE to pay asst. volleyball coach as	uncertain
	We liave v, ov, and nown warm	2012-13
6	instructions. Received estimate spring us.	
)		

Principal's Signature:

Date:

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INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

	2009-10
School Year:	Belfry High School
School Name:	Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 467
	Number of 8 th Grade Students Surveyed: 163
Date:	March 9, 2010
Completed By:	Philip Haywood
number of under the number of	ize the Student Athletics Interest Surveys Form T-61 by listing the total of responses on the line next to each sport. The Other Category please provide a listing of the sports as well as the of students who are interested in participating. The Students Summary Form (T-63) and mail this Summary Form (T-63) and mail this Summary Form (T-64). The Student Surveys (Form T-61). The Student Surveys (Form T-61). The subsequently. The of Surveys Surveys (Surveys Surveyed (Should be grades 9-11 and 8th grade if school has a system)
	survey Administered? teachers homerooms homerooms Example: English classes,
Give details on h	now it was administered and to which school group, Example: English classes, ns, etc. or advisee/advisor?)
12 Cross C 7 Cross C 153 Football 21 Golf (Gi 29 Golf (Bo 45 Soccer 33 Soccer	rls) oys) (Girls)

45	Basketball (Girls)	
59	Basketball (Boys)	
_25	Indoor Track (Girls)	
19	Indoor Track (Boys)	
55	Swimming & Diving (Girls)	
33	Swimming & Diving (Boys)	
_59	_ Wrestling (Boys)	
Sprin	ng Sport (List Total Number of Participation Re	sponses)
88	Baseball (Boys)	
73	Fast Pitch Softball (Girls)	
71	Tennis (Girls)	
24	Tennis (Boys)	
42_	Track (Girls)	
66	Track (Boys)	
Non-	n-KHSAA Championship Sports (From Studer	t Survey T-61 Question 10)
78	Archery	
9	Field Hockey	
123	Bowling	
7	Gymnastics (Boys)	
68	Gymnastics (Girls)	
56	Ice Hockey	
36	Lacrosse (Boys)	
35	Lacrosse (Girls)	
58	Rifle	
20	Rodeo	
24	Slow Pitch Softball	
7	Volleyball (Boys)	
<u>0</u> 47	Water Polo Weightlifting	
47	Other sports not listed	
	Other sports not noted	
		10
Nur	umber of Students who participate in Intramu	ıraı Sports
(Fro	rom Student Survey T-61 Question 5)	
•	oort Num	her
•	7011	
<u>Nor</u>	one	

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

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<u>Sport</u>	<u>Number</u>	
Ping Pong	4	
Bowling	21	
Dance	5	

SportNumberYouth Soccer74Paintball18Softball20

Reasons for not participating in interscholastic athletics (From Survey Question 8)

I prefer other activities such as band, chorus, etc.
I don't have time
The practice schedules and game times are inconvenient
The sport I like isn't offered
It's too expensive
I prefer to participate in club or intramural sports
Working
Other: injured, new student

Principal's Signature _

Student Suggestions to encourage participation		
		,,
Lod /arney	4-9-10	
	Date	