

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Darren Bilberry, Assistant Commissioner

DATE: April 27, 2010

 		Reviewed by Ga	
	Green High School		

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

Checklist of Forms properly submitted in a satisfactory manner:

Γ <u>γ</u>	GE 19 (Annual Verification)	X T-35	(Budget Expenses)
X	T-1 (Summary Program Chart 1)	X T-36	(Budget Expenses)
	T-2 (Summary Program Chart 2)	X T-41	(Checklist - Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)	X T-60	(Corrective Action Plan)
	T-4 (Summary Program Chart 4)	X T-63	(Interscholastic Survey Results)

	Status	
A.	X	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2009-2010 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) □ Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: All calculations appear to be correct, and the report is in good order. The data and responses submitted indicate that the school is meeting the standard established in Test 3 for the provision of athletic opportunities. The information on the most recent student athletic interest survey seems to support the responses on the T-3 form. In the area of benefits, total athletic spending for 2008-09 significantly favored male athletes. The expenditures addendum included with this report suggests the construction of a new football field house is the major reason for the disparity. School officials should closely monitor current expenditures to insure that spending for benefits is brought back within acceptable parameters. Thanks for your continued efforts in relation to this project.

Bowling Green High School

2009-2010

Title IX Annual Report

KHSAA Form GE19 Rev.04/09

(KILSAA)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

certifies to the Kentucky representation of the facts as Title IX). I certify the the permanent Title IX fi	s surrounding compliance w	sociation that the following t	ng is an accurate and true 31-1688, et. Seq. (also known at the school contained in the Principal's office, and
I. Established a gender e	equity committee at the high		ersonnel and provide
Name	Address	Phone T (Supt., Princi)	itle pal, Student, Parent, Coach, Etc.)
See Att	achment		
24 Felomary 29 April 2010 20 May 2010			
Name	Title	Address	1110110
Monroe Joyner	Athletic Director	1801 Rockingham	270.746.2300 EXT 234
•		BG, KY 42104	. ·
IV. Designated the follow	wing person(s) as the Title D	X coordinator for the district	Phone
Name	Title	Address	270.746.2200
Jon Lawson	DPP	1211 Center St BG, KY 42101	70.140.000
0 !	stinuing to make periodic rev	views of the boys' and girls'	athletics program reflected in
the Corrective Action Pla	N. Aformation the above refers	anced school maintains a Co	omplete permanent file relative ction plans, and other related
Principal's Signatu Superintendent Sig	nature (Send original copy to KHSAA - M	Date Board Chairpersons' Sign Signation duplicate in Title IX school f	U_nature

Bowling Green High School 2009-2010 Title IX Gender Equity Committee Members

Gary Fields Principal

Jon Lawson DPP/District Title IX Coordinator
Monroe Joyner AD/School Title IX Coordinator

Kevin Briley SBDM/Teacher
Kevin Wallace SBDM/Teacher
Marisa Duarte SBDM/Teacher
Chip Lawson SBDM/Parent
Gail Hiles SBDM/Parent

Riley Finwood Student Student Lovice Poliock Alexis Lawrence Student **Charles Carpenter** Student Tyler Gibbs Student Steffon Randolph Student Rudy Edelen Student **Emily Purpus** Student Student Matt Morgan

Dana Reynolds Student
Alyssa Phelps Student
Ann Lundy Gaines Student

Adrienne Tarrence Student Duncan Miller Student

2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES **SUMMARY PROGRAM CHART (Form T-1)**

Participation Opportunities: Test One - Proportionality

<u> </u>		One - Proportional (Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	517	49.2	245	43.8
Row 2	BOYS	534	50.8	315	56.2
Row 3	Totals	1051	100%	560	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations:

- Determine the total number of girls enrolled, (place in Row 1, Column 1). 1) Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1). 2)
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 3) and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular 4) season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place 5) in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

and a formal compliance	standard, if the percent listed in Row 1
Note: While being within three percent is <u>not</u> a formal compliance of Column 4 is within 3% of Row 1, golumn 2, then it-provides a good talk	rget within which compliance is likely.
Column 4 is within 3% of Row 1, John 2, inentification a good tall	. 1 1 -

Date: 4/15/10



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	9	158	0		
Row 2	j.v.:	4	69	0		
Row 3	frosh:	2	18	1	8	
Row 4	total:	15	245	ı	8	3%
BOYS Row 5	varsity:	9	201	0		
Row 6	j.v.:	4	85	0		er de la
Row 7	frosh:	2	29	0		
Row 8	total:	15	315	0		0

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	San	Zat	Date: 4/15/10
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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	N	N
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	N	N
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	N	N
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N	N
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N	N

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Heavising to the Student Interest Survey, there is some interest in forming a Lacrosse team. However, this is a male sport and pursuance of this sport will put BGHS out of balance between male and female sports.

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Principal's Signature :	V)an	1	\bigcirc	_Date:	4/15/10	
	,	7				1



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

	<u> </u>	Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	158	64.4
Row 2	j.v.:	4	89	28.2
Row 3	frosh:	2	18	7.4
Row 4	total:		245	100%
Boys	# P			
Row 5	varsity:	9	201	63.8
Row 6	j.v.:	4	<i>8</i> ડ	27.0
Row 7	frosh:	2	29	9.2
Row 8	total:		315	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Date: <u>4/15/10</u>
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2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Publications (if sport-specific)	Expenditures	Booster	112		1226	16991		# 4 4 1	764	101	[22]	1221		1094 124 1234 3302 4/1 16,156 5999 240
Public (if sport-	Expen	School		Control				11111				•	240	240
ties ments	itures	Booster				7393			The second secon			and the second	8499	8444
Facilities improvements	Expenditures	School	3284	3254	30,627	16,447 7393							16452 5999	16,156
salaries lude ntal and iployment; mount	itures	# Coaches for all levels / # Teams for all levels	4/3	4/3	3/2	3/2	1/5.2	1/5.2	%	1/1	3/2	3/2	#/1	1/#
Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Expenditures	School	22,817	25,463	969'6	10,740	2703	2703	2338	2011	diffi	4864	3302	3302
sp	itures	Booster	1619	1925	2912	2138	1079	1079	640	-0-	6203	6203	1234	1234
Awards	Expenditures	School	##	\$ 52	40	<i>††</i>	8	23	61	81	95	83	ħ7.1	124
le.	itures	Booster	524	742	1671	2145	214	214	1240	-0-	496	925	1162	4801
Travel	Expenditures	School	2616	3866	4941	1495	365	355	101	341	8461	1295	1019	1019
nt and ies	itures	Booster	1106	U270	1899	1699	863	863	6304	-0-	999	560	2395	126.9
Equipment and Supplies	Expenditures	School	5625	7204	14017	┪	1	1118	0481	049/	3369	2640	3404	2404
Sports			G basketball			B baseball	G cross country	B cross country	G golf	Baolf	G soccer	B soccer	G swimming	D swimming

dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27) Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounde

Principal's Signature:

Date:

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipment and supplies	ant and lies	Travel	· ·	Awards	sp	Coache (to i suppler ext employn amount	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Public (if sport-	Publications (if sport-specific)
	Springings	liferros	Expenditures	litures	Expend	Expenditures	Expe	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches	School	Booster	School	Booster
								levels / # Teams for all levels				
Gtrack	2747	5115	659	129	35	999	2703	1/57	81924			
B track	2147	575	699	129	2	099	2003	2.5/1	87924			
G fannis	1852	129	1207	260	25	337	1787	%	16658			
R tennis	1633	589	976	137	##	337	2011	<i>N</i>	15658			
G volleyball	2682	3618	1340	2872	51.0	3344	6326	3/3	3254			200
B wrestling					•			AND THE PERSON NAMED IN COLUMN 1				
G (list sport)								1.				0772
B football	25240	25240 23542 2251	13251	1438	146	11256	11256 43,789	6/3	11045#8	30		44.13
G (list sport)				·								
B (list sport)								Critical (collection)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		17.0

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender; (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

e see addedum & explanation Date: Percentage **74.4 20.1** 100% Expenditures Total: Gender Boys Girls

Principal's Signature:

Bowling Green High School

Title IX Financial Expenditures Addendum and Explanation

If the \$1,104,548 for construction of the Football Fieldhouse is subtracted from total athletic expenditures, the total amount of athletic expenditures becomes \$854,732. Gender expenditures then become more equitable as shown below:

Boys Expenditures	\$461,675	54%
Girls Expenditures	\$393,057	46%
Total Expenditures	\$854,732	100%

The Football Fieldhouse replaces a forty year old facility.



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

3		ADVANTAGE TO	*
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		/
Accommodation of Interest and Abilities			V
BENEFITS			Marine V
Equipment and Supplies			V
Scheduling of Games and Practice Time	,		V
Travel and Per Diem Allowances			V
Coaching	·.		V
Locker Rooms, Practice and Competitive Facilities			V
Medical and Training Facilities and Services			V
Publicity			V
Support Services			V
Housing and Dining			
Tutoring	·		
Athletic Scholarships			

f an advantage/inequity is indicated, corrective action should be shown o	n the
Corrective Action Plan, Form T-60	
Date: 4/15/10	

SCHOOL NAME BOWLING Green



CORRECTIVE ACTION PLAN 2009-2010 TITLE IX (FORM T-60)

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration.

For Column 3, include the estimated completion date for the changes or activities.

encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. N

You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April ๙ฺ

SPECIFIC ITEM FOR	COLUMN 2 PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Enclose existing outdoor battures cages near SB freid to provide a SB		1-3 yr. time trame
curphouse and permanent		
Separate office space for SB coaches		Completed Spring 2009
Increase female particupation		Ongoing
Lights for Tennis Courts		Completed Spring 2009
Hire availfied female coaches, when applicable		Ongoing
Repaile Track		completed early spring acci
Monitor money spent on Teams		

Principal's Signature:_



INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Stüdent Responses

School Year:	
School Name:	Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed:
	Number of 8 th Grade Students Surveyed:
Date:	
Completed By:	
number of number of number of number of number of only to the However requeste O O Number Total Regrades feeder states	ze the Student Athletics Interest Surveys Form T-61 by listing the total of responses on the line next to each sport. e Other Category please provide a listing of the sports as well as the of students who are interested in participating. Ign and date this Summary Form (T-63) and mail this Summary Form (EKHSAA by April 15. Do not mail the student surveys (Form T-61). If these Forms should be maintained in your files in the event they are d subsequently. For Surveys For Surveys For Surveys (Should be grades 9-11 and 8 th grade if school has a system)
Who Administe	red The Survey? Survey Administered? Youth Services Asst. Director English classes
Give details on he	ow it was administered and to which school group, Example: English classes, s, etc. or advisee/advisor?)
	oned Fall Sports (List Total Number of Participation Responses)
26 Cross Co	ountry (Girls) ountry (Boys) (Boys) (s) (s) Girls) Boys)

61043433	Basketball (Girls) Basketball (Boys) Indoor Track (Girls) Indoor Track (Boys) Swimming & Diving (Girls) Swimming & Diving (Boys)					
<u> </u>	Wrestling (Boys)					
Spring	ng Sport (List Total Number of Participation Re	esponses)				
5799975	Baseball (Boys) Fast Pitch Softball (Girls) Tennis (Girls) Tennis (Boys) Track (Girls) Track (Boys)					
Non-K	Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)					
2321831951154154503020013	Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Water Polo Weightlifting Other sports not listed					
Num (Froi	Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5)					
Spo	ort Basketball Societ Track	<u>30</u> 2- 1				
	Softball	4				
		······································				

Sport 1	Number				
acrosse	55				
Basketball	37				
<u>Field Hockey</u>					
Fencing					
Dodgeball	<u> </u>				
Participation in Non-School Sports Ac (From Student Survey T-61 Question 7)					
Sport	Number				
Socier	27				
Volleyball	26				
SACHIMII	23				
Bocketball	19				
Swimming	9				
I prefer other activities such as bate 1 don't have time The practice schedules and game inconvenient The sport I like isn't offered It's too expensive I prefer to participate in club or in Working Other: Student Suggestions to encourage part	e times are tramural sports				
Better coaches	·				
Nicer Coaches					
Flexible practice times					
Principal's Signature	4/15/10 Date				
v					