

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: June 10, 2010

School	Bullitt East High School	Reviewed by	Gordon Bocock

The following is a status report regarding the required 2009 - 2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

Il Status

) II.	Status	
A.	X	2009–2010 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2009-2010 data, the school appears to be meeting the standards established in:  □Test 1 (Athletic participation is proportionate to enrollment)  □ Test 2 (History and continuing practice of program expansion)  ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: With all the information given in this Annual Report it appears that Bullitt East High School is passing Test 3. The overall difference in spending per male as compared to per female is \$57.30 per athletes and that is good for a football playing school. Keep up the good work!

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

The	Bullitt East (Name of High		n School,		on, I	Kentucky
certifies to the K representation of	entucky High	School Athletic	Association the	(City) at the followin Sections 168:	g is an accura 1-1688, et. Seg.	te and true (also known
as Title IX). I ce	rtify the follo	wing provisions	in accordance	with records	at the school of	ontained in
the permanent Ti					n the Principal's	office, and
to the best of my	knowledge h	ave completed th	e tollowing tas	sks:		
I. Established a g		committee at the hi	gh school. <b>(Lis</b> t	t committee pe	ersonnel and pro	ovide
Name		Address	Phone	Tit		· ^
Bob Blackburn	1307 Crosstimk	pers Dr. Lou., KY	502-24		al, Student, Parent lletic Director	, Coach, Etc.)
Kayla Thacker		ve, Mt. Washington,			ident/Athlete	JW
Matt Bowles		Dr., Mt. Washingto			dent/Athlete	<i></i>
Chris Stallings	***************************************	, Mt. Washington, K			's Basketball Coad	h
Crystal Scott		Ct., Mt. Washington	<u> </u>		l's Basketball Coa	ch
		s Drive, Mt. Washin	<u> </u>	88-4400 Parent	<b>√</b>	d
Brittney Orme	353 Blackberry	y Circle, Mt. Washin	igton, KY 502-7	77-0672 Girl's	Soccer/Tennis Coa	ich
Troy Barr		Ct., Mt. Washington			Basketball Coach	
II. Scheduled a m	inimum of thre	e meetings during	the 2009-2010	school year on	the following dat	es:
August 31 2009	2.15 DM B	ullitt East High Sc	haal Library			
Trugust 51, 2007	- 2,10 1 WI ~ D	umu basi mga se	HOOI LIDIALY			
					M	
December 14, 20	09 – 2:15 PM -	– Bullitt East High	School Library		Oh	
December 14, 200 May 17, 2010 – 2	09 – 2:15 PM – 1:15 PM – Bull	Bullitt East High itt East High Schoo	School Library ol Library	for the school:	Ok	
December 14, 200 May 17, 2010 – 2  III. Designated the	09 – 2:15 PM – 1:15 PM – Bull	– Bullitt East High	School Library of Library  IX coordinator	for the school:	Ok Pho	ne
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#### 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)



Participation Opportunities: Test One - Proportionality

man - I		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	607	50.6%	279	46% N
Row 2	BOYS	593	49.4%	330	54%
Row 3	Totals		100%	<sup>th</sup> grade students &	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 35

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
   Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

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# 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
		Number	Number of	Number of	Current Number of	Percent of Total
Program		of Teams Currently Offered	Participants	Teams Added Since the beginning of the 2005-2006 School Year	Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	11	149	3	36	100 100 100 100 100 100 100 100 100 100
Row 2	j.v.:	6	76	1	8	
Row 3	frosh:	4	54	1	4	
Row 4	total:	21	279	5	48	17%
BOYS Row 5	varsity:	11	171	3	41	
Row 6	j.v.:	6	92	1	5	
Row 7	frosh:	4	67	1	3	17 15 16 17 17 17 17 17 17 17 17 17 17 17 17 17
Row 8	total:	21	330	5	49	15%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

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## 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

#### Participation Opportunities Test Three Full Accommodation

#### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	And the second s	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	A CONTRACTOR OF THE CONTRACTOR	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	-		-
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	-	The second sec	-

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

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In the last three years we have added B&G: Swimming, Archery, Bowling, & Wrestling.

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## 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	11	149	53.4%
Row 2	j.v.:	6	76	27.2%
Row 3	frosh:	4	54	19.4%
Row 4	total:	24	279	100%
Boys				
Row 5	varsity:	11	171	51.8%
Row 6	j.v.:	6	92	28.9%
Row 7	frosh:	4	67	20.3%
Row 8	total:	24	330	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	N	athertox	Date:	12	1/2	<u>3</u>
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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 - (FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010

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Sports	Equipm	Equipment and Supplies	Tra	Travel	Awe	Awards	Coaches (to ir supplem extended e	Coaches' salaries (to include supplemental and extended employment;	Faci	Facilities improvements	Publications (if sport-specific)	Publications sport-specific)
in the second	Evnon	Evnondituros	Fyneny	Evnondifuros	Fynand	Fynanditurae	requ	required)	Fxnen	Fynanditures	Fxneng	Fxnandíturas
	Expell	allules	Lybell	60 11110	Lybell	aliul Go	LAPGI	co in in	LAper	arm co		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	\$8,441		\$10,214		\$1,550		\$16,644	6 3	\$ 540			
B basketball	\$6,743		\$ 9,883		\$1,285		\$16,644	6 3	\$1,500	\$4,500		
G softball	\$5,320		\$12,969		\$1,290		\$ 7,168	8 3		\$ 750		
B baseball	\$2,950		\$ 9,285		\$ 895		\$ 7,168	8		\$ 750		
G cross country	\$ 48		\$ 125		\$ 186		\$ 1,782	1 3				
B cross country	\$ 48		\$ 125		\$ 186		\$ 1,782	1 3				
G golf	\$1,607		\$1,098		\$ 115		\$ 1,415	1 2				
B golf	\$ 821		\$ 757		\$ 133		\$ 1,415	1 2				
G soccer	\$2,722		\$2,630		\$ 543		\$ 5,556	2 2				
B soccer	\$3,656		\$2,374		\$ 610		\$ 5,556	2 2				
G swimming	\$ 225		\$ 242		\$ 115		\$ 566	2 1				
B swimming	\$ 225		\$ 242		\$ 115		\$ 566	2 1				
to Title to the state of the second state of the second se	L	C C	0,000	1 -		3- 0700 -		1	1 - 4 - 4 - 4 - 4 - 4 - 4		to hope and to	4000000 CT J.

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Principal's Signature:

Date:

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: it is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) તં

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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - ( Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010



			***************************************									
Sports	Equipment and supplies	ent and olies	Tra	Travel	Awe	Awards	Coache (to i supplen ext employn amount	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	\$ 247		\$ 541		\$ 194		\$ 3,394	2 1				
B track	\$ 247		\$ 541		\$ 194		\$ 3,394	2 1				
G tennis	\$ 874		\$1,557		\$ 108		\$1,415	1 1				
B tennis	\$ 801		\$ 958		\$ 84		\$1,415	1 1				
G volleyball	\$ 4,762	-	\$2,748		\$1,510		\$7,168	4 3				1
B wrestling	Added	2009	-2010	School	Year							
G (list sport)												
B football	\$24,109		\$5,315		\$1,597		\$29,136	9				
G Archery	\$ 780	:	\$ 325		\$ 158		\$ 891	2 1		\$1,750		
B Archery	\$ 780		\$ 325		\$ 158		\$ 891	2 1		\$1,750		

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. તાં

	nditures		Percentage	
Boys \$151,	743	8		2000 S
Girls \$112,3	303	279	42.5%	125:201
Total: \$	,	*	100%	200

Principal's Signature:

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#### 2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

#### **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	•
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES		***	Section 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
Accommodation of Interest and Abilities			V
BENEFITS			
Equipment and Supplies			√
Scheduling of Games and Practice Time			√
Travel and Per Diem Allowances			√ V
Coaching			√
Locker Rooms, Practice			<b>V</b>
and Competitive Facilities			
Medical and Training Facilities			V
and Services			
Publicity			√
Support Services			N/A
Housing and Dining			N/A
Tutoring			N/A
Athletic Scholarships			N/A

If an advantage/inequity is indicated, corrective action s	should be shown on the
Corrective Action Plan, Form T-60.	, ,
	4/2/2
Principal's Signature:Date	· 7/2/10



# 2009-2010 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

# **DIRECTIONS**:

SCHOOL NAME

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ۲i
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

COLUMN 1	COLUMNIZ	COLUMNIS
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Build indoor batting cage for baseball & Softball	Space needed for both programs	Fall 2011
Refurbish and add additional space to current Sports Field House	Additional work-out facility space for all sports	Fall 2012
Add restrooms to indoor batting cage	Remove Port-A-Lets; for use by softball, soccer, and football	Fall 2013
THE STATE OF THE S	1.1	4/2/13

Principal's Signature:\_

#### INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

School Y	fear: 2009-2010	2009-2010			
School N	Bullitt East High School				
School N	Enrollment				
	(9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1	, ROW 3)			
	Number of 9-11 Grade Students Surveyed:				
	Number of 8 <sup>th</sup> Grade Students Surveyed:				
Date:	March 30, 2010				
Complete	ed By:				
Instructi	ions:				
	ummarize the Student Athletics Interest Surveys Form T-61 by lis	sting the total			
	umber of responses on the line next to each sport.	D 46			
	Inder the Other Category please provide a listing of the sports as	well as the			
	umber of students who are interested in participating. lease sign and date this Summary Form (T-63) and mail this <u>Sun</u>	omany Form			
J. I I	nly to the KHSAA by April 15. Do not mail the student surveys (Fo	orm T-61).			
	lowever, these Forms should be maintained in your files in the ev				
re	equested subsequently.				
	Number of Surveys  Total Returned (A minimum of 80% return is expected)				
	Total Returned (A minimum of 80% return is expected)  Grades Surveyed (Should be grades 9-11 and 8 <sup>th</sup> grade if school has a				
	ades Surveyed (Should be grades 9-11 and 8 <sup>th</sup> grade if school has a eder system)				
<i>I</i> +	eeder system)				
Who Adı	ministered The Survey?1st block teachers @ BEHS, M	WMS, EMS			
	ow Was The Survey Administered? All 1 <sup>st</sup> block classes				
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)					
OI all lion	ne rooms, etc. or adviscolad room, y				
KHSAA S	Sanctioned Fall Sports (List Total Number of Participation Resp	onses)			
	ross Country (Girls)				
	ross Country (Boys)				
	ootball (Boys)				
	olf (Girls) olf (Boys)				
	occer (Girls)				
	occer (Boys)				
	ollevball (Girls)				

79 130 53 31 67 19 63 5	Basketball (Girls) Basketball (Boys) Indoor Track (Girls) Indoor Track (Boys) Swimming & Diving (Girls) Swimming & Diving (Boys) Wrestling (Boys) Wrestling (Girls)		age 2/3			
96 122 65 35 84 67	Baseball (Boys) Fast Pitch Softball (Girls) Tennis (Girls) Tennis (Boys) Track (Girls) Track (Boys)					
135 56 79 15 53 29 83 107 136 98 34 19  155 65	Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Water Polo (Not on Survey for 09-10) Weightlifting Other sports not listed Ping pong, airs unicycling, fishing, boxing, paintball					
(From	other operto her neted i mig perig, amount, martian inte, mete erece,					

### List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KHSAA Form T63 Rev. 11/09 Page 3/3

Sport	Number
BEHS does not offer Intramural Sports	
Participation in Non-School Sports Activit (From Student Survey T-61 Question 7) Pa	
(i form stade in sarrey i or question i) i a	
Sport	Number
Baseball	58
Softball	47
Basketball	73
Volleyball	37
Paintball	23
Gymnastics	3
(From Survey Question 8)    88	es are
Student Suggestions to encourage participa Publicize conditioning and tryouts more, les	
athletes, free stuff, nicer coaches, reduce co	osts
A Therton  Principal's Signature	4/3/18 Date