

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 25, 2011

School	Ballard High School	Reviewed by Kathy Johnston	

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
х	T-2 (Summary Program Chart 2)	x	T-41 (Checklist – Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

ll.	Status	
A.	x	2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2010-2011 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	×	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard for Test-3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is within acceptable parameters both on a percentage and per athlete basis. Thank you.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA_New_email_checked_schools where KHSAA_Schools.id=KHSAA_New_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

 You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.

You can modify the email subject in the "Subject:" box.

When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
То:	"Ballard" <chris.kinney@jefferson.kyschools.us> "Ballard"<jim.jury@jefferson.kyschools.us> "Ballard"<sheldon.berman@jefferson.kyschools.us> kathy.johnston@bourbon.kyschools.us</sheldon.berman@jefferson.kyschools.us></jim.jury@jefferson.kyschools.us></chris.kinney@jefferson.kyschools.us>
Subject:	Ballard HS -Annual Title IX Report- Status Report
	Send Fmail

Seno Email

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission</u> Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org

attachment; filename="Ballard.doc"

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Date: Wed, 04 May 2011 15:06:38 -0400

From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org Reply-to: dbilberry@khsaa.org

Subject: Ballard HS -Annual Title IX Report- Status Report

Attachment: Ballard.doc

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status</u> Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org

APR 152011.



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Ballard

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

High School, Louisville

Name	Address	Phone	Title	e i, Student, Parent, Coach, E
r. Jim Jury	6000 Brownsboro Road	485-8206	Principal	i, Otadeni, i archi, Oddon, E
hris Kinney	6000 Brownsboro Road	485-8206	Athletic D	irector
erri Dixon	6000 Brownsboro Road	485-8206	Asst. Princ	ipal
elly Logsdon	6000 Brownsboro Road	485-8206	Teacher	
my Moore	6000 Brownsboro Road	485-8206	Teacher/Sv	vim Coach
lichael Haick	315 Tyne Road	897-6868	Parent	
aige Hagan	4003 Deep Creek Drive	425-1519	Student	
Name Chris Kinney	Athletic Director		Address wnsboro Road	Phone 502-485-8610
	ollowing person(s) as the Title	IX coordinato	r for the district:	Dh
Name	Title		Address	Phone 502-495-3341
Cheryl Walker	Director of Compliand and Investigations	e 3332 Ne	ewburg Road	502-495-3341
ne Corrective Action	continuing to make periodic re Plan. Eve information, the above refe cluding copies of the self-asses	renced schoo	l maintains a com	plete permanent file rela



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
,	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	962	54%	338	45%
Row 2	BOYS	833	46%	414	55%
Row 3	Totals	1795	100%	752	100%

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	nerri	ICTIO	ne
ı	11341	れいいい	110.

*Number of 8th grade students & below used in Column 3 and Column 4

calculations:____11___

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:_

_Date:__4/12_[]\



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year	
GIRLS Row 1	varsity:	10	201	0	0		
Row 2	j.v.:	5	59	0	0		
Row 3	frosh:	4	78	0	0		
Row 4	total:	19	338 .	0	0	Õ	
BOYS Row 5	varsity:	9	235	0	0		
Row 6	j.v.:	5	93	0	0		
Row 7	frosh:	3	86	0	0	and Green and area.	
Row 8	total:	17	414	0	O	Q	
				Total Control of the			

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Date: 4/12/11

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PRELIMINARY



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

KHSAA FormT3 Rev.10/10

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
·	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature :	Date:	
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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	201	59%
Row 2	j.v.:	5	59	18%
Row 3	frosh:	4	78	23%
Row 4	total:	19	338	100%
Boys			3	
Row 5	varsity:	9	235	57%
Row 6	j.v.:	5	93	22%
Row 7	frosh:	3	86	21%
Row 8	total:	17	414	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	\Rightarrow	M	\rightarrow	nλ	r/	 _Date:_	4	12		
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2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Expenditures Expenditures<	Sports	Equipm	Equipment and Supplies	Travel	vel	Awards	rds	Coaches (to in supplem extended e dollar i	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	xtions specific)
etbail School Booster Booster School Booster		Expen	ditures	Expen	ditures	Expen	ditures	Expen	ditures	Expen	ditures	Expen	litures
etball 2000 3000 2800 1000 1000 1850 373 0 0 0 etball 500 4500 3000 3000 1000 1000 19,550 573 473 0 1500 0 ball 1000 6000 2800 6500 100 500 6475 473 673 0 15000 0 s country 500 0 0 100 0 100 675 1/1 0 15000 0 s country 500 0 0 100 0 100 0 100 0		School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
etball 500 4500 3000 100 100 5475 473 67 67 0 0 0 ball 1000 6000 2800 6500 100 500 6475 473 0 15000 0 s country 500 0 0 100 0 100 2675 1/1 0 1000 0 s country 500 0 0 100 0 2675 1/1 0 0 0 s country 500 0 0 100 0 2675 1/1 0 0 0 s country 500 0 0 0 0 0 1/1 0 0 0 s country 500 0 0 0 0 0 0 0 0 0 0 s country 500 0 0 0 0 0 0 0 0 0<	G basketball	2000	3000	2800	2500	100	1000	7800	3/3	0	0	0	200
ball 1000 6000 2800 6500 100 500 6475 4/3 0 15000 0 scountry 500 0 0 100 0 100 0 1/1 0 0 0 scountry 500 0 0 100 50 0 2675 1/1 0 0 0 scountry 500 0 0 50 0 1/1 0 0 0 0 scountry 500 0 0 0 0 1/1 0 0 0 0 scountry 500 0	B basketball	500	4500	3000	3000	100	1000	19,550	5/3	0	0	0	500
ball 1000 7000 3750 6000 1000 6475 6475 675 1/1 0 1000 0 s country 500 0 0 100 0 100 0<	G softball	1000	0009	2800	9200	100	500	5475	4/3	0	15000	0	0
s country 500 0 100 0 100 315 1/1 0 0 0 s country 500 0 50 0 315 1/1 0 0 0 er 1000 0 0 50 0 1890 1/1 0 0 0 0 er 2000 2500 800 100 500 3900 3/2 1250 500 0 er 2000 2500 1500 100 100 4485 3/2 1250 2500 0 wining 1000 500 100	B baseball	1000	7000	3750	0009	100	200	6475	6/3	0	10000	0	0
s country 500 0 50 60 50 60 11 0 0 0 0 et r 1000 0 0 50 0 11 0 0 0 0 et r 2000 2500 800 100 100 500 11 0 1250 2500 0 et r 2000 2500 1500 100 100 3485 3/3 1250 2500 0 ming 1000 500 100 100 100 1485 1/1 0 0 0 ming 1000 500 100 100 100 171 0 0 0 0	G cross country.	900	0	0	0	100	0	2675	1/1	0	0	0	0 .
interior form	B cross country	500	0	0	0	50	0	3315	1/1	0	0	0	0
set 1000 2500 800 1000 1	G golf	1000	0	0	0	50	0	1890	1/1	0	0	0	0
2000 2500 800 100 500 500 4485 3/3 1250 2500 0 1000 500 100 </th <th>B golf</th> <th>1000</th> <th>0</th> <th>0</th> <th>0</th> <th>50</th> <th>0</th> <th>2650</th> <th>1/1</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th>	B golf	1000	0	0	0	50	0	2650	1/1	0	0	0	0
2000 2500 1500 0 100 500 4485 3/3 1250 2500 0 1000 500 0 100 100 100 100 1/1 0 0 0 0 1000 500 0 0 100 100 100 1/1 0 0 0 0 0	G soccer	2000	2500	800	0	100	200	3900	3/2	1250	2500	0	500
1000 500 0 0 100	B soccer	2000	2500	1500	0	100	200	4485	3/3	1250	2500	0	200
1000 500 0 0 100 2140 1/1 0 0 0 0	G swimming	1000	500	0	0	100	100	1890	1/1	0	0	0	0
	B swimming	1000	200	0	0	100	100	2140	1/1	0	0	0	0

Total expenditures on 1-35 and 1-36 on the 2010-2011 year report due by April 15, 2011 dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) તાં

Principal's Signature:

Date:

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2010-2011



Sports	Equipm	Equipment and supplies	Travel	vel	Awards	ırds	Coach (to supple exf employi	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	Publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	1000	2500	1800	2500	200	500	3595	1/1	0	0	0	0
B track	1000	0	1500	0	20	0	5200	2/1	0	0	0	0
G tennis	1000	1500	0	0	20	250	2040	1/2	0	1000	0	0
B tennis	1000	1500	0	0	50	250	2040	1/2	0	1000	0	0
G volleyball	1000	2000	009	0	100	250	8205	4/3	0	0	0	0
B wrestling	0	0	0	0	0	0	0	0	0	0	0	0
G (Field Hockey)	1000	5500	200	5500	250	1000	4795	3/3	0	2000	0	0
B football	13,500	2000	4500	1000	250	1000	16920	8/3	0	0	0	200
G (list sport)										,		
B (list sport)												

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010. <u>.</u>

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparitles are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. બં

Gender	Expenditures	Percentage	a)		_
Boys	\$148,975	53%	Z 2	300.00	
Girls	\$131,238	47%	No.	\$ 6.5° .	7
Total	\$ 78017(3	100%	2		

Principal's Signature:



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			x
BENEFITS			
Equipment and Supplies			x
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			X
Coaching			х
Locker Rooms, Practice and Competitive Facilities			x
Medical and Training Facilities and Services	Management Management (Management Management		x
Publicity			x
Support Services			x
Housing and Dining			x
Tutoring			x
Athletic Scholarships			х

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:

Date

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2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

BALLARD

SCHOOL NAME

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તાં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
RESTROOMS BUILT FOR SOFTBALL AND FIELD HOCKEY	BUILD RESTROOMS	PER JEFFERSON COUNTY PUBLIC SCHOOLS.
Principal's Signature:	MMX Date:	4 12 11