

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 9, 2011

School Barren County High School	Reviewed by Kathy Johnston
Concor Barrer County Fight Concor	Treviewed by Treatily Connection

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
x	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
x	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
x	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

II.	Status	
A.	×	2010 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	х	According to the 2010-2011 data, the school appears to be meeting the standards established in: In the standards of the stan
E.	X	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standards of Test 1 and Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is outside the acceptable parameters both on a percentage and per athlete basis. The explanation of expenditures submitted on the addendum and its inclusion on the Corrective Action Plan encourages administration and the Gender Equity Committee to continue to monitor this to insure equity. Thank you.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA_HSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA_KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

Send Email

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999
E-Mail: dbilberry@khsaa.org

attachment; filename="Barren County.doc"

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To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Subject: Copy: Barren County HS 2010-2011 Annual Title IX Report- Status

Report

From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Date: Fri, 13 May 2011 12:00:30 -0400 (EDT)

Attachment: Barren County.doc

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX</u> <u>Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org

KHSAA Form GE19 Rev,10/10



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

IAPR 1 4 2011

certifies to the Kentucky facts surrounding compli- following provisions in one copy of which mus	me of High School) High School Athletic Association iance with 20 U.S.C. Sections accordance with records at	n that the following is an 1681-1688, et. Seq. (a the school contained	Kentucky ity) n accurate and true representation of the also known as Title IX). I certify the in the permanent Title IX file, at least pest of my knowledge have completed
the following tasks: I. Established a gender	equity committee at the high sch	ool. (List committee pe	ersonnel and provide
attachment if necess	ary)		
Name	Address	Phone (Supt	Title Principal, Student, Parent, Coach, Etc.)
Keith Hale/Phil Eason	Barren Co. High	270 651 6315	Principal Principal
Bob Blair	Barren Co. High	270 651-6552	Ath. Dir. Desig. Rep.
John Butler	Barren Co. High	270 651 6315	Teacher/Coach
Sue Prieskorn	Barren Co. High	270 651 6315	Teacher
Christy Austin	Trojan Academy	270 629 5505	Parent/Booster Club
Bo Matthews	Central Office	270 651 3787	DPP
Jacob Blair	Barren Co. High	270 651 6315	Student
Lindsey McFarland	Barren Co. High	270 651 6315	Student
September 2, 2010 October 13, 2010 March 14, 2011	of three meetings during the 20		
pro	ring person(s) as the Title IX coo		
Name	Title	Address	Phone 270 651 6552
Bob Blair	Ath. Dir./ Desig. Rep	Barren Co. High	270 001 0002
Deniments of the follow	wine neroen(a) as the Title IV as	addinator for the district:	
,	wing person(s) as the Title IX co Title	Address	Phone
Name Bo Matthews	DPP	Central Office	270 651 3787
School personnel are cor Corrective Action Plan. In addition to the above in	ntinuing to make periodic review	s of the boys' and girls' a	athletics program reflected in the mplete permanent file relative to Title IX
BQ/m		March 17 th	
Principal's Signatu	re	Da	te
Short &	z ho	fut a. The	A Signatura
Superintendent Sig	nature School (Send original copy to KHSAA - M	•	

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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	667	49.7%	335	47.1%
Row 2	BOYS	674	50.3%	376	52.9%
Row 3	Totals	1341	100%	711	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 108

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	190/som	Date: 3/17 / ((
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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Teams Participants Teams Interest Since the beginning the 2006	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year	
GIRLS Row 1	varsity:	9	173	0	0		
Row 2	j.v.:	7	122	0	0		
Row 3	frosh:	3	40	1	18		
Row 4	total:	19	335	1	18	5.4%	
BOYS Row 5	varsity:	10	196	1	17		
Row 6	j.v.:	7	124	0	0		
Row 7	frosh:	3	56	0	0	e pirangan	
Row 8	total:	20	376	1	17	4.5%	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:



Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No .	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature :	HQ/vm	Date:	3/17/11	



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	173	51.6%
Row 2	j.v.:	7	122	36.4%
Row 3	frosh:	3	40	11.9%
Row 4	total:		335	100%
Boys				
Row 5	varsity:	10	196	52.1%
Row 6	j.v.:	7	124	33.0%
Row 7	frosh:	3	56	14.9%
Row 8	total:		376	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Notes To Accompany T-35 and T-36

- Football and baseball facility spending is elevated due to the fact that we did not have a football practice field and one was added last year. We do not have adequate seating at our baseball field so a wooden deck was added for extra seating. Softball field work, \$6000, was just completed and will show on next years paperwork.
- The sport of wrestling was added this year as a result of our latest Title IX survey and \$10,000 mats were purchased late last year.
- There are four boys basketball coaches listed and three for girls but an assistant girls position is posted.
- Baseball travel increased due to spring break Florida trip. Softball had been the previous 4 years and did not go last year.

KHSAA Forn T35 REV.10/10

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 – (FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2010-2011

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Sports	Equipm	Equipment and Supplies	Travel	, ee	Awards	spi	Coaches (to in supplemented extended ex	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Facilities improvements	Facilities provements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	litures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
G basketball	6784	0	7968	250	577	0	14200	e E	0	0	0	0
B basketball	11675	0	6017	250	312	0	14200	4 3	0	0	0	0
G softball	11306	0	4446	250	200	0	7050	. 3 . 3	5663	0	0	0
B baseball	8796	0	10458	250	152	0	7050	ধ	6969	0	0	0
G cross country	618	0	1992	250	145	0	3400	1 2	0	0	0	0
B cross country	495	0	1396	250	48	0	3400	1 2	0	0	0	0
G golf	1562	0	389	250	55	0	1150	1 2	0	0	0	0
B golf	1305	0	745	250	38	0	1150	1 2	0	0	0	0
G soccer	3781	0	1322	250	264	0	4500	2 2	0	0	0	0
B soccer	3008	0	2867	250	208	0	4500	2 2	0	0	0	0
G swimming	352	0	548	125	43	0	975	2 2	0	0	0	0
B swimming	352	0	548	125	43	0	975	2 2	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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Principal's Signature: 4

Date:

Verification Code: 749dectc8922057fb187841d85ea33e 2011-04-11 13:42.56

KHSAA Form T36 REV.10/10

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipment and supplies	ent and plies	Travel	la v	Awa	Awards	Coaché (to i supplei ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	1013	0	363	250	32	0	3400	- Constitution of the Cons	500	0	0	0
B track	1013	0	363	250	32	0	3400	1 1	500	0	0	0
G tennis	2588	0	112	250	78	0	1150	2 2	0	0	0	0
B tennis	2588	0	112	250	78	0	1150	2 2	0	0	0	0
G volleyball	2441	0	2387	250	285	0	4550	2 3	0	0	0	0
B wrestling	10000	0	0	0	0	0	0	0 0	0	0	0	0
9	0	0	0	0	0	0	0	0 0	O	o	0	0
B football	21361	0	6738	250	746	0	28750	7. 3	13426	0	0	0
9	0	0	0	0	0	0	0	0 0	0	0	0	0
æ	0	0	0	0	0	0	0	0 0	0	0	0	0
	3	1										

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ٥į

Gender	Expenditures	Percentage	
Boys	\$ 179,089	64.1%	
Girls	\$ 100,314	35.9%	
Total:	\$ 279,403	100%	

Principal's Signature:

Verification Code: 630fc04a966c538425 fd8e9e21e13e44 2011-04-11 14:07:49

Date:



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	# #
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			×
BENEFITS	Transfer of the second		
Equipment and Supplies			x
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			X
Coaching			х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			×
Housing and Dining			х
Tutoring			×
Athletic Scholarships			×

If an advantage/inequity is indicated,	corrective action	should	be shown	on the
Corrective Action Plan, Form T-60.				

Principal's Signature:	/ss-	Date: 3/($\neg 1$	(1	I
					,

SCHOOL NAME_Barren County



CORRECTIVE ACTION PLAN 2010-2011 TITLE IX (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. 'n
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 'n

GOEUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Athletic Spending	Monitor total spending and percentage	Start: Complete: Immediately Continually
Volleyball Banner	Order And Purchase	Start: Already Complete: Done Done
Indoor Practice Facility For All Athletes	Construct Facility	Start: BOE Complete: Determined BOE Determined
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		

Principal's Signature:_

ation Code: 90abea356ff5b00dafd03cf971912868 2011-04-01 23:14:43