

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 9, 2011

Colonia Colonia Colonia	Davioused by   Kathy Johnston
School   Central High School	Reviewed by   Kathy Johnston
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
х	T-3 (Summary Program Chart 3)	x	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

II.	Status	
A.	X	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	According to the 2010-2011 data, the school appears to be meeting the standards established in:  ☐Test 1 (Athletic participation is proportionate to enrollment)  ☐ Test 2 (History and continuing practice of program expansion)  ☐ Test 3 (Full and effective accommodation of interests and abilities)
Ε.	×	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standards of Test 2 and Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is outside the acceptable parameters on a percentage and per athlete basis. Items listed on the Corrective Action Plan indicate possible compliance in this area for next year's report. The Gender Equity Committee should continue to monitor this to insure equity. Thank you.

F:\Forms\T65.doc

#### KHSAA Emailer

select ademail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbllberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school select prinemail as email\_address, school as email\_name from KHSAA\_Schools, KHSAA.KHSAA\_new\_email\_checked\_schools where

KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND

member="T" and (prinemall is not null and prinemail <> "") order by school select superemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
To:	"Central" <marlon.miller@jefferson.kyschools.us> "Central"<daniel.withers@jefferson.kyschools.us> "Central"<sheldon.berman@jefferson.kyschools.us> kathy.johnston@bourbon.kyschools.us</sheldon.berman@jefferson.kyschools.us></daniel.withers@jefferson.kyschools.us></marlon.miller@jefferson.kyschools.us>
Subject:	Central HS 2010-2011 Annual Title IX Report- Status R
	Send Email
information document Requests Should y Bilberry a Darren B Assistant Kentucky Telephor Fax: 859	ou need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darrer at anytime. Thank You.

#### attachment; filename="Central.doc"

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Subject: Copy: Central HS 2010-2011 Annual Title IX Report- Status Report

From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Date: Fri, 13 May 2011 11:12:33 -0400 (EDT)

Attachment: Central.doc

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX</u> <u>Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org





#### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

		gh School, Louisville	, Kentucky
(1	Name of High School)	(City)	:
	entucky High School Athletic Ass		
•	ne facts surrounding compliance with		
•	rtify the following provisions in a le IX file, at least one copy of whi		
	knowledge have completed the fo		the Finicipal's Office, and
to the best of my i	Mowledge have completed the lo	niowing tasks.	
I. Established a ge attachment if n	ender equity committee at the high s recessary)	school. (List committee per	sonnel and provide
Name	Address	Phone Title	
		······································	, Student, Parent, Coach, Etc.)
	8 Brook Bendway Louisville, KY. 4022		s Basketball
~ <del></del>	Stonemeadow Dr. Louisville, KY.	(502) 599-9081 Coach	
	Dumesnil Street Louisville, KY. 40207		
	Fravois Road Louisville, 40207	(502)741-0332 Teacher	
	Lonsdale Avenue Louisville, KY. 402		
	705 Oregon Avenue Louisville, KY. (5 Algonquin Parkway Louisville, KY. 40		
Isaian Jones 5510 F	Algoriquin Farkway Louisville, KT. 40	211 (302)//2-9//8 Player	
II. Scheduled a mii	nimum of three meetings during the	2010-2011 school year on the	ne following dates:
January 12			
February 16			
March 23		·	
III Designated the	following person(s) as the Title IX o	coordinator for the school:	
Name	Title	Address	Phone
Marlon Miller	Athletic Director	5411 Galaxie Drive	(502)448-5864
IV. Designated the	e following person(s) as the Title IX	coordinator for the district:	
Name	Title	Address	Phone
Cheryl Walker	Director Compliance &	3001 Crittenden Drive	(502)485-3499
<b>,</b> , , , , , , , , , , , , , , , , , ,	Investigations	Louisville, KY. 40209	(,
Cohool porcoppol o	ura continuina to make periodia revis	year of the hous' and girle' oth	olotica program reflected in
the Corrective Action	re continuing to make periodic revie	ews of the boys and gins at	netics program renected in
	bove information, the above referen	ced school maintains a com	olete nermanent file relative
	ncluding copies of the self-assessm		
materials.	Considering suprise of the confidence	s	ri piario, aria otrioi rotatoa
Λ		- 7 1	
1/01	and the	73/24/	20 🖍 )
Principal's Si	gnature - //	/ Date/	
Shellow h	1 ( ) (	/ M/	
Superintende	nt Signature School Bo	pard Chairpersons' Signati	ure
		uain duplicate in Title IX school folde	

#### (CELLA)

#### 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	671	62.9%	121	34.1%
Row 2	BOYS	395	37.1%	234	65.9%
Row 3	Totals	1066	100%	355	100%

Instri	uctio	ns:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations:

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
   Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:

Verification Code: 896cd/0a/e4b88da010d2fbbeb64e399 2011-04-11 12:16:01



### 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	6	95	2	35	
Row 2	j.v.:	2	20	1	29	entrologico consesso. Altri distributo con consesso.
Row 3	frosh:	1	6	1	8	
Row 4	total:	9	121	4	72	59.5%
BOYS Row 5	varsity:	8	155	0	0	
Row 6	j.v.:	2	43	1	15	The Continue of the
Row 7	frosh:	2	36	1	45	
Row 8	total:	12	234	2	60	25.6%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date:



#### 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

#### Participation Opportunities Test Three Full Accommodation

#### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	 No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	 No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature:



#### 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	95	78.5%
Row 2	j.v.:	2	20	16.5%
Row 3	frosh:	1	6	5.0%
Row 4	total:		121	100%
Boys		A CONTRACTOR OF THE CONTRACTOR		
Row 5	varsity:	8	155	66.2%
Row 6	j.v.:	2	43	18.4%
Row 7	frosh:	2	<u>.</u> 36	15.4%
Row 8	total:		234	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2 Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:

\_Date:\_

# 2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm Sup	Equipment and Supplies	ET.	Travei	Awa	Awards	Coaches (to in supplem extended e dollar irequ	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	700	0	1200	0	09	0	10575	4 2	0	D	0	o
B basketball	600	0	1400	0	100	0	16185	4 ع	0	0	0	0
G softball	0	0	0	0	0	0	0	0 0	0	0	0	0
B baseball	1100	0	800	0 .	300	0	4594	٣.	O	0	0	0
G cross country	200	O	200	0	100	0	3313	-	0	0	О.	0
B cross country	200	0	200	0	100	0	2676	1	0	0	0	0
G golf	0 .	0	0	0	0	0	0	0 0	0	0	0	0
B golf	0	0	0	0	0	0	0	0 0	0	0	0	0
G soccer	300	0	0	0	0	0	3894	2 1	0	0	0	0
B soccer	300	0	0	0	0	0	3894	2	0	. 0	0	0
G swimming	300	0	0	0	100	G	1988	4	0	Û	0	0
B swimming	300	O	ß	0	100	0	1988	<b>*</b>	0	0	0	0
The state of the s		A								T		

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest Booster Club Funding/Confributions must be finduded in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Principal's Signature:

der bfd9166b2d2372cea42632dda31b0195 2011-04-12 10:50:39

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - ( Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2010-2011



Sports	Equipm supl	Equipment and supplies	Τra	Travel	Aw:	Awards	Coache (to supple ext	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expend	ditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	1100	0	1800	0	200	0	5199	2 1	0	0	0	0
B track	1100	0	1800	0	200	0	5964	2 1	0	0	0	0
G tennis	0	0	0	0	0	0	0	0 0	0	0	0	0
B tennis	0	0	0	0	0	0	0	0 0	0	0	O	0
G volleyball	500	0	009	0	0	0	5098	2 2	0	0	0	0
B wrestling	1600	0	3000	0	0	0	5862	2 2	0	0	0	0
<u>9</u>	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	12000	0	5000	0	500	0	23511	8 3	0	. 0	0	0
9	· 0	0	0	0	0	0	0	0 0	0	0	0	0
8	0	0	0	0	0	0	0 '	0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire

school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ς;

		The same of the sa		frication Code: 6aa055d92at11c2b2675828tb3c496d3 2011-04-12 10:57:05
7	, , , , , ,	1,00	WWW. Company C	Date:
Percentage	71.8%	28.2%	100%	
	(	/	/	7 6
Expenditures	95,374	37,427	132,801	
LX.	₩.	ક્ક	Fotal: 💲 /	Jan
		(	L * \	
Cender	Boys	Girls		Principal's Signature:



#### 2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

#### **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	•
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES		Commence of the commence of th	
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies		x	
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances		×	
Coaching		х	
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			×
Support Services			×
Housing and Dining			X
Tutoring			×
Athletic Scholarships			Х

lf an advantage/inœquity is indicate	d, co	rrective action	should be	shown	on the
Corrective Action Plan, Form 1-60.	, 1			11	
1 /2 /		1		//	. //

Principal's Signature



## 2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

# DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ki
  - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က်

COLUMN	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Girls Soccer	New away soccer uniforms	Start: 2-2011 Complete: 7-2011
Softball Field	Install sprinkler system	Start: 5-2011 Complete: 10-2011
Softball Fleid	Scoreboard	Start: 3-2011 Complete: 5-2011
Softball Team	New uniforms	Start: 3-2011 Complete: 4-2011
Volleyball Team	New uniforms	Start: 3-2011 Complete: 7-2011
Volleyball Team	New volleyball net system	Start: 5-2011 Complete: 7-2012
Principal's Signature:	W. Ner Date:	1/2//
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