

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 4, 2011

10.4	Foot Incoming High Cohool	The colour and lack	[Kathu Ishastan
School	East Jessamine High School	Reviewed by	Kathy Johnston
2011001		1	1

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
x	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

11.	Status	
A.	x	2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	х	According to the 2010-2011 data, the school appears to be meeting the standards established in: □ Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) □ Test 3 (Full and effective accommodation of interests and abilities)
E.	x	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard of Test 3 for the provision of athletic opportunities. In the area of benefits, the reported total on athletic spending meets the parameters both on a percentage and per athlete basis. However, there are several sports that reflect zero dollars for expenditures on awards. The awards guideline should be reviewed to insure equity for all sports. Thank you.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.

You can modify the email subject in the "Subject:" box.
When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
То:	"East Jessamine" <john.lyons@jessamine.kyschools.us> "East Jessamine"<janet.granada@jessamine.kyschools.us> "East Jessamine"<lu.young@jessamine.kyschools.us> kathy.johnston@bourbon.kyschools.us</lu.young@jessamine.kyschools.us></janet.granada@jessamine.kyschools.us></john.lyons@jessamine.kyschools.us>
Subject:	East Jessamine HS-2010-2011 Annual Title IX Report-
	Send Email

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org

attachment; filename="east jessamine.doc"

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From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org Reply-to: dbilberry@khsaa.org

Subject: East Jessamine HS-2010-2011 Annual Title IX Report- Status Report

Attachment: east jessamine.doc

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev.10/10

APR 18 2011

(To be submitted by April 15, 2011 along with other required forms)

East Jessamir	ne High!	School, _ Nicholasvi	ille	Kentucky
	of High School)		City)	
	gh School Athletic Association th			and true representation of the
	ice with 20 U.S.C. Sections 16			
	ccordance with records at the			
one copy of which must b	e maintained in the Principal's	office, and to the	best of my	knowledge have completed
the following tasks:	•	,	_	-
•				
 Established a gender eq 	uity committee at the high school	. (List committee	personnel a	nd provide
attachment if necessar	у)			
		 .		
Name	Address	Phone	Title	ideal Broom Creek Pto
	Od 5 Outstan Well Dood Nichology ille	······································		udent, Parent, Coach, Etc.)
John Lyons	815 Sulphur Well Road, Nicholasville, KV 40356 815 Sulphur Well Road, Nicholasville,	859-885-7240	Principal	
Daniel Sandlin	107.40000	859-338-5195 859-885-7240	Coach Teacher	
Tasha Bowlin Andrew Brockman	815 Sulphur Well Road, Nicholasville, 815 Sulphur Well Road, Nicholasville,	859-885-7240	Student Athl	ota
Danielle Lee	815 Sulphur Well Road, Nicholasville,	859-885-7240	Student Athl	
Darlielle ree	KV 40356	003-000-72-70	Otadora Atra	OIO .
				
<u></u>			***************************************	
		0044	# f -11	
	f three meetings during the 2010-	-2011 school year o	on the followi	ng dates:
September 22, 2010				
December 6, 2010	M.			
March 9, 2011				
III. Designated the following	g person(s) as the Title IX coording	nator for the school	:	
Name	Title	Addres	SS	Phone
Daniel Sandlin	Assistant AD	815 Sulphur Well	Road,	859-338-5195
Lancoura de la constantina della constantina del	1	[⊥] Nicholasville, KY	40356	
IV. Designated the following	ng person(s) as the Title IX coord	inator for the distric	et:	
Name	Title	Addres		Phone
Ken Cox	District AD	871 Wilmore Roa		859-885-4179
Tren oox	District / D	Nicholasville, KY	40356	1 000 000 11.0
		·		
	nuing to make periodic reviews of	the boys' and girls	athletics pro	ogram reflected in the
Corrective Action Plan.				
	ormation, the above referenced so			
records including copies of	the self-assessment audit, all cor	rective action plans	s, and other r	elated materials.
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Heart S. Will	, dali	1	4/15	2011
Principal's Signature		Date	1	
UMAZ				
_ (Swy)	V uge	~ SII	1	
Superintendent/Sign				
	Send original copy to KHSAA - Mair	ıtain duplicate in Title IX :	school folder)	

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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	486	48.0%	224	41.3%	
Row 2	BOYS	526	52.0%	318	58.7%	
Row 3	Totals	1012	100%	542	100%	

Instri	IOTIO	nc·
	16 116 1	

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 21

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	R	Unet	S.	Branada	Date: 4-15-11
	77				Verification Code: f691f70f1ef81d4e0a0144a47024bcf0 2011-04-15 11:35:01



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year	
GIRLS Row 1	varsity:	9.	126	0	0	7 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1	
Row 2	j.v.:	4	63	0	0		
Row 3	frosh:	4	35	0	0		
Row 4	total:	17	224	0	0	0.0%	
BOYS Row 5	varsity:	9	180	0	0		
Row 6	j.v.:	4	85	0	0		
Row 7	frosh:	4	53	0	0	programme and pr	
Row 8	total:	. 17	318	0	0	0.0%	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature	Sanot S.	Granida	Date:_	4/15/11
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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	000	BOYS
	(Yes / No)		(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature :	Jane	ς.	Granada	_Date:	4-15-11	
	/					



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	126	56.3%
Row 2	j.v.:	4	63	28.1%
Row 3	frosh:	4	35	15.6%
Row 4	total:	17 (17 d) 17	224	100%
Boys		2027 2027 (20) 2 - 2 (2) 20 (2)		
Row 5	varsity:	9	180	56.6%
Row 6	j.v.:	4	85	26.7%
Row 7	frosh:	4	53	16.7%
Row 8	total:		318	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Sant S.	Granda	Date:	4-15~11
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2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 - (FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and Supplies	Travel	vel	Awards	rds	Coaches (to in supplem extended er dollar requ	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	715	7362	3455	200	0	800	14640	4 3	0	0	0	0
B basketball	303	9175	4395	0	0	389	14640	4 3	0	0	0	77
G softball	200	2794	6245	0	0	200	8615	£	0	0	0	0
B baseball	455	3488	5645	400	0	009	8615	5 3	0	432	0	0
G cross country	125	0	1203	0	0	0	1955	-	0	0	0	0
B cross country	125	0	1203	0	0	0	/ 1955	-	0	0	0	0
G golf	515	0	272	0	128	0	1795	-	0	0	0	0
B golf	1130	0	348	0	0	0	1795	-	0	0	0	0
G soccer	110	3536	1541	1417	0	1060	6465	_ლ	0	0	0	0
B soccer	110	3946	2810	0	0	0	6465	е е	0	415	0	0
G swimming	260	99	218	85	150	89	1483	2 1	0	0	0	0
B swimming	260	99	217	85	06	89	1483	2 1	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) 7

Principal's Signature:

Date:

11-15-1

Verification Code: 664d8236dab9b831acdb0f8b3b19cb0c 2011-04-15 11:39:34

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2010-2011



			L. C.									
Sports	Equipment and supplies	uipment and supplies	Travel	, ee	Awa	Awards	Coache (to i suppler ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expend	Expenditures	Expenditures	ditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches	School	Booster	School	Booster
								levels / #				
					1			Teams for all levels				
G track	212	0	3100	0	0	0	2900	4m.	0	0	O	0
B track	125	0	3100	0	0	0	0062	*	0	0	O	0
G tennis	200	0	980	0	0	0	0/8)	+	0	0	0	0
B tennis	175	٥	086	0	0	0	1870	-	0	0	0	0
G volleyball	925	\$812	2289	0	0	0	4645	2 3	0	0	0	0
B wrestling	0	0	0	0	0	0	0 /	0 0	0	0	0	0
. 9	0	0	0	0		.0	0	0 0	0	c	0	0
B football	275	2441	5295	0	0	1675	19750	6 3	0	0	0	0
9	0	0	0	0	0	0	0	0 0	0	0	0	0
8	0	0	0	0	0	0	0	0 0	0	0	0	0
										7 7 7 7 7 7	A trailed to the	$f = \{1, \dots, T_{n-1}, T_{n-1}, \dots, T_{n-1}\}$

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. κį

Gender	Expe	xpenditures	Percentage			
Bovs	S	109,771	55.8%	4201		
Girls	G	86.911	44.2%	353.		
Total:	65	196,682	100%			
Principal's Signature:	52	Lande	***************************************		Date:	11/53/11

Principal's Signature:

Verification Code: a57a644c0f45205e7aa3c57bdf6d2905 2011-04-15 11:40:38

KHSAA FormT41 01/10

Checklist - Overall Interscholastic Athletics Program 2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)



page, place a checkmark under the appropriate column identifying whether your school For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the **DIRECTIONS:**

Program. A review of T-35 and T-36 spending patterns might be helpful in completing this provided an advantage to the Girls' Program, or to the Boys' Program or to Meither

eyt no nwod:	s ad bluods noit	d corrective ac	efspibni si vjiupenilepetnsybe ne il
X			Athletic Scholarships
Х			gníno i uT
X			Buinid bns gnisuoH
Х			Services
Х			Publicity
			services
X			Medical and Training Facilities
			snd Competitive Facilities
X			Locker Rooms, Practice
X			gnińosoO
Х	Average and the second		Travel and Per Diem Allowances
X			Scheduling of Games and Practice Time
X			Equipment and Supplies
			BENEEILS
×	(1885)		Accommodation of Interest and Abilities
			SEITINUTROGGO
ЯЗНТІЗИ МАЯЭОЯЧ	POYS: WARDORY	GIRLS' PROGRAM	Areas of Compliance:
	OT BOATNAVOA	7	

Corrective Action Plan, Form T-6Q II an advantage/inequity is indicated, cortective action should be shown on u

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DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration.
- М It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement For Column 3, include the estimated completion date for the changes or activities.
- نې You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

			Awards: In the area of awards in the following sports cross country boys/girls, golf boys/girls, boy's socces, track boys/girls, tennis boys/girls, and volleyball.	SPECIFIC ITEM FOR
			Speak with the boosters of each mentioned program about spending money for their own sport on awards the following year. Also helping them create or find ways through fundraising to generate money in their booster club accounts to be able to purchase awards for the next season.	PLAN FOR SUGGESTED CHANGE
			August 2011 June 2012	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION

Principal's Signature:

Stance S. Granda

Date: 35/11