



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2010-2011**

KHSAA
Form T65
Revised
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: May 20, 2011

School	Glasgow High School	Reviewed by	Kathy Johnston
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2010-2011 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard of Test 3 for the provision of athletic opportunities. In the area of benefits, the reported total on athletic spending falls within the acceptable parameters both on a percentage and per athlete basis. A note to mention is that even though the Board of Education pays for all travel, those amounts should also be included in the reporting of expenditures as it relates to benefits provided. All future reports must reflect expenditures in all categories. Thank you.

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"Glasgow" <dennis.smith@glasgow.kyschools.us> "Glasgow" <byron.darnall@glasgow.kyschools.us> "Glasgow" <sean.howard@glasgow.kyschools.us> kathy.johnston@bourbon.kyschools.us
Subject:	Glasgow HS 2010-2011 Title IX Annual Report Status F
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p>	

• **attachment; filename="Glasgow.doc"**

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Email Messages

(Page 4 of 31)

Date: Fri, 03 Jun 2011 12:20:45 -0400
From: DBILBERRY (Darren Bilberry, KHSAA)
To: composed_email@khsaa.org
Reply-to: dbilberry@khsaa.org
Subject: Glasgow HS 2010-2011 Title IX Annual Report Status Report

Attachment: Glasgow.doc

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2011 along with other required forms)

postmarked
 4-12-11
 KHSAA Form GE19
 Rev. 10/10

df

APR 21 2011

The Glasgow High School, Glasgow, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Michael Poore			Student
Shalika Smith			Student
Spenser Bradley			Student
Lora Garrett			Title IX Coord., Coach, Teacher
Dennis M. Smith			Athletic Director
See additional members on separate attachment			

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

September 30, 2010
January 5, 2011
March 23, 2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Lora Garrett	Teacher, Coach	1601 Columbia Ave. Glasgow, KY	270-651-8801

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Sharon Ritter	Supv. For Curr./Instru	Cleveland Ave. Glasgow, KY 42141	270-651-6757

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]
 Principal's Signature

4-18 2011
 Date

[Signature]
 Superintendent Signature

[Signature]
 School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

I. Gender Equity Committee Members

Byron Darnall	Principal
Mike Harris	Assistant Principal
Lisa Underwood	Head Coach, Teacher
Rick Wood	Head Coach, Teacher
Johnny Polson	Head Coach, Teacher
Scott Jones	Head Coach, Assistant Prin./GMS
Jonathan Belcher	Head Coach
Jeff Hall	Head Coach, Teacher
Justin Stinson	Head Coach, Teacher
Sam Royse	Head Coach
Steven Murphy	Head Coach, Teacher
Joe Downing	Head Coach
Mindy Sorrels	Head Coach
Orlando Hayden	Head Coach



2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	268	47.27	162	34.83
Row 2	BOYS	299	52.73	303	65.17
Row 3	Totals	567	100%	465	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 19

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4-18-2011



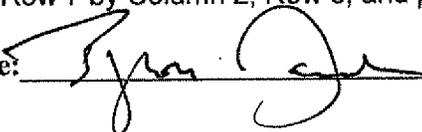
**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	101	66.48
Row 2	j.v.:	5	51	28.02
Row 3	frosh:	1	10	5.50
Row 4	total:		162	100%
Boys				
Row 5	varsity:	10	197	64.78
Row 6	j.v.:	5	66	21.92
Row 7	frosh:	2	40	13.30
Row 8	total:		303	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

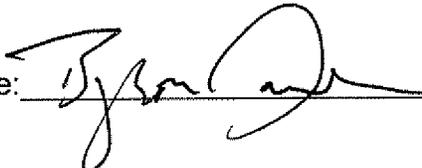
Principal's Signature:  Date: 4-18-2011



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM
EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	10	101			
Row 2	j.v.:	5	51			
Row 3	frosh:	1	10			
Row 4	total:	16	162			
BOYS Row 5	varsity:	10	197			
Row 6	j.v.:	5	66			
Row 7	frosh:	2	40			
Row 8	total:	17	303			

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature:  Date: 4-18-2011



**INTERSCHOLASTIC ATHLETICS
SURVEY (FORM T-63)
Summary of Student Responses**

School Year: 2010-11

School Name: Glasgow High School

**Enrollment
(9-12 Grade):** (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 369

Number of 8th Grade Students Surveyed: 107

Date: March 22, 2011

Completed By: Faculty/Staff at Glasgow High School and Glasgow Middle School

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

476 Number of Surveys
83.95 Total Returned (*A minimum of 80% return is expected*)
8,9-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

Who Administered The Survey? Faculty/Staff
 How Was The Survey Administered? During 1st Period
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

8 Cross Country (Girls)
11 Cross Country (Boys)
80 Football (Boys)
7 Golf (Girls)
24 Golf (Boys)
29 Soccer (Girls)
30 Soccer (Boys)
46 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

17	Basketball (Girls)
61	Basketball (Boys)
10	Indoor Track (Girls)
21	Indoor Track (Boys)
17	Swimming & Diving (Girls)
4	Swimming & Diving (Boys)
22	Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

46	Baseball (Boys)
27	Fast Pitch Softball (Girls)
37	Tennis (Girls)
16	Tennis (Boys)
28	Track (Girls)
43	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

64	Archery
16	Field Hockey
50	Bowling
6	Gymnastics (Boys)
32	Gymnastics (Girls)
32	Ice Hockey
31	Lacrosse (Boys)
31	Lacrosse (Girls)
64	Rifle
22	Rodeo
10	Slow Pitch Softball
16	Volleyball (Boys)
0	Water Polo
56	Weightlifting
	Other sports not listed _____

**Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)**

<u>Sport</u>	<u>Number</u>
Lacrosse	23
Archery	9

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
Weightlifting	56
Bowling	50
Wrestling	22

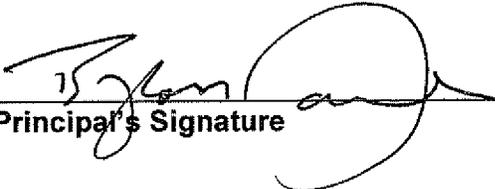
Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Church League Sports	
AAU Basketball	
Summer Leagues	

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 65 I prefer other activities such as band, chorus, etc.
- 52 I don't have time
- The practice schedules and game times are
- 21 inconvenient
- 14 The sport I like isn't offered
- 16 It's too expensive
- 12 I prefer to participate in club or intramural sports
- 20 Working
- 51 Other: _____

Student Suggestions to encourage participation

 _____
 Principal's Signature

4-18-11

 Date



INTERSCHOLASTIC ATHLETICS STUDENT SURVEY – (FORM T-61)

(Continued)

8. Are you currently participating in interscholastic athletics during any season?

185__ Yes

223__ If no, why don't you participate in interscholastic athletics?

70__ I prefer other activities such as band, chorus, etc.

57__ I don't have time

23__ The practice schedules and game times are inconvenient

16__ The sport I like isn't offered

17__ It's too expensive

13__ I prefer to participate in club or intramural sports

21__ Working

51__ Other

9. Do you have any suggestions to encourage participation?

A. Winning Traditions B. Character Building C. Have Fun

D. Get Exercise E. Fairness F. Go try sport; if you like it, keep playing

G. Group Students at each level according to ability

H. Sports can be more fun

I. Posters, etc. (Promote More)

10. Which Non-KHSAA championship sport would you like to play?

8__ Archery

0__ Field Hockey

3__ Bowling

0__ Gymnastics (Boys)

0__ Gymnastics (Girls)

1__ Ice Hockey

3__ Lacrosse (Boys)

5__ Lacrosse (Girls)

8__ Rifle

4__ Rodeo

0__ Slow Pitch Softball

1__ Volleyball (Boys)

4__ Weightlifting

16__ I would not participate

____ Other sports not listed _____

OPTIONAL

Name: _____

Age: _____

Male: _____

Female: _____



INTERSCHOLASTIC ATHLETICS STUDENT SURVEY – (FORM T-61)

1. Is the School District offering the interscholastic sport(s) you want to play?
229__ Yes
35__ No, I want to play – Wrestling, Archery, Bowling
117__ I am not interested in athletics

2. During the **fall season**, which sport would you like to play?
87__ Football
50__ Volleyball (Girls)
13__ Cross Country (Boys)
8__ Cross Country (Girls)
24__ Golf (Boys)
9__ Golf (Girls)
35__ Soccer (Boys)
31__ Soccer (Girls)
202__ I would not participate

3. During the **winter season**, which sport would you like to play?
68__ Basketball (Boys)
20__ Basketball (Girls)
4__ Swimming & Diving (Boys)
20__ Swimming & Diving (Girls)
25__ Wrestling (Boys)
22__ Indoor Track (Boys)
10__ Indoor Track (Girls)
257__ I would not participate

4. During the **spring season**, which sport would you like to play?
47__ Track (Boys)
29__ Track (Girls)
17__ Tennis (Boys)
39__ Tennis (Girls)
30__ Fast Pitch Softball (Girls)
50__ Baseball (Boys)
236__ I would not participate

5. Do you participate in intramural sports? If yes, which sports(s)?
22__ Yes _____
404__ No

6. Which intramural sports, if any, would you like to see added?
Weightlifting, Bowling, Wrestling

7. Do you participate in non-school sport activities? If you do, which sport(s)?
76__ Yes _____
337__ No

Winter Sport (List Total Number of Participation Responses)

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<u>32</u>	Gymnastics (Girls)
<u>32</u>	Ice Hockey
<u>31</u>	Lacrosse (Boys)
<u>31</u>	Lacrosse (Girls)
<u>64</u>	Rifle
<u>22</u>	Rodeo
<u>10</u>	Slow Pitch Softball
<u>16</u>	Volleyball (Boys)
<u>0</u>	Water Polo
<u>56</u>	Weightlifting
<u> </u>	Other sports not listed _____

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(From Student Survey T-61 Question 5)**

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**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV. 10/10

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	
G track	14661.23		↑		98.21		2312.50	1.5					
B track	12003.72	500			165.72		2312.50	1.5					
G tennis	1680.76						1754	1.0					
B tennis	1084.93				314.95		1754	1.0					
G volleyball	754.98	302.47					3300	2.0					
B wrestling													
G (list sport)													
B football	11297.97	7545.31					22103	7.0	2146.43	1122.88			
G (list sport)													
B (list sport)													

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

Gender	Expenditures	Percentage
Boys	\$ 141,933.37	63.25
Girls	\$ 82,441.96	36.75
Total:	\$ 224,375.33	100%

Principal's Signature: _____

Date: _____



**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35
REV. 10/10

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School	Booster
G basketball	7721.91		↑		230.40		15,277	5						
B basketball	5629.47	10,542.72			690.34	519.65	15,277	5						
G softball	3641.87	5285.38			200.00	124.80	6,233	3	1295.75	155.20				
B baseball	3671.03	11598.24			135.00	490.25	7,492	4	3371.92					
G cross country	639.72						477.50	.5						
B cross country	639.72						477.50	.5						
G golf	3048.23	1700.54			206.00		2254.00	1.5						
B golf	2739.96	5443.10			35.96	579.60	2254	1.5						
G soccer	2213.08				1238.24		6492	3						
B soccer	2578.70				1189.23		6492	2						
G swimming	369.77						986.50	.5						
B swimming	369.77		↓				986.50	.5						

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: _____

Date: _____

Addendum to T36, Actual Expenditures – Program Chart Comparison (Chart 2)

In the fall of 2010, Glasgow Independent Schools created a contract with T. J. Samson Hospital for the services of medical personnel on duty at athletic practices and events. This contract was in the amount of \$1,200 per month for a ten-month period. Hence, the total of amount of this annual contract is for \$12,000. This contract was approved by the Board of Education (minutes available). Additionally, the Board of Education paid for this expense out of district resources. This amount was not specific to a particular category so an asterisk was placed to designate to the Title IX Committee additional information about this issue. Instead of adding this amount to each separate category, the contract amount was added to the overall total. These totals are listed below:

Gender	Expenditures	Percentage
Male	\$ 147,933.37	62.58
Female	\$ 88,441.96	37.42
Total	\$ 236,375.33	100.00



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-3)**

KHSAA Form T3
Rev. 10/10

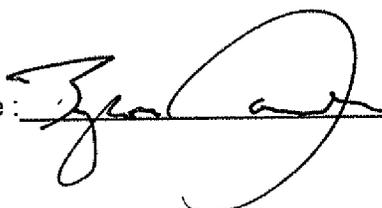
Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	Pending Facilities Research		Pending Facilities Research
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Pending		Pending
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Pending		Pending

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature:  Date: 4-18-11



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)
Checklist - Overall Interscholastic Athletics Program

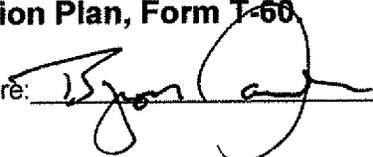
KHSAA Form T41
Rev. 10/10

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities		X (Football – on-site facilities)	
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:  Date: 4-18-11

SCHOOL NAME _____ Glasgow High School _____



**2010-2011 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1 SPECIFIC ITEM FOR CORRECTION/IMPROVEMENT	COLUMN 2 PLAN FOR SUGGESTED CHANGE	COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Locker Rooms for both girls/boys basketball	Complete Renovation of gymnasium	Start: May 2011 Complete: Sept 2012
Weight Room	Update equipment to make more gender friendly	Start: July 2011 Complete: Sept 2012

Principal's Signature: _____

Bryan Davis

Date: 5/20/11