

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 10, 2011

School Henry Clay High School	Reviewed by Kathy Johnston

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
х	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	x	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

11.	Status	
Ä.	x	2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	According to the 2010-2011 data, the school appears to be meeting the standards established in: ☐Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	x	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard of Test 1 for the provision of athletic opportunities. In the area of benefit, it appears total athletic spending is within the acceptable parameters both on a percentage and per athlete basis. Thank you.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where

KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND

member="T" and (prinemail is not null and prinemail <> "") order by schools

where

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

 You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.

You can modify the email subject in the "Subject:" box.

 When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
To:	"Henry Clay" <amanda.christensen@fayette.kyschools.us> "Henry Clay"<john.nochta@fayette.kyschools.us> "Henry Clay"<stu.silberman@fayette.kyschools.us> kathy.johnson@bourbon.kyschools.us</stu.silberman@fayette.kyschools.us></john.nochta@fayette.kyschools.us></amanda.christensen@fayette.kyschools.us>
Subject:	Henry Clay HS2010-2011 Annual Title IX Report- Statu
	Sond Email

Send Email

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Dairen Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org

attachment; filename="Henry Clay.doc"

Copyright © 2001-2011 Kentucky High School Athletic Association (KHSAA), all rights reservered This page is for the exclusive use of the KHSAA. Other use is strictly prohibited. Usage is monitored

To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Subject: Copy: Henry Clay HS2010-2011 Annual Title IX Report- Status

Report

From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Date: Mon, 16 May 2011 10:02:05 -0400 (EDT)

Attachment: Henry Clay.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry **Assistant Commissioner** Kentucky High School Athletic Association Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

The Henry	ame of High School)	n School, <u>Lexington</u> (City)	APR 1 5 2011 Kentucky
representation of the as Title IX). I certithe permanent Title	tucky High School Athletic Ass facts surrounding compliance wit fy the following provisions in a IX file, at least one copy of which lowledge have completed the following	h 20 U.S.C. Sections 1 ccordance with record ch must be maintained	681-1688, et. Seq. (also known ds at the school contained in
I. Established a gen attachment if ne	der equity committee at the high s cessary)	chool. (List committee	personnel and provide
Name	Address	Phone	Title
			cipal, Student, Parent, Coach, Etc.)
	2100 Fontaine Rd., Lex, KY 40502 8		Athletic Director
Lester Diaz	2100 Fontaine Rd., Lex, KY 40502		ssoc. Principal
Nicole Silimperi	2100 Fontaine Rd., Lex, KY 40502	······································	sst. Athletic Director
Bonnie Barnes	2100 Fontaine Rd., Lex, KY 40502		ounselor
Crystal Washington	2100 Fontaine Rd., Lex, KY 40502		oys' Coach
Chris Hould	3813 Wyndsong Trail, Lex, KY 405		irls' Coach
David Mathis	234 Idle Hour Drive, Lex, KY 4050		irl's Parent
Sarah Mathis	234 Idle Hour Drive, Lex, KY 4050		emale Player
Rhonda Caldwell	3693 Horse Mint Trail, Lex, KY 40		oy's Parent
Evan Caldwell	3693 Horse Mint Trail, Lex, KY 40	509 859-396-7882 N	Iale Player
	en e	0040 0044	and the Californian states
	mum of three meetings during the	2010-2011 school year	on the following dates:
August 25, 2010			
December 15, 2010			
March 28, 2011			
III. Designated the fo	ollowing person(s) as the Title IX c	oordinator for the schoo	
Name Name	Title	Address	Phone
Nicole Silimperi	Asst. Athletic Director	2100 Fontaine Rd., I KY 40502	Lex., 859-381-3423
IV. Designated the	following person(s) as the Title IX	coordinator for the distri	ct:
Name	Title	Address	Phone
Donald Adkins	District Athletic Director	701 E. Main St., Lex KY 40502	, 859-381-3423
the Corrective Action In addition to the abo	e continuing to make periodic revient Plan. Tove information, the above referent Cluding copies of the self-assessm	ced school maintains a	complete permanent file relative

Principal's Signature

materials.

John D. Price Board

Management Specialis

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	1065	49%	282	42%
Row 2	BOYS	1123	51%	397	58%
Row 3	Totals	2188	100%	679	100%

I In		INTIA	nc.
F1 1	13111	uctio	1155.

*Number of 8th grade students & below used in Column 3 and Column 4

calculations:____75___

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	John Nolte	으 Date: Š	16	/ i (

in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	9	178	0	N/A	
Row 2	j.v.:	5	70	0	N/A	
Row 3	frosh:	3	34	1	34	
Row 4	total:	17	282	1	34	15%
BOYS Row 5	varsity:	10	223	0	N/A	
Row 6	j.v.:	6	107	0	N/A	
Row 7	frosh:	3	67	1	67	
Row 8	total:	19	397	1	67	879%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Thele	Date:	3/16/11
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		***************************************	





2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	N/A	N/A
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature	: Jal	Nach	3/16	111
				7

(LISTA)

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

	I	Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	178	63%
Row 2	j.v.:	5	70	25%
Row 3	frosh:	3	34	12%
Row 4	total:	17	282	100%
Boys				
Row 5	varsity:	10	223	56%
Row 6	j.v.:	6	107	27%
Row 7	frosh:	3	67	17%
Row 8	total:	18	397	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:Date	<u> </u>	16	1(
----------------------------	----------	----	----

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipment and Supplies	upment and Supplies	Travel	<u>-</u> e	Awards	S S	Coaches (to in supplem extended extende	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expend	Expenditures	Expenditures	litures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	674	4590	406	1,064	308	1,628	10,975	3	0	0	0	505
B basketball	0	3,545	40	2,150	0	407	11,975	5	0	0	0	430
G softball	527	620	0	2,783	0	0	10,974	C	0	631	0	0
B baseball	0	3,715	0	1,802	493	2,146	11,775	5	0	4,961	0	0
G cross country	0	791	0	0	89	069	1,975	2	0	0	0	0
B cross country	0	791	0	0	89	069	1,575	p	0	0	0	0
G golf	7,783	2,136	140	952	0	1,631	1,575		0	0	0	0
B golf	0	2,136	331	952	0	1,631	1,575		0	0	0	0
G soccer	426	672	0	1,366	0	418	10,975	4	0	0	0	0
B soccer	847	1,195	0	0	704	482	14,124	4	0	0	0	119
G swimming	838	43	239	0	0	637	2,750	2	0	0	0	0
B swimming	838	43	239	0	0	637	2,750	2	0	0	0	0
				-							to cross of the backeting his	

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date:

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipment and supplies	ent and Nies	Travel	le .	Awards	ırds	Coach∉ (to i suppler ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expenditures	litures	Expenditures	ditures	Ехре	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	2,585	883	0	0	167	192	4,325	4	0	0	0	0
B track	5,237	883	0	0	0	192	4,325	4	0	0	0	0
G tennis	2,018	240	0	0	262	244	1,575	-	0	0	0	0
B tennis	0	240	1,118	0	724	27	1,575	_	0	0	0	0
G volleyball	0	5,427	0	4,516	0	1,781	10,975	3	0	0	0	0
B wrestling	0	688	0	0	343	44	008'9	3	0	0	0	0
G (list sport)												
B football	14,048	6,824	2,223	730	0	9,354		12	0	908'6	0	2,821
G (list sport)												
B (list sport)												

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. αi

Gender	Expenditures	Percentage	, (
Bovs	\$142,168 - (\$96,862 w/o Football)	57% - (48% w/o Football)	
Girls	\$106,980	43% - (52% w/o Football)	
Total:	\$249,148 - (203,842 w/o Football)	100%	

Principal's Signature:



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

Principal's Signature:__

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities		x	
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances		***************************************	x
Coaching			x
Locker Rooms, Practice		x	
and Competitive Facilities			
Medical and Training Facilities			x
and Services			
Publicity		•	X
Support Services			х
Housing and Dining			X
Tutoring			x
Athletic Scholarships			X

if an advantage/inequity is indicated,	corrective action should be shown on the
Corrective Action Plan, Form T-60.	
	1 ,

_Date:___

KHSAA Form T60 Rev.12/08

CORRECTIVE ACTION PLAN 2010-2011 THE IX

Henry Clay High School SCHOOL NAME

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ci
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April რ

	COLUMNZ	COLUMNS
ITEM FOR	SUGGESTED CHANGE/	SCHOOL YEAR, COMPLETION DATE
CORRECTION/	ACTIVITIES	OF CORRECTION FOR PROJECT
Opportunities	Coaching: Continue the pursuit of hiring female coaches for female athletic programs to better serve the female athletes; included increasing the coaches (head and assistant) of female athletic programs to Level I status.	Yearly; every May as all supplemental positions are to be "reapplied," revisit non-Level I coaches and make attempts, as necessary, to obtain/maintain equity with regard to Level I coaches
Benefits	Budget & Finances: Outlining steps to meet with boosters to create and maintain a budget before, during, and after each athletic season for continual monitoring. Insure equity between girl/boy assistant coach pay supplemented by booster	Yearly (fall & spring)
Benefits	Coaching Performance & Responsibilities: Revise, edit, and publish "Athletic Guidelines" for all sports (district level); use "evaluations" provided to maintain equity in coaching performances	Yearly; at district A.D. revision of "FCPS High School Athletic Guidelines" (February) and have available for coaches' meeting held at the end of each summer
Opportunities	Facilities, Supplies, & Storage: Continue annual self-audit of equipment and supplies inventory of each program to obtain/maintain equity; included, the established "Uniform Rotation Plan" (revised/updated as necessary) and facilities & storage designations and usage. Work toward building, renovating, or allowing female access to a larger area of locker	Every 2-years (spring); utilize plan to address any inequities in locker rooms and/or competition facilities
Benefits	Gender Equity Committee Meeting Minutes: improve upon quality and method of keeping minutes of all Title IX gender equity meetings and submit with annual Title IX report	2010-2011 submit to KHSAA; yearly thereafter

Principal's Signature:

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.



35

40 40 Soccer (Girls)

Soccer (Boys) Volleyball (Girls)

INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63). Summary of Student Responses

O best Ween	2009 - 2010
School Year:	Henry Clay High School
School Name:	Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 1500
	Number of 8 th Grade Students Surveyed: 300
Date:	4.5.2010
Completed By:	Ken Clark
number of 2. Under the number of 3. Please s only to the However	ze the Student Athletics Interest Surveys Form T-61 by listing the total of responses on the line next to each sport. The Other Category please provide a listing of the sports as well as the of students who are interested in participating. The ign and date this Summary Form (T-63) and mail this Summary Form (EHSAA by April 15. Do not mail the student surveys (Form T-61). The these Forms should be maintained in your files in the event they are disubsequently.
4700 T-4-1 D	of Surveys eturned (A minimum of 80% return is expected) Surveyed (Should be grades 9-11 and 8 th grade if school has a system)
Who Administe	red The Survey? English Teachers
How Was The Give details on h	Survey Administered? English classes ow it was administered and to which school group, Example: English classes, s, etc. or advisee/advisor?)
20 Cross Co	is)

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KHSAA Form T63 Rev. 11/09 Page 3/3

Sport .	Number 50
_acrosse Table Tennis	50 40
Table Tennis	
Participation in Non-School Sp (From Student Survey T-61 Que	oorts Activities estion 7)
Sport .	Number
Band	30
(From Survey Question 8) 42 I prefer other activities survey 106 I don't have time The practice schedules a inconvenient 37 The sport I like isn't offer 25 It's too expensive 55 I prefer to participate in convenient 201 Working 403 Other: Student Suggestions to encount	rage participation
Pep Club, make less expensiv	re, flexible practice times, more equal facilities.
ко почения вывыше него почен режимо на принятия на принятия выполня выполня выполня на принятия выполня вы	
-111	. r - 1
Jel Nahla	4710
Principal's Signature	'Daté