

**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2010-2011**

KHSAA  
Form T65  
Revised  
3/2011

REVISED

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: June 30, 2011

School	Menifee County	Reviewed by	Gordon Bocock
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>X</b>	GE 19 (Annual Verification)	<b>X</b>	T-35 (Budget Expenses)
<b>X</b>	T-1 (Summary Program Chart 1)	<b>X</b>	T-36 (Budget Expenses)
<b>X</b>	T-2 (Summary Program Chart 2)	<b>X</b>	T-41 (Checklist – Overall Interscholastic Program)
<b>X</b>	T-3 (Summary Program Chart 3)	<b>X</b>	T-60 (Corrective Action Plan)
<b>X</b>	T-4 (Summary Program Chart 4)	<b>NA</b>	T-63 (Interscholastic Survey Results)

II. Status

A.	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.	Errors have been noted with respect to the following forms:
C.	The following forms were omitted and must be submitted by school representatives:
D.	According to the 2010-2011 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	Other Recommendation and Comments: With the figures given in this report you appear to be passing Test 1. No where in the Annual Report is there indication that the Gender Equity Committee is addressing the progress in the interest shown in the sport of Volleyball with the Student Interest Survey. With that in mind the minutes of the Gender Equity Committee for 2009-2010 are to be sent to the KHSAA by October 1 so that the progress and implementation of the sport of Volleyball is reflected. This should be in the form of a Corrective Action Plan with a step by step plan. The Menifee County High School Awards Policy needs to be sent to the KHSAA by October 1 so that we can see why basketball and soccer are the only sports receiving awards. Please explain why the sports of cross country and golf receive a coaches

		<p>stipend but no other monies are spend on the sport. That just doesn't happen in today's world. It appears that the T-35 and T-36 forms are not fully completed and may well need to be re-submitted.</p>
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F:\Forms\T65.doc



Darren Bilberry <[dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)>

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## Copy: Re: Menifee County HS Annual Title IX Report- Status Report

1 message

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Darren Bilberry <[dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)>  
To: Darren Bilberry <[dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)>

Thu, Jul 14, 2011 at 9:32 AM

On Thu, Jul 14, 2011 at 9:26 AM, Darren Bilberry <[dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)> wrote:

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

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Darren Bilberry  
Assistant Commissioner  
Kentucky High School Athletic Association  
Telephone- 859-299-5472  
Fax: 859-293-5999  
E-Mail: [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)

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Darren Bilberry  
Assistant Commissioner  
Kentucky High School Athletic Association  
Telephone- 859-299-5472  
Fax: 859-293-5999  
E-Mail: [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)

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 **Menifee County.doc**  
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# KHSAA Emailer

select ademail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

<b>From:</b>	Darren Bilberry <dbilberry@khsaa.org>
<b>To:</b>	"Menifee County" <brian.adkins@menifee.kyschools.us> "Menifee County" <brenda.warren@menifee.kyschools.us> "Menifee County" <charles.mitchell@menifee.kyschools.us> gbocock@khsaa.org coachbo@newwavecomm.net
<b>Subject:</b>	Re: Menifee County HS Annual Title IX Report- Status
<input type="button" value="Send Email"/>	
<p>On Thu, Jul 14, 2011 at 9:26 AM, Darren Bilberry &lt;dbilberry@khsaa.org&gt; wrote:</p> <p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p> <p>---                  Darren Bilberry                  Assistant Commissioner                  Kentucky High School Athletic Association                  Telephone- 859-299-5472                  Fax: 859-293-6999                  E-Mail: dbilberry@khsaa.org</p> <p>---                  Darren Bilberry                  Assistant Commissioner                  Kentucky High School Athletic Association                  Telephone- 859-299-5472                  Fax: 859-293-6999                  E-Mail: dbilberry@khsaa.org</p>	

• attachment; filename="Menifee County.doc"

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19  
Rev. 10/10

(To be submitted by April 15, 2011 along with other required forms)

APR 14 2011

Menifee County \_\_\_\_\_ High School, Frenchburg \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Brenda Warren	262 Dog Trot Frenchburg, Ky. 40322	606-768-1362	Principal
Brian Adkins	144 Kenna Lane Clearfield, Ky. 40313	606-356-6755	Athletic Director
Catherine Hacker	21 Carrington Green Lane Sudith, Ky. 40371	606-768-3897	District Title IX Coordinator
Angie Brewer	138 Maplewood Lane Frenchburg, Ky. 40322	606-768-6931	Parent
Kim Brewer	6758 Hwy 1693 Wellington Ky. 40387	606-768-6146	Parent
Erica Brewer	6758 Hwy 1693 Wellington Ky. 40387	606-768-6146	Student
Seth Brewer	138 Maplewood Lane Frenchburg, Ky. 40322	606-768-6931	Student
Tim Adams	353 Prater Ridge Wellington, Ky. 40387	606-356-1248	Head Baseball Coach
Tim Swartz	200 Forest Lake Dr. Jeffersonville, Ky. 40327	859-749-4822	Head Boys Basketball Coach
Susan Johnson	445 Hwy. 36, Frenchburg, Ky. 40322	606-359-1914	Assistant Track Coach
Angela Rhodes	1308 County Meadows Lane, Mt. Sterling, Ky. 40353	606-359-1328	Girls Golf Coach
Kelly Adams	353 Prater Ridge Wellington, Ky. 40387	606-359-1248	Assitant Girls Basketball Coach

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

August 23, 2010
October 28, 2010
March 30, 2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Brian Adkins	Athletic Director	144 Kenna Lane Clearfield Ky. 40313	606-356-6755

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Catherine Hacker	District Title IX coordinator	21 Carrington Green Lane Sudith, Ky. 40371	606-768-3897

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

\_\_\_\_\_ 4-11 2011  
 Principal's Signature Date

\_\_\_\_\_  
 Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (Form T-1)**

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	159	52.0%	89	55.3%
Row 2	BOYS	147	48.0%	72	44.7%
Row 3	<b>Totals</b>	306	<b>100%</b>	161	<b>100%</b>

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in  
Column 3 and Column 4 calculations: 32

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Brenda Warren Date: 4-11-11



2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-2)  
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM  
EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	6	55	0	0	
Row 2	j.v.:	2	26	0	0	
Row 3	frosh:	1	8	1	8	
Row 4	total:	9	89	1	8	9.0%
BOYS Row 5	varsity:	6	50	0	0	
Row 6	j.v.:	2	14	0	0	
Row 7	frosh:	1	8	1	8	
Row 8	total:	9	72	1	8	11.1%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: Brenda Warner Date: 4-11-11



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-3)**

KHSAA Form T3  
Rev. 10/10

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	Yes Tennis		Yes Archery
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

**Plans to Address Interest:**

Tennis- There are no Tennis Courts in the county. At this time we can not financially afford to add Tennis to our sports.

Archery-Is being implemented at the elementary level and will be added to middle school curriculum then high school curriculum over next 2 years. It will be offered as an after school activity for a period of six weeks in the fall.

Principal's Signature :           *Brenda Warren*           Date:           4-11-11



2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA - Form T4  
Rev. 10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	55	61.8%
Row 2	j.v.:	2	26	29.2%
Row 3	frosh:	1	8	9.0%
Row 4	total:		89	100%
<b>Boys</b>				
Row 5	varsity:	6	50	69.4%
Row 6	j.v.:	2	14	19.4%
Row 7	frosh:	1	8	11.1%
Row 8	total:		72	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Brenda Warner Date: 4-11-11



2010-2011

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35)  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35  
REV. 10/10

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School	Booster
<b>G basketball</b>	777	2893	2646	4636	1163	0	6500	3 3	88	0	0	0	0	0
<b>B basketball</b>	3206	8003	3259	1875	974	0	6500	3 3	342	0	0	0	0	0
<b>G softball</b>	982	0	1658	0	0	0	3000	2 2	360	0	0	0	0	0
<b>B baseball</b>	2762	0	1270	0	0	0	3000	2 2	40	0	0	0	0	0
<b>G cross country</b>	0	0	0	0	0	0	500	1 1	0	0	0	0	0	0
<b>B cross country</b>	0	0	0	0	0	0	500	1 1	0	0	0	0	0	0
<b>G golf</b>	0	0	0	0	0	0	1000	1 1	0	0	0	0	0	0
<b>B golf</b>	0	0	0	0	0	0	1000	1 1	0	0	0	0	0	0
<b>G soccer</b>	393	510	1613	0	345	0	2500	2 1	1471	0	0	0	0	0
<b>B soccer</b>	261	0	1154	0	357	0	2500	2 1	840	0	0	0	0	0
<b>G swimming</b>	0	0	0	0	0	0	0	0 0 0	0	0	0	0	0	0
<b>B swimming</b>	0	0	0	0	0	0	0	0 0 0	0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Brenda Wanner

Date: 4-11-11



2010-2011  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)  
TO INCLUDE BOOSTER CLUB FUNDING

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School
G track	117	0	0	0	0	0	1250	2 1	35	0	0	0	0
B track	117	0	0	0	0	0	1250	2 1	35	0	0	0	0
G tennis	0	0	0	0	0	0	0	0 0	0	0	0	0	0
B tennis	0	0	0	0	0	0	0	0 0	0	0	0	0	0
G volleyball	0	0	0	0	0	0	0	0 0	0	0	0	0	0
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0	0
G	0	0	0	0	0	0	0	0 0	0	0	0	0	0
B football	0	0	0	0	0	0	0	0 0	0	0	0	0	0
G	0	0	0	0	0	0	0	0 0	0	0	0	0	0
B	0	0	0	0	0	0	0	0 0	0	0	0	0	0

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 39,245	53.8%
Girls	\$ 34,437	46.7%
<b>Total:</b>	<b>\$ 73,682</b>	<b>100%</b>

Principal's Signature: Brenda Warren Date: 4-17-11



**2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)  
Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T41  
Rev. 10/10

**DIRECTIONS:**

**For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.**

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

**If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.**

Principal's Signature: Brenda Warner Date: 4-14-11



**2010-2011 TITLE IX  
CORRECTIVE ACTION PLAN  
(FORM T-60)**

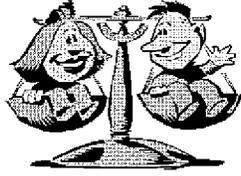
SCHOOL NAME Menifee County

**DIRECTIONS:**

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Boys basketball got new uniforms in 2009-2010	Girls Basketball got new uniforms in 2010-2011	Start: August 2010 Complete: November 2011
Baseball got batting cage	Softball gets equal access to batting cage	Start: August 2010 Complete: May 2011
Continue equality in scheduling girls/boys.	Monthly reviews of all scheduling including tournaments and overnight trips.	Start: August 2011 Complete: May 2012
Exceed number of Prime time games for girls basketball	schedule more prime time games, as contracts allow.	Start: August 2011 Complete: May 2012

Principal's Signature: Brenda Wilson Date: 4-11-11



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2009-2010**

KHSAA  
Form T65  
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: June 14, 2010

School	Menifee County High School	Reviewed by	Gordon Bocock
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The following is a status report regarding the required 2009 - 2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>X</b>	GE 19 (Annual Verification)	<b>X</b>	T-35 (Budget Expenses)
<b>X</b>	T-1 (Summary Program Chart 1)	<b>X</b>	T-36 (Budget Expenses)
<b>X</b>	T-2 (Summary Program Chart 2)	<b>X</b>	T-41 (Checklist – Overall Interscholastic Program)
<b>X</b>	T-3 (Summary Program Chart 3)	<b>X</b>	T-60 (Corrective Action Plan)
<b>X</b>	T-4 (Summary Program Chart 4)	<b>X</b>	T-63 (Interscholastic Survey Results)

II. Status

A.	<b>X</b>	2009– 2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		<p>According to the 2009-2010 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.		<p>Other Recommendation and Comments:</p> <p>With the figures and facts given in this report it is very possible that Menifee County is not passing any of the three tests. If a school is not passing at least one test in a given year it is the responsibility of the Gender Equity Committee to set forth a Corrective Action Plan to bring the school back into compliance. T-3 is the area of concern at this time. The Gender Equity Committee has somewhat addressed the issues of Volleyball and Football. It is very understandable why the sport of Football can't be handled financially at this time, but there appears to be very slow progress in the Student Interest shown in Volleyball. To help us get a better idea of the steps the Gender Equity</p>

E. cont'd	<p>Committee has made we need the minutes of the Gender Equity Committee for the past 3 years sent to the KHSAA by September 1, 2010. The Student Interest Survey has a very low return this year, but it still reflects a very strong interest in Swimming and Tennis. Swimming may well fall in the safe financial area as Football with the expenses of building a pool, but no where in the report do we find any mention of the apparent student interest in Tennis. The Gender Equity Committee needs to address this potential red flag situation and it should be reflected in the minutes of the committee.</p> <p>When a salary is offered for a sport (Cross Country) and no other funds are spent, an explanation is needed to make the report accurate.</p> <p>There is also a concern why no funds were spent for awards, banquets, etc for the sports of Golf and Track &amp; Field</p>
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