



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2010-2011**

KHSAA  
Form T65  
Revised  
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: April 26, 2011

School	Southern High School	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

	GE 19 (Annual Verification)	<b>X</b>	T-35 (Budget Expenses)
<b>X</b>	T-1 (Summary Program Chart 1)	<b>X</b>	T-36 (Budget Expenses)
<b>X</b>	T-2 (Summary Program Chart 2)	<b>X</b>	T-41 (Checklist – Overall Interscholastic Program)
<b>X</b>	T-3 (Summary Program Chart 3)	<b>X</b>	T-60 (Corrective Action Plan)
<b>x</b>	T-4 (Summary Program Chart 4)	<b>N/A</b>	T-63 (Interscholastic Survey Results)

II. Status

A.		2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.	<b>X</b>	Errors have been noted with respect to the following forms: <b>GE 19: Dates of annual Gender Equity Review Committee meetings incorrect. Submit Minutes of the meetings held on the correct dates, by MAY 15, 2011.</b>
C.		The following forms were omitted and must be submitted by school representatives:
D.	<b>X</b>	According to the 2010-2011 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<b>X</b>	Other Recommendation and Comments: Good progress on the goals set for facility improvements. There is a need to clarify the dressing area provided for the golf teams; and to amplify the policy on recognition ceremonies provided all student-athletes, if such events are held. <b>Please forward to the KHSAA office by May 15, 2011.</b>

# KHSAA Emailer

```
select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school
```

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

<b>From:</b>	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
<b>To:</b>	"Southern" <david.burns@jefferson.kyschools.us> "Southern" <jerry.keepers@jefferson.kyschools.us> "Southern" <sheldon.berman@jefferson.kyschools.us> martha.mullins@insightbb.com
<b>Subject:</b>	Southern HS-Annual Title IX Report- Status Report
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

- attachment; filename="Southern H.S.doc"

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**To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>**  
**Subject: Copy: Southern HS-Annual Title IX Report- Status Report**  
**From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>**  
**Date: Fri, 29 Apr 2011 14:30:02 -0400 (EDT)**

**Attachment: Southern H.S.doc**

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry  
Assistant Commissioner  
Kentucky High School Athletic Association  
Telephone- 859-299-5472  
Fax: 859-293-5999  
E-Mail: dbilberry@khsaa.org

TITLE IX  
08/17/10 3:00

1. Purpose of Committee: We will meet 3 times per year to discuss gender equity among our sports programs.
2. Full participation: Girls Soccer numbers are up over last year. Volleyball team doesn't have a freshman team as of now. Coach Burns believed it was due to our coaching change and not getting our coach until June before dead period. He believes we will have our freshman team back in 2011.
3. Title IX re visit: We will be visited this year. Coach Burns needs all members to set aside that day when the date becomes finalized.
4. Uniforms: Both our Cross Country teams along with Volleyball and Football will get new uniforms this fall and in the spring, boys Tennis and Softball will get new uniforms.
5. Issues: Softball field possibly needs grading, due to lip behind infield. Coach Hardin wanted to insulate softball building for the winter.

### Addition to 2010-11 report

In December 2010 we had Title IX revisit and were asked to address certain issues from the visit which will be discussed below

\* 1) Cross Country is assigned to the PE lockerroom for each team which is in the big gym designated as the Boys & Girls PE lockerrooms. In the Spring we assign our Boys & Girls Track teams to these same lockerrooms. Also, located in the small gym we have a Boys & girls PE lockerroom which are assigned to our Boys & Girls tennis teams

2) In January of 2011 we cleaned out a storage room located in the big gym which I am designating as a Girls outside sport lockerroom which will be used in the Fall by our Girls soccer team & in the spring by our Softball team. This 24x24 lockerroom, which I sent the draft done by our board & pictures of the storage room from the beginning to now which is totally cleaned out, will be done by our board this summer and is to be finished by the school year. My principal & I have met with our board members which did the plans for this and they have told us the start date is this summer. This issue was stated in 2001 report and when done, will create a better balance between our Girls Boys programs.

3) At our spring Title IX meeting we addressed in writing, which we put in our Title IX binder, the policy of students receiving letters, awards & certificates which is the same for both female & male sports.

4) As a group we agreed that we dont feed our athletes at our home games in any sport bec. this would cut into profits of our concession stand with the number of games at the different levels.

5) We have set a standard that any time a student is recognized as a scholarship winner we will do the ceremony in the big gym which would allow media, family, friends and teammates of the scholarship winner to be recognized

6) We also addressed travel that if at all possible we would use our school busses and not allow one group to have better means of transportation to any away game as long as it was within our 119 mile JCPS rule before using outside carriers. We agreed that we should also on over night trips assign 4 kids to each room and this would be noted in our paperwork when a Coach wants to go on a trip.

7) Finally we addressed the different the different coaches office assignments for our Cross-Country, Soccer, Track, Tennis, Volleyball & Soccer teams which share lockerrooms during different sports seasons with the understanding that the offices need to have proper storage space for each Coach so they could store items after their season and that it would be secured until the next season

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Bilberry, Darren <dbilberry@khsaa.org>

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## Copy: Southern High School 2010-2011 Title IX Re-Visit Additonal Infor

1 message

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Bilberry, Darren <dbilberry@khsaa.org>

Tue, Jul 19, 2011 at 3:15 PM

To: "Bilberry, Darren" <dbilberry@khsaa.org>

The KHSAA has received your re-submission of additional Title IX information requested by your 2010-11 Title IX Re-Visit Audit Report regarding your athletic program. The information submitted has been reviewed, and is found to be satisfactory. No further information or action is necessary at this time.

Keep in mind that your permanent Title IX File at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to "open records requests".

If we can be of further assistance, please do not hesitate to call anytime.

--

Darren Bilberry  
Assistant Commissioner  
Kentucky High School Athletic Association  
Telephone- 859-299-5472  
Fax: 859-293-5999  
E-Mail: dbilberry@khsaa.org

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# KHSAA Emailer

select ademail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

<b>From:</b>	"Bilberry, Darren" <dbilberry@khsaa.org>
<b>To:</b>	"Southern"<david.burns@jefferson.kyschools.us> "Southern"<Bryce.hibbard@Jefferson.kyschools.us> "Southern"<donna.hargens@jefferson.kyschools.us> kjohnston@khsaa.org
<b>Subject:</b>	Southern High School 2010-2011 Title IX Re-Visit Adc
<input type="button" value="Send Email"/>	
<p>The KHSAA has received your re-submission of additional Title IX information requested by your 2010-11 Title IX Re-Visit Audit Report regarding your athletic program. The information submitted has been reviewed, and is found to be satisfactory. No further information or action is necessary at this time.</p> <p>Keep in mind that your permanent Title IX File at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to "open records requests".</p> <p>If we can be of further assistance, please do not hesitate to call anytime.</p> <p>---</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: <a href="mailto:dbilberry@khsaa.org">dbilberry@khsaa.org</a></p>	

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Sallee, Phyllis <psallee@khsaa.org>

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## re-visit information

1 message

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Johnston, Kathy <kjohnston@khsaa.org>

Tue, Jul 19, 2011 at 11:12  
AM

To: Phyllis Sallee <psallee@khsaa.org>

Please send Southern High School an email that states that 'all information has been received and no further action is necessary' in regard to requested submissions from the re-visit done this past December.

This was Martha's school and I finished this one for her -- please send the confirmation email to me, if you don't mind.

thanks,

Kathy

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# KHSAA Emailer

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select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school

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- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

<b>From:</b>	Darren Bilberry <dbilberry@khsaa.org>
<b>To:</b>	"Southern" <david.burns@jefferson.kyschools.us> "Southern" <jerry.keepers@jefferson.kyschools.us> "Southern" <sheldon.berman@jefferson.kyschools.us> martha.mullins@insightbb.com
<b>Subject:</b>	Southern High School
<input type="button" value="Send Email"/>	
<p>The information requested from Southern High School regarding the Re-Visit Status Report, which was to be reported on the 2010-2011 annual Title IX report, has been received. Greater detail is needed regarding the provision of recognition for athletic achievement of student-athletes. Forward a copy of the policies developed, by July 1, 2011. In addition, a designated dressing area for the golf teams has not been received. Forward that information, by July 1, 2011.</p> <p>— Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: <a href="mailto:dbilberry@khsaa.org">dbilberry@khsaa.org</a></p>	

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Darren Bilberry <[dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)>

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## Southern High School

1 message

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Darren Bilberry <[dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)>

Mon, Jun 27, 2011 at 8:17  
AM

To: Mass Emailer <[composed\\_email@khsaa.org](mailto:composed_email@khsaa.org)>

The information requested from Southern High School regarding the Re-Visit Status Report, which was to be reported on the 2010-2011 annual Title IX report, has been received. Greater detail is needed regarding the provision of recognition for athletic achievement of student-athletes. Forward a copy of the policies developed, by July 1, 2011. In addition, a designated dressing area for the golf teams has not been received. Forward that information, by July 1, 2011.

--

Darren Bilberry  
Assistant Commissioner  
Kentucky High School Athletic Association  
Telephone- [859-299-5472](tel:859-299-5472)  
Fax: [859-293-5999](tel:859-293-5999)  
E-Mail: [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)

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Phyllis Sallee <psallee@khsaa.org>

## Re: Title IX annual report/re-visit report

1 message

Thu, Jun 23, 2011 at 8:35 AM

Darren Bilberry <dbilberry@khsaa.org>

To: Phyllis Sallee <psallee@khsaa.org>

This is fine.

On Wed, Jun 22, 2011 at 9:03 AM, Phyllis Sallee <psallee@khsaa.org> wrote:  
Here is a letter Martha wanted sent to Sourthern HS, please review and advise.

----- Forwarded message -----

From: **Title 9 Audit** <title9@khsaa.org>

Date: Tue, Jun 14, 2011 at 2:00 PM

Subject: Title IX annual report/re-visit report

To: "Phyllis Sallee, KHSAA" <psallee@khsaa.org>

The information requested from Southern High School regarding the Re-Visit Status Report, which was to be reported on the 2010-2011 annual Title IX report, has been received. Greater detail is needed regarding the provision of recognition for athletic achievement of student-athletes. Forward a copy of the policies developed, ~~by June 24, 2011~~ <sup>July 1,</sup> ~~2011~~, 2011. In addition, a designated dressing area for the golf teams has not been received. Forward that information, ~~by June 24, 2011~~ <sup>July 1,</sup>

--

Phyllis Sallee  
Administrative Assistant Specialist  
Kentucky High School Athletic Association  
Phone (859) 299-5472  
Fax: 859-293-5999  
E-mail: [psallee@khsaa.org](mailto:psallee@khsaa.org)

Learn to laugh at your limitations. There is plenty of material. If you only laugh and enjoy life when your problems are all solved, you'll never

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
 (To be submitted by April 15, 2011 along with other required forms)

KHSAA Form GE19  
Rev. 10/10

APR 15 2011

The Southern High School, Louisville, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
DAVID A. BURNS	8620 Preston Hwy	485-8439	ATHLETIC DIRECTOR
MARGARET WINDL	8620 Preston Hwy	485-8330	CHEER LEADER / TROOPER / ASST. A.D.
MURRAY HARRIS	8020 Preston Hwy	485-8330	SOFTBALL COACH
KELLY FLOYD	8020 Preston Hwy	485-8330	SOCCER COACH / ASST. CHEER / TROOPER
JEFF FANTHOMER	8716 Bluebell	510-2336	STUDENT / ATHLETE
DIANE RAYMER	8903 MAPLE RD	377-1091	PARENT
EMILY RAYMER	8903 MAPLE RD	377-0191	STUDENT / MEMBER
DAVID NIXE	8620 Preston Hwy	485-8330	BASEBALL COACH / TROOPER

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

AUGUST 17, 2010	3:00
NOVEMBER 30, 2010	3:15
MARCH 7, 2011	3:15

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
DAVID A. BURNS	ATHLETIC DIRECTOR	8620 Preston Hwy	485-8439

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
CHEYL WILKIN	DIRECTOR OF COMPLIANCE J.C.P.S	3332 NEWBURN RD.	502-485-334

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Jerry C. Keener 3-10-11 20 11  
 Principal's Signature Date

[Signature]  
 Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

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You're currently logged in as david.burns@jefferson.kyschools.us for Southern  
Your session will expire at 6:43 PM  
[Reset Password](#) [Logout](#)

**Form GE19 Entry -- Southern SAVE DON'T SAVE**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2010-2011 ANNUAL VERIFICATION OF TITLE IX  
PROCEDURES**

KHSAA Form GE19  
Rev. 10/02

(To be submitted by April 15, 2011 along with other required forms)

Southern High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

- I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
David A. Burns	8620 Preston Highway	485-8439	Athletic Director
David Hines	8620 Preston Highway	485-8330	Teacher/Head baseball Coach
Howard Hardin	8620 Preston Highway	435-9895	Head Girls Fast Pitch Softball Coach
Kerry Floyd	8620 Preston Highway	485-8330	Teacher/Head Girls Soccer/Asst. Cheer
Margaret Wade	8620 Preston Highway	485-8439	Cheer Sponsor/Teacher/Asst. A.D.
Jeff Fortwengler	8716 Bluebell	510-2336	Student/Athlete
Emily Raymer	8903 Maple Road	377-1091	Parent( Female Athlete)
Dwight Mathis	8620 Preston Highway	485-8330	Parent( Male Athlete)

- A. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

December 31, 1969	
December 31, 1969	
December 31, 1969	

- B. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
David A. Burns	Athletic Director	8620 Preston Highway	502-485-8439

- IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Dir. of Compliance JCPS	9332 Newburg road	502-485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

*David A. Burns* 4-12-11 20  
Principal's Signature Date

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

SAVE DON'T SAVE

[Return to Main School Page](#)

You're currently logged in as david.burns@jefferson.kyschools.us for Southern  
 Your session will expire at 6:44 PM  
[Reset Password](#) [Logout](#)

**Form T1 Entry — Southern SAVE DON'T SAVE**



2010-2011  
 ACCOMMODATION OF INTERESTS AND ABILITIES  
 SUMMARY PROGRAM CHART (Form T-1)

KHSAA Form T1  
 Rev. 10/10

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	518	43.0%	115	33.9%
Row 2	BOYS	687	57.0%	225	66.1%
Row 3	Totals	1205	100%	340	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations:

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment. (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Jerry C. Keegan Date: 4-12-11

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**Form T2 Entry — Southern** SAVE DON'T SAVE



2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-2)  
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM  
EXPANSION

KHSAA Form T2  
Rev. 10/10

Program		Column 1 Number of Teams Currently Offered	Column 2 Number of Participants	Column 3 Number of Teams Added Since the beginning of the 2006-2007 School Year	Column 4 Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Column 5 Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
<b>GIRLS</b> Row 1	varsity:	3	89	0	0	
Row 2	j.v.:	3	27	0	0	
Row 3	fresh:	0	0	0	0	
Row 4	total:	6	116	0	0	0.0%
<b>BOYS</b> Row 5	varsity:	9	149	1	20	
Row 6	j.v.:	3	42	0	0	
Row 7	fresh:	3	35	0	0	
Row 8	total:	15	226	1	20	8.8%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note:** If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION: 25% is not a formal compliance standard.**

Principal's Signature

*James C. Keenan*

Date:

4-12-11

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**Form T3 Entry --- Southern SAVE DON'T SAVE**



2010-2011  
**ACCOMMODATION OF INTERESTS AND ABILITIES  
 SUMMARY PROGRAM CHART (FORM T-3)**

KHSAA Form T3  
 Rev. 10/10

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	<input type="checkbox"/> No	<input type="checkbox"/> No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	<input type="checkbox"/> No	<input type="checkbox"/> No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	<input type="checkbox"/> No	<input type="checkbox"/> No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	<input type="checkbox"/> No	<input type="checkbox"/> No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	<input type="checkbox"/> No	<input type="checkbox"/> No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature: Jerry C. Keegan Date: 4-12-11

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2010-2011

KHSAA Form T-4  
Rev. 10/10

ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	89	76.7%
Row 2	j.v.:	3	27	23.3%
Row 3	frosh:	0	0	0
Row 4	total:		116	100%
<b>Boys</b>				
Row 5	varsity:	9	149	66%
Row 6	j.v.:	3	42	19%
Row 7	frosh:	3	35	15%
Row 8	total:		226	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_

*Judy C. Keener*

Date: \_\_\_\_\_

*4-11-12*

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Form T35 Entry --- Southern SAVE DONT SAVE



2010-2011  
 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1-(FORM T-35)  
 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35  
 REV. 10/09

Round to nearest dollar. Do not use dollar signs, commas or decimal points.

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Years for all levels	School	Booster	School	Booster
G basketball	5258	0	3370	0	487	0	10221	3 / 2	0	0	0	0
B basketball	4285	0	1780	0	726	0	15803	4 / 3	0	0	0	0
G softball	4936	0	600	0	218	0	3029	2 / 2	0	0	0	0
B baseball	15105	0	800	0	446	0	5994	4 / 2	0	0	0	0
G cross country	1010	0	227	0	216	0	2676	1 / 1	0	0	0	0
B cross country	1010	0	227	0	216	0	3313	1 / 1	0	0	0	0
G golf	50	0	60	0	15	0	3670	1 / 1	0	0	0	0
B golf	50	0	60	0	5	0	3670	1 / 1	0	0	0	0
G soccer	1874	0	175	0	342	0	3262	2 / 2	0	0	0	0
B soccer	1264	0	175	0	842	0	4091	2 / 2	0	0	0	0
G swimming	0	0	0	0	0	0	0	0 / 0	0	0	0	0
B swimming	0	0	0	0	0	0	0	0 / 0	0	0	0	01010

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

*Jerry C. Keenan*

Date: 4-12-11

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**Form T36 Entry --- Southern SAVE DON'T SAVE RE-CALCULATE**



2010-2011  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)  
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36  
REV. 2010

Round to nearest dollar. Do not use dollar signs, commas or decimal points.

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	1898	0	300	0	331	0	3570	2 / 1	0	0	0	0
B track	1898	0	300	0	331	0	3670	2 / 1	0	0	0	0
G tennis	713	0	30	0	183	0	1771	1 / 2	0	0	0	0
B tennis	713	0	30	0	183	0	1771	1 / 2	0	0	0	0
G volleyball	4679	0	500	0	226	0	5497	3 / 3	0	0	0	0
B wrestling	5607	0	1500	0	1062	0	5809	2 / 1	0	0	0	0
C (list sport)												
B football	10824	0	1000	0	903	0	29347	8 / 3	0	0	0	0
C (list sport)												
E (list sport)												

- Total expenditures on T-35 and T-38 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender; (if disparities are obvious, list on your Corrective Action Plan (T-50) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 40872	79.35%
Girls	\$ 41509	80.25%
Total:	\$ 102381	100%

Principal's Signature: Jerry C. Keener Date: 4-12-11

SAVE DON'T SAVE RE-CALCULATE

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**Form T41 Entry -- Southern** SAVE DON'T SAVE



**2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)**  
 Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41  
 Rev. 10/10

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
<b>BENEFITS</b>			
Equipment and Supplies	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Scheduling of Games and Practice Time	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Travel and Per Diem Allowances	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Coaching	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Locker Rooms, Practice and Competitive Facilities	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Medical and Training Facilities and Services	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Publicity	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Support Services	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Housing and Dining	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Tutoring	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Athletic Scholarships	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: \_\_\_\_\_

*Jerry C. Keenan* Date: *4-12-11*

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Form T60 Entry --- Southern SAVE DON'T SAVE



Khsaa Form T60  
 Rev: 10/10

SCHOOL NAME Southern

2010-2011 TITLE IX  
 CORRECTIVE ACTION PLAN  
 (FORM T-60)

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1 SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 PLAN FOR SUGGESTED CHANGE	COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Girls Soccer & Softball lockerroom	WE have cleaned out old storage room this winter & in the summer of 2011	Start: Jan. 2011	Complete: Sept 2011
Softball Field	lazer grade softball field & brickdust	Start: Nov. 2010	Complete: March 2011
Soccer Field	Put up a 10' x 50' net at the South End of the field	Start: June 2010	Complete: July 15, 2010
		Start: _____	Complete: _____
		Start: _____	Complete: _____
		Start: _____	Complete: _____
		Start: _____	Complete: _____

Principal's Signature:

*Jay C. Keiper*

Date:

*4-12-11*

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