

# **KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION** ANNUAL VERIFICATION OF TITLE IX PROCEDURES

**SCHOOL YEAR** 2012-2013

| Cordia                | _ High School, _ Hazard | Kentucky |
|-----------------------|-------------------------|----------|
| (Name of High School) | (City)                  |          |

(City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name             | Address                  | Phone        | Title                                         |
|------------------|--------------------------|--------------|-----------------------------------------------|
|                  |                          | (Sup         | ot., Principal, Student, Parent, Coach, Etc.) |
| Jonathan Mullins | Lotts Creek,Ky           | 606-785-4457 | Principal                                     |
| Cavanaugh Trent  | PO Box 869 Hindman, Ky   | 606-785-3153 | Athletic Director                             |
| Tonya Cody       | Lotts Creek, Ky          | 606-785-4457 | Girls Cross Country Coach                     |
| Brandon Johnson  | Whitesburg, Ky           | 606-785-4457 | Softball Coach                                |
| Austin Combs     | Lotts creek,Ky           | 606-378-2545 | Student                                       |
| Hannah Anthony   | 224 Lotts creek Road, Ky | 606-785-4457 | Student                                       |
| Kevin Combs      | Lotts Creek,Ky           | 606-378-2545 | Parent                                        |
|                  |                          |              |                                               |
|                  |                          |              |                                               |
|                  |                          |              |                                               |
|                  |                          |              |                                               |
|                  |                          |              |                                               |

II. Scheduled a minimum of three meetings during the school year on the following dates:

| September 11, 2012 |  |
|--------------------|--|
| November 8, 2012   |  |
| December 31, 1969  |  |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name             | Title     | Address         | Phone        |
|------------------|-----------|-----------------|--------------|
| Jonathan Mullins | Principal | Lotts Creek, Ky | 606-785-4457 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name            | Title            | Address                   | Phone        |
|-----------------|------------------|---------------------------|--------------|
| Cavanaugh Trent | Athletic Dirctor | Box 869 Hindman, Ky 41822 | 606-785-3153 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us)

**Principal Signature** 

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Date



#### Varsity Baseball

Asher, Darren X Chisolm, Ajenee Combs, Austin X Combs, Coty Combs, Derek Cox, Dustin Deno, Balis Fugate, Casey Fugate, Steven X Hudson, Christopher Napier, Chase Short, Holden Short, Jordan Smith, Corey X Tackett, Braxton X Tagaloa, Anthony Terry, Harley X Thomas, Zack X Warren, Dondre Williams, Tanner

#### Varsity Basketball - Boys

Chisolm, Ajenee Combs, Austin X Combs, Derek Cornett, Justin X Cox, Dustin Hill, Stefon X Hudson, Christopher Jones, Brian King, Marlon X Miller, James X Napier, Jordan Neace, Kelly Mathew Nowell, Marcus Nowell, Marquis Owens, Zachary Owootoah, Emmanuel Rios, Robby X Short, Holden X Short, Jordan Smith, Corev Tackett, Braxton Tagaloa, Anthony

#### Varsity Cross Country - Boys

Combs, Austin Combs, Derek Cox, Dustin Deno, Balis Fugate, Steven X Hudson, Christopher X Miller, James Rios, Robby Short, Holden Short, Jordan

Warren, Dondre

# Cordia (2012-2013)Sizemore, AaronCross CSmith, CoreyX Combs Date

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS

Sizemore, Aaron Smith, Corey Terry, Harley Williams, Tanner

#### Varsity Basketball - Girls

X Anthony, Ashley X Anthony, Hannah X Barber, Tori X Brewer, Sydney X Combs, Dakota Combs, Dakota Combs, Katlyn Combs, Sky X Conley, Misty X Couch, Brooklyn X Everage, Tiffany Feltner, Kalyn Gonzales, Asha Gonzales, Himala X Greene, Savanah X Holland, Samantha X McCall, Hannah X Mullins, Whitley X Taylor, Tonya X Walls, Alice

#### Varsity Fast Pitch Softball

Anthony, Ashley Barber, Tori Caudill, Kelsey Closterman, Paris Combs, Dakota Combs, Katlyn Fugate, Mikaela Godsey, Morgan Gonzales, Asha Hoskins, Melanie Hylton, Anisha Keith, Carla Mullins, Tiffany Rentfrow, Kylie Ritchie, Katherine Ritchie, Sarah Stidham, Christian Walls, Alice

> Varsity Volleyball

X Rentfrow, Kylie X Watts, April

#### Varsity Cross Country - Girls

X Combs, Dakota Gonzales, Asha Gonzales, Himala

#### Junior Varsity Baseball

Asher, Darren X Chisolm, Ajenee Combs, Austin Combs, Derek Cox, Dustin Deno, Balis Fugate, Casey Fugate, Steven Napier, Chase Short, Holden Short, Jordan Smith, Corey X Tagaloa, Anthony Terry, Harley X Warren, Dondre Williams, Tanner

#### Junior Varsity Basketball - Boys

Biallas, Zeke Chisolm, Ajenee Combs, Austin X Combs, Derek Cornett, Justin X Cox, Dustin Hill, Stefon Jones, Brian X Miller, James X Napier, Jordan Nowell, Marquis Short, Holden Short, Jordan Smith, Corey Tackett, Braxton

#### Junior Varsity Basketball - Girls

X Anthony, Ashley X Barber, Tori X Combs, Dakota Combs, Katlyn Combs, Sky X Conley, Misty X Couch, Brooklyn Feltner, Kalyn Gonzales, Asha Gonzales, Himala X Greene, Savanah X Holland, Samantha X McCall, Hannah

#### Junior Varsity Fast Pitch Softball

Caudill, Kelsey Closterman, Paris Combs, Dakota Combs, Katlyn Fugate, Mikaela Godsey, Morgan Gonzales, Asha Hoskins, Melanie Hylton, Anisha Keith, Carla Ritchie, Katherine Ritchie, Sarah Stidham, Christian

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#### SCHOOL YEAF 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities: Test One - Proportionality

|       |         | (Column 1) | (Column 2)                        | (Column 3)                                                                   | (Column 4)                           |
|-------|---------|------------|-----------------------------------|------------------------------------------------------------------------------|--------------------------------------|
|       | Program | Enrollment | Percentage of<br>Total Enrollment | Number of<br>Interscholastic<br>Participants<br>(double and triple<br>count) | Percentage of<br>Total Participation |
| Row 1 | GIRLS   | 33         | 33.3%                             | 43                                                                           | 39.8%                                |
| Row 2 | BOYS    | 66         | 66.7%                             | 65                                                                           | 60.2%                                |
| Row 3 | Totals  | 99         | 100%                              | 108                                                                          | 100%                                 |

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 28

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: | Digitally signed by Cavanaugh C Trent<br>(cavanaugh trent@knott kyschools us) | Date: | April 30, 2013 16:46:34 PM |
|------------------------|-------------------------------------------------------------------------------|-------|----------------------------|
| , ,                    | (**************************************                                       |       |                            |



# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Cordia (2012-2013)

#### TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

|                      | ۷ | JV | F |
|----------------------|---|----|---|
| Archery - Boys       |   |    |   |
| Baseball             |   |    |   |
| Basketball - Boys    |   |    |   |
| Bowling - Boys       |   |    |   |
| Cross Country - Boys |   |    |   |
| Field Hockey - Boys  |   |    |   |
| Fishing - Boys       |   |    |   |
| Football             |   |    |   |
| Golf - Boys          |   |    |   |
| Lacrosse - Boys      |   |    |   |
| Soccer - Boys        |   |    |   |
| Swimming - Boys      |   |    |   |
| Tennis - Boys        |   |    |   |
| Track - Boys         |   |    |   |
| Wrestling            |   |    |   |

|                       | ۷ | JV | F |
|-----------------------|---|----|---|
| Archery - Girls       |   |    |   |
| Basketball - Girls    |   |    |   |
| Bowling - Girls       |   |    |   |
| Cross Country - Girls |   |    |   |
| Fast Pitch Softball   |   |    |   |
| Field Hockey - Girls  |   |    |   |
| Fishing - Girls       |   |    |   |
| Golf - Girls          |   |    |   |
| Lacrosse - Girls      |   |    |   |
| Slow Pitch Softball   |   |    |   |
| Soccer - Girls        |   |    |   |
| Swimming - Girls      |   |    |   |
| Tennis - Girls        |   |    |   |
| Track - Girls         |   |    |   |
| Volleyball            |   |    |   |

| Program |         | Number of<br>Teams Currently<br>Offered | Number of<br>Participants | Number of<br>Teams Added<br>Since the<br>Beginning of the<br>2008-2009<br>School Year | Current Number<br>of Participants<br>for the<br>2012-2013<br>School Year<br>Who are Playing<br>on Teams<br>Added Since the<br>2008-2009<br>School Year | Percentage of<br>Total<br>Participation by<br>Sex Added<br>Since the<br>Beginning of the<br>2008-2009<br>School Year |
|---------|---------|-----------------------------------------|---------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| GIRLS   | VARSITY | 3                                       | 25                        | 0                                                                                     | 0                                                                                                                                                      |                                                                                                                      |
| GIRLS   | JV      | 2                                       | 18                        | 0                                                                                     | 0                                                                                                                                                      |                                                                                                                      |
| GIRLS   | FROSH   | 0                                       | 0                         | 0                                                                                     | 0                                                                                                                                                      |                                                                                                                      |
| GIRLS   | TOTAL   | 5                                       | 43                        | 0                                                                                     | 0                                                                                                                                                      | 0.0%                                                                                                                 |
| BOYS    | VARSITY | 3                                       | 41                        | 0                                                                                     | 0                                                                                                                                                      |                                                                                                                      |
| BOYS    | JV      | 2                                       | 24                        | 0                                                                                     | 0                                                                                                                                                      |                                                                                                                      |
| BOYS    | FROSH   | 0                                       | 0                         | 0                                                                                     | 0                                                                                                                                                      |                                                                                                                      |
| BOYS    | TOTAL   | 5                                       | 65                        | 0                                                                                     | 0                                                                                                                                                      | 0.0%                                                                                                                 |



#### SCHOOL YEAR . 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

|                                                                                                                                                                                                                                                                                                                          | GIRLS<br>(Yes / No) | BOYS<br>(Yes / No) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?                                                                                                                        | No                  | No                 |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?                    | No                  | No                 |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No                  | No                 |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?                                                                                            | No                  | No                 |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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KHSAA :FormT4 Rev.10/10



#### 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### Levels of Competition Test One

|       |                | Column 1                             | Column 2                  | Column 3                                       |
|-------|----------------|--------------------------------------|---------------------------|------------------------------------------------|
| Girls | Team<br>Levels | Number of Teams<br>Currently Offered | Number of<br>Participants | Percentage of<br>Participants at Each<br>Level |
| Row 1 | varsity:       | 3                                    | 25                        | 58.1%                                          |
| Row 2 | j.v.:          | 2                                    | 18                        | 41.9%                                          |
| Row 3 | frosh:         | 0                                    | 0                         | 0.0%                                           |
| Row 4 | total:         |                                      | 43                        | 100%                                           |
| Boys  |                |                                      |                           |                                                |
| Row 5 | varsity:       | 3                                    | 41                        | 63.1%                                          |
| Row 6 | j.v.:          | 2                                    | 24                        | 36.9%                                          |
| Row 7 | frosh:         | 0                                    | 0                         | 0.0%                                           |
| Row 8 | total:         |                                      | 65                        | 100%                                           |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

# 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) Date:

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## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Cordia

| Sport                 | Equip   | oment   | Tra     | vel     | Awa    | ards    | Sala     | aries | Faci   | lities  | Pub    | licity  |
|-----------------------|---------|---------|---------|---------|--------|---------|----------|-------|--------|---------|--------|---------|
|                       | School  | Booster | School  | Booster | School | Booster | Salaries | Teams | School | Booster | School | Booster |
| Archery - Boys        | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Archery - Girls       | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Baseball              | \$1,365 | \$0     | \$2,329 | \$0     | \$0    | \$0     | \$3,325  | 1/1   | \$0    | \$0     | \$0    | \$0     |
| Basketball - Boys     | \$9,598 | \$0     | \$3,193 | \$0     | \$356  | \$0     | \$6,400  | 3/2   | \$0    | \$0     | \$0    | \$0     |
| Basketball - Girls    | \$521   | \$0     | \$2,186 | \$0     | \$0    | \$0     | \$6,400  | 2/2   | \$0    | \$0     | \$0    | \$0     |
| Bowling - Boys        | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Bowling - Girls       | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Cross Country - Boys  | \$282   | \$0     | \$0     | \$0     | \$0    | \$0     | \$750    | 1/1   | \$0    | \$0     | \$0    | \$0     |
| Cross Country - Girls | \$282   | \$0     | \$0     | \$0     | \$0    | \$0     | \$750    | 1/1   | \$0    | \$0     | \$0    | \$0     |
| Fast Pitch Softball   | \$1,036 | \$0     | \$2,500 | \$0     | \$0    | \$0     | \$3,325  | 2/1   | \$0    | \$0     | \$0    | \$0     |
| Field Hockey - Boys   | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Field Hockey - Girls  | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Fishing - Boys        | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Fishing - Girls       | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Football              | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Golf - Boys           | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Golf - Girls          | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Lacrosse - Boys       | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Lacrosse - Girls      | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |
| Slow Pitch Softball   | \$0     | \$0     | \$0     | \$0     | \$0    | \$0     | \$0      | 0/0   | \$0    | \$0     | \$0    | \$0     |

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## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Cordia

| Sport            | Equipment |         | Equipment Travel |         | Awa    | Awards  |          | Salaries |        | Facilities |        | Publicity |  |
|------------------|-----------|---------|------------------|---------|--------|---------|----------|----------|--------|------------|--------|-----------|--|
|                  | School    | Booster | School           | Booster | School | Booster | Salaries | Teams    | School | Booster    | School | Booster   |  |
| Soccer - Boys    | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |
| Soccer - Girls   | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |
| Swimming - Boys  | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |
| Swimming - Girls | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |
| Tennis - Boys    | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |
| Tennis - Girls   | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |
| Track - Boys     | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 1/1      | \$0    | \$0        | \$0    | \$0       |  |
| Track - Girls    | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 1/1      | \$0    | \$0        | \$0    | \$0       |  |
| Volleyball       | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |
| Wrestling        | \$0       | \$0     | \$0              | \$0     | \$0    | \$0     | \$0      | 0/0      | \$0    | \$0        | \$0    | \$0       |  |



#### SCHOOL YEAR 2012-2013 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

#### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|                                                   |                   | ADVANTAGE TO:    |                    |
|---------------------------------------------------|-------------------|------------------|--------------------|
| Areas of Compliance:                              | GIRLS'<br>PROGRAM | BOYS'<br>PROGRAM | NEITHER<br>PROGRAM |
| OPPORTUNITIES                                     |                   |                  |                    |
| Accommodation of Interest and Abilities           |                   |                  | Х                  |
| BENEFITS                                          |                   |                  |                    |
| Equipment and Supplies                            |                   | х                |                    |
| Scheduling of Games and Practice Time             |                   |                  | Х                  |
| Travel and Per Diem Allowances                    |                   |                  | Х                  |
| Coaching                                          |                   |                  | Х                  |
| Locker Rooms, Practice and Competitive Facilities |                   |                  | х                  |
| Medical and Training Facilities and Services      |                   |                  | Х                  |
| Publicity                                         |                   |                  | Х                  |
| Support Services                                  |                   |                  | Х                  |
| Housing and Dining                                |                   |                  | Х                  |
| Tutoring                                          |                   |                  | Х                  |
| Athletic Scholarships                             |                   |                  | Х                  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) Date: April 30, 2013 16:46:34 PM



#### DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1                                                          | COLUMN 2                                                                                                                                                                                                                                                                                                                                                                |                                                  | COLUMN 3                       |  |  |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------|--|--|
| SPECIFIC ITEM FOR IMPROVEMENT                                     | PLAN FOR SUGGESTED CHANGE                                                                                                                                                                                                                                                                                                                                               | START DATE AND COMPLETION DATE OF<br>IMPROVEMENT |                                |  |  |
| Discrepency in the ammount spent on equipment for Boys and Girls. | Most of the difference occured between Boys and Girls basketball. This was<br>most likely due to the number of Girls playing basketball(5). Throughout the year<br>the team had to forfeit several games due to not having enough players to play.<br>The Principal and Athletic Director will make every effort to increase the number<br>of Girls basketball players. | Start: Summer<br>2013                            | Complete:<br>Winter of 2014    |  |  |
| Increase thenumber of female athletes                             | Meetings have been scheduled to start the process of adding soccer and Volleyball for the 2013-14 school year.                                                                                                                                                                                                                                                          | Start: May<br>4,2013                             | Complete:<br>August<br>10,2014 |  |  |
|                                                                   |                                                                                                                                                                                                                                                                                                                                                                         |                                                  |                                |  |  |
|                                                                   |                                                                                                                                                                                                                                                                                                                                                                         |                                                  |                                |  |  |
|                                                                   |                                                                                                                                                                                                                                                                                                                                                                         |                                                  |                                |  |  |
|                                                                   |                                                                                                                                                                                                                                                                                                                                                                         |                                                  |                                |  |  |
|                                                                   |                                                                                                                                                                                                                                                                                                                                                                         |                                                  |                                |  |  |

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 TITLE IX INTERNAL ANALYSIS SUMMARY Cordia

|        | _                                                                                                              | Column 1 | Column 2 | Column 3 |
|--------|----------------------------------------------------------------------------------------------------------------|----------|----------|----------|
|        |                                                                                                                | Girls    | Boys     | Total    |
| Row 1  | Total Participants<br>(from T-1)                                                                               | 43       | 65       | 108      |
| Row 2  | Percentage of Participation                                                                                    | 39.81%   | 60.19%   | 100%     |
| Row 3  | Total Expenditures<br>(from T-3)                                                                               | \$17,000 | \$27,598 | \$44,598 |
| Row 4  | Percentage of Expenditures                                                                                     | 38.12%   | 61.88%   | 100%     |
| Row 5  | Percentage Difference between<br>Percentage of Expenditures (Row 4) and<br>Percentage of Participation (Row 2) | -1.70%   | 1.70%    |          |
| Row 6  | Per Participant Expenditure                                                                                    | \$395.35 | \$424.58 |          |
| Row 7  | Per Participants Difference in<br>Expenditures                                                                 |          | \$29.24  |          |
| Row 8  | Total Enrollment<br>(from KHSAA enrollment figures)                                                            | 33       | 66       | 99       |
| Row 9  | Percentage of Enrollment                                                                                       | 33.33%   | 66.67%   | 100%     |
| Row 10 | Percentage Difference between<br>Percentage of Enrollment (Row 9) and<br>Percentage of Participation (Row 2)   | 6.48%    | -6.48%   |          |

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

#### **Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



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# KATSAA ANTICEY MEN SCHOOL ALHEINE ASSOCIATION

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

| A. School                 | Cordia    |  |
|---------------------------|-----------|--|
| B. School Year            | 2012-2013 |  |
| C. Total Varsity Athletes |           |  |
|                           |           |  |

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

| KHSAA     |                      |     | Current | School Year<br>of 1st<br>Promotion<br>from 8th | Grade 9-12<br>Student<br>Highest<br>Participation | Grade 9-12<br>Student<br>Highest<br>Participation | Below Grade<br>9 Student<br>Highest<br>Participation | Below Grade<br>9 Student<br>Highest<br>Participation |
|-----------|----------------------|-----|---------|------------------------------------------------|---------------------------------------------------|---------------------------------------------------|------------------------------------------------------|------------------------------------------------------|
| Player ID | Name of Student      | Sex | Class   | Grade                                          | Varsity                                           | non-Varsity                                       | Varsity                                              | non-Varsity                                          |
|           | Anthony, Ashley      | F   | 12      | 2009                                           | X                                                 |                                                   | 1 di ony                                             |                                                      |
|           | Asher, Darren        | М   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Barber , Tori        | F   | 12      | 2009                                           | X                                                 |                                                   |                                                      |                                                      |
|           | Biallas , Zeke       | М   | 9       | 2012                                           |                                                   | Х                                                 |                                                      |                                                      |
|           |                      | F   | 10      | 2011                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Chisolm , Ajenee     | М   | 9       | 2012                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Closterman, Paris    | F   | 7       | -                                              |                                                   |                                                   | X                                                    |                                                      |
|           | Combs , Austin       | М   | 8       | -                                              |                                                   |                                                   | Х                                                    |                                                      |
|           | Combs , Dakota       | F   | 6       | -                                              |                                                   |                                                   | X                                                    |                                                      |
|           | Combs , Derek        | M   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           |                      | F   | 8       | -                                              |                                                   |                                                   | X                                                    |                                                      |
|           | Combs , Sky          | F   | 10      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Cornett , Justin     | М   | 10      | 2011                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Cox , Dustin         | М   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Deno , Balis         | М   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Feltner , Kalyn      | F   | 10      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Fugate , Casey       | М   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Fugate , Mikaela     | F   | 10      | 2011                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Fugate , Steven      | М   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Godsey , Morgan      | F   | 6       | -                                              |                                                   |                                                   | Х                                                    |                                                      |
|           | Gonzales , Asha      | F   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Gonzales , Himala    | F   | 7       | -                                              |                                                   |                                                   | Х                                                    |                                                      |
|           | Hill , Stefon        | М   | 9       | 2012                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Hoskins , Melanie    | F   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Hylton , Anisha      | F   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Jones , Brian        | М   | 11      | 2010                                           | Х                                                 |                                                   |                                                      |                                                      |
| 132058    | Keith , Carla        | F   | 5       | -                                              |                                                   |                                                   | X                                                    |                                                      |
| 165205    | King , Marlon        | М   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
| 48564     | Mullins , Tiffany    | F   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
| 174573    | Napier , Chase       | М   | 7       | -                                              |                                                   |                                                   | X                                                    |                                                      |
| 165091    | Neace , Kelly Mathew | М   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
| 164514    | Nowell , Marcus      | М   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
|           | Nowell , Marquis     | М   | 7       | -                                              |                                                   |                                                   | X                                                    |                                                      |
| 115080    | Owens , Zachary      | М   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
| 165204    | Owootoah , Emmanuel  | М   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
| 48567     |                      | F   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
| 91202     | Rios , Robby         | М   | 12      | 2009                                           | Х                                                 |                                                   |                                                      |                                                      |
| 93939     | Ritchie, Katherine   | F   | 7       | -                                              |                                                   |                                                   | X                                                    |                                                      |
| 75560     | Ritchie , Sarah      | F   | 10      | 2011                                           | Х                                                 |                                                   |                                                      |                                                      |
| 107954    | Short , Holden       | М   | 10      | 2011                                           | Х                                                 |                                                   |                                                      |                                                      |
| 107953    | Short , Jordan       | М   | 10      | 2011                                           | Х                                                 |                                                   |                                                      |                                                      |
| 165092    | Sizemore, Aaron      | М   | 9       | 2012                                           | Х                                                 |                                                   |                                                      |                                                      |

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)



|           |                    |     |         | School Year | Grade 9-12    | Grade 9-12    | Below Grade   | Below Grade   |
|-----------|--------------------|-----|---------|-------------|---------------|---------------|---------------|---------------|
|           |                    |     |         | of 1st      | Student       | Student       | 9 Student     | 9 Student     |
|           |                    |     |         | Promotion   | Highest       | Highest       | Highest       | Highest       |
| KHSAA     |                    |     | Current | from 8th    | Participation | Participation | Participation | Participation |
| Player ID | Name of Student    | Sex | Class   | Grade       | Varsity       | non-Varsity   | Varsity       | non-Varsity   |
| 91198     | Smith , Corey      | М   | 11      | 2010        | Х             |               |               |               |
| 132059    | Stidham, Christian | F   | 6       | -           |               |               | X             |               |
| 73550     | Tackett, Braxton   | М   | 11      | 2010        | Х             |               |               |               |
| 164516    | Tagaloa , Anthony  | М   | 11      | 2010        | Х             |               |               |               |
| 107958    | Terry, Harley      | М   | 10      | 2011        | Х             |               |               |               |
| 114427    | Walls , Alice      | F   | 12      | 2009        | Х             |               |               |               |
| 164517    | Warren , Dondre    | М   | 12      | 2009        | Х             |               |               |               |
| 73548     | Williams, Tanner   | М   | 11      | 2010        | Х             |               |               |               |