certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name
Address
Phone
Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| Randy McCoy | 19471 Lick Mt Road, Lick Creek | (606)835-2811 | Athletic Director |
| :---: | :---: | :---: | :---: |
| Kevin Justice | 19471 Lick Mt Road, Lick Creek | (606)835-2811 | Principal |
| Debra Adkins | 426 CARD MTN RD, MOUTHCARD, KY 41548 | (606)835-2787 | Parent |
| Krista Bell | ${ }^{13592}$ 2 Regina Belcher Highway, EIkhorn City, KY | (606)835-2811 | Parent |
| Greg Fleenor | P.O. Box 100 Ashcamp, Ky, 41512 | (606)754-7642 | Parent |
| Johnny Miller | P.O. BOX 124, FEDSCREEK, KY 41524 | (606)835-7577 | Student |
| Teena Rowe | 627 Road Creek, Ekhorm City, KY 41522 | (606)754-7123 | Student |
| Denise Campbell | 19471 Lick Mt Road, Lick Creek | (606)794-1705 | Coach |
| Jill Morgan | 19471 Lick Mt Road, Lick Creek | (606)835-2811 | Coach |
| Brad Allen | 19471 Lick Mt Road, Lick Creek | (606)835-2811 | Coach |
| Whitney Compton | 19471 Lick Mt Road, Lick Creek | (606)835-2811 | Coach |

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 21, 2012
December 31, 1969
April 4, 2013
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Randy McCoy | Athletic Director | ${ }^{19471 \text { Lick MIt Road, Lick Creek }}$ | (606)835-2811 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Ancie Casey | Pike County Athletic |  |  |
| Director |  |  |  |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Roland Wierwille (roland.wierwille@pike.kyschools.us)
April 30, 2013 12:07:11 PM

Principal Signature
Date

## PLAYER LIST USED FOR CALCULATIONS <br> East Ridge (2012-2013)



Fields, Michael
Frantzis, Trevor
X Freeman, Markus
X Hagy, Christian
Hylton, Andrew
Little, John
X Lowe, Tyler
Mann, Derek
Miller, Leighton
Mullins, Chris
Mullins, Robert
X Newsome, Donovan
Skeens, Caleb
Skeens, Jacob
Smith, Dalton
Standifur, Jordan
Steffey, Aaron
X Stiltner, Chris
X Taylor, Christian
Young, Barry

Varsity
Golf - Boys
Bentley, Tyler
Ramey, Luke
Taylor, Brody

Varsity
Track - Boys
Dotson, Eric
Epling, Josh
Fields, Michael
Frantzis, Trevor
Honaker, Johnathon
Hylton, Andrew
Kilgore, Paul
Little, Trey
Mann, Derek
Miller, Leighton
X Skeens, Caleb W
Skeens, Jacob
Thacker, Markus Dalton
Wolter, Tony

Varsity
Wrestling
Adkins, Jordan
X Adkins, Noah
Bailey, Aaron
Bailey, Derek
Bevins, Justin
X Bingham, Anthony
X Damron, Hayden
Ferran, Devan
X Hylton, Andrew
Kilgore, Paul
X Ramey, Matt
Rife, Kenkoda
X Skeens, Caleb

X Skeens, Jacob
Steffey, Aaron
Tackett, Josh
Thacker, Markus Dalton
Thacker, Zack
X Williams, Jacob
X Williams, Joseph
X Woods, Zack
Young, Barry

Varsity
Cross Country - Boys
Mason, Chris
Thacker, Markus Dalton
Wood, Zachary Dakota

Varsity<br>Basketball-Girls

X Bell, Macy
Bevins, Hannah
Blackburn, Standa
Coleman, Kayla
Fleenor, Lesli
Fraley, Alyssa
Fraley, Lexi
Fuller, Kelsie
Gannon, Heaven
Hamilton, Cheyenne
X Jusice, Chelsea
Justice, Chelsea
Kendrick, Kayle
X Leonard, Logen
May, Katie
Miller, Tristan
Morton, Sarah
Murphy, Tatiana
Potter, Paige
Potter, Tabitha
Ratliff, Katie
Rowe, Teena
Slone, Alli
Slone, Kailee
Slone, Kelsi
X Stiltner, Anna
Yates, Christian

Varsity Cheerleading
Bell, Alexis
Carr, Nikki
Carr, Nikki
Dotson, Cassie
Griffith, Brittni
Griffith, Hannah
Justice, Kerra
Kelly, Lindsay Kate
Meadows, Brianna
Morton, Angel Brooke
Potter, Mercedes

Rowe, Destini
Salyer, Kennedy
Slone, Ashley
Slone, Keisha
Stiltner, Shelley

## Varsity <br> Fast Pitch Softball

X Adkins, Kailey
Adkins, Katelyn
Adkins, Tori
Bentley, Alicia
X Blanchette, Taylor
Coleman, Hannah
Coleman, Hannah
X Coleman, Kelsey
Fuller, Kelsie
Gannon, Heaven
Gilliam, Delaney
X Hopkins, Candice
X Howell, Markayla
Irick, Mia
Justice, Chelsea
Kendrick, Kayle
Leonard, Logen
Murphy, Taylor
X Murphy, Tottie
X Potter, Ashley
Potter, Lydia
Potter, Paige
Potter, Tabitha
X Ramey, Megan
Rexford, Caitlynn
Rowe, Teena
X Rowe, Tisha
Sanders, Sandra
Slone, Alli
Slone, Kailee
X Slone, Keatha
Stewart, Cianna
Wallace, Skylar
Yates, Christian

## Varsity <br> Track - Girls

Bevins, Hannah
Bevins, Lauren
Carr, Nikki
Coleman, Alyson
Epling, Abby
Fleenor, Lesli
Fuller, Kelsie
Griffith, Brittni
Looney, Savannah
Miller, Tristan
Potter, Tabitha
Rowe, Destini
Sawyers, Kennedy
Tackett, Cassidy
Yates, Christian

## PLAYER LIST USED FOR CALCULATIONS

East Ridge (2012-2013 continued)

## Varsity Volleyball

Belcher, Olivia
Bevins, Hannah
Bevins, Lauren
Blackburn, Standa
Clark, Becky
Coleman, Alexis
Coleman, Alyson
X Coleman, Hannah
Epling, Abby
Fleenor, Lesli
Fuller, Kelsie
Griffith, Brittni Hughes, Denisha
Irick, Mika
Looney, Savannah
Miller, Cristi
Miller, Tristan
X Murphy, Tatiana
Parks, Destiny
Potter, Paige
X Ratliff, Heaven
X Sullivan, Martessa
X Tackett, Britney
Tackett, Cassidy
X Tackett, Stacy
Williams, Jessica

## Varsity <br> Cross Country - Girls

Adkins, Katelyn
Fraley, Alyssa
Fraley, Breanna
Jusice, Chelsea
Leonard, Logen
Potter, Lydia
Potter, Tabitha
Yates, Christian

## Junior Varsity Baseball

Chaney, Jacob
Coleman, Dalton
Epling, Elijah
Fields, Caleb
Fields, Zack
Freeman, Markus
Hagy, Christian
Little, Chris
Miller, Johnny
Miller, Leighton
Miller, Parker
Owens, Tommy
Ramey, Luke
Ratliff, Zack
Smith, Dalton
Ward, Holden

Junior Varsity<br>Basketball - Girls

Bell, Macy
Bevins, Hannah
Blackburn, Standa
Coleman, Kayla
Fleenor, Lesli
Fraley, Alyssa
Fraley, Lexi
Gannon, Heaven
Hamilton, Cheyenne
Justice, Chelsea
Kendrick, Kayle
May, Katie
Morton, Sarah
Murphy, Tatiana
Potter, Paige
Ratliff, Katie
Slone, Alli
Slone, Kailee
Slone, Kelsi
Stiltner, Anna
Mullins, Thomas
Pierce, Hunter
X Ratliff, Matt
Rowe, Austin
Sayers, Cody
Skeens, Caleb
X Skeens, Jacob
X Taylor, Christian
Thacker, Josh
X Wright, Jonathan

Junior Varsity Football
Adkins, Cory
Bailey, Derek
Clark, Jacob
Clark, Jordan
Dotson, Eric
Epling, Elijah
Fields, Caleb
Fields, Michael
Frantzis, Trevor
X Freeman, Markus
X Hagy, Christian
Hylton, Andrew
X Lowe, Tyler
Mann, Derek
Miller, Leighton
Mullins, Chris
Mullins, Robert
Skeens, Caleb
Skeens, Jacob
Smith, Dalton
Standifur, Jordan
Steffey, Aaron
X Stiltner, Chris
X Taylor, Christian
Young, Barry

Junior Varsity Volleyball
Belcher, Olivia
Bevins, Hannah
Blackburn, Standa
Coleman, Alexis
Coleman, Alyson
Coleman, Hannah
Fleenor, Lesli
Griffith, Brittni
X Hughes, Denisha Irick, Mika
X Looney, Savannah
Murphy, Tatiana
Potter, Paige

## Junior Varsity <br> Fast Pitch Softball

Adkins, Kailey
Adkins, Katelyn
Adkins, Tori
Coleman, Hannah
Coleman, Hannah
Gannon, Heaven
Gilliam, Delaney
Irick, Mia
Justice, Chelsea
Kendrick, Kayle
Leonard, Logen
Murphy, Taylor
Potter, Lydia
Potter, Paige
Rexford, Caitlynn
Sanders, Sandra
Slone, Alli
Slone, Kailee
Stewart, Cianna
Wallace, Skylar

X Ratliff, Heaven
Sullivan, Martessa
Tackett, Britney
X Williams, Jessica

## Freshman Football

X Adkins, Cory
X Dotson, Eric
X Epling, Elijah
X Fields, Caleb
X Fields, Michael
X Hagy, Christian
X Hylton, Andrew
X Lowe, Tyler
X Mann, Derek
X Skeens, Caleb
X Smith, Dalton
X Stiltner, Chris
X Taylor, Christian
X Young, Barry

## Freshman <br> Basketball - Girls

Bell, Macy
Bevins, Hannah
Fleenor, Lesli
Fraley, Lexi
May, Katie
Morton, Sarah
Murphy, Tatiana
Ratliff, Katie
Slone, Alli
Slone, Kailee
Slone, Kelsi
Stiltner, Anna

## Freshman <br> Fast Pitch Softball

X Coleman, Hannah
X Sanders, Sandra

## Freshman <br> Volleyball

Bevins, Hannah
Blackburn, Standa
Coleman, Alexis Coleman, Hannah
Fleenor, Lesli
Griffith, Brittni
Irick, Mika
Murphy, Tatiana
Potter, Paige
Sullivan, Martessa
Tackett, Britney
Tackett, Stacy ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and triple <br> count) | Percentage of <br> Total Participation |
| Row 1 | GIRLS | 308 | $50.2 \%$ | 167 | $54.2 \%$ |
| Row 2 | BOYS | 306 | $49.8 \%$ | 141 | $45.8 \%$ |
| Row 3 | Totals | 614 | $100 \%$ | 308 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students $\&$ below used in Column 3 and Column 4 calculations: $\qquad$ 41

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Column 2 , then it provides a good target within which compliance is likely.

ACCOMODATION OF INTERESTS AND ABILITIES

East Ridge (2012-2013)
TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery - Boys |  |  |  |
| Baseball |  |  |  |
| Basketball - Boys |  |  |  |
| Bowling - Boys |  |  |  |
| Cross Country - Boys |  |  |  |
| Field Hockey - Boys |  |  |  |
| Fishing - Boys |  |  |  |
| Football |  |  | X |
| Gacrosse - Boys |  |  |  |
| Soccer - Boys |  |  |  |
| Swimming - Boys |  |  |  |
| Tennis - Boys |  |  |  |
| Track - Boys |  |  |  |
| Wrestling | X |  |  |


|  | V | JV | F |
| ---: | ---: | ---: | ---: |
| Archery - Girls |  |  |  |
| Basketball - Girls |  |  | X |
| Bowling - Girls |  |  |  |
| Cross Country - Girls |  |  |  |
| Fast Pitch Softball |  |  |  |
| Field Hockey - Girls |  |  |  |
| Fishing - Girls |  |  |  |
| Golf - Girls |  |  |  |
| Lacrosse - Girls |  |  |  |
| Slow Pitch Softball |  |  |  |
| Soccer - Girls |  |  |  |
| Swimming - Girls |  |  |  |
| Tennis - Girls |  |  |  |
| Track - Girls |  |  |  |
| Volleyball |  |  |  |


| Program |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2008-2009 School Year | Current Number of Participants for the 2012-2013 <br> School Year Who are Playing on Teams <br> Added Since the 2008-2009 School Year | Percentage of Total Participation by Sex Added Since the Beginning of the $2008-2009$ School Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GIRLS | VARSITY | 5 | 90 | 0 | 0 |  |
| GIRLS | JV | 3 | 53 | 0 | 0 |  |
| GIRLS | FROSH | 2 | 24 | 1 | 12 |  |
| GIRLS | TOTAL | 10 | 167 | 1 | 12 | 7.2\% |
| BOYS | VARSITY | 7 | 88 | 1 | 12 |  |
| BOYS | JV | 3 | 53 | 0 | 0 |  |
| BOYS | FROSH | 0 | 0 | 1 | 0 |  |
| BOYS | TOTAL | 10 | 141 | 2 | 12 | 8.5\% |

SCHOOL YEAR 2012-2013

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- |
| 1. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable varsity interscholastic team for a sport not <br> currently offered? If yes, what sport? | No | No |
| 2. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable junior varsity interscholastic team for a sport <br> not currently offered and for which there is not sufficient interest to form a viable <br> varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable freshman interscholastic team for a sport not <br> currently offered and for which there is not sufficient interest to form either a <br> viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high <br> schools in the geographic area offering the sport (at the appropriate level) to <br> allow for the development of a reasonable schedule of competition? | No | No |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

## 5. Describe your plans to address interest below:

The validity for interest in girll's soccer was explored on August 20, 2012. Prior announcements were made for any female student that had expressed an interest to attend meeting on August 20, 2012. Seven female students attended the meeting. When it was explained that the season ran at the same time as volleyball and cross country, 4 out of the 7 students said that they would not give up volleyball or cross country for soccer. A meeting was scheduled for August 21, 2012 for remaining students and parents. No parents or students attended the meeting. Therefore at this time we feel there is not sufficient interest to begin girll's soccer.

Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :--- | :--- | :---: | :---: | :---: |
| Girls | Team <br> Levels | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |
| Row 1 | varsity: | 5 | 90 | $53.9 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: $\qquad$

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART East Ridge

| Sport | Equipment |  | Travel |  | Awards |  | Salaries |  | Facilities |  | Publicity |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster | School | Booster |
| Archery - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Archery - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Baseball | \$2,465 | \$6,091 | \$3,130 | \$1,831 | \$285 | \$0 | \$2,500 | $2 / 2$ | \$0 | \$0 | \$0 | \$350 |
| Basketball - Boys | \$6,250 | \$2,473 | \$1,731 | \$1,678 | \$259 | \$0 | \$11,437 | 3/2 | \$227 | \$0 | \$0 | \$350 |
| Basketball - Girls | \$5,153 | \$4,897 | \$2,751 | \$2,138 | \$495 | \$0 | \$15,868 | $5 / 3$ | \$228 | \$0 | \$0 | \$350 |
| Bowling - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Bowling - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Cross Country - Boys | \$397 | \$0 | \$0 | \$0 | \$0 | \$0 | \$300 | $1 / 1$ | \$0 | \$0 | \$0 | \$0 |
| Cross Country - Girls | \$397 | \$0 | \$1,217 | \$0 | \$0 | \$0 | \$300 | 1/1 | \$0 | \$0 | \$0 | \$0 |
| Fast Pitch Softball | \$2,976 | \$6,570 | \$2,901 | \$2,888 | \$0 | \$487 | \$2,500 | $3 / 2$ | \$0 | \$0 | \$0 | \$350 |
| Field Hockey - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Field Hockey - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Fishing - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Fishing - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Football | \$10,623 | \$0 | \$2,801 | \$6,850 | \$375 | \$0 | \$16,570 | $6 / 2$ | \$0 | \$0 | \$0 | \$350 |
| Golf - Boys | \$540 | \$0 | \$0 | \$0 | \$0 | \$0 | \$600 | $1 / 1$ | \$0 | \$0 | \$0 | \$0 |
| Golf - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Lacrosse - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Lacrosse - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Slow Pitch Softball | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART East Ridge

| Sport | Equipment |  | Travel |  | Awards |  | Salaries |  | Facilities |  | Publicity |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster | School | Booster |
| Soccer - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Soccer - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Swimming - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Swimming - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Tennis - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Tennis - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Track - Boys | \$109 | \$0 | \$300 | \$0 | \$0 | \$0 | \$500 | $2 / 1$ | \$0 | \$0 | \$0 | \$0 |
| Track - Girls | \$109 | \$0 | \$300 | \$0 | \$0 | \$0 | \$500 | $2 / 1$ | \$0 | \$0 | \$0 | \$0 |
| Volleyball | \$7,117 | \$0 | \$1,599 | \$0 | \$0 | \$0 | \$1,500 | $2 / 3$ | \$228 | \$0 | \$350 | \$0 |
| Wrestling | \$2,306 | \$0 | \$240 | \$0 | \$0 | \$0 | \$2,500 | $1 / 1$ | \$0 | \$0 | \$0 | \$0 |

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | X |
| Equipment and Supplies |  | X |  |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  | X |  |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive <br> Facilities |  | X |  |
| Medical and Training Facilities and <br> Services |  | X |  |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Housing and Dining |  |  | X |
| Tutoring |  |  | X |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.
$\qquad$
April 30, 2013 12:07:11 PM
$\qquad$

SCHOOL YEAR 2012-2013

## TITLE IX IMPROVEMENT PLAN

## DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 | COLUMN 2 |  | OLUMN 3 |
| :---: | :---: | :---: | :---: |
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF IMPROVEMENT |  |
| Support Services | Gender equity comitee along with principal and athletic director will monitor support seenices to bing about party and benentit tor athteitic spending by <br>  | Start: 8/1/2013 | $\begin{aligned} & \text { Complete: } \\ & 4 / 30 / 2014 \end{aligned}$ |
| Accomadations of interest and abilities, as shown by female athletes on most recent student athletic interest survey Girls soccer/golf |  <br>  that they would not tive up either sport to play soccere. . s secondrd, meeting was | Start: 8/20/12 | Complete: 8/21/12 |
| Accomadations of interest and abilities, as shown by female athletes on most recent student athletic interest survey Girls soccer/golf | A meeting was scheduled on $8 / 20 / 12$ for any female student interested in participating in girls golf and 0 studnets attended the meeting. A second meeting was scheduled for $8 / 21 / 12$ for any girl interested in girls golf and 0 attended. | Start: 8/20/12 | $\begin{aligned} & \text { Complete: } \\ & 8 / 21 / 12 \end{aligned}$ |
|  | Based on attendance at the above meetings we do not feel interest is genuine at this time for girls soccer or girls golf. We will continue to monitor for future athletic interest surveys. |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Principal's Signature: Digitally signed by Roland Wierwille (roland.wierwille@pike.kyschools.us) Date: April 30, 2013 12:07:11 PM

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## 2012-2013 <br> TITLE IX INTERNAL ANALYSIS SUMMARY East Ridge


(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)
Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:
Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than $\$ 100$ is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LIST
## East Ridge

2012-2013
A. School
B. School Year
C. Total Varsity Athletes
D. Total Non-Varsity Athletes
E. Total below Grade 9 who played varsity
F. Total below Grade 9 who played non-varsity

| KHSAA <br> Player ID | Name of Student | Sex | Current <br> Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 <br> Student <br> Highest <br> Participation Varsity | Grade 9-12 <br> Student <br> Highest Participation non-Varsity | Below Grade <br> 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100037 | Adkins, Cory | M | 10 | 2011 |  | X |  |  |
| 65049 | Adkins, Dillon | M | 12 | 2009 | X |  |  |  |
| 162049 | Adkins, Jordan | M | 9 | 2012 | X |  |  |  |
| 172108 | Adkins , Kailey | F | 9 | 2012 |  | X |  |  |
| 107103 | Adkins, Katelyn | F | 10 | 2011 | X |  |  |  |
| 71832 | Adkins, Tori | F | 10 | 2011 | X |  |  |  |
| 162050 | Bailey, Aaron | M | 7 | - |  |  | X |  |
| 83202 | Bailey, Derek | M | 11 | 2010 | X |  |  |  |
| 88711 | Bartley, Ryan | M | 11 | 2010 | X |  |  |  |
| 76737 | Belcher, Olivia | F | 11 | 2010 | X |  |  |  |
| 159681 | Bell , Alexis | F | 12 | 2009 | C |  |  |  |
| 172110 | Bell , Macy | F | 6 | - |  |  |  | X |
| 71829 | Bentley, Alicia | F | 12 | 2009 | X |  |  |  |
| 48898 | Bentley, Tyler | M | 12 | 2009 | X |  |  |  |
| 63919 | Bevins, Hannah | F | 9 | 2012 | X |  |  |  |
| 86897 | Bevins, Justin | M | 12 | 2009 | X |  |  |  |
| 47415 | Bevins, Lauren | F | 12 | 2009 | X |  |  |  |
| 91362 | Blackburn, Standa | F | 10 | 2011 | X |  |  |  |
| 103797 | Blankenship, Dillon | M | 12 | 2009 | X |  |  |  |
| 172097 | Carr, Nikki | F | 12 | 2009 | X/C |  |  |  |
| 159685 | Carr, Nikki | F | 12 | 2009 | C |  |  |  |
| 88716 | Chaney, Jacob | M | 10 | 2011 | X |  |  |  |
| 72373 | Childers, Daniel | M | 12 | 2009 | X |  |  |  |
| 172120 | Childers, Jacob | M | 9 | 2012 |  | X |  |  |
| 37996 | Clark, Becky | F | 12 | 2009 | X |  |  |  |
| 155946 | Clark, Jacob | M | 9 | 2012 | X |  |  |  |
| 155951 | Clark, Jordan | M | 11 | 2010 | X |  |  |  |
| 99628 | Coleman, Alexis | F | 9 | 2012 | X |  |  |  |
| 152887 | Coleman, Alyson | F | 11 | 2010 | X |  |  |  |
| 169458 | Coleman, Dalton | M | 10 | 2011 | X |  |  |  |
| 99642 | Coleman, Hannah | F | 9 | 2012 | X |  |  |  |
| 172121 | Coleman, Hannah | F | 9 | 2012 | X |  |  |  |
| 91363 | Coleman , Kayla | F | 10 | 2011 | X |  |  |  |
| 88704 | Coleman , Patrick | M | 11 | 2010 | X |  |  |  |
| 159680 | Dotson, Cassie | F | 9 | 2012 | C |  |  |  |
| 100064 | Dotson, Eric | M | 10 | 2011 | X |  |  |  |
| 37999 | Epling, Abby | F | 12 | 2009 | X |  |  |  |
| 93264 | Epling, Elijah | M | 10 | 2011 | X |  |  |  |
| 111402 | Epling, Josh | M | 11 | 2010 | X |  |  |  |
| 83192 | Ferran, Devan | M | 12 | 2009 | X |  |  |  |
| 100046 | Fields, Caleb | M | 10 | 2011 | X |  |  |  |
| 88715 | Fields, Michael | M | 10 | 2011 | X |  |  |  |


| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 93260 | Fields , Zack | M | 11 | 2010 | X |  |  |  |
| 90026 | Fleenor, Lesli | F | 9 | 2012 | X |  |  |  |
| 90028 | Fraley, Alyssa | F | 10 | 2011 | X |  |  |  |
| 63912 | Fraley, Breanna | F | 12 | 2009 | X |  |  |  |
| 172111 | Fraley, Lexi | F | 8 | - |  |  | X |  |
| 155954 | Frantzis, Trevor | M | 9 | 2012 | X |  |  |  |
| 172118 | Freeman , Lucas | M | 9 | 2012 |  | X |  |  |
| 83196 | Freeman, Markus | M | 11 | 2010 | X |  |  |  |
| 63915 | Fuller, Kelsie | F | 11 | 2010 | X |  |  |  |
| 63917 | Gannon, Heaven | F | 11 | 2010 | X |  |  |  |
| 172123 | Gilliam , Delaney | F | 9 | 2012 | X |  |  |  |
| 99626 | Griffith , Brittni | F | 10 | 2011 | X/C |  |  |  |
| 159674 | Grifith, Hannah | F | 9 | 2012 | C |  |  |  |
| 100276 | Hagy , Christian | M | 10 | 2011 | X |  |  |  |
| 90027 | Hamilton, Cheyenne | F | 11 | 2010 | X |  |  |  |
| 172100 | Honaker, Johnathon | M | 10 | 2011 | X |  |  |  |
| 76738 | Hughes, Denisha | F | 11 | 2010 | X |  |  |  |
| 100086 | Hylton, Andrew | M | 10 | 2011 | X |  |  |  |
| 111412 | Hylton, Austin | M | 10 | 2011 | X |  |  |  |
| 172122 | Irick, Mia | F | 9 | 2012 | X |  |  |  |
| 99619 | Irick, Mika | F | 10 | 2011 | X |  |  |  |
| 63918 | Jusice, Chelsea | F | 10 | 2011 | X |  |  |  |
| 164041 | Justice, Chelsea | F | 10 | 2010 | X |  |  |  |
| 159678 | Justice, Kerra | F | 11 | 2010 | C |  |  |  |
| 159679 | Kelly , Lindsay Kate | F | 10 | 2011 | C |  |  |  |
| 128297 | Kendrick, Kayle | F | 10 | 2011 | X |  |  |  |
| 88712 | Kilgore, Paul | M | 11 | 2010 | X |  |  |  |
| 91364 | Leonard, Logen | F | 10 | 2011 | X |  |  |  |
| 169460 | Little, Chris | M | 9 | 2012 | X |  |  |  |
| 100070 | Little , John | M | 12 | 2009 | X |  |  |  |
| 164407 | Little , Trey | M | 9 | 2011 | X |  |  |  |
| 37998 | Looney, Savannah | F | 11 | 2010 | X |  |  |  |
| 100092 | Mann, Derek | M | 10 | 2011 | X |  |  |  |
| 88705 | Mason, Chris | M | 11 | 2010 | X |  |  |  |
| 172109 | May, Katie | F | 7 | - |  |  | X |  |
| 88707 | McCoy , Collin | M | 11 | 2010 | X |  |  |  |
| 159687 | Meadows, Brianna | F | 10 | 2011 | C |  |  |  |
| 38009 | Miller , Cristi | F | 12 | 2009 | X |  |  |  |
| 88714 | Miller , Johnny | M | 10 | 2011 | X |  |  |  |
| 155948 | Miller, Leighton | M | 9 | 2012 | X |  |  |  |
| 169459 | Miller , Parker | M | 9 | 2012 | X |  |  |  |
| 37991 | Miller, Tristan | F | 12 | 2009 | X |  |  |  |
| 111410 | Moore, Austin | M | 10 | 2011 |  | X |  |  |
| 159682 | Morton, Angel Brooke | F | 9 | 2012 | C |  |  |  |
| 172116 | Morton , Sarah | F | 7 | - |  |  | X |  |
| 100089 | Mullins, Chris | M | 11 | 2010 | X |  |  |  |
| 83204 | Mullins, Robert | M | 11 | 2010 | X |  |  |  |
| 172119 | Mullins, Thomas | M | 9 | 2012 |  | X |  |  |
| 91366 | Murphy , Tatiana | F | 8 | - |  |  | X |  |
| 128298 | Murphy , Taylor | F | 10 | 2011 | X |  |  |  |
| 128307 | Owens, Tommy | M | 11 | 2010 | X |  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 <br> Student <br> Highest <br> Participation Varsity | Grade 9-12 <br> Student Highest Participation non-Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 76740 | Parks, Destiny | F | 11 | 2010 | X |  |  |  |
| 111407 | Pierce, Hunter | M | 10 | 2011 |  | X |  |  |
| 71831 | Potter , Lydia | F | 11 | 2010 | X |  |  |  |
| 159684 | Potter, Mercedes | F | 12 | 2009 | C |  |  |  |
| 91365 | Potter, Paige | F | 10 | 2011 | X |  |  |  |
| 63914 | Potter, Tabitha | F | 12 | 2011 | X |  |  |  |
| 169462 | Ramey, Luke | M | 9 | 2012 | X |  |  |  |
| 172114 | Ratliff , Katie | F | 8 | - |  |  | X |  |
| 93261 | Ratliff, Zack | M | 11 | 2010 | X |  |  |  |
| 172124 | Rexford, Caitlynn | F | 9 | 2012 | X |  |  |  |
| 164036 | Rife , Kenkoda | M | 9 | 2010 | X |  |  |  |
| 111408 | Rowe, Austin | M | 10 | 2011 | X |  |  |  |
| 159686 | Rowe, Destini | F | 12 | 2009 | X/C |  |  |  |
| 63913 | Rowe, Teena | F | 12 | 2011 | X |  |  |  |
| 159675 | Salyer , Kennedy | F | 11 | 2010 | C |  |  |  |
| 175497 | Sanders, Sandra | F | 8 | - |  |  | X |  |
| 172098 | Sawyers, Kennedy | F | 11 | 2010 | X |  |  |  |
| 111405 | Sayers, Cody | M | 10 | 2011 | X |  |  |  |
| 100059 | Skeens, Caleb | M | 10 | 2011 | X |  |  |  |
| 83198 | Skeens, Jacob | M | 11 | 2010 | X |  |  |  |
| 172112 | Slone, Alli | F | 8 | - |  |  | X |  |
| 159683 | Slone, Ashley | F | 11 | 2010 | C |  |  |  |
| 172113 | Slone, Kailee | F | 8 | - |  |  | X |  |
| 159677 | Slone , Keisha | F | 10 | 2011 | C |  |  |  |
| 172115 | Slone , Kelsi | F | 6 | - |  |  | X |  |
| 100096 | Smith, Dalton | M | 10 | 2011 | X |  |  |  |
| 100094 | Standifur , Jordan | M | 11 | 2010 | X |  |  |  |
| 155953 | Steffey, Aaron | M | 9 | 2012 | X |  |  |  |
| 175496 | Stewart, Cianna | F | 8 | - |  |  | X |  |
| 172117 | Stiltner, Anna | F | 6 | - |  |  |  | X |
| 159676 | Stiltner, Shelley | F | 10 | 2011 | C |  |  |  |
| 148281 | Sullivan, Martessa | F | 9 | 2012 |  | X |  |  |
| 148283 | Tackett , Britney | F | 8 | - |  |  |  | X |
| 38003 | Tackett, Cassidy | F | 11 | 2010 | X |  |  |  |
| 162046 | Tackett, Josh | M | 11 | 2010 | X |  |  |  |
| 148285 | Tackett, Stacy | F | 9 | 2012 |  | X |  |  |
| 172103 | Taylor, Brody | M | 11 | 2010 | X |  |  |  |
| 88708 | Thacker, Josh | M | 11 | 2010 | X |  |  |  |
| 158980 | Thacker, Markus Dalton | M | 10 | 2011 | X |  |  |  |
| 162045 | Thacker, Zack | M | 12 | 2011 | X |  |  |  |
| 172107 | Wallace, Skylar | F | 9 | 2012 | X |  |  |  |
| 128308 | Ward , Holden | M | 10 | 2011 | X |  |  |  |
| 76736 | Williams, Jessica | F | 11 | 2010 | X |  |  |  |
| 111400 | Wolter, Tony | M | 11 | 2010 | X |  |  |  |
| 158979 | Wood, Zachary Dakota | M | 9 | 2012 | X |  |  |  |
| 63916 | Yates, Christian | F | 11 | 2008 | X |  |  |  |
| 100050 | Young, Barry | M | 10 | 2011 | X |  |  |  |

