



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2012-2013**

KHSAA Form **GE19**
Rev.5/11

Iroquois High School, Louisville Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Mike Beard	4615 Taylor Blvd. Lou. KY 40215	502-485-8693	Athletic Director
Chris Perkins	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Principal
Annette Wilson	1415 Lynhurst Ave. Lou. KY 40214	502-366-5483	Parent
Nighya Wright	213 Iroquois Ave. Lou. KY 40214	502-290-4665	Student
Demetray Foster	4103 S. 2nd Steet Lou. KY 40214	502-408-1845	Student
Lori Brooks	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Head Softball Coach
Charles Scott	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Head Volleyball and Track Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

October 11, 2012
January 10, 2013
April 11, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Mike Beard	Athletic Director	4615 Taylor Blvd. 40215	502-485-8693

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Director of Compliance	3332 Newburg Rd. 40218	502-485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) April 30, 2013 14:15:32 PM

Principal Signature _____ **Date** _____



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Iroquois (2012-2013)

Varsity Baseball

Andre, Handley
Bizimana, Matthew
Cobble, Rashan
Coleman, Valchez
Commons, Brandon
Desgranges, Mark
Edwards, Markus
Ford, Lindez
Garrett, Ryan
Gibbs, Desmond
Gibbs, Dylan
Gibson, Eric
Graham, Deiontray
Graves, Joseph
Hollenback, Erin
Johnson, Gary
Johnson, Lennie
Kendrick, Antonio
Kinberger, Ryan
Little, Derio
Martin, Jalen
Pence, Micah
Rivera, Alejandro
Saunders, Malik
Williamson, Chris

Varsity Basketball - Boys

Anderson, Trey
Bowling, Michael
Darrell, Malone
Desgranges, Mark
Foster, Demetray
Gibbs, Dylan
Gibbs, Dylan
Gibbs, Dylan
Jackson, Larry
Johnson, Devon
Larry, Jackson
Little, Derio
Malitshanga, Pierre
Malone, Darrell
Martin, Jalen
Miller, Ricardo
Porter, Tevin
Smith, Troy
Whitmore, Tommy
Wimberly, Deontez

Varsity Football

Aden, Abdirahman
Bizimana, Matthew
Bizimana, Omar
Brown, Demetrius
Brown, Tracy
Castillio, RaMontez
Doleman, Jamaro
Edwards, Markus

Elliott, William
Gardner, Marqule
Garrett, Ryan
Gazaway, Eshon
Gibson, Eric
Goodlett, Austin
Ha, Tony
Harbin, Marcus
Harper, Bryan
Harris, Fred
Hayes, Sean
Hull-Carter, Bryce
Irwin, Tyrece
Jackson, Larry
Jallayu, Mark
Jones, Jalen
Joyner, Jamison
Leavell, James
Massey, Romello
Mays, Rashik
McCrary, Timothy
Montano, Luis
Moore, Dejur
Mwendapeke, Yav
Neal, Deotane
Newton, John
Nguyen, Son
Pugh, Eric
Richie, Jordan
Sarafino, Augustine
Saunders, Malik
Sellers, Twjuan
Shepard, Eric
Skinner, Austin
Smithers, Michael
Walker, Mdegar
Ward, Martell
Watkins, John
Watkins, Johntae
Webster, Aarron
Woods, Day-Ron

Varsity Golf - Boys

Pence, Micah

Varsity Soccer - Boys

Abdi, Abdirizak
Abdi, Abdullahi
Abdi, Yahya
Aden, Abdirahman
Aden, Abdirahman
Aden, Hassan
Aden, Ismail
Aden, Mohamed
Adhikari, Chiran
Ahmed, Abdikadir
Bhattarai, Dil
Biswa, Kamal

De, Pah Ka
Dida, Abdishakur
Hassan, Feysal
Jallayu, Mark
Kassim, Abdullahi
Khual, Thawng Khan
Mohamed, Abdullahi
Mohamed, Mohamed
Montano, Luis
Morad, Abdi
Mota, Cameron
Osman, Idle
Perez, Berner Rafael
Phineas, Peter
Shiekh, Abdikadir
Soe, Moo Plo
Te, Lal
Wach, Marvin
Watson, Jonah
Yaw, Ling
Zvizdic, Belmin

Varsity Tennis - Boys

Graham, Kameron
Woods, Korri

Varsity Track - Boys

Abdi, Abdirizak
Abdi, Abdullahi
Abdi, Yahya
Aden, Abdirahman
Aden, Ismail
Alakozai, Ahmad
Askarov, Emrakh
Augustine, Hope
Beasley, James T
Bizimana, Matthew
Bizimana, Omar
Boah, Khilih
Bowers, Preston T
Brown, Trashawn D
Castillio, RaMontez
Commons, Brandon
Davis, Christian
Dinh, John
Grady, Khari A
Ha, Tony
Haji, Mohamed
Higdon, Chris
Jackson, Larry
Johnson, Devon
Kassim, Abdullahi
Litton, Montre
Martin, Taiwan
Nguyen, Son
Osman, Idle
Phineas, Peter
Sarafino, Augustine

Shiekh, Abdikadir
Smith, Travis
Sullivan, Tyreek D
Wach, Marvin
Watkins, John
Watkins, Johntae

Varsity Wrestling

Adams, Kendrick
Alakozai, Ahmad
Amos, Robert
Askarov, Emrakh
Bach, Randy
Bizimana, Matthew
Bizimana, Omar
Castillio, RaMontez
Edwards, Markus
Ha, Tony
Higdon, Chris
Lowery, Nashon
Mwendapeke, Yav
Nguyen, Son
Otuar, Augustine
Pence, Micah
Saunders, Malik
Watkins, John
Watkins, Johntae
Webster, Aarron

Varsity Cross Country - Boys

Bowers, Preston T

Varsity Basketball - Girls

Allen, Elonte
Brown, Tiffany
Burton, Brittany
Goldsberry, Adriana
Jacintche, Jasmine
Jones, Jazmenn
Lenz, Jessica
Mooe, DeJa
Moore, DeJa
Pryor, Elizabeth
Reed, Jamesha
Render, Keishanna
Russell, Alexsis
Small, Alyssia
Turner, Sheila
Verner, Asia
Watkins, Nakiya
Weaver, Domonique
Wilson, Alissia
Wilson, Alyssia
Wright, Nighya



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Iroquois (2012-2013 continued)

Varsity Cheerleading

Baker, Tashijia
Battle, Jayda
Brown, Tracy
Cosellat, Isa
Doran, Meshawn
Ginn, Ericia
Laird, Chelsea
Lindsay, Tatiyanna M
Marsh, Destiny
Richards, Jasmine
Stiger, Dee
Stockton, Latayvia R
Tamayo, Alexis A

Varsity Fast Pitch Softball

Bell, Tamara
Fires, Karlee
Fisher, Sara
Herrarte, Melisa
Jordan, Kristina
Leslie, Elizabeth
Marshall, Hannah
Mays, Lucretia
Monnreal, Claudia
Moss, Emily
Osborne, Jasmine
Pevlor, Kristen
Sarver, Justice
Simmons, Kamaria
Tamayo, Megan
Van Der Veen, Jolanda
Welch, Lataysha
Whitemore, Antonia

Varsity Golf - Girls

Turner, Sheila

Varsity Tennis - Girls

Hollyfield, Angelica
Pham, Maggie

Varsity Track - Girls

Andrews, Mykelle
Bard, Whitney
Brock, Dariecea
Burton, Brittany
Byars, Seirria
Davis, Leeshinedra
Ford, Lawana L
Heflin, Taylor
Lindsay, Tatiyanna M
Reed, Jamesha

Stockton, Latayvia R
Williams, Chandrae L
Young, Adiah M

Varsity Volleyball

Anderson, Earlisha L
Andrews, Mykelle
Blackwell, Whitney Nicole
Brock, Dariecea
Burton, Brittany
Byars, Seirria
Davis, Leeshinedra
Fuhr, Rachel
Hashi, Qulida Hassan
Heflin, Taylor
Herrarte, Melisa
Jacintche, Jasmine
Miller, Julie
Moss, Emily
Nguyen, Hanna T
Smith, Whittany N
Tamayo, Alexis A
Wilson, Alissia
Woodford, Anya L

Varsity Cross Country - Girls

Brown, Tiffany
Pryor, Elizabeth

Junior Varsity Basketball - Boys

Johnson, Devon
Little, Derio
Martin, Jalen
Miller, Ricardo
Richie, Jordan
Smith, Troy

Junior Varsity Wrestling

Saunders, Malik
Watkins, John
Watkins, Johntae
Webster, Aarron

Junior Varsity Basketball - Girls

Allen, Elonte
Blackwell, Whitney Nicole
Brown, Tiffany
Burton, Brittany
Goldsberry, Adriana
Jacintche, Jasmine
Jones, Jazmenn

Lenz, Jessica
Moore, DeJa
Moore, DeJa
Pryor, Elizabeth
Reed, Jamesha
Render, Keishanna
Russell, Alexis
Small, Alyssia
Verner, Asia
Watkins, Nakiya
Wilson, Alissia
Wright, Nighya

Junior Varsity Volleyball

Blackwell, Whitney Nicole
Brock, Dariecea
Byars, Seirria
Fuhr, Rachel
Hashi, Qulida Hassan
Heflin, Taylor
Herrarte, Melisa
Jacintche, Jasmine
Miller, Julie
Moss, Emily
Nguyen, Hanna T
Wilson, Alissia

Freshman Basketball - Boys

Anderson, Aarron
Duncan, Dazhan
Figueroa, Emilio
Gibbs, Dylan
Huges, Delshawn
Keelin, Moses
Kennedy, William
Mohamed, Abdullahi
Richie, Jordan
Smithers, Anton
Townsend, Jomique
Tunne, Hussein

Freshman Volleyball

Brock, Dariecea



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	544	45.8%	101	31.8%
Row 2	BOYS	643	54.2%	217	68.2%
Row 3	Totals	1187	100%	318	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 0

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) Date: April 30, 2013 14:15:32 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Iroquois (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			X
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls		X	X
Bowling - Girls			
Cross Country - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls	X		
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSDITY	7	71	4	13	
GIRLS	JV	2	29	2	17	
GIRLS	FROSH	1	1	1	0	
GIRLS	TOTAL	10	101	7	30	29.7%
BOYS	VARSDITY	9	193	0	2	
BOYS	JV	2	12	0	2	
BOYS	FROSH	1	12	1	0	
BOYS	TOTAL	12	217	1	4	1.8%

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**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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(mike.beard@jefferson.kyschools.us) Date: April 30, 2013 14:15:32 PM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	71	70.3%
Row 2	j.v.:	2	29	28.7%
Row 3	frosh:	1	1	1.0%
Row 4	total:		101	100%
Boys				
Row 5	varsity:	9	193	88.9%
Row 6	j.v.:	2	12	5.5%
Row 7	frosh:	1	12	5.5%
Row 8	total:		217	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) Date: _____ April 30, 2013 14:15:32 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Iroquois**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$947	\$0	\$1,020	\$0	\$120	\$0	\$3,531	4 / 1	\$0	\$0	\$0	\$0
Basketball - Boys	\$2,718	\$0	\$3,888	\$0	\$340	\$0	\$11,442	5 / 3	\$0	\$0	\$0	\$0
Basketball - Girls	\$2,487	\$0	\$3,918	\$0	\$256	\$0	\$8,357	2 / 2	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$459	\$0	\$25	\$0	\$1,639	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$459	\$0	\$25	\$0	\$1,639	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,035	\$0	\$872	\$0	\$95	\$0	\$2,622	1 / 1	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$9,213	\$0	\$1,505	\$0	\$170	\$0	\$15,867	7 / 1	\$500	\$0	\$0	\$0
Golf - Boys	\$30	\$0	\$300	\$0	\$15	\$0	\$2,130	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$30	\$0	\$300	\$0	\$15	\$0	\$2,130	1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Iroquois**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,849	\$0	\$1,131	\$0	\$85	\$0	\$2,586	1 / 1	\$500	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$30	\$0	\$245	\$0	\$20	\$0	\$1,639	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$30	\$0	\$245	\$0	\$20	\$0	\$1,639	1 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$220	\$0	\$488	\$0	\$65	\$0	\$1,967	2 / 1	\$500	\$0	\$0	\$0
Track - Girls	\$185	\$0	\$488	\$0	\$60	\$0	\$1,967	2 / 1	\$500	\$0	\$0	\$0
Volleyball	\$1,320	\$0	\$796	\$0	\$88	\$0	\$4,260	1 / 2	\$0	\$0	\$0	\$0
Wrestling	\$1,215	\$0	\$905	\$0	\$105	\$0	\$6,008	2 / 2	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Mike Beard
(mike.beard@jefferson.kyschools.us) Date: April 30, 2013 14:15:32 PM



SCHOOL NAME Iroquois

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Update rest room facilities that is used for softball, track, football and soccer.	Request building modification from school board	Start: May 2013	Complete: May 2014

Principal's Signature: Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) Date: April 30, 2013 14:15:32 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

KHSAA Analysis Form
Rev. 04/13

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Iroquois

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	101	217	318
Row 2	Percentage of Participation	31.76%	68.24%	100%
Row 3	Total Expenditures (from T-3)	\$35,838	\$75,417	\$111,255
Row 4	Percentage of Expenditures	32.21%	67.79%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.45%	-0.45%	
Row 6	Per Participant Expenditure	\$354.83	\$347.54	
Row 7	Per Participants Difference in Expenditures	\$7.29		
Row 8	Total Enrollment (from KHSAA enrollment figures)	544	643	1187
Row 9	Percentage of Enrollment	45.83%	54.17%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-14.07%	14.07%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

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A. School	Iroquois	
B. School Year	2012-2013	
C. Total Varsity Athletes		210
D. Total Non-Varsity Athletes		10
E. Total below Grade 9 who played varsity		0
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
83890	Abdi , Abdirizak	M	11	2010	X			
149792	Abdi , Abdullahi	M	12	2009	X			
149793	Abdi , Yahya	M	10	2011	X			
139593	Adams , Kendrick	M	12	2009	X			
102408	Aden , Abdirahman	M	11	2010	X			
57312	Aden , Abdirahman	M	12	2009	X			
155064	Aden , Abdirahman	M	12	2009	X			
57288	Aden , Hassan	M	12	2009	X			
102410	Aden , Ismail	M	10	2011	X			
83574	Aden , Mohamed	M	11	2010	X			
157778	Adhikari , Chiran	M	12	2009	X			
153580	Ahmed , Abdikadir	M	12	2009	X			
139595	Alakozai , Ahmad	M	10	2011	X			
89954	Allen , Elonte	F	12	2009	X			
86200	Amos , Robert	M	12	2009	X			
139475	Anderson , Aarron	M	10	2011		X		
101880	Anderson , Earlisha L	F	10	2011	X			
90075	Anderson , Trey	M	12	2009	X			
139324	Andre , Handley	M	12	2009	X			
157382	Andrews , Mykelle	F	11	2010	X			
139599	Askarov , Emrakh	M	11	2010	X			
135048	Augustine , Hope	M	9	2012	X			
102743	Bach , Randy	M	11	2010	X			
139520	Baker , Tashijia	F	11	2010	C			
135057	Bard , Whitney	F	12	2010	X			
139521	Battle , Jayda	F	12	2009	C			
165918	Beasley , James T	M	10	2011	X			
139563	Bell , Tamara	F	10	2011	X			
149798	Bhattarai , Dil	M	11	2010	X			
102409	Biswa , Kamal	M	11	2010	X			
102658	Bizimana , Matthew	M	10	2011	X			
135046	Bizimana , Omar	M	12	2009	X			
101557	Blackwell , Whitney Nicole	F	10	2011	X			
165919	Boah , Khilih	M	9	2011	X			
165923	Bowers , Preston T	M	10	2011	X			
159999	Bowling , Michael	M	11	2010	X			
153594	Brock , Dariiecea	F	9	2012	X			
102738	Brown , Demetrius	M	11	2010	X			
113318	Brown , Tiffany	F	10	2011	X			
86184	Brown , Tracy	M	11	2010	X/C			
165924	Brown , Trashawn D	M	9	2012	X			
60632	Burton , Brittany	F	12	2009	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
113326	Burton , Brittany	F	12	2009	X			
147146	Byars , Seirria	M	9	2012	X			
102669	Castillio , RaMontez	M	11	2010	X			
139299	Cobble , Rashan	M	11	2010	X			
139306	Coleman , Valchez	M	10	2011	X			
139308	Commons , Brandon	M	12	2009	X			
139524	Cosellat , Isa	F	11	2009	C			
166143	Darrell , Malone	M	11	2010	X			
169810	Davis , Christian	M	10	2011	X			
157383	Davis , Leeshinedra	F	12	2009	X			
102415	De , Pah Ka	M	11	2010	X			
114649	Desgranges , Mark	M	11	2010	X			
102416	Dida , Abdishakur	M	11	2010	X			
165917	Dinh , John	M	10	2011	X			
152738	Doleman , Jamaro	M	9	2012	X			
139531	Doran , Meshawn	F	10	2011	C			
139478	Duncan , Dazhan	M	10	2011		X		
102668	Edwards , Markus	M	12	2009	X			
152808	Elliott , William	M	12	2009	X			
139480	Figueroa , Emilio	M	10	2011		X		
94889	Fires , Karlee	F	12	2009	X			
139566	Fisher , Sara	F	10	2011	X			
165913	Ford , Lawana L	F	9	2012	X			
139311	Ford , Lindez	M	10	2011	X			
90074	Foster , Demetray	M	12	2009	X			
86211	Fuhr , Rachel	F	11	2010	X			
102734	Gardner , Marqule	M	12	2009	X			
139314	Garrett , Ryan	M	12	2009	X			
152806	Gazaway , Eshon	M	12	2009	X			
75470	Gibbs , Desmond	M	12	2009	X			
139315	Gibbs , Dylan	M	10	2011	X			
139484	Gibbs , Dylan	M	10	2011	X			
166150	Gibbs , Dylan	M	10	2011	X			
139317	Gibson , Eric	M	11	2010	X			
139533	Ginn , Erica	F	10	2011	C			
89958	Goldsberry , Adriana	F	11	2010	X			
152740	Goodlett , Austin	M	9	2012	X			
165922	Grady , Khari A	M	9	2012	X			
139320	Graham , Deiontray	M	12	2009	X			
175812	Graham , Kameron	M	12	2009	X			
139322	Graves , Joseph	M	11	2010	X			
102744	Ha , Tony	M	10	2011	X			
57311	Haji , Mohamed	M	12	2009	X			
152804	Harbin , Marcus	M	9	2012	X			
152816	Harper , Bryan	M	12	2009	X			
152735	Harris , Fred	M	9	2012	X			
153600	Hashi , Qulida Hassan	F	11	2010	X			
57302	Hassan , Feysal	M	12	2009	X			
152802	Hayes , Sean	M	9	2012	X			
147147	Heflin , Taylor	M	10	2011	X			
94892	Herrarte , Melisa	F	11	2010	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
139604	Higdon , Chris	M	12	2009	X			
75472	Hollenback , Erin	M	12	2009	X			
175818	Hollyfield , Angelica	F	10	2011	X			
139487	Huges , Delshawn	M	10	2011		X		
152809	Hull-Carter , Bryce	M	10	2011	X			
152815	Irwin , Tyrece	M	9	2012	X			
113319	Jacintche , Jasmine	F	11	2010	X			
102667	Jackson , Larry	M	10	2011	X			
149796	Jallayu , Mark	M	11	2010	X			
113418	Johnson , Devon	M	11	2010	X			
139326	Johnson , Gary	M	10	2011	X			
139328	Johnson , Lennie	M	12	2009	X			
155060	Jones , Jalen	M	12	2009	X			
113320	Jones , Jazmenn	F	10	2011	X			
94383	Jordan , Kristina	F	12	2009	X			
155062	Joyner , Jamison	M	9	2012	X			
83573	Kassim , Abdullahi	M	12	2009	X			
139490	Keelin , Moses	M	10	2011		X		
94240	Kendrick , Antonio	M	12	2009	X			
139494	Kennedy , William	M	10	2011		X		
102450	Khual , Thawng Khan	M	11	2010	X			
139330	Kinberger , Ryan	M	12	2009	X			
139540	Laird , Chelsea	F	11	2010	C			
166148	Larry , Jackson	M	10	2011	X			
152807	Leavell , James	M	11	2010	X			
163763	Lenz , Jessica	F	9	2012	X			
139567	Leslie , Elizabeth	F	10	2011	X			
165914	Lindsay , Tatiyanna M	F	9	2012	X/C			
119782	Little , Derio	M	11	2010	X			
165921	Litton , Montre	M	9	2012	X			
139608	Lowery , Nashon	M	12	2009	X			
113420	Malitshanga , Pierre	M	11	2010	X			
166147	Malone , Darrell	M	11	2010	X			
139542	Marsh , Destiny	F	12	2009	C			
139569	Marshall , Hannah	F	11	2010	X			
91432	Martin , Jalen	M	11	2010	X			
169809	Martin , Taiwan	M	9	2012	X			
152745	Massey , Romello	M	9	2012	X			
139571	Mays , Lucretia	F	10	2011	X			
152741	Mays , Rashik	M	9	2012	X			
145228	McCrary , Timothy	M	9	2012	X			
86213	Miller , Julie	F	11	2010	X			
86179	Miller , Ricardo	M	11	2010	X			
139497	Mohamed , Abdullahi	M	10	2011		X		
102411	Mohamed , Abdullahi	M	10	2011	X			
155079	Mohamed , Mohamed	M	12	2009	X			
139573	Monnreal , Claudia	F	11	2010	X			
149794	Montano , Luis	M	12	2010	X			
163782	Mooe , DeJa	F	11	0	X			
164160	Moore , DeJa	F	11	2010	X			
152800	Moore , Dejur	M	11	2010	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
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153582	Morad , Abdi	M	12	2009	X			
86212	Moss , Emily	F	11	2010	X			
102412	Mota , Cameron	M	10	2011	X			
102745	Mwendapeke , Yav	M	10	2011	X			
152801	Neal , Deotane	M	9	2012	X			
152742	Newton , John	M	9	2012	X			
101558	Nguyen , Hanna T	F	9	2012	X			
86197	Nguyen , Son	M	12	2009	X			
139574	Osborne , Jasmine	F	12	2009	X			
149800	Osman , Idle	M	10	2010	X			
86183	Otuar , Augustine	M	12	2009	X			
139332	Pence , Micah	M	12	2009	X			
149802	Perez , Berner Rafael	M	9	2012	X			
139576	Pevlor , Kristen	F	10	2011	X			
175820	Pham , Maggie	F	10	2011	X			
156526	Phineas , Peter	M	11	2010	X			
160007	Porter , Tevin	M	11	2010	X			
89955	Pryor , Elizabeth	F	11	2010	X			
86180	Pugh , Eric	M	12	2009	X			
163751	Reed , Jamesha	F	9	2012	X			
113321	Render , Keishanna	F	10	2011	X			
139543	Richards , Jasmine	F	12	2009	C			
102663	Richie , Jordan	M	10	2011	X			
139335	Rivera , Alejandro	M	10	2011	X			
163774	Russell , Alexis	F	10	2011	X			
141831	Sarafino , Augustine	M	12	2009	X			
139579	Sarver , Justice	F	10	2011	X			
102659	Saunders , Malik	M	10	2011	X			
152743	Sellers , Twjuan	M	11	2010	X			
102666	Shepard , Eric	M	12	2009	X			
153576	Shiekh , Abdikadir	M	12	2009	X			
75873	Simmons , Kamaria	F	12	2009	X			
152811	Skinner , Austin	M	12	2009	X			
163781	Small , Alyssia	F	11	2010	X			
135043	Smith , Travis	M	11	2010	X			
114647	Smith , Troy	M	11	2010	X			
147145	Smith , Whittany N	M	12	2009	X			
139501	Smithers , Anton	M	10	2011		X		
152746	Smithers , Michael	M	9	2012	X			
149795	Soe , Moo Plo	M	11	2010	X			
139549	Stiger , Dee	F	10	2011	C			
165912	Stockton , Latayvia R	F	9	2012	X/C			
165920	Sullivan , Tyreek D	M	9	2012	X			
154976	Tamayo , Alexis A	F	9	2012	X/C			
94895	Tamayo , Megan	F	11	2010	X			
102448	Te , Lal	M	11	2010	X			
139503	Townsend , Jomique	M	10	2011		X		
139507	Tunne , Hussein	M	10	2011		X		
113323	Turner , Sheila	F	11	2010	X			
139582	Van Der Veen , Jolanda	F	12	2009	X			
113325	Verner , Asia	F	11	2010	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
156522	Wach , Marvin	M	11	2010	X			
86199	Walker , Mdegar	M	12	2009	X			
152803	Ward , Martell	M	10	2011	X			
102670	Watkins , John	M	11	2010	X			
102736	Watkins , Johntae	M	10	2011	X			
163783	Watkins , Nakiya	F	9	2012	X			
102414	Watson , Jonah	M	10	2011	X			
113322	Weaver , Domonquie	F	10	2011	X			
102740	Webster , Aarron	M	10	2011	X			
94886	Welch , Lataysha	F	11	2010	X			
139586	Whitemore , Antonia	F	11	2010	X			
160006	Whitmore , Tommy	M	11	2010	X			
165916	Williams , Chandrae L	F	9	2012	X			
139336	Williamson , Chris	M	11	2010	X			
113324	Wilson , Alissia	F	12	2009	X			
86215	Wilson , Alissia	F	12	2009	X			
163748	Wilson , Alyssia	F	12	2009	X			
166142	Wimberly , Deontez	M	9	2012	X			
153598	Woodford , Anya L	F	11	2010	X			
102747	Woods , Day-Ron	M	12	2009	X			
175815	Woods , Korri	M	12	2009	X			
89951	Wright , Nighya	F	12	2009	X			
102449	Yaw , Ling	M	11	2010	X			
165915	Young , Adiah M	F	9	2012	X			
83889	Zvizdic , Belmin	M	12	2009	X			