



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2013-2014

KHSAA Form **GE19**
Rev.5/11

The Calvary Christian High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jeff Bowers	501 Grand Ave. Taylor Mill, KY. 41015	859-912-3933	Athletic Director
Kara Landis	671 Pontius.Rd. Cincinnati, OH. 45233	513-290-6455	Teacher
Dave Stockman	113 Bluffside. Covington, KY. 41017	859-356-9761	Former Coach
Patty Martin	6044 Graham Court Lawrenceburg, IN 47025	513-403-8467	Teacher
Bob Kopich	2576 Saint Charles Cir. Union, KY 41091	859-757-7757	Former Coach
Shirley Valandra	3624 Jonathan Dr Hebron, KY 41048	859-586-4696	Parent
Jim Leichter	5666 Foley Rd Cincinnati, OH 45238	513-922-7034	Parent
Bradley Leichter	5666 Foley Rd Cincinnati, OH 45238	513-922-7034	Student
Sarah Roaden	10561 Cotswold Way Covington, KY 41015	859-363-1102	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 18, 2013
Nov 20, 2013
Jan 29, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeff Bowers	Athletic Director	501 Grand Ave. Taylor Mill, KY. 41015	859-912-3933

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeff Bowers	Athletic Director	501 Grand Ave. Taylor Mill, KY. 41015	859-912-3933

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org)

April 30, 2014 13:28:37 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						X
	jv						
	freshman						
Archery - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity	X	X	X	X		X
	jv					X	
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman			X	X	X	X
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman	X				X	
Swimming - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

Varsity Archery - Boys

Davis, Nathan
DeKruif, Kyle
Duty, Eli
Gabbard, Jacob
Howell, Jonathan
Lozzi, Elias
Nerz, Christian
Nerz, Jonathan
Ousley, Evan
Volz, Alan
Whitaker, Michael
Yelton, RJ

Varsity Baseball

Ball, Zac
Burgin, Henry
Hogarth, Andrew
Landers, Jake
Landers, Nick
Ligas, Bradley
Liming, Ryan
Miles, Ethan
Reuscher, Sam
Valandra, Zac
Varnado, Quinn
Zint, Christian

Varsity Basketball - Boys

X Bettner, Aaron
Howard, Cody
Hudson, Chase
Kalfas, David
Kaufman, Carson
Leichter, Bradley
Ousley, Drew
Valandra, Zac
Varnado, Quinn
Worstell, Riley
Zint, Christian

Varsity Golf - Boys

Kalfas, David
Kaufman, Carson
Kreft, Kellan
Landers, Nick
Popper, Michael

Varsity Soccer - Boys

Barnes, Kipp
Bettner, Aaron
Cunningham, Alex
X Elkins, Donny
Howell, Jonathan
Hudson, Chase
Johnson, Jordan
X Kalfas, David
Kreft, Kellan
Leichter, Bradley
Ligas, Bradley
Marsh, Andrew
Ousley, Drew
Ousley, Evan
Pack, Chas
Rusch, Camden
Simpson, Dawson
Valandra, Zac
Varnado, Quinn
Whitaker, Michael
Worstell, Riley
Zint, Christian

Varsity Swimming - Boys

Howard, Cody
Ousley, Evan

Varsity Tennis - Boys

X Elkins, Clark
Johnson, Maddox
Kalfas, David
Kaufman, Carson
Kreft, Kellan
Leichter, Bradley
Moss, Cole
North, Tommy
Rusch, Camden
Smith, Sean
X Varnado, Quinn
Wells, Steven
Whitaker, Michael

Varsity Cross Country - Boys

Holden, Dylan
X Reuscher, Sam
X Worstell, Riley

Varsity Archery - Girls

Bosch, Emily
Bosch, Sara
Bottoms, Julia
Bowers, Ashley
Davis, Rebecca
X Faulkner, Maddie
Faulkner, Madison
Hooker, Kelly
Myers, Christa Allie
Riley, Erin
Taylor, Ashleigh

Varsity Basketball - Girls

Clemens, Kaelin
Emmerich, Hayley
Herald, Grace
Leichter, Laura
McCord, Tori
Merkley, Dayne
Roaden, Sarah
Trogon, Grace
Webster, Rachel

Varsity Cheerleading

Fryman, Natalie
Grinstead, Kathryn
Helson, Kaitlyn
Howard, Cassidy
McCarthy, Amara
Petty, Skyler
Varnado, Kay
Watkins, Rachel

Varsity Fast Pitch Softball

X Borden, Keely
Bowers, Ashley
X Brown, Olivia
Buckley, Lauren
X Clemens, Kaelin
Fain, Bree
Fryman, Natalie
Fryman, Rebekah
Grinstead, Kathryn
Herald, Hannah
Heyob, Carley
Howe, Gracie
Hurdle, Naomi
Leichter, Laura
McCarthy, Amara
Merkley, Dayne
Roaden, Sarah
Schwartz, Savanna

Varsity Golf - Girls

X Roaden, Sarah

Varsity Soccer - Girls

X Bosch, Sara
Bowers, Ashley
Bricking, Lauren
Duty, Brooke
Emmerich, Hayley
Fain, Bree
Grinstead, Kathryn
Howard, Cassidy
Leichter, Laura
McCarthy, Amara
Merkley, Dayne
Petty, Skyler
Roaden, Sarah
Trogon, Grace

Varsity Swimming - Girls

Duty, Brooke
Howard, Cassidy
Hurdle, Hannah
Hurdle, Naomi

Varsity Tennis - Girls

X Bottoms, Sophia
Bricking, Lauren
Burns, Molly
X Floyd, Caity
X Grinstead, Kathryn
Hogarth, Hannah
Myers, Christa Allie
North, Kristen
Roach, Anne
Roach, Laura
Sterneberg, Mariam
Swinford, Leah
Varnado, Kay
X Whitt, Morgan
Woughter, Emma

Varsity Track - Girls

Combs, Maddy
Diehl, Marie
Taylor, Ashleigh
Ungerman, Claire
Webster, Rachel



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

Varsity Volleyball

Borden, Keely
Bottoms, Sophia
Brown, Olivia
Buckley, Lauren
Burns, Molly
Floyd, Caity
Hobbs, Savannah
McCord, Tori
Meyer, Ashley
North, Kristen
Riley, Erin
Roach, Anne
Roach, Laura
Varnado, Kay
X Woughter, Emma

Junior Varsity Volleyball

Bottoms, Julia
Bottoms, Sophia
Buckley, Lauren
Burns, Molly
Clapood, Brianna
Clemens, Kaelin
Floyd, Caity
Hobbs, Savannah
Meyer, Ashley
North, Kristen
Riley, Erin
Roach, Laura
Schwartz, Savanna
Varnado, Kay
Wolf, Anna

Webster, Rachel

Varsity Cross Country - Girls

Crawford, Lexi
Delepine, Summer
Diehl, Marie
Faulkner, Madison
Martin, Julia
X Ungerman, Livia
Webster, Rachel

Freshman Basketball - Boys

Bartels, Noah
Ligas, Bradley
McWhorter, Daniel
Meade, Nathan
Rusch, Mason
Wells, Steven

Junior Varsity Basketball - Boys

Arthur, Sam
Bartels, Noah
Bettner, Aaron
Howard, Cody
Hudson, Chase
Kalfas, David
Ligas, Bradley
McWhorter, Daniel
Meade, Nathan
Ousley, Drew
Wells, Steven

Freshman Soccer - Boys

Borden, Maks
Borden, Max
Chard, Kamden
Cunningham, Alex
Fannin, Will
Faulkner, James
Gilbert, Reed
Kruthoffer, Kyle
Lamb, Jonah
Landers, Jake
Leffler, Kenton
Ligas, Bradley
Lockard, Alec
Lockard, Luke
Marsh, Andrew
McCarthy, Trevor
McWhorter, Daniel
Meyer, Andrew
Ousley, Drew
Pack, Chas
Rusch, Mason
Simpson, Dawson
Thompson, Logan

Junior Varsity Track - Boys

Gilbert, Reed

Junior Varsity Basketball - Girls

X Greenwood, Amanda

Junior Varsity Track - Girls

Taylor, Ashleigh
Ungerman, Claire

Freshman Basketball - Girls

Clemens, Kaelin
Pack, Cora
Pack, Hannah
Schwartz, Savanna



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	61	57.0%	109	48.9%
Row 2	BOYS	46	43.0%	114	51.1%
Row 3	Totals	107	100%	223	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 58

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: April 30, 2014 13:28:37 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
(2013-2014)**

KHSAA Form T2
Rev. 04/13

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys	X		
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys	X		
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	9	87	2	12	
GIRLS	JV	2	17	0	0	
GIRLS	FROSH	1	5	0	0	
GIRLS	TOTAL	12	109	2	12	11.0%
BOYS	Varsity	8	73	3	22	
BOYS	JV	2	12	0	0	
BOYS	FROSH	2	29	0	0	
BOYS	TOTAL	12	114	3	22	19.3%

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SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Ultimate Frisbee		Yes Ultimate Frisbee
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We will pursue the sport of Ultimate Frisbee as an activity for athletes to participate in as a club to begin the program. There are not enough teams in our geographical location to play interscholastically.

Principal Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: April 30, 2014 13:28:37 PM



**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	87	79.8%
Row 2	j.v.:	2	17	15.6%
Row 3	frosh:	1	5	4.6%
Row 4	total:		109	100%
Boys				
Row 5	varsity:	8	73	64.0%
Row 6	j.v.:	2	12	10.5%
Row 7	frosh:	2	29	25.4%
Row 8	total:		114	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: _____ April 30, 2014 13:28:37 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$2,000	\$0	\$0	\$0	\$100	\$0	\$450	1 / 1 / 1	\$200	\$0	\$100	\$0
Archery - Girls	\$2,000	\$0	\$0	\$0	\$100	\$0	\$450	1 / 1 / 1	\$200	\$0	\$100	\$0
Baseball	\$400	\$0	\$500	\$0	\$200	\$0	\$1,700	2 / 2 / 1	\$400	\$0	\$0	\$0
Basketball - Boys	\$0	\$0	\$1,000	\$0	\$250	\$0	\$3,200	3 / 2 / 3	\$3,200	\$0	\$200	\$0
Basketball - Girls	\$0	\$0	\$1,000	\$0	\$250	\$0	\$3,200	3 / 2 / 2	\$2,000	\$0	\$200	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$50	\$0	\$600	1 / 1 / 2	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$50	\$0	\$600	1 / 1 / 2	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$400	\$0	\$500	\$0	\$200	\$0	\$2,000	3 / 3 / 1	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$100	\$0	\$0	\$0	\$50	\$0	\$600	1 / 1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$300	\$0	\$500	\$0	\$200	\$0	\$3,200	3 / 3 / 2	\$500	\$0	\$100	\$0
Soccer - Girls	\$200	\$0	\$500	\$0	\$200	\$0	\$3,200	1 / 1 / 1	\$500	\$0	\$100	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$100	\$0	\$300	1 / 1 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$100	\$0	\$300	1 / 1 / 1	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$100	\$0	\$600	2 / 1 / 2	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$100	\$0	\$600	3 / 2 / 2	\$0	\$0	\$0	\$0
Track - Boys	\$100	\$0	\$0	\$0	\$50	\$0	\$300	1 / 1 / 2	\$0	\$0	\$0	\$0
Track - Girls	\$100	\$0	\$0	\$0	\$50	\$0	\$300	1 / 1 / 2	\$0	\$0	\$0	\$0
Volleyball	\$200	\$0	\$200	\$0	\$150	\$0	\$3,200	3 / 2 / 2	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$21,650	48.2%
Expenditures for Girls	\$23,250	51.8%
Total Expenditures	\$44,900	



SCHOOL YEAR 2013-2014
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccky.org) Date: April 30, 2014 13:28:37 PM



SCHOOL NAME Calvary Christian

SCHOOL YEAR 2013-2014
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Girls Soccer	Add a Freshman or JV Girls Soccer Team	Start: Aug 1, 2014 Complete: Oct 13, 2014

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: April 30, 2014 13:28:37 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.4/14

School Year: 2013-2014
 School Name: Calvary Christian
 Number of 9-11 Grade Students Surveyed: 98
 Number of 8th Grade Students Surveyed: 20
 Date: Apr 28, 2014

Number of Students Completing By Gender: Male 49
 Female 49

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

98 Number of Surveys Issued (sum of 9-11 and grade 8 above)
98 Total Returned / Completed
100.0 Return Percentage (returned divided by issued) *(A minimum of 80% return is expected)*
 %

Who Administered The Survey? Jeff Bowers, Athletic Director
 How Was The Survey Administered? All Homerooms

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	<u>5</u>
Football	<u>0</u>
Golf	<u>4</u>
Soccer	<u>45</u>
Volleyball (Girls)	<u>10</u>

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	<u>16</u>
Bass Fishing	<u>1</u>
Softball	<u>8</u>
Tennis	<u>16</u>
Track and Field	<u>3</u>

KHSAA Sponsored Winter Sports/Sport Activities

Archery	<u>15</u>
Basketball	<u>27</u>
Bowling	<u>0</u>
Swimming	<u>7</u>
Wrestling	<u>0</u>

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

<u>10</u>	I prefer other activities such as band, chorus, etc.
<u>17</u>	I don't have time
<u>5</u>	The practice schedules and game times are inconvenient
<u>11</u>	The sport I like isn't offered
<u>3</u>	It's too expensive
<u>4</u>	Working
<u>14</u>	I don't feel I have the ability
<u>6</u>	Other: _____



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

KHSAA Form T63
Rev.1/14

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	9
Dance Team	10
Equestrian	9
Fencing	13
Field Hockey (Girls)	8
Gymnastics	10
Ice Hockey	8
Lacrosse	19
Riflery	22
Rodeo	5
Ultimate Frisbee	24
Volleyball (Boys)	8
Wrestling (Girls)	1
Other	11

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Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014
TITLE IX INTERNAL ANALYSIS SUMMARY**

*KHSAA Analysis Form
Rev. 02/14*

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	109	114	223
Row 2	Percentage of Participation	48.88%	51.12%	100%
Row 3	Total Expenditures (from T-3)	\$23,250	\$21,650	\$44,900
Row 4	Percentage of Expenditures	51.78%	48.22%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.90%	-2.90%	
Row 6	Per Participant Expenditure	\$213.30	\$189.91	
Row 7	Per Participants Difference in Expenditures	\$23.39		
Row 8	Total Enrollment (from KHSAA enrollment figures)	61	46	107
Row 9	Percentage of Enrollment	57.01%	42.99%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.13%	8.13%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2013-2014 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Calvary Christian	
B. School Year	2013-2014	
C. Total Varsity Athletes		75
D. Total Non-Varsity Athletes		3
E. Total below Grade 9 who played varsity		16
F. Total below Grade 9 who played non-varsity		21

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
131926	Arthur , Sam	M	9	2013		X		
202628	Ball , Zac	M	11	2011	X			
99197	Barnes , Kipp	M	12	2010	X			
206158	Bartels , Noah	M	9	2013		X		
186309	Bettner , Aaron	M	10	2012	X			
76195	Borden , Keely	F	12	2010	X			
187281	Borden , Maks	M	8	-				X
187282	Borden , Max	M	7	-				X
202650	Bottoms , Julia	F	6	-				X
144974	Bottoms , Sophia	F	10	2012	X			
76494	Bowers , Ashley	F	11	2011	X			
99187	Bricking , Lauren	F	11	2011	X			
67112	Brown , Olivia	F	12	2010	X			
185931	Buckley , Lauren	F	11	2011	X			
202627	Burgin , Henry	M	8	-			X	
103988	Burns , Molly	F	11	2011	X			
187287	Chard , Kamden	M	8	-				X
175410	Clapood , Brianna	F	7	-				X
120392	Clemens , Kaelin	F	8	-			X	
174115	Combs , Maddy	F	10	2012	X			
190518	Crawford , Lexi	F	7	-			X	
185693	Cunningham , Alex	M	9	2013	X			
177104	Delepine , Summer	F	7	-			X	
139409	Diehl , Marie	F	10	2012	X			
118908	Duty , Brooke	F	12	2010	X			
65212	Emmerich , Hayley	F	12	2010	X			
165555	Fain , Bree	F	9	2013	X			
187294	Fannin , Will	M	7	-				X
187288	Faulkner , James	M	8	-				X
177105	Faulkner , Madison	F	6	-			X	
131213	Floyd , Caity	F	10	2012	X			
162696	Fryman , Natalie	F	11	2011	X/C			
199182	Fryman , Rebekah	F	8	-			X	
187296	Gilbert , Reed	M	7	-				X
76495	Grinstead , Kathryn	F	11	2011	X/C			
162697	Helson , Kaitlyn	F	10	2012	C			
111395	Herald , Grace	F	11	2011	X			
199183	Herald , Hannah	F	7	-			X	
175416	Heyob , Carley	F	7	-			X	
120390	Hobbs , Savannah	F	9	2013	X			
93328	Hogarth , Andrew	M	10	2012	X			
131114	Hogarth , Hannah	F	12	2010	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
190520	Holden , Dylan	M	6	-			X	
118911	Howard , Cassidy	F	9	2013	X/C			
118905	Howard , Cody	M	10	2012	X			
199181	Howe , Gracie	F	7	-			X	
118906	Howell , Jonathan	M	10	2012	X			
185694	Hudson , Chase	M	10	2012	X			
118910	Hurdle , Hannah	F	11	2011	X			
92926	Hurdle , Naomi	F	9	2013	X			
186311	Johnson , Jordan	M	12	2010	X			
166452	Johnson , Maddox	M	9	2013	X			
116556	Kalfas , David	M	11	2011	X			
80322	Kaufman , Carson	M	12	2010	X			
99194	Kreft , Kellan	M	11	2011	X			
187290	Kruthoffer , Kyle	M	8	-				X
187297	Lamb , Jonah	M	7	-				X
174107	Landers , Jake	M	8	-			X	
75551	Landers , Nick	M	12	2010	X			
187299	Leffler , Kenton	M	7	-				X
99193	Leichter , Bradley	M	12	2010	X			
144973	Leichter , Laura	F	10	2012	X			
186312	Ligas , Bradley	M	9	2013	X			
202063	Liming , Ryan	M	12	2010	X			
187315	Lockard , Alec	M	6	-				X
187291	Lockard , Luke	M	8	-				X
186310	Marsh , Andrew	M	9	2013	X			
190519	Martin , Julia	F	9	2013	X			
131216	McCarthy , Amara	F	10	2012	X/C			
187292	McCarthy , Trevor	M	8	-				X
88232	McCord , Tori	F	12	2010	X			
187293	McWhorter , Daniel	M	8	-				X
206157	Meade , Nathan	M	9	2013		X		
65210	Merkley , Dayne	F	11	2011	X			
187300	Meyer , Andrew	M	7	-				X
144972	Meyer , Ashley	F	10	2012	X			
174108	Miles , Ethan	M	10	2012	X			
166450	Moss , Cole	M	8	-			X	
131117	Myers , Christa Allie	F	12	2010	X			
131209	North , Kristen	F	10	2012	X			
131254	North , Tommy	M	12	2010	X			
144978	Ousley , Drew	M	10	2012	X			
99200	Ousley , Evan	M	12	2010	X			
185690	Pack , Chas	M	9	2013	X			
175406	Pack , Cora	F	7	-				X
175407	Pack , Hannah	F	7	-				X
162698	Petty , Skyler	F	9	2013	X/C			
155053	Popper , Michael	M	10	2012	X			
93324	Reuscher , Sam	M	11	2011	X			
166454	Riley , Erin	F	9	2013	X			
131286	Roach , Anne	F	12	2010	X			
131288	Roach , Laura	F	9	2013	X			
65211	Roaden , Sarah	F	12	2010	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
117069	Rusch , Camden	M	10	2012	X			
187313	Rusch , Mason	M	6	-				X
166286	Schwartz , Savanna	F	7	-			X	
185695	Simpson , Dawson	M	9	2013	X			
131257	Smith , Sean	M	12	2010	X			
99188	Sterneberg , Mariam	F	11	2011	X			
131217	Swinford , Leah	F	9	2013	X			
174117	Taylor , Ashleigh	F	8	-			X	
187301	Thompson , Logan	M	7	-				X
111396	Trogdon , Grace	F	11	2011	X			
174119	Ungerman , Claire	F	6	-			X	
93325	Valandra , Zac	M	11	2011	X			
120389	Varnado , Kay	F	9	2013	X/C			
93326	Varnado , Quinn	M	11	2011	X			
162699	Watkins , Rachel	F	8	-			C	
120393	Webster , Rachel	F	9	2013	X			
161469	Wells , Steven	M	9	2013	X			
144977	Whitaker , Michael	M	10	2012	X			
175412	Wolf , Anna	F	6	-				X
116558	Worstell , Riley	M	11	2011	X			
131221	Woughter , Emma	F	11	2011	X			
93327	Zint , Christian	M	11	2011	X			