



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2013-2014

KHSAA Form **GE19**  
Rev.5/11

The Community Christian (Paducah) High School, Paducah, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gale Grisham	6850 Greenfield Dr., Paducah 42003	270-898-2069	Principal
Rhet McMullen	166 Reid Circle, Paducah, Ky 42003	270-559-4467	Instructor - Girls Volleyball coach
Payton Carter	1520 Sullivan road, Mayfield, Ky 42066	270-705-5678	Senior Student
Tanner Schroeder	13 Park Place, Paducah, Ky. 42003	270-559-0573	Senior Student
B.B. Kendrick	103 Country Club Est. Rd., LaCenter, Ky. 42056	270-665-5235	Athletic Director

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 18, 2013
Dec 11, 2013
Apr 28, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
B.B. Kendrick	Athletic Director	110 Lebanon church Road, Paducah, Kentucky 42003	270-554-1651

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
B.B. Kendrick	Athletic Director	110 Lebanon church road, Paducah, Kentucky 42003	270-554-1651

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Baynard Kendrick (bbkendrick@ccapaducah.org)

April 29, 2014 14:07:24 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						
	jv						
	freshman						
Archery - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X		
	jv					X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity					X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity	X	X	X			
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity			X	X	X	X
	jv						
	freshman						
Track - Girls	varsity			X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity					X	X
	jv						
	freshman						
Cross Country - Girls	varsity					X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

## Varsity Basketball - Boys

Bell, Patrick  
Breedlove, Trevor  
Browning, Logan  
Miller, Ethan  
X Muir, Preston  
Robinson, Tineal  
Rommelmann, Hunter  
Schroeder, Tanner  
Smith, Braden  
Smith, Cole  
X Thomas, Trevor  
Wingfield, Jonathan

## Varsity Soccer - Boys

X Jones, Caleb  
X Rommelmann, Hunter  
X Schroeder, Tanner  
X Smith, Braden  
X Smith, Cole  
X Wingfield, Jonathan

## Varsity Tennis - Boys

Arb, Noah  
Bruce, Aaron  
Jones, Caleb  
McGee, James Luke  
Muir, Preston  
Rommelmann, Hunter  
Schroeder, Tanner  
Smith, Braden  
Smith, Cole

## Varsity Track - Boys

Wingfield, Jonathan

## Varsity Cross Country - Boys

Hawkins, Jacob  
Miller, Jaxson  
Paxton, Eli  
Rogers, Jonathan

## Varsity Basketball - Girls

Arnett, Bailey  
Carter, Eliza-Kate  
Carter, Payton  
Clinard, Alli  
Clinard, Emma  
Dejarnatt, Tori  
Hunt, Jessica

Meadows, Lyndsey  
Peyton, Audrey  
Rudy, Ashton  
Rudy, Lexi  
Wade, Millie

## Varsity Cheerleading

Campbell, Catherine  
Ecklecamp, Shannon  
Lambert, Rianna  
McGee, Anna Grace  
X McGee, James Luke  
X McGough, Grace  
Sullivan, Lindsey  
Vaughn, Laiken

## Varsity Tennis - Girls

Arnett, Bailey  
Brown, Carson  
Carter, Payton  
Ecklecamp, Shannon  
Harris, Rachel  
McKeown, Jana  
Meadows, Lyndsey  
Peyton, Audrey

## Varsity Volleyball

Brown, Carson  
Brown, Maddie  
Carter, Eliza-Kate  
Clinard, Alli  
Dejarnatt, Tori  
Ecklecamp, Shannon  
Eligio, Kandace  
Hunt, Jessica  
Meadows, Lyndsey  
Peyton, Audrey

## Varsity Cross Country - Girls

Carter, Payton

## Junior Varsity Baseball

Adrian, Tim  
Breedlove, Trevor  
Browning, Logan  
Capps, Brice  
Carter, Ben  
Miller, Ethan  
Moore, Josh  
Wilson, Sawyer

## Junior Varsity Basketball - Boys

Bell, Patrick  
Breedlove, Trevor  
Browning, Logan  
Miller, Ethan  
Smith, Braden  
X Thomas, Trevor  
Wingfield, Jonathan

## Junior Varsity Basketball - Girls

Arnett, Bailey  
Carter, Eliza-Kate  
Clinard, Alli  
Clinard, Emma  
Hunt, Jessica  
Rudy, Ashton  
Wade, Millie

## Junior Varsity Volleyball

Arnett, Bailey  
Brown, Maddie  
Carter, Eliza-Kate  
X Copeland, Rayne  
Ecklecamp, Shannon  
Eligio, Kandace  
Hawkins, Keely  
Hunt, Jessica  
McGough, Grace  
Sullivan, Lindsey  
X Wade, Millie  
Wade, Millie  
Woodruff, Hannah

## Freshman Volleyball

X Adrian, Tim  
Arnett, Bailey  
Clinard, Emma  
X Copeland, Rayne  
Estes, Jadene  
Estes, Micah  
Hawkins, Keely  
Hayes, Hunter Grace  
Ingrum, Hailey  
Ingrum, Hannah  
McGough, Leah  
Rudy, Ashton  
Smith, Bella  
Sullivan, Lindsey



**SCHOOL YEAR 2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	29	63.0%	61	61.6%
Row 2	BOYS	17	37.0%	38	38.4%
Row 3	Totals	46	100%	99	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 31

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Baynard Kendrick (bbkendrick@ccapaducah.org) Date: April 29, 2014 14:07:24 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
(2013-2014)**

KHSAA Form T2  
Rev. 04/13

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	4	31	0	0	
GIRLS	JV	2	18	0	0	
GIRLS	FROSH	1	12	0	0	
GIRLS	TOTAL	7	61	0	0	0.0%
BOYS	VARSITY	4	24	2	4	
BOYS	JV	2	14	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	6	38	2	4	10.5%

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**SCHOOL YEAR** 2013-2014  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		Yes Baseball
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>We now field a JV baseball team comprised of a combination of HS and MS boys and will promote this program to try to be able to offer a Var. Baseball program in the near future. We are also actively recruiting boys for a JV soccer team next year in an attempt to rebuild that program as it was dropped a year ago.</p>
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Principal Signature: Digitally signed by Baynard Kendrick (bbkendrick@ccapaducah.org) Date: April 29, 2014 14:07:24 PM



**2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
 Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	31	50.8%
Row 2	j.v.:	2	18	29.5%
Row 3	frosh:	1	12	19.7%
Row 4	total:		61	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	4	24	63.2%
Row 6	j.v.:	2	14	36.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		38	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Baynard Kendrick (bbkendrick@ccapaducah.org) Date: April 29, 2014 14:07:24 PM





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Baseball	\$519	\$343	\$0	\$0	\$0	\$0	\$250	0 / 0 / 1	\$451	\$0	\$0	\$0
Basketball - Boys	\$945	\$771	\$491	\$539	\$1,058	\$209	\$5,750	2 / 2 / 2	\$131	\$0	\$510	\$30
Basketball - Girls	\$2,863	\$2,705	\$491	\$245	\$909	\$209	\$5,750	2 / 2 / 2	\$131	\$0	\$510	\$30
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$179	\$0	\$0	\$0	\$0	2 / 2 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$179	\$0	\$0	\$0	\$0	0 / 0 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$89	\$547	\$0	\$0	\$179	\$0	\$5,000	0 / 0 / 1	\$758	\$0	\$300	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$332	\$1,510	\$62	\$0	\$97	\$0	\$625	2 / 2 / 1	\$200	\$0	\$0	\$0
Tennis - Girls	\$332	\$1,509	\$62	\$0	\$96	\$0	\$625	2 / 2 / 1	\$199	\$0	\$0	\$0
Track - Boys	\$170	\$50	\$531	\$0	\$0	\$0	\$750	1 / 1 / 1	\$70	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$1,106	\$5,769	\$693	\$0	\$168	\$342	\$7,700	2 / 2 / 3	\$350	\$0	\$220	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$23,446	41.4%
Expenditures for Girls	\$33,193	58.6%
<b>Total Expenditures</b>	<b>\$56,639</b>	



SCHOOL YEAR 2013-2014  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Baynard Kendrick (bbkendrick@ccapaducah.org) Date: April 29, 2014 14:07:24 PM



**SCHOOL NAME** Community Christian (Paducah)

**SCHOOL YEAR** 2013-2014  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Try to increase numbers in boys soccer and baseball to that varsity teams can be fielded in each sport.	Publicize programs along with school activities.	Start: May 1, 2014	Complete: Aug 10, 2014
Keep numbers of girls interested in slow pitch softball in forefront and possibility offer that sport when need be	Survey every year in regard to slow pitch softball	Start: Aug 1, 2014	Complete: Sep 1, 2014
We need more students in our school in order to survive so student recruitment to our school is essential. Hopefully, we will get some athletes as we try to increase our overall enrollment	Radio and TV advertisements and local magazine and newspaper articles.	Start: May 1, 2015	Complete: Dec 1, 2014

Principal's Signature: Digitally signed by Baynard Kendrick (bbkendrick@ccpaducah.org) Date: April 29, 2014 14:07:24 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.4/14

School Year: 2013-2014  
 School Name: Community Christian (Paducah)  
 Number of 9-11 Grade Students Surveyed: 36  
 Number of 8<sup>th</sup> Grade Students Surveyed: 16  
 Date: Sep 18, 2013

Number of Students Completing By Gender: Male 19  
 Female 33

**Instructions:**

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

52 Number of Surveys Issued (sum of 9-11 and grade 8 above)  
52 Total Returned / Completed  
100.0 Return Percentage (returned divided by issued) (A minimum of 80% return is expected)  
 %

Who Administered The Survey? Classroom teachers  
 How Was The Survey Administered? In classes where the entire class was comprised of 8<sup>th</sup> grade  
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	<u>1</u>
Football	<u>0</u>
Golf	<u>0</u>
Soccer	<u>0</u>
Volleyball (Girls)	<u>16</u>

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	<u>5</u>
Bass Fishing	<u>0</u>
Softball	<u>0</u>
Tennis	<u>8</u>
Track and Field	<u>0</u>

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	<u>0</u>
Basketball	<u>18</u>
Bowling	<u>0</u>
Swimming	<u>0</u>
Wrestling	<u>0</u>

**Reasons for not participating in interscholastic athletics**  
*From Compiled T-61 Forms*

<u>8</u>	I prefer other activities such as band, chorus, etc.
<u>7</u>	I don't have time
	The practice schedules and game times are
<u>2</u>	inconvenient
<u>5</u>	The sport I like isn't offered
<u>1</u>	It's too expensive
<u>3</u>	Working
<u>4</u>	I don't feel I have the ability
<u>1</u>	Other: <u>Get stressed out</u>



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**

KHSAA Form T63  
Rev. 1/14

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	11
Dance Team	4
Equestrian	3
Fencing	7
Field Hockey (Girls)	3
Gymnastics	7
Ice Hockey	2
Lacrosse	3
Riflery	10
Rodeo	4
Ultimate Frisbee	6
Volleyball (Boys)	3
Wrestling (Girls)	2
Other	2

Digitally signed by Baynard Kendrick (bbkendrick@ccapaducah.org)

April 29, 2014 14:07:24 PM

**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2013-2014**  
**TITLE IX INTERNAL ANALYSIS SUMMARY**

KHSAA Analysis Form  
Rev. 02/14

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	<b>Total Participants (from T-1)</b>	<b>61</b>	<b>38</b>	<b>99</b>
Row 2	<b>Percentage of Participation</b>	<b>61.62%</b>	<b>38.38%</b>	<b>100%</b>
Row 3	<b>Total Expenditures (from T-3)</b>	<b>\$33,193</b>	<b>\$23,446</b>	<b>\$56,639</b>
Row 4	<b>Percentage of Expenditures</b>	<b>58.60%</b>	<b>41.40%</b>	<b>100%</b>
Row 5	<b>Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)</b>	<b>-3.01%</b>	<b>3.01%</b>	
Row 6	<b>Per Participant Expenditure</b>	<b>\$544.15</b>	<b>\$617.00</b>	
Row 7	<b>Per Participants Difference in Expenditures</b>		<b>\$72.85</b>	
Row 8	<b>Total Enrollment (from KHSAA enrollment figures)</b>	<b>29</b>	<b>17</b>	<b>46</b>
Row 9	<b>Percentage of Enrollment</b>	<b>63.04%</b>	<b>36.96%</b>	<b>100%</b>
Row 10	<b>Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)</b>	<b>-1.43%</b>	<b>1.43%</b>	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2013-2014 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.**  
**Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.**  
**Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Community Christian				
B. School Year	(Paducah) 2013-2014				
C. Total Varsity Athletes				30	
D. Total Non-Varsity Athletes				4	
E. Total below Grade 9 who played varsity				12	
F. Total below Grade 9 who played non-varsity				11	

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
172602	Adrian , Tim	M	9	2013		X		
205130	Arb , Noah	M	8	-			X	
106442	Arnett , Bailey	F	8	-			X	
196115	Bell , Patrick	M	9	2013	X			
172603	Breedlove , Trevor	M	9	2013	X			
131900	Brown , Carson	F	12	2010	X			
106434	Brown , Maddie	F	9	2010	X			
172606	Browning , Logan	M	9	2013	X			
205131	Bruce , Aaron	M	7	-			X	
205097	Campbell , Catherine	F	10	2011	C			
205110	Capps , Brice	M	7	-				X
205111	Carter , Ben	M	7	-				X
106435	Carter , Eliza-Kate	F	9	2010	X			
88416	Carter , Payton	F	12	2010	X			
88418	Clinard , Alli	F	11	2011	X			
106443	Clinard , Emma	F	8	-			X	
49025	Dejarnatt , Tori	F	12	2010	X			
49031	Ecklecamp , Shannon	F	11	2011	X/C			
49036	Eligio , Kandace	F	10	2011	X			
106444	Estes , Jadene	F	8	-				X
180932	Estes , Micah	F	6	-				X
205132	Harris , Rachel	F	6	-			X	
156723	Hawkins , Jacob	M	12	2010	X			
106437	Hawkins , Keely	F	9	2011		X		
106448	Hayes , Hunter Grace	F	7	-				X
106438	Hunt , Jessica	F	9	2011	X			
106449	Ingrum , Hailey	F	7	-				X
184276	Ingrum , Hannah	F	5	-				X
47615	Jones , Caleb	M	12	2010	X			
205095	Lambert , Rianna	F	7	-			C	
205098	McGee , Anna Grace	F	8	-			C	
131896	McGee , James Luke	M	8	-			X	
146470	McGough , Grace	F	10	2012		X		
180911	McGough , Leah	F	7	-				X
106430	McKeown , Jana	F	10	2011	X			
88419	Meadows , Lyndsey	F	11	2011	X			
172604	Miller , Ethan	M	9	2013	X			
156724	Miller , Jaxson	M	5	-			X	
205112	Moore , Josh	M	8	-				X
205129	Muir , Preston	M	11	2010	X			
156725	Paxton , Eli	M	5	-			X	
49026	Peyton , Audrey	F	12	2009	X			





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
112274	Robinson , Tineal	M	11	2011	X			
104888	Rogers , Jonathan	M	8	-			X	
47614	Rommelman , Hunter	M	12	2010	X			
180928	Rudy , Ashton	F	6	-			X	
88415	Rudy , Lexi	F	10	2012	X			
90288	Schroeder , Tanner	M	12	2010	X			
180931	Smith , Bella	F	6	-				X
47618	Smith , Braden	M	11	2011	X			
112371	Smith , Cole	M	11	2011	X			
146469	Sullivan , Lindsey	F	9	2013	C			
205096	Vaughn , Laiken	F	10	2011	C			
205016	Wade , Millie	F	10	2011	X			
205113	Wilson , Sawyer	M	6	-				X
79393	Wingfield , Jonathan	M	11	2011	X			
146468	Woodruff , Hannah	F	10	2012		X		