



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2013-2014**

KHSAA Form **GE19**  
Rev.5/11

The Covington Latin High School, Covington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gene Morrison	13 Levassor, Covington KY 41014	859 261-5866	Coach, AD
Kelly Kusch	447 Leath, Cincinnati Ohio	513 244-2611	Teacher, former coach
Sandy Carroll	6817 High Meadows, Cincinnati OH	513 231-5830	Teacher, former coach
Carl Goodmunson	734 Garrard Street, Covington KY	859 261-5866	Former coach, Development Director
Claire Gerhardt	3170 McCowan, Taylor Mill, KY		Sr. student athlete
Bryar Herald	114 Kennedy, Ft. Wright KY		Jr. student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 18, 2013
Apr 16, 2014
Feb 11, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Gene Morrison	Athletic Director	13 Levassor, Covington, KY	859 261-5866

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent	PO Box 115550, Covington KY	859 392-1530

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

May 5, 2014 14:44:23 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						
	jv						
	freshman						
Archery - Girls	varsity						
	jv						
	freshman						
Baseball	varsity		X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity						X
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity		X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity			X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity	X					
	jv						
	freshman						
Soccer - Boys	varsity					X	X
	jv					X	X
	freshman						
Soccer - Girls	varsity					X	X
	jv					X	X
	freshman						
Swimming - Boys	varsity					X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman			X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

## Varsity Baseball

Barkalow, Jake  
Carpender, River  
Case, Robby  
Clendenen, Nathan  
Damico, Dylan  
Elminger, Michael  
X Frommeyer, Josh  
Geers, Will  
Gray, Micah  
Gross, Jacob  
Langguth, Jacob  
Noel, Jude  
Schriver, Tyler  
Steinau, Peyton  
Wilmhoff, Michael

## Varsity Basketball - Boys

X Bowman, Steven  
Clendenen, Nathan  
Davis, Devin  
Divine, Evan  
Divine, Ryan  
X Dunn, Brigid  
Flesh, Jack  
Frommeyer, Josh  
Green, Adam  
X Haas, Michael  
Herald, Bryar T  
Latz, Eric  
Mochbee, Brett  
Mohn, Michael  
Readnour, Nick  
Schlake, Alex  
Schriver, Tyler

## Varsity Bowling - Boys

Binkowski, Christina  
Bowman, Steven  
Dunn, Brigid  
Fredrick, Noah  
X Freeman, Stephan  
Gatman, Cole  
Haas, Michael  
Richter, Matthew  
Thaxton, Danielle

## Varsity Golf - Boys

Case, Robby  
Divine, Evan  
Green, Adam  
Schlake, Alex  
Tanamichi, Noah  
Velkly, Travis  
Zalla, Daniel

Zalla, Nick

## Varsity Soccer - Boys

X Bailey, Sean  
Benzinger, Braden  
Braun, Sam  
Dasenbrock, Michael  
Elminger, Michael  
Foster, Will  
Frommeyer, Josh  
Grout, Jason  
Herald, Bryar T  
Kerth, Jared  
Li, Issac  
Li, Neil  
Mohn, Michael  
Ortiz, Lorenzo  
Readnour, Nick  
Schriver, Tyler  
X Shaw, Matthew  
Tackett, Bill  
Villacis, Victor

## Varsity Swimming - Boys

Barkalow, Jake  
Carpender, River  
Dasenbrock, Michael  
Johnson, Jack  
Krammerer, Alex

## Varsity Tennis - Boys

Britt, Tristin  
Grout, Jason  
Hackman, Luke  
Manning, Luke  
Reidy, Kevin  
X Villacis, Victor  
Zalla, Daniel

## Varsity Track - Boys

X Baarlaer, Ben  
Baarlaer, Logan  
Clements, Elliott  
X Clendenen, Nathan  
Cochran, Josh  
X Dasenbrock, Michael  
X Davis, Devin  
Foster, Will  
X Geers, Will  
Gerwe, Alex  
Keyser, Noah  
X Kinross, Jonathan  
Lemma, Dominic

Li, Issac  
Li, Neil  
Mohn, Michael  
Moon, Adam  
Nowak, Ryan  
Rahner, James  
Rahner, Paul  
Readnour, Nick  
Schlaak, Jonathan  
Speth, Joseph  
X Sutler, Jacob  
Terry, Eli  
Velkly, Travis  
Zalla, Daniel

## Varsity Cross Country - Boys

Clements, Elliott  
Cochran, Geoff  
Grosser, Nick  
Herald, Bryar T  
Kerth, Jared  
Kinross, Jonathan  
Moon, Adam  
Rahner, James  
X Rhodes, Adam  
Speth, Joseph  
Sutler, Jacob  
Velkly, Travis

## Varsity Basketball - Girls

Becker, Melissa  
X Bilz, Kelly  
X Collins, Kendall  
Combs, Sarah  
Cuthrell, Maria  
Fusting, Ashley  
Krumpleman, Gabrielle  
McGuire, Kennedy  
Meyer, Katherine Dotie  
X Mitchell, Sophia  
X Noel, Emily  
Pennington, Kendell  
Zalla, Rachael

## Varsity Fast Pitch Softball

Adams, Jamie  
Becker, Melissa  
Benne, Leah  
Bosley, Lexi  
Bossert, Maria  
Hoppius, Riley  
Krumpleman, Cassie  
Lancaster, Kaitlin  
Mairose, Phoebe  
McGuire, Kennedy  
McQueen, Abby

Trunnell, Bekah  
Warning, Angela  
Zalla, Rachael

## Varsity Soccer - Girls

Becker, Melissa  
Bosley, Lexi  
Cain, Caroline  
Cuthrell, Maria  
Davis, Elizabeth  
Deanna, Halenkamp  
Duchette, Carrie  
Eliassen, Isabel  
X Fogarty, Kassie  
Hamilton, Samantha  
Hobbs, Bella  
Knotts, Karah  
Kyle, Natalie  
McGuire, Kennedy  
X Minzner, Kate  
Mitchell, Ali  
Mize, Katie  
Traut, Lily  
Walters, Lydia

## Varsity Swimming - Girls

Bilz, Kelly  
Bitter, Michelle  
Borchers, Krista  
Brueggeman, Carolyn  
Kanter, Kara  
Noel, Emily  
Pope, Maria  
Rakers, Anna  
Rodriques, Natasha  
Thomas, Grace  
Walters, Lydia

## Varsity Tennis - Girls

Apollonia, Elizabeth  
Banks, Emily  
Binkowski, Christina  
Breuggen, Victoria  
Cain, Mary  
Chan, Katarina  
Davis, Elizabeth  
X Hobbs, Bella  
Johnson, Elizabeth  
Light, Madison  
Mitchell, Ali  
X Mize, Katia  
Noel, Becka  
Robinson, Brooke  
Woodward, Audrey



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

## Varsity Track - Girls

- X Bitter, Michelle
- Bradtmueller, Grace
- Clements, Emily
- Collins, Kendall
- Dunn, Brigid
- Dunn, Maeve
- Eliassen, Isabel
- X Engelman, Grace
- Fusting, Ashley
- Himmelsbach, Joy
- X Jensen, Madeline
- Kanter, Kara
- Lee, Sara
- Meyer, Eva
- Meyer, Katherine Dotie
- Miller, Alex
- Minzner, Kate
- X Mitchell, Ali
- Mitchell, Sophia
- X Mize, Katie
- Pope, Maria
- Powers, Michaela
- X Reutter, Mindy
- X Tankersley, Maggie
- X Walters, Lydia
- X Wells, Anna
- Wells, Sarah
- X Zalewski, Sophie
- Zalla, Kathryn

## Varsity Volleyball

- Banks, Emily
- Collins, Kendall
- Fusting, Ashley
- Gerhardt, Claire
- Goodner, Emily
- Jett, Maggie
- Kanter, Kara
- Krumpleman, Alexis
- Lancaster, Kaitlin
- Light, Madison
- McQueen, Abby
- Noel, Emily
- Zalla, Elizabeth
- Zalla, Rachael

## Varsity Cross Country - Girls

- Borchers, Krista
- Bosley, Lexi
- Brueggeman, Carolyn
- Clements, Emily
- Johnson, Elizabeth
- Meyer, Katherine Dotie
- Mitchell, Ali
- Mitchell, Sophia
- Wells, Sarah
- Zalewski, Sophie

## Junior Varsity Basketball - Boys

- Clendenen, Nathan
- Davis, Devin
- Divine, Ryan
- Flesh, Jack
- Frommeyer, Josh
- Herald, Bryar T
- Li, Neil
- Mochbee, Brett
- Mohn, Michael
- Readnour, Nick
- Schlake, Alex
- Zalla, Daniel

## Junior Varsity Soccer - Boys

- Codell, Carter
- Cunningham, Conner
- Dasenbrock, Michael
- Elminger, Michael
- Frommeyer, Josh
- Geers, Will
- Herald, Bryar T
- Hermes, Jonah
- Lancaster, Zach
- X Li, Issac
- Li, Neil
- Macke, Jamie
- Mohn, Michael
- Rahner, Paul
- Shaw, Jamie
- Shaw, Matthew
- Sipple, Elliot
- Uchiyama, Kaikou

## Junior Varsity Soccer - Girls

- Cain, Mary
- Davis, Elizabeth
- X Duchette, Carrie
- Hoppius, Riley
- Kaelin, Claire
- Knotts, Karah
- Kyle, Natalie
- Livers, Marcy
- McGuire, Kennedy
- Minzner, Kate
- Mitchell, Ali
- Mitchell, Sophia
- Plogsted, Sidney
- Rakers, Anna
- Traut, Lily
- Walters, Lydia
- Woodward, Audrey

## Junior Varsity Volleyball

- Arlinghaus, Jordan
- Banks, Emily
- Foster, Emma
- Krumpleman, Alexis
- Krumpleman, Gabrielle
- McQueen, Abby
- Powers, Michaela
- Warning, Angela
- Wells, Anna
- Zalla, Elizabeth

## Freshman Basketball - Boys

- Bioni, Noah
- Case, Robby
- Codell, Carter
- Divine, Ryan
- Flesh, Jack
- Krammerer, Alex
- Li, Neil
- Mueller, Noah
- Zalla, Ben
- Zalla, Cam

## Freshman Volleyball

- X Apiola, Emily
- Bossert, Maria
- Combs, Sarah
- Desai, Mya
- Dooley, Melissa
- Krumpleman, Gabrielle
- Powers, Michaela
- Robinson, Brooke
- X Ross, Alayna
- Stephenson, Anna Grace
- Trunnell, Bekah



**SCHOOL YEAR 2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	113	51.1%	145	51.1%
Row 2	BOYS	108	48.9%	139	48.9%
Row 3	Totals	221	100%	284	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 27

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 5, 2014 14:44:23 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
(2013-2014)**

KHSAA Form T2  
Rev. 04/13

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball	X		
Basketball - Boys			
Bowling - Boys	X		
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys	X		
Swimming - Boys	X		
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSETY	8	110	3	39	
GIRLS	JV	2	26	0	0	
GIRLS	FROSH	1	9	0	0	
GIRLS	TOTAL	11	145	3	39	26.9%
BOYS	VARSETY	9	100	4	36	
BOYS	JV	2	29	0	0	
BOYS	FROSH	1	10	0	0	
BOYS	TOTAL	12	139	4	36	25.9%

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**SCHOOL YEAR** 2013-2014  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes archery and bowling		Yes archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes archery		Yes archery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>We will again have an archery sign up meeting and continue to encourage boys to join bowling so that we won't need to compete as a boys only team.</p>
--

Principal Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 5, 2014 14:44:23 PM





**2013-2014  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	8	110	75.9%
<b>Row 2</b>	<b>j.v.:</b>	2	26	17.9%
<b>Row 3</b>	<b>frosh:</b>	1	9	6.2%
<b>Row 4</b>	<b>total:</b>		145	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	9	100	71.9%
<b>Row 6</b>	<b>j.v.:</b>	2	29	20.9%
<b>Row 7</b>	<b>frosh:</b>	1	10	7.2%
<b>Row 8</b>	<b>total:</b>		139	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: \_\_\_\_\_ May 5, 2014 14:44:23 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Baseball	\$793	\$1,293	\$240	\$0	\$0	\$670	\$750	1 / 1 / 1	\$0	\$0	\$0	\$0
Basketball - Boys	\$480	\$0	\$445	\$0	\$0	\$1,206	\$2,025	2 / 2 / 3	\$2,940	\$0	\$0	\$0
Basketball - Girls	\$480	\$1,520	\$330	\$0	\$0	\$996	\$1,375	2 / 2 / 1	\$140	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$532	\$0	\$25	\$0	\$0	\$141	\$750	1 / 1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$532	\$0	\$25	\$0	\$0	\$312	\$750	1 / 1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,291	\$2,204	\$240	\$0	\$0	\$596	\$750	2 / 2 / 1	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$105	\$0	\$25	\$0	\$0	\$72	\$750	2 / 2 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$105	\$0	\$25	\$0	\$0	\$72	\$750	2 / 2 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,373	\$0	\$130	\$0	\$0	\$871	\$2,125	2 / 1 / 2	\$35	\$0	\$0	\$0
Soccer - Girls	\$1,673	\$4,388	\$140	\$0	\$0	\$881	\$2,125	3 / 3 / 2	\$35	\$0	\$0	\$0
Swimming - Boys	\$363	\$0	\$18	\$0	\$0	\$236	\$750	1 / 1 / 1	\$750	\$0	\$0	\$0
Swimming - Girls	\$363	\$0	\$18	\$0	\$0	\$477	\$750	1 / 1 / 1	\$750	\$0	\$0	\$0
Tennis - Boys	\$0	\$207	\$305	\$0	\$0	\$235	\$750	1 / 1 / 1	\$330	\$0	\$0	\$0
Tennis - Girls	\$0	\$207	\$315	\$0	\$0	\$235	\$750	1 / 1 / 1	\$330	\$0	\$0	\$0
Track - Boys	\$536	\$0	\$35	\$0	\$0	\$560	\$750	1 / 1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$536	\$0	\$35	\$0	\$0	\$664	\$750	1 / 1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$1,831	\$0	\$170	\$0	\$0	\$422	\$2,250	3 / 2 / 3	\$2,400	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$23,601	40.3%
Expenditures for Girls	\$34,988	59.7%
<b>Total Expenditures</b>	<b>\$58,589</b>	



SCHOOL YEAR 2013-2014  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 5, 2014 14:44:23 PM



SCHOOL NAME Covington Latin

**SCHOOL YEAR** 2013-2014  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Girls Bowling	Talk to students not playing winter sports and find a few more bowlers	Start: Sep 1, 2014	Complete: Oct 20, 2014
Boys and girls archery	Again have interest meetings and try to convince administration that it is not too dangerous.	Start: Sep 1, 2014	Complete: Oct 27, 2014

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 5, 2014 14:44:23 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.4/14

School Year: 2013-2014  
 School Name: Covington Latin  
 Number of 9-11 Grade Students Surveyed: 79  
 Number of 8<sup>th</sup> Grade Students Surveyed: 0  
 Date: Apr 14, 2014

Number of Students Completing By Gender: Male 44  
 Female 35

**Instructions:**

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

79 Number of Surveys Issued (sum of 9-11 and grade 8 above)  
79 Total Returned / Completed  
100.0 Return Percentage (returned divided by issued) (*A minimum of 80% return is expected*)  
 %

Who Administered The Survey? Teachers in a school-wide study hall  
 How Was The Survey Administered? All 9th and 10th graders present were given 10 minutes in study  
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	<u>8</u>
Football	<u>0</u>
Golf	<u>5</u>
Soccer	<u>20</u>
Volleyball (Girls)	<u>9</u>

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	<u>4</u>
Bass Fishing	<u>0</u>
Softball	<u>2</u>
Tennis	<u>5</u>
Track and Field	<u>14</u>

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	<u>0</u>
Basketball	<u>14</u>
Bowling	<u>5</u>
Swimming	<u>9</u>
Wrestling	<u>0</u>

**Reasons for not participating in interscholastic athletics**

*From Compiled T-61 Forms*

<u>8</u>	I prefer other activities such as band, chorus, etc.
<u>18</u>	I don't have time
<u>3</u>	The practice schedules and game times are inconvenient
<u>7</u>	The sport I like isn't offered
<u>3</u>	It's too expensive
<u>1</u>	Working
<u>8</u>	I don't feel I have the ability
<u>3</u>	Other: <u>one each</u>



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**

KHSAA Form T63  
Rev. 1/14

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	4
Dance Team	2
Equestrian	12
Fencing	16
Field Hockey (Girls)	1
Gymnastics	3
Ice Hockey	8
Lacrosse	4
Riflery	14
Rodeo	3
Ultimate Frisbee	8
Volleyball (Boys)	6
Wrestling (Girls)	0
Other	8

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**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2013-2014**  
**TITLE IX INTERNAL ANALYSIS SUMMARY**

KHSAA Analysis Form  
Rev. 02/14

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	145	139	284
Row 2	Percentage of Participation	51.06%	48.94%	100%
Row 3	Total Expenditures (from T-3)	\$34,988	\$23,601	\$58,589
Row 4	Percentage of Expenditures	59.72%	40.28%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	8.66%	-8.66%	
Row 6	Per Participant Expenditure	\$241.30	\$169.79	
Row 7	Per Participants Difference in Expenditures	\$71.51		
Row 8	Total Enrollment (from KHSAA enrollment figures)	113	108	221
Row 9	Percentage of Enrollment	51.13%	48.87%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.07%	0.07%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2013-2014 report.

**Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Covington Latin				
B. School Year	2013-2014				
C. Total Varsity Athletes					126
D. Total Non-Varsity Athletes					19
E. Total below Grade 9 who played varsity					18
F. Total below Grade 9 who played non-varsity					3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
174983	Adams , Jamie	F	9	2013	X			
202329	Apollonia , Elizabeth	F	8	-			X	
141941	Arlinghaus , Jordan	F	10	2012		X		
142002	Baarlaer , Logan	M	10	2012	X			
141942	Banks , Emily	F	11	2011	X			
141978	Barkalow , Jake	M	12	2010	X			
99174	Becker , Melissa	F	11	2011	X			
202803	Benne , Leah	F	8	-			X	
141961	Benzinger , Braden	M	11	2011	X			
141980	Bilz , Kelly	F	12	2010	X			
141947	Binkowski , Christina	F	10	2012	X			
205497	Bioni , Noah	M	10	2012		X		
109825	Bitter , Michelle	F	10	2012	X			
109814	Borchers , Krista	F	10	2012	X			
99175	Bosley , Lexi	F	12	2010	X			
202802	Bossert , Maria	F	8	-			X	
191500	Bowman , Steven	M	10	2012	X			
202556	Bradtmueller , Grace	F	10	2012	X			
142001	Braun , Sam	M	11	2011	X			
202326	Breuggen , Victoria	F	8	-			X	
170084	Britt , Tristin	M	11	2011	X			
163179	Brueggeman , Carolyn	F	9	2013	X			
99172	Cain , Caroline	F	12	2010	X			
187638	Cain , Mary	F	8	-			X	
163111	Carpender , River	M	9	2013	X			
157018	Case , Robby	M	9	2013	X			
202327	Chan , Katarina	F	10	2012	X			
109816	Clements , Elliott	M	12	2010	X			
109817	Clements , Emily	F	12	2010	X			
174996	Clendenen , Nathan	M	11	2011	X			
109824	Cochran , Geoff	M	10	2012	X			
109823	Cochran , Josh	M	10	2012	X			
157025	Codell , Carter	M	9	2013		X		
141934	Collins , Kendall	F	12	2010	X			
196870	Combs , Sarah	F	9	2013	X			
187796	Cunningham , Conner	M	9	2013		X		
82584	Cuthrell , Maria	F	12	2010	X			
201261	Damico , Dylan	M	9	2013	X			
142003	Dasenbrock , Michael	M	10	2012	X			
174997	Davis , Devin	M	11	2011	X			
187611	Davis , Elizabeth	F	10	2012	X			
99183	Deanna , Halenkamp	F	11	2011	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
152026	Desai , Mya	F	9	2013		X		
141956	Divine , Evan	M	12	2010	X			
197550	Divine , Ryan	M	10	2012	X			
205713	Dooley , Melissa	F	9	2013		X		
99181	Duchette , Carrie	F	11	2011	X			
191501	Dunn , Brigid	F	10	2012	X			
202566	Dunn , Maeve	F	8	-			X	
99182	Eliassen , Isabel	F	10	2012	X			
141965	Elminger , Michael	M	10	2012	X			
175048	Flesh , Jack	M	10	2012	X			
141948	Foster , Emma	F	10	2012		X		
141958	Foster , Will	M	11	2011	X			
196676	Fredrick , Noah	M	10	2012	X			
157026	Frommeyer , Josh	M	9	2013	X			
90694	Fusting , Ashley	F	12	2010	X			
196675	Gatman , Cole	M	10	2012	X			
157024	Geers , Will	M	10	2012	X			
141935	Gerhardt , Claire	F	12	2010	X			
152761	Gerwe , Alex	M	12	2010	X			
141936	Goodner , Emily	F	12	2010	X			
170074	Gray , Micah	M	9	2013	X			
90689	Green , Adam	M	12	2010	X			
201258	Gross , Jacob	M	10	2012	X			
187600	Grosser , Nick	M	12	2010	X			
141957	Grout , Jason	M	11	2011	X			
191503	Haas , Michael	M	11	2011	X			
170081	Hackman , Luke	M	9	2013	X			
99178	Hamilton , Samantha	F	11	2011	X			
118551	Herald , Bryar T	M	11	2011	X			
187795	Hermes , Jonah	M	8	-				X
202559	Himmelsbach , Joy	F	12	2011	X			
99180	Hobbs , Bella	F	11	2011	X			
187634	Hoppius , Riley	F	9	2013	X			
141937	Jett , Maggie	F	12	2010	X			
170090	Johnson , Elizabeth	F	9	2013	X			
163114	Johnson , Jack	M	9	2013	X			
109826	Kaelin , Claire	F	10	2012		X		
141938	Kanter , Kara	F	11	2011	X			
141963	Kerth , Jared	M	11	2011	X			
202567	Keyser , Noah	M	12	2010	X			
141975	Kinross , Jonathan	M	12	2010	X			
146045	Knotts , Karah	F	10	2012	X			
141972	Krammerer , Alex	M	10	2012	X			
141944	Krumpleman , Alexis	F	11	2011	X			
202801	Krumpleman , Cassie	F	8	-			X	
152027	Krumpleman , Gabrielle	F	9	2012	X			
187615	Kyle , Natalie	F	9	2013	X			
141945	Lancaster , Kaitlin	F	11	2011	X			
157027	Lancaster , Zach	M	9	2013		X		
201262	Langguth , Jacob	M	8	-			X	
113199	Latz , Eric	M	12	2010	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
174998	Lee , Sara	F	11	2011	X			
202568	Lemma , Dominic	M	8	-			X	
141967	Li , Issac	M	10	2012	X			
187646	Li , Neil	M	9	2013	X			
141949	Light , Madison	F	11	2011	X			
187633	Livers , Marcy	F	9	2013		X		
141973	Macke , Jamie	M	11	2011		X		
141995	Mairose , Phoebe	F	11	2011	X			
141990	Manning , Luke	M	12	2010	X			
146065	McGuire , Kennedy	F	10	2012	X			
141950	McQueen , Abby	F	11	2011	X			
202560	Meyer , Eva	F	8	-			X	
109819	Meyer , Katherine Dotie	F	10	2012	X			
202563	Miller , Alex	F	9	2013	X			
99176	Minzner , Kate	F	10	2012	X			
174999	Mitchell , Ali	F	10	2012	X			
152766	Mitchell , Sophia	F	9	2013	X			
99169	Mize , Katie	F	12	2010	X			
175051	Mochbee , Brett	M	11	2011	X			
153151	Mohn , Michael	M	10	2012	X			
189907	Moon , Adam	M	8	-			X	
205494	Mueller , Noah	M	10	2012		X		
202328	Noel , Becka	F	8	-			X	
141939	Noel , Emily	F	12	2010	X			
141998	Noel , Jude	M	12	2010	X			
202569	Nowak , Ryan	M	8	-			X	
84857	Ortiz , Leorenzo	M	12	2010	X			
190771	Pennington , Kendell	F	12	2010	X			
187639	Plogsted , Sidney	F	9	2013		X		
163217	Pope , Maria	F	10	2012	X			
152029	Powers , Michaela	F	9	2012	X			
153098	Rahner , James	M	11	2012	X			
187797	Rahner , Paul	M	8	-			X	
163195	Rakers , Anna	F	9	2013	X			
141962	Readnour , Nick	M	11	2011	X			
202325	Reidy , Kevin	M	8	-			X	
152764	Richter , Matthew	M	12	2010	X			
170091	Robinson , Brooke	F	9	2013	X			
141982	Rodriques , Natasha	F	9	2013	X			
142007	Schlaak , Jonathan	M	11	2011	X			
175053	Schlake , Alex	M	11	2012	X			
113198	Schrifer , Tyler	M	12	2010	X			
154373	Shaw , Jamie	M	9	2013		X		
141960	Shaw , Matthew	M	11	2011		X		
187794	Sipple , Elliot	M	11	2011		X		
141974	Speth , Joseph	M	12	2010	X			
142000	Steinau , Peyton	M	11	2011	X			
205714	Stephenson , Anna Grace	F	9	2013		X		
142008	Sutler , Jacob	M	10	2012	X			
141959	Tackett , Bill	M	11	2011	X			
141955	Tanamichi , Noah	M	11	2011	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
202570	Terry , Eli	M	10	2012	X			
196674	Thaxton , Danielle	F	11	2011	X			
163182	Thomas , Grace	F	10	2012	X			
187609	Traut , Lily	F	9	2013	X			
202804	Trunnell , Bekah	F	8	-			X	
157028	Uchiyama , Kaikou	M	9	2013		X		
141985	Velkly , Travis	M	12	2010	X			
141971	Villacis , Victor	M	11	2011	X			
146080	Walters , Lydia	F	10	2012	X			
141951	Warning , Angela	F	10	2012	X			
141952	Wells , Anna	F	10	2012		X		
152770	Wells , Sarah	F	10	2012	X			
201256	Wilmhoff , Michael	M	12	2010	X			
187637	Woodwird , Audrey	F	8	-			X	
187605	Zalewski , Sophie	F	9	2013	X			
205499	Zalla , Ben	M	8	-				X
205500	Zalla , Cam	M	8	-				X
141954	Zalla , Daniel	M	10	2012	X			
141953	Zalla , Elizabeth	F	11	2011	X			
202564	Zalla , Kathryn	F	8	-			X	
157019	Zalla , Nick	M	12	2010	X			
114047	Zalla , Rachael	F	11	2011	X			