



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2013-2014**

KHSAA Form **GE19**  
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Wes Stephens	912 North Main St	270-864-3451	Athletic Director
Daryl Murphy	912 North Main St	270-864-3451	Principal
Carl Black	912 North Main St	270-864-3451	Booster Club President
Chuck Price	912 North Main St	270-864-3451	B/G Track/Cross Country Coach
Anthony Smith	912 North Main St	270-864-3451	Girls Golf/Basketball Coach
Wade Flowers	912 North Main St	270-864-3451	Parent
Jerry Hall	912 North Main St	270-864-3451	Boys Basketball Coach
Mandi Wheat	912 North Main St	270-864-3451	Cheer Coach
Kendra McIntyre	912 North Main St	270-864-3451	Softball Coach
David Morgan	912 North Main St	270-864-3451	Baseball Coach
Wanda Gilbert	912 North Main St	270-864-3451	Parent
Allie Davidson	912 North Main St	270-864-3451	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 4, 2013
Dec 4, 2013
Mar 12, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Wes Stephens	Athletic Director	912 North Main St	270-864-3451

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Rodney Schwartz	DPP	810 North Main St	270-864-3377

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Wes Stephens (wes.stephens@cumberland.kyschools.us) April 14, 2014 16:04:50 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						X
	jv						
	freshman						
Archery - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity					X	X
	jv				X	X	X
	freshman				X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

### Varsity Archery - Boys

- X Bean, Brandon
- Beaty, Tyler
- Bow, John
- Branham, TJ
- Brown, Elijah
- Cary, Bobby
- Castillo, Andrew
- Dyer, Trevor
- Gilbert, Dylan
- Groce, Patrick
- X Jones, Dawson
- McClain, Jacob
- X Messenger, Billy
- Moore, Dakota
- Owsley, Trevor
- X Prewitt, David
- Roach, Canyon
- Sharp, Matthew
- Smith, Ethan
- X Spears, Sean-Eric
- X Wray, Lee
- York, Clay

### Varsity Baseball

- Anderson, Elidjah
- Booher, Hunter
- Castillo, Andrew
- Dial, Chaise
- Dubre, Lane
- X Garcia, Nathaniel
- Garner, Justin
- Gilbert, Dylan
- X Gilbert, Dylan
- Hagan, Ethan
- Hale, Daniel
- Huff, Will
- Johnson, Aaron
- Logan, Jeremiah
- Owens, Levi
- Perdue, Andrew
- Richards, Christian
- Richards, Colin
- Roach, Canyon
- Stephenson, Kyle
- Vinson, Ronnie
- Young, Peyton

### Varsity Basketball - Boys

- Anderson, Elidjah
- Carter, Luke
- Crawley, Kailib
- Dubre, Lane
- Elijah, Holley
- Flowers, Will
- Fulkerson, Kade
- X Groce, Patrick
- Holley, Elijah

- X Marlow, Tre
- X Maxey, Juvon
- Owens, Levi
- Perdue, Andrew
- Poole, Chance
- Smith, Ethan
- Webb, Jordan
- Young, Noah

### Varsity Golf - Boys

- Booher, Grayson
- Brown, Elijah
- Groce, Patrick
- Messenger, Billy
- Morgan, JP
- Patterson, Andrew Chaise
- Patterson, Cameron
- Smith, Ethan
- Spears, Sean-Eric
- Stephenson, Kyle

### Varsity Tennis - Boys

- Allen, Issac
- Finley, Greg
- Flowers, Will
- Scott, Josh
- Smith, Ethan
- Williams, Houston

### Varsity Track - Boys

- Biggs, Seth
- Coverstone, Micah
- Curtis, Frazier
- Fitch, Elliot
- Flowers, Will
- X Garmon, James
- Garner, Justin
- Groce, Patrick
- Holley, Elijah
- Hunter, Dakota
- Jones, Dakota
- Marlow, Tre
- Perdue, Andrew
- Poole, Chance
- Scott, Rayshaun
- Smith, Ethan
- Vibbert, Ezra
- Webb, Jordan

### Varsity Cross Country - Boys

- Anderson, Elidjah
- X Biggs, Seth
- Coverstone, Micah
- Crawley, Kailib
- Dubre, Lane
- Dyer, Nathan
- Fitch, Elliot
- Flowers, Will
- Hagan, Ethan
- Hunter, Dakota
- Jesse, Sean
- Johnson, Jarrett
- Logan, Jeremiah
- Norris, Nathan
- Owens, Levi
- Owsley, Cameron
- Poole, Brandon
- Poole, Chance
- Scott, Rayshaun
- Webb, Jordan
- Willis, Bailey
- Young, Noah

### Varsity Archery - Girls

- X Capshaw, Gracie
- Farlee, Brittany
- X Gore, Contessa
- Goss, Darian
- Goss, Payton
- Groce, Hollie
- Huckleby, Laura
- X Marlowe, Demi
- McClain, Hannah
- Perry, Makenzie
- X Skipworth, Hannah

### Varsity Basketball - Girls

- Capshaw, Gracie
- Daniels, Amber
- Davidson, Allie
- Dial, Blake
- Flatt, Ande
- X Flatt, Emily
- X Groce, Hollie
- Key, Kelsie
- Long, Kaylee Dee
- Stalcup, Kaitlyn
- Stalcup, Keylee
- X Vincent, Cambria
- Waid, Kayla
- Waid, Taylor
- X Wright, Brooklyn

### Varsity Cheerleading

- Allen, Emilia
- Anderson, Briley
- X Arms, Angel
- Collins, Kristin
- Fulton, Harleigh
- X Hickman, Lexus
- X Johnson, Erika
- X Johnson, Vanessa
- Marlowe, Demi
- Staten, Candi

### Varsity Fast Pitch Softball

- Bean, Kayla
- Davidson, Allie
- Flatt, Ande
- Flatt, Emily
- X Fulton, Harleigh
- Goss, Darian
- Goss, Payton
- Huckleby, Laura
- Morgan, Molly
- Myers, Bethney
- Poindexter, Monica
- Smith, Halee
- Stalcup, Kaitlyn
- Stalcup, Keylee
- Waid, Kayla
- Waid, Taylor
- Wright, Brooklyn

### Varsity Golf - Girls

- Dial, Blake
- X Dykes, Hannah
- Groce, Hollie
- Long, Kaylee Dee
- Morgan, Molly
- X Stalcup, Keylee
- Stephenson, Madeline
- Wright, Brooklyn

### Varsity Tennis - Girls

- Allen, Emilia
- Arnett, Brittany
- Brady, Abby
- Bryant, Megan
- Cash, Madison
- Dettling, Jackie
- Flowers, Tessa
- Huber, Cassie
- Kirk, Laura
- Long, Sierra
- X Neikirk, Rachel
- X Owens, Mary Alex
- Peretto, Katie



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

Phelps, Kailey  
Spears, Rylea Beth  
Thacker, Courtney  
X Williams, Erica  
Young, Haylee

### Varsity Track - Girls

Hickman, Lexus  
Spivey, Kelsey

### Varsity Volleyball

Allen, Emilia  
Davidson, Allie  
Flatt, Emily  
Goss, Darian  
Goss, Payton  
Grantham, Taylor  
Groce, Hollie  
Key, Kelsie  
Morgan, Molly  
Owens, Mary Alex  
Seifer, Bridget  
Spears, Rylea Beth  
Stalcup, Kaitlyn  
Stalcup, Keylee  
Staten, Candi  
Tomlinson, Rachael  
Waid, Kayla  
Waid, Taylor  
Wright, Brooklyn

### Varsity Cross Country - Girls

X Capshaw, Gracie  
X Peretto, Katie  
Poindexter, Monica

### Junior Varsity Baseball

Anderson, Elidjah  
Dial, Chaise  
Dubre, Lane  
Garner, Justin  
Hagan, Ethan  
Logan, Jeremiah  
Owens, Levi  
Richards, Christian  
Richards, Colin  
Stephenson, Kyle  
Vinson, Ronnie  
Young, Peyton

### Junior Varsity Basketball - Boys

Anderson, Elidjah  
Cowles, Dakota  
Dubre, Lane  
Dyer, Nathan  
Fulkerson, Kade  
Jesse, Sean  
Logan, Jeremiah  
Owens, Levi  
Poole, Brandon  
Smith, Bailey  
Stephenson, Kyle  
Young, Noah

### Junior Varsity Fast Pitch Softball

Bean, Kayla  
Flatt, Ande  
X Fulton, Harleigh  
Goss, Darian  
Goss, Payton  
Huckleby, Laura  
Morgan, Molly  
Myers, Bethney  
Smith, Halee  
Stalcup, Kaitlyn  
Stalcup, Keylee  
Waid, Kayla  
Waid, Taylor  
Wright, Brooklyn

### Junior Varsity Tennis - Girls

Allen, Emilia  
Arnett, Brittany  
Cash, Madison  
Dettling, Jackie  
Flowers, Tessa  
Garmon, Charlsey  
Huber, Cassie  
Hunter, Morgan  
Kirk, Laura  
Long, Sierra  
Phelps, Kailey  
Phelps, Kassidy  
Smith, Aleah  
Spears, Rylea Beth

### Junior Varsity Volleyball

Allen, Emilia  
Grantham, Taylor  
Groce, Hollie  
Key, Kelsie  
Morgan, Molly  
Seifer, Bridget  
Spears, Rylea Beth  
Stalcup, Kaitlyn

Stalcup, Keylee  
Staten, Candi  
Waid, Kayla  
Waid, Taylor  
Wright, Brooklyn

### Freshman Basketball - Boys

Anderson, Elidjah  
Booher, Grayson  
Cowles, Dakota  
Dyer, Nathan  
Jesse, Sean  
Jones, Dawson  
Logan, Jeremiah  
Messenger, Billy  
Owens, Levi  
Patterson, Andrew Chaise  
Poole, Brandon  
Smith, Bailey  
Spears, Sean-Eric  
Stephenson, Kyle

### Freshman Basketball - Girls

Capshaw, Gracie  
Daniels, Amber  
Dial, Blake  
Flatt, Ande  
Groce, Hollie  
Long, Kaylee Dee  
Stalcup, Kaitlyn  
Vincent, Cambria  
Waid, Taylor

### Freshman Volleyball

Allen, Emilia  
Groce, Hollie  
Myers, Bethney  
Seifer, Bridget  
Stalcup, Kaitlyn  
Staten, Candi  
Waid, Taylor



**SCHOOL YEAR 2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	140	47.9%	133	48.4%
Row 2	BOYS	152	52.1%	142	51.6%
Row 3	Totals	292	100%	275	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 49

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Wes Stephens (wes.stephens@cumberland.kyschools.us) Date: April 14, 2014 16:04:50 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
(2013-2014)**

KHSAA Form T2  
Rev. 04/13

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X		

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	8	77	2	22	
GIRLS	JV	3	40	0	0	
GIRLS	FROSH	2	16	0	0	
GIRLS	TOTAL	13	133	2	22	16.5%
BOYS	Varsity	7	104	1	15	
BOYS	JV	2	24	0	0	
BOYS	FROSH	1	14	0	0	
BOYS	TOTAL	10	142	1	15	10.6%

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April 14, 2014 16:04:50 PM



**SCHOOL YEAR** 2013-2014  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		Yes  Football, Bass Fishing, Soccer
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		Yes  Football, Bass Fishing, Soccer

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>We currently have no plans to address the interests for additional boys programs</p>

Principal Signature: Digitally signed by Wes Stephens (wes.stephens@cumberland.kyschools.us) Date: April 14, 2014 16:04:50 PM





**2013-2014  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	8	77	57.9%
<b>Row 2</b>	<b>j.v.:</b>	3	40	30.1%
<b>Row 3</b>	<b>frosh:</b>	2	16	12.0%
<b>Row 4</b>	<b>total:</b>		133	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	7	104	73.2%
<b>Row 6</b>	<b>j.v.:</b>	2	24	16.9%
<b>Row 7</b>	<b>frosh:</b>	1	14	9.9%
<b>Row 8</b>	<b>total:</b>		142	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Wes Stephens (wes.stephens@cumberland.kyschools.us) Date: April 14, 2014 16:04:50 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2013-2014**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

KHSAA Form T35  
 Rev. 02/14

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$196	\$0	\$50	\$0	\$40	\$123	\$0	1 / 1 / 1	\$0	\$0	\$0	\$0
Archery - Girls	\$196	\$0	\$50	\$0	\$40	\$123	\$0	1 / 1 / 1	\$0	\$0	\$0	\$0
Baseball	\$2,608	\$7,167	\$4,319	\$0	\$40	\$123	\$4,560	4 / 2 / 2	\$0	\$0	\$0	\$1,839
Basketball - Boys	\$6,036	\$2,010	\$2,458	\$0	\$40	\$123	\$10,200	6 / 2 / 3	\$850	\$0	\$0	\$593
Basketball - Girls	\$5,442	\$1,323	\$3,534	\$0	\$40	\$123	\$10,200	7 / 3 / 3	\$850	\$0	\$0	\$593
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$238	\$309	\$1,575	\$0	\$40	\$123	\$900	1 / 1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$238	\$309	\$1,575	\$0	\$40	\$123	\$900	1 / 1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,720	\$1,527	\$3,813	\$0	\$40	\$123	\$4,560	5 / 3 / 2	\$0	\$0	\$0	\$1,839
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$886	\$721	\$1,142	\$0	\$40	\$123	\$1,440	1 / 1 / 1	\$0	\$0	\$0	\$1,612
Golf - Girls	\$1,111	\$1,046	\$1,142	\$0	\$40	\$123	\$1,440	1 / 1 / 1	\$0	\$0	\$0	\$1,612
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$118	\$448	\$1,052	\$0	\$40	\$123	\$960	2 / 2 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$118	\$448	\$1,052	\$0	\$40	\$123	\$960	1 / 1 / 2	\$0	\$0	\$0	\$0
Track - Boys	\$453	\$1,370	\$1,604	\$0	\$40	\$123	\$900	1 / 1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$453	\$1,370	\$1,604	\$0	\$40	\$123	\$900	1 / 1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$2,725	\$749	\$1,533	\$0	\$40	\$123	\$4,560	9 / 3 / 3	\$850	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$59,755	48.4%
Expenditures for Girls	\$63,646	51.6%
<b>Total Expenditures</b>	<b>\$123,401</b>	



SCHOOL YEAR 2013-2014  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Wes Stephens  
(wes.stephens@cumberland.kyschools.us) Date: April 14, 2014 16:04:50 PM



SCHOOL NAME Cumberland County

**SCHOOL YEAR 2013-2014**  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Explore interest in Bass Fishing	research sport and other schools that have already formed teams	Start: Aug 1, 2014      Complete: May 30, 2015

Principal's Signature: Digitally signed by Wes Stephens (wes.stephens@cumberland.kyschools.us) Date: April 14, 2014 16:04:50 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.4/14

School Year: 2013-2014  
 School Name: Cumberland County  
 Number of 9-11 Grade Students Surveyed: 201  
 Number of 8<sup>th</sup> Grade Students Surveyed: 70  
 Date: Nov 19, 2013

Number of Students Completing By Gender: Male 131  
 Female 140

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

271 Number of Surveys Issued (sum of 9-11 and grade 8 above)  
271 Total Returned / Completed  
100.0 Return Percentage (returned divided by issued) *(A minimum of 80% return is expected)*  
 %

Who Administered The Survey? Wes Stephens  
 How Was The Survey Administered? Online, English classes

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	<u>21</u>
Football	<u>10</u>
Golf	<u>16</u>
Soccer	<u>2</u>
Volleyball (Girls)	<u>25</u>

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	<u>35</u>
Bass Fishing	<u>11</u>
Softball	<u>37</u>
Tennis	<u>19</u>
Track and Field	<u>18</u>

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	<u>22</u>
Basketball	<u>40</u>
Bowling	<u>7</u>
Swimming	<u>2</u>
Wrestling	<u>2</u>

**Reasons for not participating in interscholastic athletics**

*From Compiled T-61 Forms*

<u>44</u>	I prefer other activities such as band, chorus, etc.
<u>84</u>	I don't have time
<u>15</u>	The practice schedules and game times are inconvenient
<u>44</u>	The sport I like isn't offered
<u>16</u>	It's too expensive
<u>38</u>	Working
<u>37</u>	I don't feel I have the ability
<u>31</u>	Other: _____



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**

KHSAA Form T63  
Rev. 1/14

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	30
Dance Team	41
Equestrian	14
Fencing	29
Field Hockey (Girls)	9
Gymnastics	33
Ice Hockey	18
Lacrosse	13
Riflery	47
Rodeo	43
Ultimate Frisbee	16
Volleyball (Boys)	23
Wrestling (Girls)	16
Other	47

Digitally signed by Wes Stephens (wes.stephens@cumberland.kyschools.us) April 14, 2014 16:04:50 PM

**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Analysis Form  
Rev. 02/14

**TITLE IX INTERNAL ANALYSIS SUMMARY**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	<b>Total Participants (from T-1)</b>	<b>133</b>	<b>142</b>	<b>275</b>
Row 2	<b>Percentage of Participation</b>	<b>48.36%</b>	<b>51.64%</b>	<b>100%</b>
Row 3	<b>Total Expenditures (from T-3)</b>	<b>\$63,646</b>	<b>\$59,755</b>	<b>\$123,401</b>
Row 4	<b>Percentage of Expenditures</b>	<b>51.58%</b>	<b>48.42%</b>	<b>100%</b>
Row 5	<b>Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)</b>	<b>3.21%</b>	<b>-3.21%</b>	
Row 6	<b>Per Participant Expenditure</b>	<b>\$478.54</b>	<b>\$420.81</b>	
Row 7	<b>Per Participants Difference in Expenditures</b>	<b>\$57.73</b>		
Row 8	<b>Total Enrollment (from KHSAA enrollment figures)</b>	<b>140</b>	<b>152</b>	<b>292</b>
Row 9	<b>Percentage of Enrollment</b>	<b>47.95%</b>	<b>52.05%</b>	<b>100%</b>
Row 10	<b>Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)</b>	<b>0.42%</b>	<b>-0.42%</b>	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2013-2014 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Cumberland County</u>	
B. School Year	<u>2013-2014</u>	
C. Total Varsity Athletes		<u>87</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>20</u>
F. Total below Grade 9 who played non-varsity		<u>6</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
126118	Allen , Emilia	F	8	-			X/C	
126033	Allen , Issac	M	11	2010	X			
203721	Anderson , Briley	F	6	-			C	
125928	Anderson , Elidjah	M	9	2013	X			
126060	Arnett , Brittany	F	10	2012	X			
198064	Bean , Kayla	F	9	2013	X			
152577	Biggs , Seth	M	12	2010	X			
125899	Booher , Grayson	M	8	-			X	
94163	Booher , Hunter	M	11	2011	X			
89379	Brady , Abby	F	12	2010	X			
94161	Brown , Elijah	M	11	2011	X			
126046	Bryant , Megan	F	12	2010	X			
152582	Capshaw , Gracie	F	7	-			X	
80598	Carter , Luke	M	12	2010	X			
173331	Cash , Madison	F	10	2012	X			
94157	Castillo , Andrew	M	12	2010	X			
144157	Collins , Kristin	F	8	-			C	
167399	Coverstone , Micah	M	8	-			X	
193732	Cowles , Dakota	M	9	2013		X		
90171	Crawley , Kailib	M	10	2012	X			
167400	Curtis , Frazier	M	10	2012	X			
159927	Daniels , Amber	F	8	-			X	
64130	Davidson , Allie	F	12	2010	X			
126057	Dettling , Jackie	F	10	2012	X			
159926	Dial , Blake	F	8	-			X	
198259	Dial , Chaise	M	10	2012	X			
125946	Dubre , Lane	M	10	2012	X			
125949	Dyer , Nathan	M	9	2013	X			
193728	Elijah , Holley	M	12	2010	X			
126040	Finley , Greg	M	10	2012	X			
167401	Fitch , Elliot	M	12	2010	X			
117109	Flatt , Ande	F	9	2010	X			
94280	Flatt , Emily	F	12	2010	X			
126055	Flowers , Tessa	F	10	2012	X			
115561	Flowers , Will	M	10	2012	X			
193729	Fulkerson , Kade	M	10	2011	X			
195891	Fulton , Harleigh	F	11	2011	C			
203298	Garmon , Charlse	F	6	-				X
167402	Garner , Justin	M	9	2013	X			
94162	Gilbert , Dylan	M	11	2011	X			
125971	Goss , Darian	F	10	2012	X			
90646	Goss , Payton	F	11	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
184597	Grantham, Taylor	F	10	2012	X			
125906	Groce, Hollie	F	9	2010	X			
109572	Groce, Patrick	M	11	2011	X			
167408	Hagan, Ethan	M	10	2012	X			
90632	Hale, Daniel	M	11	2011	X			
126114	Hickman, Lexus	F	12	2010	X			
167403	Holley, Elijah	M	12	2010	X			
173513	Huber, Cassie	F	7	-			X	
127077	Huckleby, Laura	F	11	2011	X			
94164	Huff, Will	M	11	2011	X			
125921	Hunter, Dakota	M	12	2010	X			
203302	Hunter, Morgan	F	6	-				X
125951	Jesse, Sean	M	9	2013	X			
94160	Johnson, Aaron	M	11	2011	X			
184468	Johnson, Jarrett	M	10	2012	X			
167404	Jones, Dakota	M	10	2012	X			
125902	Jones, Dawson	M	8	-				X
89378	Key, Kelsie	F	11	2011	X			
126061	Kirk, Laura	F	10	2012	X			
159934	Logan, Jeremiah	M	9	2013	X			
152432	Long, Kaylee Dee	F	8	-			X	
126064	Long, Sierra	F	10	2012	X			
92894	Marlow, Tre	M	12	2010	X			
144162	Marlowe, Demi	F	11	2011	C			
125901	Messenger, Billy	M	8	-			X	
177987	Morgan, JP	M	6	-			X	
125908	Morgan, Molly	F	10	2012	X			
184937	Myers, Bethney	F	9	2013	X			
184470	Norris, Nathan	M	10	2012	X			
159932	Owens, Levi	M	9	2013	X			
126043	Owens, Mary Alex	F	12	2010	X			
184472	Owsley, Cameron	M	6	-			X	
125900	Patterson, Andrew Chaise	M	8	-			X	
177976	Patterson, Cameron	M	6	-			X	
80595	Perdue, Andrew	M	12	2010	X			
90648	Peretto, Katie	F	12	2010	X			
126058	Phelps, Kailey	F	10	2012	X			
203299	Phelps, Cassidy	F	6	-				X
94281	Poindexter, Monica	F	12	2010	X			
125942	Poole, Brandon	M	9	2013	X			
80596	Poole, Chance	M	12	2010	X			
198246	Richards, Christian	M	11	2011	X			
198247	Richards, Colin	M	9	2013	X			
94158	Roach, Canyon	M	11	2011	X			
126036	Scott, Josh	M	11	2010	X			
126100	Scott, Rayshaun	M	8	-			X	
146708	Seifer, Bridget	F	8	-			X	
203301	Smith, Aleah	F	6	-				X
159935	Smith, Bailey	M	9	2013		X		
90633	Smith, Ethan	M	11	2011	X			
165561	Smith, Halee	F	10	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
126056	Spears , Rylea Beth	F	10	2012	X			
167548	Spears , Sean-Eric	M	8	-			X	
90647	Spivey , Kelsey	F	12	2010	X			
125979	Stalcup , Kaitlyn	F	9	2010	X			
117108	Stalcup , Keylee	F	10	2012	X			
146706	Staten , Candi	F	8	-			X/C	
125898	Stephenson , Kyle	M	9	2013	X			
125903	Stephenson , Madeline	F	10	2012	X			
125910	Thacker , Courtney	F	12	2010	X			
184501	Tomlinson , Rachael	F	12	2010	X			
167405	Vibbert , Ezra	M	11	2011	X			
191167	Vincent , Cambria	F	7	-				X
198245	Vinson , Ronnie	M	11	2011	X			
64151	Waid , Kayla	F	11	2011	X			
125975	Waid , Taylor	F	9	2012	X			
80597	Webb , Jordan	M	12	2010	X			
109574	Williams , Houston	M	11	2011	X			
152581	Willis , Bailey	M	7	-			X	
125905	Wright , Brooklyn	F	10	2012	X			
126049	Young , Haylee	F	12	2010	X			
125939	Young , Noah	M	10	2012	X			
159933	Young , Peyton	M	9	2013	X			