



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2013-2014**

KHSAA Form **GE19**
Rev.5/11

The Harlan High School, Harlan, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Charles D. Morton	420 E. Central St. Harlan, KY 40831	(606)573-8700	Superintendent
Britt Lawson	420 E. Central St. Harlan, KY 40831	(606)573-8700	Principal
James B. Donahue	420 E. Central St. Harlan, KY 40831	(606)573-8700	Athletic Director/Boys Coach
Tara Posey	420 E. Central St. Harlan, KY 40831	(606)573-8700	Girls Coach
Joe Meadors	420 E. Central St. Harlan, KY 40831	(606)573-8700	Board Member
Madison Brewer	420 E. Central St. Harlan, KY 40831	(606)573-8700	Female Athlete
Drew Parks	420 E. Central St. Harlan, KY 40831	(606)573-8700	Male Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 3, 2013
Jan 15, 2014
May 28, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
James B. Donahue	Athletic Director	420 E. Central St. Harlan, KY 40831	(606)573-8700

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Charles D. Morton	Superintendent	420 E. Central St. Harlan, KY 40831	(606)573-8700

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by James B Donahue (j.b.donahue@harlanind.kyschools.us) June 13, 2014 14:27:01 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity		X				
	jv						
	freshman						
Archery - Girls	varsity		X				
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv		X			X	X
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity					X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity				X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

Varsity Baseball

Abraham, Ben
X Blanton, Dakota
X Browning, Austin
Burns, Corey
Busroe, Noah
Chorak, Cory
Clark, Jacob
Coffman, Zack
Hensley, Jacob
Hogue, Caleb
X Middleton, Drew
Miller, Austin
Miller, Brendan
Patrick, Tye
Saylor, Andrew
Smallwood, Patrick
Turbyfill, Jordan
Whitman, Jacob
Wilson, Austin
X Wilson, Colby

Varsity Basketball - Boys

Busroe, Noah
Davis, Manny
Dupar, Jordan
Hensley, Zach
Hogue, Caleb
Huff, Brandon
McKenzie, Trent
Miller, Tyler
X Morris, Tanner
Morton, Ethan
Osborne, Brandon
Parks, Drew
Parks, Tanner
Piper, Leighton
Saylor, Andrew
Saylor, Prescott
Simpson, Aaron
Smallwood, Patrick
X Varney, Andrew
Wilson, Austin

Varsity Football

Allison, Boone
Billings, Michael
Brock, Andrew
Browning, Bryce
Burkhart, Samuel
Chorak, Cory
Creech, Brandon
Dillman, Peyton
Enlow, Caleb
Farley, Wesley
Farmer, Jacob
X Fee, Austin
X Foster, Devon

Jones, Stephen
Laws, Travis
Middleton, Drew
X Mills, Adam
X Mills, Andrew
Morgan, Thomas
Morris, Tanner
Parks, Tanner
Patrick, Tye
Short, Matthew
Slusher, Will
Torstrick, Dakota
Whitman, Jacob
Wilson, Colby

Varsity Golf - Boys

Hogue, Caleb
Moore, Sam
Murray, Logan
X Piper, Leighton
Wilson, Shawn Michael

Varsity Tennis - Boys

Allison, Boone
Browning, Austin
Clark, Logan
Farley, Wesley
X Fitzpatrick, Eric
Foster, Bitty
Laws, Travis
X Ledford, Killian
Morgan, Hunter
Murray, Logan
Pryor, Trevor
X Simpson, Matthew
X Simpson, Michael
X Slusher, Will

Varsity Track - Boys

Brock, John Brady
Cantini, Ethan
Chen, Jacob
Day, Steven
Dillman, Peyton
Hensley, Zach
Jones, Ben
McKenzie, Trent
Miller, Mason
X Mills, Andrew
Morgan, Thomas
Morris, Tanner
Slusher, Will
Zheng, Jimmy

Varsity Cross Country - Boys

X Billy, Day
Jones, Ben
Miller, Mason
X Mills, Andrew

Varsity Basketball - Girls

Bianchi, Emma
Brock, Jordan
Charles, Masie
Day, Bethany
Evans, Leah
Henson, Madelynn
Jenkins, Kaitlyn
King, Katie
King, Mckenzie
Ledford, Jourdan
Mitchell, Torri
Thomas, Shanae
Wilson, Callie

Varsity Cheerleading

Arwood, Carissa
Arwood, Melissa
Bargo, Morgan
Blackburn, Emily
Bledsoe, Kaitlyn
Browning, Lanie
Clem, Tricia
X Cochran, Taylor
Cochran, Taylor
Helton, Megan
Hornsby, Caitlyn
X Jewel, McKayla
Karst, Anna
Lankford, Mackenzie
Mccurry, Lauren
McNiel, Kaylee
Mills, Alyssa
Neace, Morgan
Noah, Katelyn
Pace, Olivia
Saragas, Andi
Slusher, Elyssa

Varsity Fast Pitch Softball

Brewer, Madison
Cochran, Jesse
X Cochran, Taylor
Cochran, Taylor
X Estes, Lakweasha
Fee, Amber
Hampton, Tiffany
Horton, Sidney
Jenkins, Kaitlyn

Karst, Anna
X Kidnocker, Sarah
King, Katie
Ledford, Jourdan
X Madden, Brittany
McNiel, Kaylee
Mills, Alyssa
X Mitchell, Torri
Noah, Kylie
Noe, Madison
Owens, Madison
X Posey, Rebecca
Saragas, Andi
Saragas, Andi
Shoemaker, Lauren
Thomas, Shanae

Varsity Golf - Girls

Browning, Lanie
Noah, Katelyn

Varsity Tennis - Girls

Allison, Adeline
Bledsoe, Kaitlyn
Browning, Camille
Burgan, Shianne
X Chen, LaLa
Chen, Yin
X Hornsby, Caitlyn
Keith, Kirstie
X Phan, Jessica
Pryor, Tracy
Thompson, Allie
Zheng, LaLa

Varsity Track - Girls

Bianchi, Emma
Cotton, Makayla
Day, Bethany
Gross, Ashton
Pace, Laura
X Padilla, Heather
Posey, Rebecca
Slusher, Elyssa
Smith, Taylor

Varsity Volleyball

Chasteen, Jaid
Cochran, Jesse
X Cochran, Taylor
Day, Bethany
Dupar, Dominique
Gibbons, Haley



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

Hatfield, Holly
Horton, Sidney
Horton, Taylor
X Kidnocker, Sarah
X Magnani, Caroline
Miller, Danielle
X Mitchell, Torri
Posey, Rebecca
Sturgill, Kaylee
Thomas, Shanae
Vaughn, Hannah
Woodsby, Paige

Junior Varsity Fast Pitch Softball

Cochran, Jesse
Fee, Amber
Hampton, Tiffany
Horton, Sidney
King, Katie
Noah, Kylie
Owens, Madison
Saragas, Andi
Shoemaker, Lauren
Thomas, Shanae

Freshman Volleyball

Cochran, Jesse
Day, Bethany
Honeycutt, Jasmine
Horton, Sidney
Jenkins, Brianna
Minyard, Ashley
Smith, Taylor
Sturgill, Kaylee

Varsity Cross Country - Girls

X McHargue, Caylin
X McHargue, Taylor
Pace, Laura
X Zheng, LaLa

Junior Varsity Volleyball

Chasteen, Jaid
Cochran, Jesse
Day, Bethany
Hatfield, Holly
Honeycutt, Jasmine
Horton, Sidney
Jenkins, Brianna
Miller, Danielle
Minyard, Ashley
Posey, Rebecca
Smith, Taylor
Sturgill, Kaylee
Thomas, Shanae
Vaughn, Hannah
Woodsby, Paige

Junior Varsity Baseball

X Coffman, Zack
X Miller, Brendan
X Saylor, Andrew
X Smallwood, Patrick
X Turbyfill, Jordan

Junior Varsity Basketball - Boys

Busroe, Noah
Dupar, Jordan
Hensley, Zach
Huff, Brandon
McKenzie, Trent
X Miller, Tyler
Morton, Ethan
Osborne, Brandon
Parks, Tanner
Saylor, Andrew
Saylor, Prescott
Smallwood, Patrick
Wilson, Austin

Freshman Basketball - Boys

X Dupar, Jordan
Hensley, Zach
Huff, Brandon
McKenzie, Trent
Morton, Ethan
Osborne, Brandon
Parks, Tanner
Saylor, Andrew
Saylor, Prescott
Smallwood, Patrick
Wilson, Austin

Junior Varsity Basketball - Girls

Burkhart, Katlyn
Day, Bethany
Evans, Leah
Henson, Madelynn
King, Amber
King, Katie
King, Mckenzie
Mitchell, Torri
Thomas, Shanae
Wilson, Callie

Freshman Basketball - Girls

Burkhart, Katlyn
Day, Bethany
Evans, Leah
Henson, Madelynn
King, Amber
King, Mckenzie
Wilson, Callie



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	106	48.4%	116	52.0%
Row 2	BOYS	113	51.6%	107	48.0%
Row 3	Totals	219	100%	223	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 19

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by James B Donahue (j.b.donahue@hardanind.kyschools.us) Date: June 13, 2014 14:27:01 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
(2013-2014)**

KHSAA Form T2
Rev. 04/13

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	7	66	2	2	
GIRLS	JV	3	35	0	0	
GIRLS	FROSH	2	15	0	0	
GIRLS	TOTAL	12	116	2	2	1.7%
BOYS	Varsity	7	85	0	0	
BOYS	JV	1	12	0	0	
BOYS	FROSH	1	10	0	0	
BOYS	TOTAL	9	107	0	0	0.0%

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June 13, 2014 14:27:01 PM



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by James B Donahue (j.b.donahue@harlanind.kyschools.us) Date: June 13, 2014 14:27:01 PM



**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	66	56.9%
Row 2	j.v.:	3	35	30.2%
Row 3	frosh:	2	15	12.9%
Row 4	total:		116	100%
Boys				
Row 5	varsity:	7	85	79.4%
Row 6	j.v.:	1	12	11.2%
Row 7	frosh:	1	10	9.3%
Row 8	total:		107	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by James B Donahue (j.b.donahue@harlanind.kyschools.us) Date: June 13, 2014 14:27:01 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Baseball	\$456	\$0	\$369	\$0	\$0	\$0	\$4,690	2 / 2 / 2	\$0	\$0	\$0	\$0
Basketball - Boys	\$4,951	\$0	\$429	\$0	\$565	\$0	\$11,250	2 / 2 / 3	\$0	\$0	\$0	\$0
Basketball - Girls	\$3,064	\$0	\$10,999	\$0	\$376	\$0	\$11,250	3 / 3 / 3	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$148	\$0	\$0	\$0	\$0	\$0	\$940	1 / 1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$148	\$0	\$0	\$0	\$0	\$0	\$940	0 / 0 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$380	\$0	\$500	\$0	\$311	\$0	\$4,690	2 / 2 / 2	\$1,500	\$5,000	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$13,385	\$0	\$1,485	\$0	\$1,571	\$0	\$14,125	2 / 2 / 2	\$0	\$0	\$0	\$0
Golf - Boys	\$275	\$0	\$483	\$0	\$0	\$0	\$940	1 / 1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$275	\$0	\$483	\$0	\$0	\$0	\$940	1 / 1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$733	\$0	\$148	\$0	\$0	\$0	\$1,250	2 / 2 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$733	\$0	\$148	\$0	\$0	\$0	\$1,250	2 / 2 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$74	\$0	\$0	\$0	\$1,595	2 / 2 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$74	\$0	\$0	\$0	\$1,595	2 / 2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$5,954	\$0	\$819	\$0	\$0	\$0	\$1,250	1 / 1 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$59,862	53.2%
Expenditures for Girls	\$52,679	46.8%
Total Expenditures	\$112,541	



SCHOOL YEAR 2013-2014
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by James B Donahue (j.b.donahue@harlanind.kyschools.us) Date: June 13, 2014 14:27:01 PM



SCHOOL NAME Harlan

SCHOOL YEAR 2013-2014
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Create a more female friendly weightlifting area in the high school gym area.	Include more female friendly equipment, such as smaller weights, boxes, etc.	Start: Dec 31, 2013	Complete: Aug 31, 2014
Create a fair and equivalent uniform inspection & purchase.	Create a rotation for uniform inspection & purchase.	Start: Jan 1, 2014	Complete: Jun 1, 2014
Locker room for volleyball.	Create a separate locker room for volleyball.	Start: May 9, 2014	Complete: Sep 1, 2014

Principal's Signature: Digitally signed by James B Donahue (j.b.donahue@harlanind.kyschools.us) Date: June 13, 2014 14:27:01 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.4/14

School Year: 2013-2014
 School Name: Harlan
 Number of 9-11 Grade Students Surveyed: 117
 Number of 8th Grade Students Surveyed: 42
 Date: Apr 11, 2014

Number of Students Completing By Gender: Male 88
 Female 71

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

188 Number of Surveys Issued (sum of 9-11 and grade 8 above)
159 Total Returned / Completed
84.6% Return Percentage (returned divided by issued) *(A minimum of 80% return is expected)*

Who Administered The Survey? Teachers
 How Was The Survey Administered? all homerooms

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	<u>3</u>
Football	<u>28</u>
Golf	<u>5</u>
Soccer	<u>2</u>
Volleyball (Girls)	<u>24</u>

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	<u>22</u>
Bass Fishing	<u>7</u>
Softball	<u>27</u>
Tennis	<u>19</u>
Track and Field	<u>23</u>

KHSAA Sponsored Winter Sports/Sport Activities

Archery	<u>6</u>
Basketball	<u>29</u>
Bowling	<u>6</u>
Swimming	<u>2</u>
Wrestling	<u>3</u>

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

<u>11</u>	I prefer other activities such as band, chorus, etc.
<u>10</u>	I don't have time
<u>7</u>	The practice schedules and game times are inconvenient
<u>3</u>	The sport I like isn't offered
<u>2</u>	It's too expensive
<u>8</u>	Working
<u>3</u>	I don't feel I have the ability
<u>0</u>	Other: _____



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

KHSAA Form T63
Rev. 1/14

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	0
Dance Team	22
Equestrian	0
Fencing	1
Field Hockey (Girls)	1
Gymnastics	3
Ice Hockey	0
Lacrosse	0
Riflery	0
Rodeo	0
Ultimate Frisbee	2
Volleyball (Boys)	6
Wrestling (Girls)	2
Other	0

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Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

*KHSAA Analysis Form
Rev. 02/14*

TITLE IX INTERNAL ANALYSIS SUMMARY

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	116	107	223
Row 2	Percentage of Participation	52.02%	47.98%	100%
Row 3	Total Expenditures (from T-3)	\$52,679	\$59,862	\$112,541
Row 4	Percentage of Expenditures	46.81%	53.19%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.21%	5.21%	
Row 6	Per Participant Expenditure	\$454.13	\$559.46	
Row 7	Per Participants Difference in Expenditures		\$105.33	
Row 8	Total Enrollment (from KHSAA enrollment figures)	106	113	219
Row 9	Percentage of Enrollment	48.40%	51.60%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	3.62%	-3.62%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2013-2014 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Harlan								
B. School Year	2013-2014								
C. Total Varsity Athletes									117
D. Total Non-Varsity Athletes									2
E. Total below Grade 9 who played varsity									11
F. Total below Grade 9 who played non-varsity									3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
99414	Abraham , Ben	M	11	2011	X			
206852	Allison , Adeline	F	5	-			X	
129638	Allison , Boone	M	9	2013	X			
93346	Arwood , Carissa	F	12	2010	C			
93347	Arwood , Melissa	F	12	2010	C			
189301	Bargo , Morgan	F	9	2013	C			
118602	Bianchi , Emma	F	9	2013	X			
176378	Billings , Michael	M	9	2013	X			
162579	Blackburn , Emily	F	10	2012	C			
129669	Bledsoe , Kaitlyn	F	12	2010	X/C			
94698	Brewer , Madison	F	10	2012	X			
83430	Brock , Andrew	M	12	2010	X			
206826	Brock , John Brady	M	7	-			X	
117257	Brock , Jordan	F	9	2013	X			
93355	Browning , Austin	M	12	2010	X			
182083	Browning , Bryce	M	9	2013	X			
129671	Browning , Camille	F	12	2010	X			
189017	Browning , Lanie	F	9	2013	X/C			
206849	Burgan , Shianne	F	9	2013	X			
206843	Burkhart , Katlyn	F	8	-				X
83436	Burkhart , Samuel	M	12	2010	X			
93356	Burns , Corey	M	12	2010	X			
200062	Busroe , Noah	M	9	2013	X			
206827	Cantini , Ethan	M	9	2013	X			
90789	Charles , Masie	F	11	2011	X			
100565	Chasteen , Jaid	F	10	2012	X			
108714	Chen , Jacob	M	11	2010	X			
206847	Chen , Yin	F	12	2010	X			
157837	Chorak , Cory	M	12	2010	X			
88093	Clark , Jacob	M	12	2010	X			
206845	Clark , Logan	M	9	2013	X			
189302	Clem , Tricia	F	9	2013	C			
201682	Cochran , Jesse	F	9	2013	X			
191216	Cochran , Taylor	F	12	2010	X/C			
200063	Coffman , Zack	M	11	2010	X			
206831	Cotton , Makayla	F	9	2013	X			
182078	Creech , Brandon	M	10	2012	X			
88091	Davis , Manny	M	12	2010	X			
194114	Day , Bethany	F	9	2013	X			
206828	Day , Steven	M	8	-			X	
182085	Dillman , Peyton	M	9	2013	X			
157335	Dupar , Dominique	F	12	2010	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
206838	Dupar , Jordan	M	11	2011	X			
83431	Enlow , Kaleb	M	12	2010	X			
194113	Evans , Leah	F	9	2013	X			
99400	Farley , Wesley	M	11	2011	X			
182077	Farmer , Jacob	M	12	2010	X			
138594	Fee , Amber	F	10	2012	X			
108723	Foster , Bitty	M	8	-			X	
80250	Gibbons , Haley	F	11	2011	X			
206832	Gross , Ashton	F	8	-			X	
201683	Hampton , Tiffany	F	9	2013	X			
157340	Hatfield , Holly	F	10	2012	X			
142133	Helton , Megan	F	11	2011	C			
200065	Hensley , Jacob	M	12	2009	X			
206829	Hensley , Zach	M	11	2011	X			
160722	Henson , Madelynn	F	9	2013	X			
166138	Hogue , Caleb	M	10	2012	X			
206841	Honeycutt , Jasmine	F	9	2013		X		
162575	Hornsby , Caitlyn	F	12	2010	C			
100564	Horton , Sidney	F	10	2012	X			
80251	Horton , Taylor	F	11	2011	X			
206836	Huff , Brandon	M	10	2012	X			
206842	Jenkins , Brianna	F	7	-				X
117259	Jenkins , Kaitlyn	F	10	2012	X			
108713	Jones , Ben	M	11	2011	X			
83434	Jones , Stephen	M	12	2010	X			
129238	Karst , Anna	F	11	2011	X/C			
206848	Keith , Kirstie	F	12	2010	X			
206844	King , Amber	F	8	-				X
128322	King , Katie	F	10	2012	X			
194115	King , Mckenzie	F	8	-			X	
189304	Lankford , Mackenzie	F	9	2013	C			
83429	Laws , Travis	M	12	2010	X			
63628	Ledford , Jourdan	F	12	2010	X			
206830	McKenzie , Trent	M	9	2013	X			
129607	McNiel , Kaylee	F	12	2010	X/C			
162578	Mccurry , Lauren	F	10	2012	C			
83428	Middleton , Drew	M	12	2010	X			
93360	Miller , Austin	M	12	2010	X			
167582	Miller , Brendan	M	8	-			X	
157338	Miller , Danielle	F	10	2012	X			
108717	Miller , Mason	M	9	2013	X			
206839	Miller , Tyler	M	11	2011	X			
93351	Mills , Alyssa	F	12	2010	X/C			
206840	Minyard , Ashley	F	10	2012		X		
113382	Mitchell , Torri	F	11	2011	X			
128281	Moore , Sam	M	10	2012	X			
206846	Morgan , Hunter	M	10	2012	X			
182081	Morgan , Thomas	M	9	2013	X			
99405	Morris , Tanner	M	11	2011	X			
206834	Morton , Ethan	M	9	2013	X			
128283	Murray , Logan	M	9	2013	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
189305	Neace , Morgan	F	9	2013	C			
162572	Noah , Katelyn	F	12	2010	X/C			
166894	Noah , Kylie	F	11	2011	X			
129235	Noe , Madison	F	11	2011	X			
206835	Osborne , Brandon	M	9	2013	X			
201685	Owens , Madison	F	9	2013	X			
88359	Pace , Laura	F	11	2011	X			
142135	Pace , Olivia	F	12	2010	C			
166149	Parks , Drew	M	10	2012	X			
182082	Parks , Tanner	M	9	2013	X			
122039	Patrick , Tye	M	11	2011	X			
118586	Piper , Leighton	M	12	2010	X			
142131	Posey , Rebecca	F	11	2011	X			
206850	Pryor , Tracy	F	6	-			X	
129650	Pryor , Trevor	M	8	-			X	
138597	Saragas , Andi	F	9	2013	X			
189306	Saragas , Andi	F	9	2013	X/C			
200066	Saylor , Andrew	M	9	2013	X			
206837	Saylor , Prescott	M	10	2012	X			
201684	Shoemaker , Lauren	F	9	2013	X			
182084	Short , Matthew	M	9	2013	X			
166139	Simpson , Aaron	M	12	2010	X			
162577	Slusher , Elyssa	F	10	2012	X/C			
118589	Slusher , Will	M	12	2010	X			
200061	Smallwood , Patrick	M	10	2011	X			
206833	Smith , Taylor	F	9	2013	X			
157341	Sturgill , Kaylee	F	9	2013	X			
118601	Thomas , Shanae	F	10	2012	X			
206851	Thompson , Allie	F	5	-			X	
120094	Torstrick , Dakota	M	11	2011	X			
99402	Turbyfill , Jordan	M	11	2011	X			
100563	Vaughn , Hannah	F	10	2012	X			
182080	Whitman , Jacob	M	10	2012	X			
200064	Wilson , Austin	M	9	2013	X			
160721	Wilson , Callie	F	9	2013	X			
88094	Wilson , Colby	M	12	2010	X			
189016	Wilson , Shawn Michael	M	10	2012	X			
100561	Woodsby , Paige	F	10	2012	X			
108722	Zheng , Jimmy	M	7	-			X	
108777	Zheng , LaLa	F	9	2013	X			