



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2013-2014**

KHSAA Form **GE19**  
Rev.5/11

The Heritage High School, Florence, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

| Name              | Address                            | Phone        | Title<br>(Supt., Principal, Student, Parent, Coach, Etc.) |
|-------------------|------------------------------------|--------------|---|
| Howard Davis      | 7216 U.S. 42, Erlanger, Ky., 41042 | 859.630.2730 | Principal   |
| Bert Capel        | 66 Delphi Dr, Erlanger, Ky., 41018 | 859.466.7412 | Athletic Director   |
| Stephanie Edgerly | 7216 U.S. 42, Florence, Ky., 41042 | 859.525.0213 | Teacher   |
| Nate Cooper       | 7216 U.S. 42, Florence, Ky., 41042 | 859.525.0213 | Coach   |
| Halle McClintock  | 7216 U.S. 42, Florence, Ky., 41042 | 859.525.0213 | Student   |
| Daniel Vargas     | 7216 U.S. 42, Florence, Ky., 41042 | 859.525.0213 | Student   |
|                   |                                    |              |   |
|                   |                                    |              |   |
|                   |                                    |              |   |
|                   |                                    |              |   |
|                   |                                    |              |   |

II. Scheduled a minimum of three meetings during the school year on the following dates:

|              |
|--------------|
| Apr 30, 2014 |
| May 14, 2014 |
| May 21, 2014 |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name       | Title             | Address                            | Phone        |
|------------|-------------------|------------------------------------|--------------|
| Bert Capel | Athletic Director | 66 Delphi Dr., Erlanger, Ky, 41018 | 859.466.7412 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name       | Title             | Address                            | Phone        |
|------------|-------------------|------------------------------------|--------------|
| Bert Capel | Athletic Director | 66 Delphi Dr., Erlanger, Ky, 41018 | 859.466.7412 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com)

April 25, 2014 14:02:23 PM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

| Sport                | Level    | 2008-2009 | 2009-2010 | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 |
|----------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Archery - Boys       | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Archery - Girls      | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Baseball             | varsity  | X         | X         | X         |           | X         | X         |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Basketball - Boys    | varsity  | X         | X         | X         | X         | X         | X         |
|                      | jv       | X         | X         | X         |           | X         | X         |
|                      | freshman |           |           |           |           |           |           |
| Basketball - Girls   | varsity  |           |           |           |           | X         | X         |
|                      | jv       | X         | X         | X         | X         | X         |           |
|                      | freshman |           |           |           |           |           |           |
| Bowling - Boys       | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Bowling - Girls      | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Cheerleading         | varsity  | X         | X         | X         | X         | X         | X         |
|                      | jv       | X         | X         | X         | X         | X         | X         |
|                      | freshman |           |           |           |           |           |           |
| Football             | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Field Hockey - Boys  | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Field Hockey - Girls | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Fishing - Boys       | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Fishing - Girls      | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Fast Pitch Softball  | varsity  | X         | X         | X         | X         | X         | X         |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Golf - Boys          | varsity  | X         | X         | X         | X         | X         | X         |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Golf - Girls         | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |
| Lacrosse - Boys      | varsity  |           |           |           |           |           |           |
|                      | jv       |           |           |           |           |           |           |
|                      | freshman |           |           |           |           |           |           |



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

KHSAA Roster Review Form  
Rev. 02/14

| Sport                 | Level    | 2008-2009 | 2009-2010 | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 |
|-----------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Lacrosse - Girls      | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Slow Pitch Softball   | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Soccer - Boys         | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Soccer - Girls        | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Swimming - Boys       | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Swimming - Girls      | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Tennis - Boys         | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Tennis - Girls        | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Track - Boys          | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Track - Girls         | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Volleyball            | varsity  | X         | X         | X         | X         | X         | X         |
|                       | jv       | X         | X         | X         | X         | X         | X         |
|                       | freshman |           |           |           |           |           |           |
| Wrestling             | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Cross Country - Boys  | varsity  |           |           |           |           | X         |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Cross Country - Girls | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

## Varsity Baseball

X Vargas, Daniel

## Varsity Basketball - Boys

Baker, Noah  
Baker, Phil  
Caswell, Kyle  
Halbert, Kobe  
Harper, Crew  
X Henthorn, Josh  
Liske, Isaiah  
McCarty, Rhett  
McPherson, Chase  
Riddick(Jr.), Andre  
X Riddick, Andre  
Siren, Zach  
Smith, DJ  
Vargas, Daniel  
Worley, Allen

## Varsity Golf - Boys

Herbst, Lincoln  
Herbst, Logan  
Herbst, Luke  
Schwarz, Taylor  
Walker, Andrew

## Varsity Basketball - Girls

Berkemeier, Siera  
Cain, Makayla  
Cain, Mariah  
Cain, Marissa  
X Chalk, Rebecca  
Forman, Cierra  
Harris, Jasmine  
X McClintock, Halle  
Mullins, Hayley  
Mullins, Maddie  
Richards, Sabrina  
Schwarz, Taylor  
Tupman, Summer  
Worley, Isabelle

## Varsity Cheerleading

Cain, Makayla  
Cain, Mariah  
Carper, Mariah  
Hornsby, Kailey  
McClintock, Halle  
Tupman, Summer  
Worley, Isabelle

## Varsity Fast Pitch Softball

Anderson, Grace  
Berkemeier, Siera  
X Berkemeier, Sydney  
Cain, Makayla  
Cain, Mariah  
Cain, Marissa  
Harris, Jasmine  
X Morgan, Kelista  
Mullins, Grace  
Mullins, Hayley  
Mullins, Maddie  
Richards, Sabrina  
X Schilling, Lindsey  
Smith, Dara  
X Tupman, Summer  
Worley, Isabelle

## Varsity Volleyball

Berkemeier, Sydney  
Cain, Makayla  
Cain, Mariah  
Cain, Marissa  
X Carr, Kristen  
Forman, Cierra  
McClintock, Halle  
Morgan, Kelista  
Mullins, Hayley  
Mullins, Maddie  
Richards, Sabrina  
Schilling, Lindsey  
Steffen, Cortney  
Tupman, Summer

## Junior Varsity Cheerleading

Anderson, Grace  
Schulz, Rachel

## Junior Varsity Volleyball

Berkemeier, Sydney  
Cain, Marissa  
Harris, Jasmine  
Schilling, Lindsey



**SCHOOL YEAR 2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 26         | 65.0%                          | 42   | 71.2%                             |
| Row 2 | BOYS    | 14         | 35.0%                          | 17   | 28.8%                             |
| Row 3 | Totals  | 40         | 100%                           | 59   | 100%                              |

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 18

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com) Date: April 25, 2014 14:02:23 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
(2013-2014)**

KHSAA Form T2  
Rev. 04/13

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

|                      | V | JV | F |
|----------------------|---|----|---|
| Archery - Boys       |   |    |   |
| Baseball             |   |    |   |
| Basketball - Boys    |   |    |   |
| Bowling - Boys       |   |    |   |
| Cross Country - Boys |   |    |   |
| Field Hockey - Boys  |   |    |   |
| Fishing - Boys       |   |    |   |
| Football             |   |    |   |
| Golf - Boys          |   |    |   |
| Lacrosse - Boys      |   |    |   |
| Soccer - Boys        |   |    |   |
| Swimming - Boys      |   |    |   |
| Tennis - Boys        |   |    |   |
| Track - Boys         |   |    |   |
| Wrestling            |   |    |   |

|                       | V | JV | F |
|-----------------------|---|----|---|
| Archery - Girls       |   |    |   |
| Basketball - Girls    | X |    |   |
| Bowling - Girls       |   |    |   |
| Cross Country - Girls |   |    |   |
| Fast Pitch Softball   |   |    |   |
| Field Hockey - Girls  |   |    |   |
| Fishing - Girls       |   |    |   |
| Golf - Girls          |   |    |   |
| Lacrosse - Girls      |   |    |   |
| Slow Pitch Softball   |   |    |   |
| Soccer - Girls        |   |    |   |
| Swimming - Girls      |   |    |   |
| Tennis - Girls        |   |    |   |
| Track - Girls         |   |    |   |
| Volleyball            |   |    |   |

| Program |         | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2008-2009 School Year | Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year | Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year |
|---------|---------|-----------------------------------|------------------------|--|---|---|
| GIRLS   | Varsity | 3                                 | 38                     | 1  | 10  |   |
| GIRLS   | JV      | 1                                 | 4                      | 0  | 0   |   |
| GIRLS   | FROSH   | 0                                 | 0                      | 0  | 0   |   |
| GIRLS   | TOTAL   | 4                                 | 42                     | 1  | 10  | 23.8%   |
| BOYS    | Varsity | 2                                 | 17                     | 0  | 0   |   |
| BOYS    | JV      | 0                                 | 0                      | 0  | 0   |   |
| BOYS    | FROSH   | 0                                 | 0                      | 0  | 0   |   |
| BOYS    | TOTAL   | 2                                 | 17                     | 0  | 0   | 0.0%  |

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April 25, 2014 14:02:23 PM



**SCHOOL YEAR** 2013-2014  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

|  | <b>GIRLS</b><br><b>(Yes / No)</b> |  | <b>BOYS</b><br><b>(Yes / No)</b> |
|--|-----------------------------------|--|----------------------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?  | No                                |  | No                               |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?                    | No                                |  | No                               |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No                                |  | No                               |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?  | No                                |  | No                               |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

|   |
|---|
| 5. Describe your plans to address interest below: |
|---|

Principal Signature: Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com) Date: April 25, 2014 14:02:23 PM



**2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
 Rev.10/10

**Levels of Competition Test One**

|             |             | Column 1                          | Column 2               | Column 3                                 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls       | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1       | varsity:    | 3                                 | 38                     | 90.5%                                    |
| Row 2       | j.v.:       | 1                                 | 4                      | 9.5%                                     |
| Row 3       | frosh:      | 0                                 | 0                      | 0.0%                                     |
| Row 4       | total:      |                                   | 42                     | <b>100%</b>                              |
| <b>Boys</b> |             |                                   |                        |  |
| Row 5       | varsity:    | 2                                 | 17                     | 100.0%                                   |
| Row 6       | j.v.:       | 0                                 | 0                      | 0.0%                                     |
| Row 7       | frosh:      | 0                                 | 0                      | 0.0%                                     |
| Row 8       | total:      |                                   | 17                     | <b>100%</b>                              |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com) Date: \_\_\_\_\_ April 25, 2014 14:02:23 PM





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

| Sport                 | Equipment |         | Travel |         | Awards |         | Salaries |           | Facilities |         | Publicity |         |
|-----------------------|-----------|---------|--------|---------|--------|---------|----------|-----------|------------|---------|-----------|---------|
|                       | School    | Booster | School | Booster | School | Booster | Salaries | Teams     | School     | Booster | School    | Booster |
| Archery - Boys        | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Archery - Girls       | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Baseball              | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 1 | \$0        | \$0     | \$0       | \$0     |
| Basketball - Boys     | \$205     | \$220   | \$0    | \$0     | \$150  | \$0     | \$0      | 1 / 1 / 2 | \$0        | \$1,500 | \$0       | \$0     |
| Basketball - Girls    | \$210     | \$220   | \$0    | \$0     | \$150  | \$0     | \$0      | 2 / 2 / 1 | \$0        | \$1,500 | \$0       | \$0     |
| Bowling - Boys        | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Bowling - Girls       | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Cross Country - Boys  | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Cross Country - Girls | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Fast Pitch Softball   | \$70      | \$60    | \$0    | \$0     | \$150  | \$0     | \$0      | 4 / 4 / 1 | \$0        | \$1,500 | \$0       | \$0     |
| Field Hockey - Boys   | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Field Hockey - Girls  | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Fishing - Boys        | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Fishing - Girls       | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Football              | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Golf - Boys           | \$725     | \$0     | \$0    | \$0     | \$50   | \$0     | \$0      | 2 / 2 / 1 | \$0        | \$1,500 | \$0       | \$0     |
| Golf - Girls          | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Lacrosse - Boys       | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Lacrosse - Girls      | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Slow Pitch Softball   | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

| Sport            | Equipment |         | Travel |         | Awards |         | Salaries |           | Facilities |         | Publicity |         |
|------------------|-----------|---------|--------|---------|--------|---------|----------|-----------|------------|---------|-----------|---------|
|                  | School    | Booster | School | Booster | School | Booster | Salaries | Teams     | School     | Booster | School    | Booster |
| Soccer - Boys    | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Soccer - Girls   | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Swimming - Boys  | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Swimming - Girls | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Tennis - Boys    | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Tennis - Girls   | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Track - Boys     | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Track - Girls    | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |
| Volleyball       | \$235     | \$1,958 | \$0    | \$0     | \$150  | \$0     | \$0      | 3 / 2 / 2 | \$0        | \$1,500 | \$0       | \$0     |
| Wrestling        | \$0       | \$0     | \$0    | \$0     | \$0    | \$0     | \$0      | 0 / 0 / 0 | \$0        | \$0     | \$0       | \$0     |

|                           |                 |       |
|---------------------------|-----------------|-------|
| Expenditures for Boys     | \$4,350         | 36.1% |
| Expenditures for Girls    | \$7,703         | 63.9% |
| <b>Total Expenditures</b> | <b>\$12,053</b> |       |



SCHOOL YEAR 2013-2014  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance:                              | ADVANTAGE TO:  |               |                 |
|---|----------------|---------------|-----------------|
|   | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| <b>OPPORTUNITIES</b>                              |                |               |                 |
| Accommodation of Interest and Abilities           |                |               | X               |
| <b>BENEFITS</b>                                   |                |               |                 |
| Equipment and Supplies                            |                |               | X               |
| Scheduling of Games and Practice Time             |                |               | X               |
| Travel and Per Diem Allowances                    |                |               | X               |
| Coaching  |                |               | X               |
| Locker Rooms, Practice and Competitive Facilities |                |               | X               |
| Medical and Training Facilities and Services      |                |               | X               |
| Publicity   |                |               | X               |
| Support Services                                  |                |               | X               |
| Housing and Dining                                |                |               | X               |
| Tutoring  |                |               | X               |
| Athletic Scholarships                             |                |               | X               |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com) Date: April 25, 2014 14:02:23 PM



SCHOOL NAME Heritage

**SCHOOL YEAR** 2013-2014  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1                      | COLUMN 2                  | COLUMN 3                                      |
|-------------------------------|---------------------------|---|
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF IMPROVEMENT |
|                               |                           |   |
|                               |                           |   |
|                               |                           |   |
|                               |                           |   |
|                               |                           |   |
|                               |                           |   |
|                               |                           |   |
|                               |                           |   |
|                               |                           |   |

Principal's Signature: Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com) Date: April 25, 2014 14:02:23 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.4/14

School Year: 2013-2014  
 School Name: Heritage  
 Number of 9-11 Grade Students Surveyed: 20  
 Number of 8<sup>th</sup> Grade Students Surveyed: 14  
 Date: Apr 24, 2014

Number of Students Completing By Gender: Male 17  
 Female 17

**Instructions:**

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

34 Number of Surveys Issued (sum of 9-11 and grade 8 above)  
34 Total Returned / Completed  
100.0 Return Percentage (returned divided by issued) (*A minimum of 80% return is expected*)  
 %

Who Administered The Survey? Bert Capel

How Was The Survey Administered? All home rooms, by home room teacher.

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

|                    |          |
|--------------------|----------|
| Cross Country      | <u>0</u> |
| Football           | <u>0</u> |
| Golf               | <u>3</u> |
| Soccer             | <u>0</u> |
| Volleyball (Girls) | <u>8</u> |

**KHSAA Sponsored Spring Sports/Sport Activities**

|                 |          |
|-----------------|----------|
| Baseball        | <u>0</u> |
| Bass Fishing    | <u>0</u> |
| Softball        | <u>6</u> |
| Tennis          | <u>0</u> |
| Track and Field | <u>0</u> |

**KHSAA Sponsored Winter Sports/Sport Activities**

|            |           |
|------------|-----------|
| Archery    | <u>0</u>  |
| Basketball | <u>19</u> |
| Bowling    | <u>0</u>  |
| Swimming   | <u>0</u>  |
| Wrestling  | <u>0</u>  |

**Reasons for not participating in interscholastic athletics**  
*From Compiled T-61 Forms*

|          |  |
|----------|--|
| <u>5</u> | I prefer other activities such as band, chorus, etc.   |
| <u>9</u> | I don't have time                                      |
| <u>1</u> | The practice schedules and game times are inconvenient |
| <u>3</u> | The sport I like isn't offered                         |
| <u>0</u> | It's too expensive                                     |
| <u>3</u> | Working  |
| <u>5</u> | I don't feel I have the ability                        |
| <u>4</u> | Other: _____   |



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**

KHSAA Form T63  
Rev.1/14

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

| <b>Sport</b>         | <b>Number</b> |
|----------------------|---------------|
| Badminton            | 3             |
| Dance Team           | 2             |
| Equestrian           | 3             |
| Fencing              | 4             |
| Field Hockey (Girls) | 0             |
| Gymnastics           | 3             |
| Ice Hockey           | 2             |
| Lacrosse             | 5             |
| Riflery              | 3             |
| Rodeo                | 4             |
| Ultimate Frisbee     | 7             |
| Volleyball (Boys)    | 2             |
| Wrestling (Girls)    | 1             |
| Other                | 1             |

Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com)

April 25, 2014 14:02:23 PM

**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

*KHSAA Analysis Form  
Rev. 02/14*

**TITLE IX INTERNAL ANALYSIS SUMMARY**

|        |   | Column 1        | Column 2        | Column 3        |
|--------|---|-----------------|-----------------|-----------------|
|        |   | <b>Girls</b>    | <b>Boys</b>     | <b>Total</b>    |
| Row 1  | <b>Total Participants<br/>(from T-1)</b>  | <b>42</b>       | <b>17</b>       | <b>59</b>       |
| Row 2  | <b>Percentage of Participation</b>  | <b>71.19%</b>   | <b>28.81%</b>   | <b>100%</b>     |
| Row 3  | <b>Total Expenditures<br/>(from T-3)</b>  | <b>\$7,703</b>  | <b>\$4,350</b>  | <b>\$12,053</b> |
| Row 4  | <b>Percentage of Expenditures</b>   | <b>63.91%</b>   | <b>36.09%</b>   | <b>100%</b>     |
| Row 5  | <b>Percentage Difference between<br/>Percentage of Expenditures (Row 4) and<br/>Percentage of Participation (Row 2)</b> | <b>-7.28%</b>   | <b>7.28%</b>    |                 |
| Row 6  | <b>Per Participant Expenditure</b>  | <b>\$183.40</b> | <b>\$255.88</b> |                 |
| Row 7  | <b>Per Participants Difference in<br/>Expenditures</b>  |                 | <b>\$72.48</b>  |                 |
| Row 8  | <b>Total Enrollment<br/>(from KHSAA enrollment figures)</b>   | <b>26</b>       | <b>14</b>       | <b>40</b>       |
| Row 9  | <b>Percentage of Enrollment</b>   | <b>65.00%</b>   | <b>35.00%</b>   | <b>100%</b>     |
| Row 10 | <b>Percentage Difference between<br/>Percentage of Enrollment (Row 9) and<br/>Percentage of Participation (Row 2)</b>   | <b>6.19%</b>    | <b>-6.19%</b>   |                 |

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2013-2014 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

|   |                  |    |
|---|------------------|----|
| A. School                                     | <u>Heritage</u>  |    |
| B. School Year                                | <u>2013-2014</u> |    |
| C. Total Varsity Athletes                     |                  | 31 |
| D. Total Non-Varsity Athletes                 |                  | 0  |
| E. Total below Grade 9 who played varsity     |                  | 8  |
| F. Total below Grade 9 who played non-varsity |                  | 1  |

| KHSAA Player ID | Name of Student     | Sex | Current Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade 9 Student Highest Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
|-----------------|---------------------|-----|---------------|---|--|--|---|---|
| 204611          | Anderson , Grace    | F   | 6             | -   |  |  | X   |   |
| 192030          | Baker , Noah        | M   | 10            | 2011  | X  |  |   |   |
| 192031          | Baker , Phil        | M   | 12            | 2009  | X  |  |   |   |
| 166036          | Berkemeier , Siera  | F   | 10            | 2012  | X  |  |   |   |
| 180297          | Berkemeier , Sydney | F   | 9             | 2013  | X  |  |   |   |
| 102608          | Cain , Makayla      | F   | 8             | -   |  |  | X/C   |   |
| 52975           | Cain , Mariah       | F   | 12            | 2009  | X/C  |  |   |   |
| 140398          | Cain , Marissa      | F   | 6             | -   |  |  | X   |   |
| 143741          | Carper , Mariah     | F   | 9             | 2013  | C  |  |   |   |
| 192035          | Caswell , Kyle      | M   | 9             | 2013  | X  |  |   |   |
| 93246           | Forman , Cierra     | F   | 11            | 2010  | X  |  |   |   |
| 174297          | Halbert , Kobe      | M   | 10            | 2012  | X  |  |   |   |
| 196520          | Harper , Crew       | M   | 9             | 2013  | X  |  |   |   |
| 174304          | Harris , Jasmine    | F   | 6             | -   |  |  | X   |   |
| 140489          | Herbst , Lincoln    | M   | 7             | -   |  |  | X   |   |
| 140498          | Herbst , Logan      | M   | 9             | 2013  | X  |  |   |   |
| 146140          | Herbst , Luke       | M   | 5             | -   |  |  | X   |   |
| 174306          | Hornsby , Kailey    | F   | 11            | 2011  | C  |  |   |   |
| 192028          | Liske , Isaiah      | M   | 10            | 2011  | X  |  |   |   |
| 112710          | McCarty , Rhett     | M   | 11            | 2011  | X  |  |   |   |
| 61441           | McClintock , Halle  | F   | 11            | 2010  | X/C  |  |   |   |
| 192027          | McPherson , Chase   | M   | 10            | 2011  | X  |  |   |   |
| 182992          | Morgan , Kelista    | F   | 9             | 2013  | X  |  |   |   |
| 190378          | Mullins , Grace     | F   | 5             | -   |  |  | X   |   |
| 75386           | Mullins , Hayley    | F   | 10            | 2010  | X  |  |   |   |
| 93247           | Mullins , Maddie    | F   | 9             | 2010  | X  |  |   |   |
| 145334          | Richards , Sabrina  | F   | 9             | 2010  | X  |  |   |   |
| 195161          | Riddick Jr., Andre  | M   | 8             | -   |  |  | X   |   |
| 183001          | Schilling , Lindsey | F   | 9             | 2013  | X  |  |   |   |
| 204612          | Schulz , Rachel     | F   | 6             | -   |  |  |   | C   |
| 115713          | Schwarz , Taylor    | F   | 12            | 2010  | X  |  |   |   |
| 196067          | Siren , Zach        | M   | 11            | 2010  | X  |  |   |   |
| 174299          | Smith , DJ          | M   | 10            | 2012  | X  |  |   |   |
| 168045          | Smith , Dara        | F   | 9             | 2009  | X  |  |   |   |
| 69996           | Steffen , Cortney   | F   | 12            | 2009  | X  |  |   |   |
| 145326          | Tupman , Summer     | F   | 9             | 2010  | X/C  |  |   |   |
| 75832           | Vargas , Daniel     | M   | 12            | 2010  | X  |  |   |   |
| 140463          | Walker , Andrew     | M   | 11            | 2011  | X  |  |   |   |
| 162714          | Worley , Allen      | M   | 9             | 2013  | X  |  |   |   |
| 115712          | Worley , Isabelle   | F   | 10            | 2012  | X/C  |  |   |   |