

# **KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION** ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2013-2014

The <u>Holy Cross (Louisville)</u>	High School, <u>Louisville</u>	, Kentucky
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(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Sup	ot., Principal, Student, Parent, Coach, Etc.)
Jody Thornsberry	5144 Dixie Highway	502/447-4363	AD
Susan Ryan			Parent/Assistant to the AD
Karen Ernspiker			Director of Advancement
Jackie Loftus			Parent/Director of Alumni Relations
Kent Foushee			Coach/Director of Admissions
Maggie Wiser			Student
Nathen Bearden			Student
Fred Copass			Head Girls Basketball Coach
Lisa Bickel			Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 17, 2013	
Dec 17, 2013	
Apr 15, 2014	

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jody Thornsberry	AD	5144 Dixie Highway	502-447-4363

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jody Thornsberry	AD	5144	502-447-4363

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jody A Thornsberry (jthornsberry@holycrosshs.com)

Date

**Principal Signature** 

April 30, 2014 11:05:24 AM



### HISTORICAL TEAM MATRIX **TEAM LIST USED FOR CALCULATIONS**

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
	varsity						
Archery - Boys	jv						
	freshman						
	varsity						
Archery - Girls	jv						
-	freshman						
	varsity	X	X	X	Х	Х	Х
Baseball	jv	X	X	X	Х	Х	Х
	freshman					Х	x
	varsity	x	x	x	х	х	x
Basketball - Boys	jv	X	x	x	х	х	X
	freshman	X	x	X	Х	Х	х
	varsity	X	x	X	Х	х	Х
Basketball - Girls	jv	X	х	X	х	х	X
	freshman					X	X
	varsity		x	x			
Bowling - Boys	jv					х	X
Dowing Doys	freshman					~	X
	varsity		x	x			
Bowling - Girls	jv		^	^		x	х
Bowing - Gins	freshman					^	^
			x	X	X	X	x
Cheorloading	varsity		<u>^</u>	^	^	^	^
Cheerleading	jv						
	freshman	× ×	× ×	× ×	Y	Y	×
	varsity	X	X	X	X	X	X
Football	jv	X	x	X	X	x	X
	freshman						
	varsity						
Field Hockey - Boys	jv						
	freshman						
	varsity	X	X	X	X	X	Х
Field Hockey - Girls	jv						Х
	freshman						
	varsity						
Fishing - Boys	jv						
	freshman						
	varsity						
Fishing - Girls	jv						
F	freshman						
	varsity	х	x	x	X	х	Х
Fast Pitch Softball	jv	X	x	X	X	X	Х
F	freshman				X	Х	Х
	varsity	x	x	x	X	x	Х
Golf - Boys	jv	-		-	-	-	X
	freshman						
	varsity						
Golf - Girls	jv						
	freshman						
	varsity						
	-						
Lacrosse - Boys	jv						
	freshman						L



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
	varsity						
Lacrosse - Girls	jv						
Γ	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
Soccer - Boys	varsity	Х	X	X	Х	Х	Х
	jv					Х	X
	freshman						
	varsity	Х	X	X	X	Х	X
Soccer - Girls	jv						
	freshman						
	varsity					Х	X
Swimming - Boys	jv						
	freshman						
	varsity	Х	X	X	Х	Х	Х
Swimming - Girls	jv						
	freshman						
	varsity	Х	X	X	Х	Х	X
Tennis - Boys	jv						
	freshman						
	varsity	Х	X	X	X	X	Х
Tennis - Girls	jv						
Γ	freshman						
	varsity	Х	X	X	Х	Х	Х
Track - Boys	jv						
Γ	freshman						
	varsity	Х	X	Х	Х	Х	X
Track - Girls	jv						
_	freshman						
	varsity	Х	X	X	Х	Х	X
Volleyball	jv	Х	x	x	х	х	х
	freshman	Х	X	X	Х	Х	Х
	varsity	Х	x	x	x	x	Х
Wrestling	jv					X	Х
	freshman						
	varsity	X	X	X	X	X	Х
Cross Country - Boys	jv					X	Х
	freshman						
	varsity	X	x	x	x	x	X
Cross Country - Girls	jv					X	X
	freshman						



### ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

#### Varsity Wrestling

Baum, Hunter Conway, Aaron Conway, Jacob Goodin, Matthew Hess, Nathan X Hunt, Trevor Leister, Peyton

#### Varsity Cross Country - Boys

Kelly, Austin Langley, Devyn McCauley, Chase McCauley, Tyler Moore, Austin X Rhodes, Ben Wright, Evan

#### Varsity Archery - Girls

X Bodenbender, Natalie Hume, Alayna Loeffler, Erin Martin, Samantha Scarbrough, Madeline X Smith, Jenna X Snodgress, Megan Willis, Breanna

#### Varsity Basketball - Girls

Blackwell, Brooke Blandford, Sydney X Hale, Caroline Hockman, Josie X Jones, Angela Klein, Ally Lockwood, Hayley Miller, Rebecca Morabito, Olivia Newton, Beth Roarx, Rachael Schrader, McKenzie Shields, Brooke Smothers, Taylor X Weber, Bailey X Weber, Katie X Weber, Taylor

#### Varsity Cheerleading

X Blanton, Danielle Carman, Chelsea Dillard, Lasia X Drury, Alyssa X Duggins, Cara

#### Varsity Archery - Boys

Aponte, Samuel Bodenbender, Nelson Hagan, Gardner Head, Matthew Jasper, Christian Lehmann, Jonathon LePera, Stephen Lukeas, Darren Eric Lukeas, David Alexander Muss, Nolan Padgett, Bradlee Schoen, Scott Schonburg, Seth Skinner, John Smith, Nolan Williams, Kenny Williams, Ryan

#### Varsity Baseball

Ashabraner, Jessie Barnett, Jack X Basham, Brandon Blair, Trevor Bodenbender, Nelson X Boughey, Zachary Cheatham, Drew Elder, Nathan Grassman, Tyler Langley, Devyn Lukeas, Darren Eric Milliner, Cody Nalley, Ryan Phillips, Chase Phillips, Christopher Schutz, Michael Short, Lucas Stahl, Aarron Wegenast, Zach

#### Varsity Basketball - Boys

Basham, Brandon Bearden, Nathan X Boughey, Zachary Ellis, Norman X Epperson, Michael Ferguson, Alec Hailey, Robert Hickey, Nick Lehmann, Jacob Mack, Dominque X McMichael, Clayton X McNair, Joseph Nalley, Ryan Perry, Evan Ray, Michael Travis Schmitt, Jack

Stahl, Aarron

#### Williams, Kenny

#### Varsity Football

Ables, Jacob Ailiff, Alex X Alexander, Dakarai Anderson, Ryan Basham, Hunter Bearden, Max Blair, Trevor Bodenbender, Nelson Cissell, Nik Conway, Jacob Donoho, Brent Elder, Nathan Epperson, Michael Fisher, Scott Frazier, Cole Goodin, Matthew Greenwell, Alec Hans, Zach Hess, Nathan Hickey, Nick Howay, Travis Hubrich, Alec Jacobs, Bryce Jacoby, CJ Jones, Seth Kaelin, Ryan Kilkelly, Shane X Lane, Kevin Leister, Peyton Love, Karlos Milliner, Cody Moran, Jim Moulden, Brandon Pardue, Michael Perry, Évan Radford, Chris Ryan, Jake Schoen, Scott Schutz, Michael Short, Cameron X Simms, Jerome Skinner, John X Stapp, Dylan Wheatly, James

#### Varsity Golf - Boys

Basham, Brandon Conway, Aaron X Greenwell, Alec Head, Matthew Hendrick, Bryan Kuerzi, Jacob Lukeas, David Alexander Mattingly, Braxton Short, Lucas

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#### Bearden, Max Bearden, Nathan Blair, Trevor Brutscher, Jase Crowe, Jonathan Hagan, Gardner Hans, Zach Hawkins, Garrett X Hess, Nathan Hickey, Nick Hunt. Trevor Kapple, Matthew X Levy, Cody Martin, Jake X McCauley, Tyler X McCoy, Brenden Moulden, Brandon X Muss, Nolan Padgett, Bradlee Ray, Michael Travis Schutz, Andrew Short, Ethan Williams, Kenny Wright, John

Wimberg, Caleb

Ailiff, Alex

Barnett, Jack

Varsity

Soccer - Boys

#### Varsity Tennis - Boys

Cissell, Landon Davis, Derrick Lukeas, David Alexander

#### Varsity Track - Boys

X Alexander, Dakarai X Anderson, Ryan Bearden, Max X Brutscher, Jase Ferguson, Alec Hans, Zach X Jacoby, CJ McCauley, Chase McCauley, Tyler X Mitchell, Derek Moore, Austin Ryan, Jake Schoen, Scott X Skinner, John Stapp, Dylan Wright, Evan Wright, John



Fryrear, Abby Glynn, Autumn Howard, Hope X Jessie, Kierstyn Zoe X Kapple, Emily X Lauersdorf, Paige Lee, Alexis McMackin, Hailey X Meuse, Haley

Rines, Savannah Spicer, Allison Vogt, Taylea

#### Varsity Field Hockey - Girls

Becker, Tristen Blanton, Danielle Bowling, Kameron Burris, Olivia Carman, Chelsea Dillard, Lasia Drury, Alyssa Duggins, Cara X Gailor, Morgan Haycraft, Allison Jessie, Kierstyn Zoe Just, Alexandria Lauersdorf, Paige Lee, Alexis

- McMackin, Hailey X Miller, Rebecca
- X Mills, Mandy Thornsberry, Kaylee Vogt, Taylea

#### Varsity Fast Pitch Softball

Atzinger, Shelby Bodenbender, Natalie Bowling, Kameron Brutscher, Allyson Brutscher, Bayley Brutscher, Christa Fryrear, Abby Gailor, Morgan Goatley, Katelyn X Hale, Caitlynn Hale, Caroline X Hockman, Josie Howard, Hope Jacobs, Maranda Just, Alexandria Klein, Ally McMackin, Hailey Miller, Rebecca X Nopper, Jenna

### **ROSTER REVIEW** PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

#### Varsitv Soccer - Girls

Bard, Syvannah Blackwell, Brooke Block, Lauren Cambron, Caroline Gawarecki, Karly Glynn, Autumn Goatley, Katelyn X Goff, Ambra Howard, Hope Kuerzi, Allye Ledbetter, Aleyah Miller, Rebecca X Mills, Mandy Morabito, Olivia Rines, Savannah Roarx, Rachael Thomson, Grace Wiser, Maggie

#### Varsity Tennis - Ğirls

Ellis, Abigail Grey, Kelli Hommrich, Abby X Jackey, Haley Kruse, Abigail Kuerzi, Allye Medley, Adyson X Smith, Jenna Thomson, Grace Young, Rachel

#### Varsity Track - Girls

Block, Lauren Bolus, Mackenzie Brutscher, Allyson Brutscher, Christa X Crowe, Katie Eggers, Ashby Gawarecki, Karly Hale, Caitlynn Jacobi, Madelyn Jessie, Kierstyn Zoe Johnston, Jenna Kapple, Emily Kuerzi, Allye X Loftus, Monica Moran, Laura Pierce, Hannah Riley, Madison X Schrader, McKenzie Smothers, Taylor Thomson, Emily Thornsberry, Kaylee Willis, Breanna

#### Varsity Volleyball

Adams, Jordan Eggers, Ashby Fleener, Emmalee Geraghty, Challen Hale, Caitlynn X Jackey, Haley Jacobi, Madelyn Loftus, Monica Martin, Samantha Newton, Beth X Nopper, Jenna Pierce, Hannah Rickert, Brittany Shields, Brooke Snodgress, Megan Spalding, Stacey Starks, Summer

#### Varsity **Cross Country - Girls**

Bolus, Mackenzie Brutscher, Allyson Brutscher, Christa X Crowe, Katie X Eggers, Ashby Gawarecki, Karly Johnston, Jenna X Kuerzi, Allye X Spicer, Allison Thomson, Emily Thornsberry, Kaylee

#### Junior Varsity Baseball

Adams, Hunter Basham, Hunter Conway, Jacob Donoho, Brent Hess, Nathan Jones, Seth Phillips, Chase Schulten, Christian Schutz, Michael Short, Cameron Short, Ethan Snyder, Chris Wilcher, Matthew

#### Junior Varsity **Basketball - Boys**

Ailiff, Alex Basham, Brandon Bearden, Max Brutscher, Jase X Epperson, Michael Ferguson, Alec Hickey, Nick

Mayberry, Jalen McCoy, Brenden X McNair, Joseph Perry, Evan Ray, Michael Travis Travis, Ricky Wimberg, Caleb

#### Junior Varsity Football

Ables, Jacob Ailiff, Alex Anderson, Ryan Basham, Hunter Bearden, Max Cissell. Nik Conway, Jacob Donoho, Brent Epperson, Michael Fisher, Scott Frazier, Cole Goodin, Matthew Hess, Nathan Howay, Travis Jacobs, Bryce Jones, Seth Kilkelly, Shane X Lane, Kevin Leister, Peyton Milliner, Cody Moran, Jim Pardue, Michael Perry, Évan Radford, Chris Ryan, Jake Schoen, Scott Schutz, Michael Short, Cameron X Simms, Jerome Wheatly, James

#### **Junior Varsity** Golf - Boys

Head, Matthew Hendrick, Bryan Kuerzi, Jacob Mattingly, Braxton

#### Junior Varsity Soccer - Boys

Bearden, Max Crowe, Jonathan Hagan, Gardner Hawkins, Garrett X Hess, Nathan Kapple, Matthew Martin, Jake Padgett, Bradlee Schutz, Andrew



Short, Ethan

#### Junior Varsity Wrestling

Goodin, Matthew Hess, Nathan Leister, Peyton

#### Junior Varsity Basketball - Girls

Blackwell, Brooke Blandford, Sydney X Hale, Caroline Klein, Ally Morabito, Olivia Newton, Beth Roarx, Rachael Schrader, McKenzie Shields, Brooke Smothers, Taylor

#### Junior Varsity Field Hockey - Girls

Becker, Tristen Blanton, Danielle Bowling, Kameron Burris, Olivia Carman, Chelsea Drury, Alyssa Haycraft, Allison Jessie, Kierstyn Zoe Just, Alexandria Lee, Alexis McMackin, Hailey Thornsberry, Kaylee

#### Junior Varsity Fast Pitch Softball

Atzinger, Shelby Bodenbender, Natalie Bowling, Kameron Brutscher, Allyson Brutscher, Bayley Brutscher, Christa Fryrear, Abby Gailor, Morgan Goatley, Katelyn X Haycraft, Allison Howard, Hope Jacobs, Maranda Just, Alexandria Klein, Ally McMackin, Hailey

### ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

#### Junior Varsity Volleyball

Adams, Jordan Bickel, Hannah Bodenbender, Natalie Eggers, Ashby Hale, Caitlynn Hommrich, Abby Jacobi, Madelyn Kruse, Abigail Medley, Adyson Newton, Beth Nopper, Brinley Pierce, Hannah Rickert, Brittany Shields, Brooke Snodgress, Megan Starks, Summer

#### Freshman Baseball

Conway, Jacob Donoho, Brent Hess, Nathan Jones, Seth Phillips, Chase Schulten, Christian Schutz, Andrew Short, Cameron Short, Ethan Snyder, Chris Wilcher, Matthew

#### Freshman Basketball - Boys

Adams, Hunter Bearden, Max Franklin, Shane Frazier, Cole Ober, Trevor Pardue, Michael Phillips, Chase Robey, John Schutz, Andrew Short, Cameron Short, Ethan Tino, John Wilcher, Matthew

#### Freshman Basketball - Girls

X Blandford, Sydney X Klein, Ally X Newton, Beth

#### Freshman Volleyball

Bickel, Hannah Hommrich, Abby Kruse, Abigail Medley, Adyson Newton, Beth Nopper, Brinley Rickert, Brittany



#### SCHOOL YEAR <u>2013-2014</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	109	41.6%	172	42.1%
Row 2	BOYS	153	58.4%	237	57.9%
Row 3	Totals	262	100%	409	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 0

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Digitally signed by Jody A Thornsberry (ithornsberry@bolycrossbs.com)	Date:	April 30, 2014 11:05:24 AM
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### ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

(2013-2014)

### TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	۷	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	9	114	0	0	
GIRLS	JV	4	51	0	0	
GIRLS	FROSH	1	7	0	0	
GIRLS	TOTAL	14	172	0	0	0.0%
BOYS	VARSITY	10	144	0	0	
BOYS	JV	6	69	0	0	
BOYS	FROSH	2	24	0	0	
BOYS	TOTAL	18	237	0	0	0.0%

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#### SCHOOL YEAR <u>2013-2014</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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KHSAA :FormT4 Rev.10/10



#### 2013-2014 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	114	66.3%
Row 2	j.v.:	4	51	29.7%
Row 3	frosh:	1	7	4.1%
Row 4	total:		172	100%
Boys				
Row 5	varsity:	10	144	60.8%
Row 6	j.v.:	6	69	29.1%
Row 7	frosh:	2	24	10.1%
Row 8	total:		237	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

# 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jody A Thornsberry (jthornsberry@holycrosshs.com)

Date:

April 30, 2014 11:05:24 AM



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2013-2014 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equip	oment	Tra	ivel	Awa	ards	Sala	aries	Faci	lities	Pub	licity
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$686	\$0	\$0	\$0	\$0	\$0	\$375	1/1/1	\$0	\$0	\$0	\$0
Archery - Girls	\$686	\$0	\$0	\$0	\$0	\$0	\$375	1/1/1	\$0	\$0	\$0	\$0
Baseball	\$17,406	\$0	\$4,682	\$0	\$360	\$0	\$4,000	8/8/3	\$4,405	\$0	\$0	\$0
Basketball - Boys	\$13,148	\$0	\$7,275	\$0	\$401	\$0	\$6,500	4/4/3	\$375	\$0	\$0	\$0
Basketball - Girls	\$4,978	\$0	\$6,044	\$0	\$559	\$0	\$6,000	4/4/3	\$375	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$2,082	\$0	\$904	\$0	\$128	\$0	\$1,250	3/3/2	\$0	\$0	\$0	\$0
Cross Country - Girls	\$1,418	\$0	\$603	\$0	\$86	\$0	\$1,250	3/3/2	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$4,487	\$0	\$2,181	\$0	\$0	\$0	\$4,000	4/4/2	\$1,958	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$1,722	\$0	\$0	\$0	\$27	\$0	\$2,500	2/2/2	\$1,108	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Football	\$14,315	\$0	\$2,285	\$0	\$377	\$0	\$11,500	9/9/2	\$2,975	\$0	\$0	\$0
Golf - Boys	\$1,515	\$0	\$250	\$0	\$0	\$0	\$1,000	2/2/2	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2013-2014 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equi	oment	Tra	avel	Awa	ards	Sala	aries	Faci	lities	Pub	licity
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$861	\$0	\$0	\$0	\$0	\$0	\$2,500	2/2/2	\$1,107	\$0	\$0	\$0
Soccer - Girls	\$1,264	\$0	\$200	\$0	\$0	\$0	\$2,500	2/2/1	\$1,107	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0	\$0	\$0
Tennis - Boys	\$80	\$0	\$0	\$0	\$55	\$0	\$750	1/1/1	\$0	\$0	\$0	\$0
Tennis - Girls	\$86	\$0	\$0	\$0	\$55	\$0	\$750	1/1/1	\$0	\$0	\$0	\$0
Track - Boys	\$1,583	\$0	\$0	\$0	\$90	\$0	\$750	2/2/1	\$0	\$0	\$0	\$0
Track - Girls	\$2,375	\$0	\$0	\$0	\$195	\$0	\$750	3/3/1	\$0	\$0	\$0	\$0
Volleyball	\$13,329	\$0	\$3,274	\$0	\$627	\$0	\$5,000	3/3/3	\$375	\$0	\$0	\$0
Wrestling	\$1,075	\$0	\$1,953	\$0	\$0	\$0	\$1,500	2/2/2	\$50	\$0	\$0	\$0

Expenditures for Boys	\$110,548	60.5%
Expenditures for Girls	\$72,244	39.5%
Total Expenditures	\$182,792	

KHSAA Form T41 Rev 5/11



#### SCHOOL YEAR <u>2013-2014</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

#### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:				
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM		
OPPORTUNITIES					
Accommodation of Interest and Abilities			Х		
BENEFITS					
Equipment and Supplies			Х		
Scheduling of Games and Practice Time			Х		
Travel and Per Diem Allowances			Х		
Coaching			Х		
Locker Rooms, Practice and Competitive Facilities			Х		
Medical and Training Facilities and Services			Х		
Publicity			Х		
Support Services			Х		
Housing and Dining			Х		
Tutoring			Х		
Athletic Scholarships			Х		

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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#### DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	C	OLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF	
Track Resurfacing	Begin obtaining cost estimates and funding opportunities	Start: Mar 3, 2014	Complete: Aug 11, 2014
Look to update field hockey and girls cross country locker room	Talk with parents and maintenacnce staff about the current location and how to fund and design locker room	Start: Mar 3, 2014	Complete: Aug 11, 2014

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#### INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

School Year:	2013-2014			
School Name:	Holy Cross (Louisville)			
Number of 9-11 Grade Students Surveyed:	199			
Number of 8 <sup>th</sup> Grade Students Surveyed:	0			
Date:	Apr 25, 2014			
Number of Students Completing By Gender:	Male 124			
Female 75				
Instructions:				
	Surveys Form T-61 by entering the total number of responses on the line			
next to each sport.				
	e a listing of the sports as well as the number of students who are			
interested in participating.	(T.C.2) and easily this Concerns Former only to the KLICAA by the due date			
	(T-63) and mail this <u>Summary Form only</u> to the KHSAA by the due date nt surveys (Form T-61). However, these Forms should be maintained in			
your files in the event they are subsequent				
199 Number of Surveys Issued (sum of §				
199 Total Returned / Completed				
100.0 Return Percentage (returned divided	by issued) (A minimum of 80% return is expected)			
%				
	y Pence, teacher/AP			
How Was The Survey Administered? Hum	anity and Theology Classes			
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc				
or advisee/advisor?)				

#### Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities	KHSAA Sponsored Spring Sports/Sport Activit	ties	
Cross Country	10	Baseball	24
Football	35	Bass Fishing	0
Golf	10	Softball	14
Soccer	33	Tennis	11
Volleyball (Girls)	20	Track and Field	30

#### KHSAA Sponsored Winter Sports/Sport Activities

Archery	15
Basketball	36
Bowling	0
Swimming	1
Wrestling	6

Reasons for not participating in interscholastic
athletics

From Compiled T-61 Forms

- 9 I prefer other activities such as band, chorus, etc.
- 37 I don't have time
  - The practice schedules and game times are
- 18 inconvenient
  - 10 The sport I like isn't offered
  - 5 It's too expensive
- 14 Working
- 22 I don't feel I have the ability
  - 22 Other:\_\_\_\_\_



#### INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

# Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

_Sport	Number
Badminton	12
Dance Team	23
Equestrian	10
Fencing	13
Field Hockey (Girls)	19
Gymnastics	18
Ice Hockey	7
Lacrosse	15
Riflery	33
Rodeo	5
Ultimate Frisbee	70
Volleyball (Boys)	16
Wrestling (Girls)	2
Other	24

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**Principal's Signature** 

Date



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2013-2014 TITLE IX INTERNAL ANALYSIS SUMMARY

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	172	237	409
Row 2	Percentage of Participation	42.05%	57.95%	100%
Row 3	Total Expenditures (from T-3)	\$72,244	\$110,548	\$182,792
Row 4	Percentage of Expenditures	39.52%	60.48%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-2.53%	2.53%	
Row 6	Per Participant Expenditure	\$420.02	\$466.45	
Row 7	Per Participants Difference in Expenditures		\$46.42	
Row 8	Total Enrollment (from KHSAA enrollment figures)	109	153	262
Row 9	Percentage of Enrollment	41.60%	58.40%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.45%	-0.45%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2013-2014 report.

#### **Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

Holy Cross (Louisville)

2013-2014

Β.	School	Year

A. School

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

				School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Ables, Jacob	M	10	2012	Х	X		
	Adams , Hunter	M	9	2013	X	×		
	Adams , Jordan	F	11	2011	X			
	Ailiff, Alex	M	10	2012	X			
	Anderson , Ryan	M	10	2012	X X			
	Ashabraner, Jessie	M	11	2011				
	Atzinger , Shelby	F	10	2012	X			
	Bard , Syvannah	F	12	2010	X			
	Barnett , Jack	M	11	2011	X			
	Basham , Brandon	M	11	2011	X			
	Basham , Hunter	M	10	2012	X			
	Baum , Hunter	М	12	2010	X			
-	Bearden , Max	М	9	2013	X			
	Bearden , Nathan	М	12	2010	Х			
	Bickel , Hannah	F	9	2013		X		
	Blackwell , Brooke	F	10	2012	Х			
	Blair , Trevor	М	12	2010	Х			
183095	Blandford , Sydney	F	9	2013	Х			
184740	Block , Lauren	F	9	2013	X			
153533	Bodenbender, Natalie	F	10	2012	X			
86605	Bodenbender, Nelson	М	12	2010	Х			
170541	Bolus , Mackenzie	F	11	2011	Х			
183122	Bowling , Kameron	F	9	2013	Х			
107007	Brutscher, Allyson	F	11	2011	Х			
134889	Brutscher, Bayley	F	11	2011	Х			
107013	Brutscher, Christa	F	11	2011	Х			
153413	Brutscher, Jase	М	10	2012	Х			
86625	Cambron , Caroline	F	12	2010	Х			
183275	Carman , Chelsea	F	10	2012	С			
99981	Cheatham , Drew	М	11	2011	Х			
204302	Cissell , Landon	М	9	2013	Х			
151193	Cissell , Nik	М	10	2012	Х			
86618	Conway , Aaron	М	12	2010	Х			
	Conway , Jacob	М	9	2013	Х			
	Crowe, Jonathan	М	9	2013	Х			
	Davis, Derrick	М	11	2011	Х			
	Dillard , Lasia	F	9	2012	С			
	Donoho, Brent	М	9	2013	X			
	Eggers , Ashby	F	11	2011	X			
	Elder, Nathan	M	11	2011	X			
	Ellis , Abigail	F	12	2010	X			
	Ellis , Norman	M	12	2010	X			

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Epperson , Michael	M	11	2011	X			
	Ferguson , Alec	М	11	2011	Х			
	Fisher , Scott	M	11	2011	Х			
	Fleener, Emmalee	F	11	2011	Х			
	Franklin , Shane	M	9	2013		X		
	Frazier, Cole	M	9	2013	X			
	Fryrear , Abby	F	9	2013	X/C			
135062	Gailor , Morgan	F	11	2011	X			
97608	Gawarecki , Karly	F	11	2011	X			
83817	Geraghty , Challen	F	12	2010	Х			
	Glynn , Autumn	F	10	2012	X/C			
151181	Goatley , Katelyn	F	10	2012	X			
	Goodin , Matthew	M	9	2013	X			
170555	Grassman , Tyler	M	11	2011	X			
151194	Greenwell , Alec	M	10	2012	X			
171230	Grey , Kelli	F	12	2010	X			
	Hagan , Gardner	M	9	2013	X			
	Hailey , Robert	M	12	2010	X			
	Hale , Caitlynn	F	11	2011	X			
	Hale , Caroline	F	12	2010	X			
	Hans, Zach	M	12	2010	X			
	Hawkins , Garrett	M	9	2013	Х			
	Head , Matthew	M	10	2012	X			
	Hendrick , Bryan	M	10	2012	X			
	Hess, Nathan	M	9	2013	X			
	Hickey , Nick	M	10	2012	X			
	Hockman, Josie	F	12	2010	X			
	Hommrich , Abby	F	9	2013	X			
135071	Howard , Hope	F	11	2011	X/C			
	Howay , Travis	M	9	2013	X			
	Hubrich , Alec	M	12	2010	X			
	Hunt , Trevor	M	12	2010	X			
	Jacobi , Madelyn	F	11	2011	X			
	Jacobs , Bryce	M	9	2013	X			
	Jacobs , Maranda	F	11	2011	X			
	Jacoby , CJ	M	12	2010	X			
	Jessie , Kierstyn Zoe	F	10	2012	X			
	Johnston, Jenna	F	12	2010	X			
	Jones , Seth	M	9	2013	X			
	Just, Alexandria	F	10	2012	X			
	Kaelin , Ryan	M	11	2011	X			
	Kapple , Emily	F	11	2011	X			
	Kapple , Matthew	M	9	2013	X			
	Kelly , Austin	M	11	2011	X			
	Kilkelly , Shane	M	9	2013	X			
	Klein , Ally	F	9	2013	X			
	Kruse , Abigail	F	9	2013	X			
	Kuerzi , Allye	F	12	2010	X			
	Kuerzi , Jacob	M	10	2012	X			
	Langley, Devyn	M	12	2010	X			
183918	Ledbetter , Aleyah	F	10	2012	Х			

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
153187	Lee , Alexis	F	11	2011	C	non-vaisity	Varsity	non-varsity
163334	Lehmann, Jacob	M	12	2010	X			
183445	Leister, Peyton	M	10	2012	X			
91220	Lockwood , Hayley	F	12	2012	X			
104593		F	11	2010	X			
151199		M	10	2012	X			
	Lukeas, Darren Eric	M	10	2012	X			
	Lukeas, David Alexander	M	10	2012	X			
	Mack , Dominque	M	12	2010	X			
	Martin , Jake	М	9	2013	Х			
	Martin , Samantha	F	12	2010	Х			
	Mattingly, Braxton	М	10	2012	Х			
	Mayberry , Jalen	М	11	2011		Х		
	McCauley , Chase	М	12	2010	Х			
	McCauley , Tyler	М	11	2011	Х			
	McCoy , Brenden	М	11	2011		Х		
	McMackin , Hailey	F	11	2011	X/C			
183453	Medley , Adyson	F	9	2013	Х			
89110	Miller , Rebecca	F	12	2010	Х			
141465	Milliner , Cody	М	11	2011	Х			
153237	Moore , Austin	М	10	2012	Х			
151178	Morabito , Olivia	F	10	2012	Х			
151201	Moran , Jim	М	10	2012	Х			
204336	Moran , Laura	F	9	2013	Х			
86619	Moulden , Brandon	М	12	2010	Х			
108824	Nalley , Ryan	М	12	2010	Х			
183467	Newton, Beth	F	9	2013	Х			
183469	Nopper , Brinley	F	9	2013		Х		
194695	Ober , Trevor	М	9	2013		Х		
183472	Padgett, Bradlee	М	9	2013	Х			
	Pardue , Michael	М	9	2013	Х			
151182	Perry , Evan	М	10	2012	Х			
	Phillips , Chase	М	9	2013	Х			
		М	11	2011	Х			
	Pierce , Hannah	F	11	2011	X			
	Radford , Chris	М	10	2012	X			
	Ray , Michael Travis	M	11	2011	X			
	Rickert , Brittany	F	9	2013	X			
	Riley , Madison	F	11	2011	X			
	Rines , Savannah	F	11	2011	X/C			
	Roarx , Rachael	F	11	2011	Х			
	Robey , John	M	9	2013	X	Х		
	Ryan , Jake	M	10	2012	X			
	Schmitt , Jack	M	12	2010	X			
	Schoen, Scott	M	9	2013	X			
	Schrader , McKenzie	F	11	2011	Х	V		
	Schulten , Christian	M	9	2013	Х	Х		
	Schutz, Andrew	M M		2013	X			
	Schutz , Michael	F	11	2011	X			
153584 183541	Shields , Brooke Short , Cameron	M	10 9	2012 2013	X			
100041		IVI	Э	2013	^		ļ	

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA	Form	GE03
	Rev.	04/12

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
183538	Short , Ethan	М	9	2013	Х			
105582	Short , Lucas	М	11	2011	Х			
99979	Skinner , John	М	11	2011	Х			
163615	Smothers , Taylor	F	10	2012	Х			
153547	Snodgress , Megan	F	10	2012	Х			
	Snyder , Chris	М	10	2012		Х		
83816	Spalding , Stacey	F	12	2010	Х			
135106	Spicer , Allison	F	12	2010	С			
91163	Stahl, Aarron	М	12	2010	Х			
99975	Stapp , Dylan	Μ	11	2011	Х			
104595	Starks, Summer	F	11	2011	Х			
107028	Thomson , Emily	F	11	2011	Х			
183573	Thomson, Grace	F	9	2013	Х			
183575	Thornsberry , Kaylee	F	9	2013	Х			
194694	Tino , John	М	9	2013		Х		
194698	Travis , Ricky	М	10	2012		Х		
153182	Vogt , Taylea	F	10	2012	С			
163577	Wegenast, Zach	М	10	2012	Х			
183576	Wheatly, James	М	9	2013	Х			
194696	Wilcher , Matthew	М	9	2013		Х		
86617	Williams , Kenny	М	12	2010	Х			
170569	Willis , Breanna	F	10	2012	Х			
153273	Wimberg , Caleb	М	10	2012	Х			
86623	Wiser , Maggie	F	12	2010	Х			
99983	Wright , Evan	М	11	2011	Х			
99978	Wright , John	М	11	2011	Х			
135029	Young , Rachel	F	12	2010	Х			