



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2013-2014**

KHSAA Form **GE19**
Rev.5/11

The Iroquois High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Mike Beard	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Athletic Director
Chris Perkins	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Principal
Annette Wilson	1415 Lynhurst Ave. Lou. KY 40214	502-366-5483	Parent
Lori Brooks	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Head Softball Coach
Robert Taylor	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Head Coach Girls Basketball
Beth Pryor	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Student
Troy Smith	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 16, 2013
Jan 15, 2014
Apr 23, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Mike Beard	Athletic Director	4615 Taylor Blvd. Lou. KY 40215	502-485-8269

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Director of Compliance	3332 Newburg Rd. Lou. KY 40218	502-485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us)

April 29, 2014 14:14:33 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						
	jv						
	freshman						
Archery - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X			X	X
	freshman						X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Wrestling	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

Varsity Baseball

Bizimana, Matthew
Cobble, Rshan
Coleman, Valchez
Desgranges, Mark
Ford, Lindez
Gibbs, Dylan
Gibson, Eric
Graves, Joseph
Johnson, Gary
Little, Derio
Martin, Jalen
Rivera, Alejandro
Saunders, Malik
Williamson, Chris

Varsity Basketball - Boys

Bolden, Marquese
Bowling, Michael
Chandler, Aundrey
Coleman, Anthony
Edelen, Keashawn
Forehand, Eric
Gibbs, Dylan
Grady, Khari
Johnson, Devon
Larry, Jackson
Little, Derio
Malitshanga, Pierre
Malone, Darrell
Mangrum, Jamal
Martin, Jalen
Miller, Ricardo
Porter, Tevin
Saunders, Kenny
Smith, Troy
Whitmore, Tommy
Wimberly, Delonta
Wimberly, Deontez

Varsity Football

Bizimana, Matthew
Brown, Demetrius
X Brown, Tracy
Castillio, RaMontez
Doleman, Jamaro
Gibson, Eric
Goodlett, Austin
Ha, Tony
Harbin, Marcus
Harris, Fred
Hayes, Sean
Hull-Carter, Bryce
Irwin, Tyrece
Jackson, Larry
Jallayu, Mark
Joyner, Jamison
Leavell, James

Massey, Romello
Mays, Rashik
McCrary, Timothy
Moore, Dejur
Mwendapeke, Yav
Neal, Deotane
Newton, John
Richie, Jordan
Saunders, Malik
Sellers, Twjuan
Smithers, Michael
Ward, Martell
Watkins, John
Watkins, Johntae
Webster, Aarron
Woodall, Rashad

Varsity Soccer - Boys

Abdi, Yahya
Aden, Ismail
Aden, Mohamed
Bhattarai, Dil
De, Pah Ka
Dida, Abdishakur
Khual, Thawng Khan
Mota, Cameron
Osman, Idle
Perez, Berner Rafael
Phineas, Peter
Soe, Moo Plo
Te, Lal
Wach, Marvin

Varsity Track - Boys

Abdi, Yahya
Aden, Ismail
Alakozai, Ahmad
Askarov, Emrakh
Augustine, Hope
Beasley, James T
Bizimana, Matthew
Boah, Khilih
Bowers, Preston T
Castillio, RaMontez
Davis, Christian
Dinh, John
Jackson, Larry
Johnson, Devon
Litton, Montre
Martin, Taiwan
Smith, Travis
Watkins, John
Watkins, Johntae

Varsity Wrestling

Alakozai, Ahmad
Askarov, Emrakh
Bach, Randy
Bizimana, Matthew
Castillio, RaMontez
Ha, Tony
Mwendapeke, Yav
Saunders, Malik
Watkins, John
Watkins, Johntae
Webster, Aarron

Varsity Cross Country - Boys

Bowers, Preston T

Varsity Basketball - Girls

Beason, Shania
Brown, Tiffany
Goldsberry, Adriana
Jacintche, Jasmine
Jones, Carmen
Jones, Jazmenn
Moore, DeJa
Pryor, Elizabeth
Reed, Jamesha
Render, Keishanna
Small, Alyssia
Stephens, Tonyell
Verner, Asia
Watkins, Nakiya
Wright, Angel

Varsity Cheerleading

Baker, Tashijia
Brown, Tracy
Cosellat, Isa
Doran, Meshawn
Ginn, Ercia
Laird, Chelsea
Lindsay, Tatiyanna M
Stiger, Dee
Stockton, Latayvia R
Tamayo, Alexis A

Varsity Fast Pitch Softball

Bell, Tamara
Fisher, Sara
Herrarte, Melisa
Leslie, Elizabeth
Marshall, Hannah
Mays, Lucretia
Monnreal, Claudia

Moss, Emily
Pevlor, Kristen
Sarver, Justice
Tamayo, Megan
Welch, Lataysha
Whitmore, Antonia

Varsity Golf - Girls

Turner, Sheila

Varsity Tennis - Girls

Hollyfield, Angelica
Pham, Maggie

Varsity Track - Girls

Andrews, Mykelle
Byars, Seirria
Ford, Lawana L
Heflin, Taylor
Lindsay, Tatiyanna M
Reed, Jamesha
Stockton, Latayvia R
Williams, Chandrae L
Young, Adiah M

Varsity Volleyball

Andrews, Mykelle
Brock, Dariecea
Byars, Seirria
Fuhr, Rachel
Heflin, Taylor
Herrarte, Melisa
Jacintche, Jasmine
Nguyen, Hanna T

Varsity Cross Country - Girls

Brown, Tiffany
Pryor, Elizabeth

Junior Varsity Basketball - Boys

Bolden, Marquese
Chandler, Aundrey
Coleman, Anthony
Edelen, Keashawn
Grady, Khari A
Mangrum, Jamal
Saunders, Kenny
Wimberly, Delonta



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

Wimberly, Deontez

Junior Varsity Basketball - Girls

Barker, Jamil
Beason, Shania
Brown, Tiffany
Cater, Donyale
Jones, Carmen
Lopez, Jessica
Nelson, Sierra
Pride, Gabrielle
Render, Keishanna
Shaw, Ceyaira
Stephens, Tonyell
Swearingen, Alexis
Watkins, Nakiya
Wright, Angel

Freshman Basketball - Boys

Burris, Prophet
Chandler, Aundrey
Coleman, Anthony
Edelen, Keashawn
Wimberly, Delonta

Freshman Basketball - Girls

Barker, Jamil
Beason, Shania
Cater, Donyale
Nelson, Sierra
Pride, Gabrielle
Shaw, Ceyaira
Swearingen, Alexis
Wright, Angel



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	521	48.0%	68	34.2%
Row 2	BOYS	564	52.0%	131	65.8%
Row 3	Totals	1085	100%	199	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 6

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) Date: April 29, 2014 14:14:33 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
(2013-2014)**

KHSAA Form T2
Rev. 04/13

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	7	46	0	0	
GIRLS	JV	1	14	0	0	
GIRLS	FROSH	1	8	0	0	
GIRLS	TOTAL	9	68	0	0	0.0%
BOYS	VARSITY	7	117	0	0	
BOYS	JV	1	9	0	0	
BOYS	FROSH	1	5	0	0	
BOYS	TOTAL	9	131	0	0	0.0%

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SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bowling		Yes Bowling
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Already have a teacher/coach in the building that would like to be the bowling coach. Will contact other schools in the area that currently have a team to ask for help in getting the program up and running, including practice location and schedule for the 2014-15 school year.</p>
--

Principal Signature: Digitally signed by Mike Beard
(mike.beard@jefferson.kyschools.us) Date: April 29, 2014 14:14:33 PM



**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	46	67.6%
Row 2	j.v.:	1	14	20.6%
Row 3	frosh:	1	8	11.8%
Row 4	total:		68	100%
Boys				
Row 5	varsity:	7	117	89.3%
Row 6	j.v.:	1	9	6.9%
Row 7	frosh:	1	5	3.8%
Row 8	total:		131	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) Date: April 29, 2014 14:14:33 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Baseball	\$7,400	\$0	\$1,357	\$0	\$145	\$0	\$3,675	2 / 2 / 1	\$1,700	\$0	\$0	\$0
Basketball - Boys	\$3,260	\$0	\$4,315	\$0	\$300	\$0	\$11,763	5 / 4 / 3	\$0	\$0	\$0	\$0
Basketball - Girls	\$3,040	\$0	\$4,110	\$0	\$240	\$0	\$10,232	2 / 2 / 3	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$200	\$0	\$15	\$0	\$1,688	1 / 1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$200	\$0	\$15	\$0	\$1,688	1 / 1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,230	\$0	\$990	\$0	\$110	\$0	\$3,061	1 / 1 / 1	\$650	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$9,414	\$0	\$1,600	\$0	\$190	\$0	\$13,580	5 / 5 / 1	\$7,400	\$0	\$0	\$0
Golf - Boys	\$20	\$0	\$300	\$0	\$15	\$0	\$2,151	1 / 1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$20	\$0	\$300	\$0	\$15	\$0	\$2,151	1 / 1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$640	\$0	\$1,420	\$0	\$100	\$0	\$2,896	1 / 1 / 1	\$1,200	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$20	\$0	\$200	\$0	\$20	\$0	\$1,913	1 / 1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$20	\$0	\$200	\$0	\$20	\$0	\$1,913	0 / 0 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$120	\$0	\$500	\$0	\$70	\$0	\$3,061	2 / 2 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$90	\$0	\$500	\$0	\$50	\$0	\$2,648	1 / 1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$1,070	\$0	\$900	\$0	\$95	\$0	\$4,303	1 / 1 / 2	\$0	\$0	\$0	\$0
Wrestling	\$420	\$0	\$1,120	\$0	\$115	\$0	\$6,248	2 / 2 / 2	\$0	\$0	\$0	\$0

Expenditures for Boys	\$90,551	69.4%
Expenditures for Girls	\$39,861	30.6%
Total Expenditures	\$130,412	



SCHOOL YEAR 2013-2014
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Mike Beard
(mike.beard@jefferson.kyschools.us) Date: April 29, 2014 14:14:33 PM



SCHOOL NAME Iroquois

SCHOOL YEAR 2013-2014
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Update rest room facilities for softball, track, football, and soccer.	Request building modification from school board.	Start: Apr 1, 2014 Complete: Apr 1, 2016

Principal's Signature: Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) Date: April 29, 2014 14:14:33 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.4/14

School Year: 2013-2014
 School Name: Iroquois
 Number of 9-11 Grade Students Surveyed: 865
 Number of 8th Grade Students Surveyed: 0
 Date: Dec 31, 1969

Number of Students Completing By Gender: Male 421
 Female 293

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

865 Number of Surveys Issued (sum of 9-11 and grade 8 above)
714 Total Returned / Completed
82.5% Return Percentage (returned divided by issued) *(A minimum of 80% return is expected)*

Who Administered The Survey? Athletic Director
 How Was The Survey Administered? Distributed and completed in all English classes.
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	<u>28</u>
Football	<u>138</u>
Golf	<u>21</u>
Soccer	<u>92</u>
Volleyball (Girls)	<u>77</u>

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	<u>73</u>
Bass Fishing	<u>1</u>
Softball	<u>67</u>
Tennis	<u>42</u>
Track and Field	<u>135</u>

KHSAA Sponsored Winter Sports/Sport Activities

Archery	<u>24</u>
Basketball	<u>145</u>
Bowling	<u>43</u>
Swimming	<u>14</u>
Wrestling	<u>21</u>

Reasons for not participating in interscholastic athletics
From Compiled T-61 Forms

<u>58</u>	I prefer other activities such as band, chorus, etc.
<u>183</u>	I don't have time
<u>15</u>	The practice schedules and game times are inconvenient
<u>22</u>	The sport I like isn't offered
<u>6</u>	It's too expensive
<u>68</u>	Working
<u>39</u>	I don't feel I have the ability
<u>83</u>	Other: <u>Transportation issues, better coaches.</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

KHSAA Form T63
Rev. 1/14

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	4
Dance Team	46
Equestrian	3
Fencing	9
Field Hockey (Girls)	12
Gymnastics	14
Ice Hockey	9
Lacrosse	17
Riflery	49
Rodeo	11
Ultimate Frisbee	13
Volleyball (Boys)	8
Wrestling (Girls)	4
Other	18

Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us)

April 29, 2014 14:14:33 PM

Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

*KHSAA Analysis Form
Rev. 02/14*

TITLE IX INTERNAL ANALYSIS SUMMARY

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	68	131	199
Row 2	Percentage of Participation	34.17%	65.83%	100%
Row 3	Total Expenditures (from T-3)	\$39,861	\$90,551	\$130,412
Row 4	Percentage of Expenditures	30.57%	69.43%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.61%	3.61%	
Row 6	Per Participant Expenditure	\$586.19	\$691.23	
Row 7	Per Participants Difference in Expenditures		\$105.04	
Row 8	Total Enrollment (from KHSAA enrollment figures)	521	564	1085
Row 9	Percentage of Enrollment	48.02%	51.98%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-13.85%	13.85%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2013-2014 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Iroquois								
B. School Year	2013-2014								
C. Total Varsity Athletes									137
D. Total Non-Varsity Athletes									9
E. Total below Grade 9 who played varsity									2
F. Total below Grade 9 who played non-varsity									0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
149793	Abdi , Yahya	M	11	2011	X			
102410	Aden , Ismail	M	11	2011	X			
83574	Aden , Mohamed	M	12	2010	X			
139595	Alakozai , Ahmad	M	11	2011	X			
157382	Andrews , Mykelle	F	12	2010	X			
139599	Askarov , Emrakh	M	12	2010	X			
135048	Augustine , Hope	M	10	2012	X			
102743	Bach , Randy	M	12	2010	X			
139520	Baker , Tashijia	F	12	2010	C			
194701	Barker , Jamil	F	9	2013		X		
165918	Beasley , James T	M	11	2011	X			
194617	Beason , Shania	F	8	-			X	
139563	Bell , Tamara	F	11	2011	X			
149798	Bhattarai , Dil	M	12	2010	X			
102658	Bizimana , Matthew	M	11	2011	X			
165919	Boah , Khilih	M	10	2011	X			
197650	Bolden , Marquese	M	10	2012	X			
165923	Bowers , Preston T	M	11	2011	X			
159999	Bowling , Michael	M	12	2010	X			
153594	Brock , Dariiecea	F	10	2012	X			
102738	Brown , Demetrius	M	12	2010	X			
113318	Brown , Tiffany	F	11	2011	X			
86184	Brown , Tracy	M	12	2010	C			
205862	Burris , Prophet	M	9	2013		X		
147146	Byars , Seirria	M	10	2012	X			
102669	Castillio , RaMontez	M	12	2010	X			
194706	Cater , Donyale	F	9	2013		X		
197657	Chandler , Aundrey	M	9	2013	X			
139299	Cobble , Rashan	M	12	2010	X			
197656	Coleman , Anthony	M	9	2013	X			
139306	Coleman , Valchez	M	11	2011	X			
139524	Cosellat , Isa	F	12	2009	C			
169810	Davis , Christian	M	11	2011	X			
102415	De , Pah Ka	M	12	2010	X			
114649	Desgranges , Mark	M	12	2010	X			
102416	Dida , Abdishakur	M	12	2010	X			
165917	Dinh , John	M	11	2011	X			
152738	Doleman , Jamaro	M	10	2012	X			
139531	Doran , Meshawn	F	11	2011	C			
197652	Edelen , Keashawn	M	9	2013	X			
139566	Fisher , Sara	F	11	2011	X			
165913	Ford , Lawana L	F	10	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
139311	Ford , Lindez	M	11	2011	X			
194467	Forehand , Eric	M	12	2011	X			
86211	Fuhr , Rachel	F	12	2010	X			
139315	Gibbs , Dylan	M	11	2011	X			
166150	Gibbs , Dylan	M	11	2011	X			
139317	Gibson , Eric	M	12	2010	X			
139533	Ginn , Ercia	F	11	2011	C			
89958	Goldsberry , Adriana	F	12	2010	X			
152740	Goodlett , Austin	M	10	2012	X			
194471	Grady , Khari	M	10	2013	X			
165922	Grady , Khari A	M	10	2012		X		
139322	Graves , Joseph	M	12	2010	X			
102744	Ha , Tony	M	11	2011	X			
152804	Harbin , Marcus	M	10	2012	X			
152735	Harris , Fred	M	10	2012	X			
152802	Hayes , Sean	M	10	2012	X			
147147	Heflin , Taylor	M	11	2011	X			
94892	Herrarte , Melisa	F	12	2010	X			
175818	Hollyfield , Angelica	F	11	2011	X			
152809	Hull-Carter , Bryce	M	11	2011	X			
152815	Irwin , Tyrece	M	10	2012	X			
113319	Jacintche , Jasmine	F	12	2010	X			
102667	Jackson , Larry	M	11	2011	X			
149796	Jallayu , Mark	M	12	2010	X			
113418	Johnson , Devon	M	12	2010	X			
139326	Johnson , Gary	M	11	2011	X			
194619	Jones , Carmen	F	11	2011	X			
113320	Jones , Jazmenn	F	11	2011	X			
155062	Joyner , Jamison	M	10	2012	X			
102450	Khual , Thawng Khan	M	12	2010	X			
139540	Laird , Chelsea	F	12	2010	C			
166148	Larry , Jackson	M	11	2011	X			
152807	Leavell , James	M	12	2010	X			
139567	Leslie , Elizabeth	F	11	2011	X			
165914	Lindsay , Tatiyanna M	F	10	2012	X/C			
119782	Little , Derio	M	12	2010	X			
165921	Litton , Montre	M	10	2012	X			
194704	Lopez , Jessica	F	10	2012		X		
113420	Malitshanga , Pierre	M	12	2010	X			
166147	Malone , Darrell	M	12	2010	X			
194468	Mangrum , Jamal	M	10	2013	X			
139569	Marshall , Hannah	F	12	2010	X			
91432	Martin , Jalen	M	12	2010	X			
169809	Martin , Taiwan	M	10	2012	X			
152745	Massey , Romello	M	10	2012	X			
139571	Mays , Lucretia	F	11	2011	X			
152741	Mays , Rashik	M	10	2012	X			
145228	McCrary , Timothy	M	10	2012	X			
86179	Miller , Ricardo	M	12	2010	X			
139573	Monnreal , Claudia	F	12	2010	X			
164160	Moore , DeJa	F	12	2010	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
152800	Moore , Dejur	M	12	2010	X			
86212	Moss , Emily	F	12	2010	X			
102412	Mota , Cameron	M	11	2011	X			
102745	Mwendapeke , Yav	M	11	2011	X			
152801	Neal , Deotane	M	10	2012	X			
194702	Nelson , Sierra	F	9	2013		X		
152742	Newton , John	M	10	2012	X			
101558	Nguyen , Hanna T	F	10	2012	X			
149800	Osman , Idle	M	11	2010	X			
149802	Perez , Berner Rafael	M	10	2012	X			
139576	Pevlor , Kristen	F	11	2011	X			
175820	Pham , Maggie	F	11	2011	X			
156526	Phineas , Peter	M	12	2010	X			
160007	Porter , Tevin	M	12	2010	X			
194699	Pride , Gabrielle	F	9	2012		X		
89955	Pryor , Elizabeth	F	12	2010	X			
163751	Reed , Jamesha	F	10	2012	X			
113321	Render , Keishanna	F	11	2011	X			
102663	Richie , Jordan	M	11	2011	X			
139335	Rivera , Alejandro	M	11	2011	X			
139579	Sarver , Justice	F	11	2011	X			
194470	Saunders , Kenny	M	10	2013	X			
102659	Saunders , Malik	M	11	2011	X			
152743	Sellers , Twjuan	M	12	2010	X			
194703	Shaw , Ceyaira	F	9	2013		X		
163781	Small , Alyssia	F	12	2010	X			
135043	Smith , Travis	M	12	2010	X			
114647	Smith , Troy	M	12	2010	X			
152746	Smithers , Michael	M	10	2012	X			
149795	Soe , Moo Plo	M	12	2010	X			
194621	Stephens , Tonyell	F	10	2012	X			
139549	Stiger , Dee	F	11	2011	C			
165912	Stockton , Latayvia R	F	10	2012	X/C			
194700	Swearingen , Alexus	F	9	2013		X		
154976	Tamayo , Alexus A	F	10	2012	C			
94895	Tamayo , Megan	F	12	2010	X			
102448	Te , Lal	M	12	2010	X			
113323	Turner , Sheila	F	12	2010	X			
113325	Verner , Asia	F	12	2010	X			
156522	Wach , Marvin	M	12	2010	X			
152803	Ward , Martell	M	11	2011	X			
102670	Watkins , John	M	12	2010	X			
102736	Watkins , Johntae	M	11	2011	X			
163783	Watkins , Nakiya	F	10	2012	X			
102740	Webster , Aarron	M	11	2011	X			
94886	Welch , Lataysha	F	12	2010	X			
139586	Whitemore , Antonia	F	12	2010	X			
160006	Whitmore , Tommy	M	12	2010	X			
165916	Williams , Chandrae L	F	10	2012	X			
139336	Williamson , Chris	M	12	2010	X			
197649	Wimberly , Delonta	M	8	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
166142	Wimberly , Deontez	M	10	2012	X			
205652	Woodall , Rashad	M	9	2013	X			
194620	Wright , Angel	F	9	2013	X			
165915	Young , Adiah M	F	10	2012	X			