



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2013-2014

KHSAA Form **GE19**
Rev.5/11

The Jackson County High School, Mc Kee, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Wes Bishop	McKee, KY	606-287-7181	Athletic Director
Keith Hays	Gray Hawk, KY	606-287-7155	High School Principal
Brian Harris	Tyner, KY	606-287-7155	Assistant Principal
Debbie McQueen	Annnville, KY	606-287-8351	Parent Female Athlete
Amy Combs	Tyner, KY	606-287-3571	Parent Male Athlete
Wendell Gabbard	McKee, KY	606-287-7157	Parent Female Athlete
Lucas Moore	Tyner, KY	606-287-7155	Male Student Athlete
Annika Bingham	Tyner, KY	606-287-7155	Female Student Athlete
Jerry Vickers	McKee, KY	606-287-7155	Boys and Girls Cross Country Coach
Jody Huff	Tyner, KY	606-364-5179	Assistant Volleyball Coach
Brian Miller	Sand Gap, KY	606-287-7101	Assistant Boys Basketball Coach
Robert Lakes	Gray Hawk, KY	606-287-7155	Head Girls Basketball Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Apr 29, 2014
Apr 29, 2014
May 23, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Keith Hays	Principal	McKee, KY 40447	606-287-7155

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Betty Moore	District Administrator	McKee, KY	606-287-7181

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us)

April 30, 2014 16:03:43 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						X
	jv						
	freshman						
Archery - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X		X	X
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						X
	jv						
	freshman						
Fishing - Girls	varsity						X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

Varsity Archery - Boys

Bingham, Jacob
Bonilla, Garrett
Bowles, Jacob
Cornett, Seth
Davis, Eason
Moore, Lucas
Pearson, Kendall
Powell, Kyle
Rader, Austin
Rudicil, Josh
Spurlock, Blake
Tre, Lewis

Varsity Baseball

Asher, Alan
Burkhart, Jamie
Cunagin, Cody
Day, Jonathan
Duncan, Aaron
X Fox, Jordan
Hays, Jacob
Hignite, Jarron
Jones, Alex
Lewis, Tre
Moore, Lucas
Mullins, Bryan
Muncy, Tay
Nunn, Dylan
Parker, Keegan
Rader, Nathan
Smith, Blake
Smith, Evan
Stone, D. J.
X Wilson, Peyton
Wright, Jacob

Varsity Basketball - Boys

Akemon, Drew
Akemon, Reed
Asher, Allen
Bingham, Seth
Carroll, Hunter
Collier, Isaiah
X Cunagin, Cody
Fox, Jordan
Gabbard, Jalen
X Garrison, Alex
Hammonds, Jacob
Harris, Tanner
Hays, Jacob
X Isaacs, Austin
Lawson, Zach
Moore, Lucas
X Mullins, Bryan
Neeley, Will
Norris, Zach
X Rose, Dylan

X Rose, Dylan
X Stone, D. J.

Varsity Football

Allen, Matt
X Austin, Marcum
Bailey, Tyler
Bingham, Jacob
Bonilla, Garrett
X Bray, Derek
Burkhart, Dustin
Burkhart, Jamie
Byrd, Cody
Carter, Scott
Collins, Brad
X Copeland, Jamal
Cornett, Seth
Fox, Travis
Garrison, Alex
Gilbert, Denver
X Harrison, Dylan
Hays, Jacob
Himes, Johnny
Hundley, Austin
Hunter, Dallas
Isaacs, Solomon
Johnson, AJ
Johnson, Tanner
Lakes, Dylan
Lawson, Zach
Lewis, Tre
Marcum, Austin
Mullins, Bryan
Muncy, Tay
Neeley, Will
Parrett, Tyler
Payne, John
X Pearson, Kendall
Raider, Aaron
X Reynolds, Josh
Rojem, Ernie
X Rojem, Matthew
X Rowland, Sean
X Sierocki, Anthony
Sizemore, Nick
Sizemore, Tim
Sizemore, Travis
Smith, Tyler
Sparks, Josh
Sparks, Nate
Stone, D. J.
Tillery, Dakota
Warren, Jason
X Wilson, James
Wilson, William
Wright, Jacob
Young, Preston

Varsity Fishing - Boys

Adams, Aaron
Adkins, Jesse
Akemon, Reed
Bingham, Jacob
Bonilla, Garrett
Bowles, Jacob
Combs, Blake
Harris, Brayden
Hignite, Jarron
Marcum, Blake
Moore, Brandon
Mullins, Bryan
Parrett, Tyler
Rader, Austin
Rudicil, Josh
Spurlock, Blake

Varsity Golf - Boys

X Akemon, Reed
Anderson, Jacob
Combs, Blake
Hignite, Jarron
Moore, Caleb
Morgan, Tanner
Norris, Zach

Varsity Cross Country - Boys

Akemon, Reed
Asher, Alan
Carroll, Hunter
Fox, Jordan
Gabbard, Nick
X Hammonds, Jacob
McCracken, Tracy
X Moore, Caleb
Rader, Nathan
X Rader, Peyton
Weaver, Alex

Varsity Archery - Girls

Bancroft, Lauren
Bingham, Annika
Bowling, Faith
Broadus, Kayla
Hornsby, Faith
Lamb, Carley
Lewis, Kyleigh
Mckinney, Brandi
Strong, Samatha
Tackett, Autumn
Vickers, Vanessa

Varsity Basketball - Girls

Adkins, Haley
Ball, Chelsey
X Belt, Brittany
Belt, Kelsey
X Bingham, Annika
Collett, Makale
Creech, Alexis
Creech, Raelon
Crowe, Cierra
X Crowe, Cierra
Ford, Patricia
X Gabbard, Amelia
X Hammonds, Cherokee
X Hicks, Haley
X Huff, Taylor
Madden, Shelby
Mulligan, Sara
Potter, Jeannie
Singleton, Cheyenne
Singleton, Sunny
Tincher, Summer
Wagner, Katie
Ward, Ashley
X Ward, Taylor

Varsity Cheerleading

Allen, Kaylee
Bancroft, Lauren
Bray, Derek
Browning, Lexi
Callahan, Mackenzie
Folmar, Dakota
Marcum, Lacey
Margison, Rachael
Nunn, Sara
Peters, Sara
Spurlock, Tori
Stewart, Christie
Tackett, Autumn
Thomas, Amber
Vanwinkle, Sarah

Varsity Fast Pitch Softball

Baker, Emily
Belt, Kelsey
Bingham, Annika
X Bowling, Faith
Bowling, Nicole
X Broadus, Kayla
Collett, Makale
Crowe, Cierra
X Crowe, Cierra
Estridge, Jarica
Ford, Patricia
Granillo, Gabriella
Lunsford, Savannah
Mcqueen, Cayla



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

X Shepherd, Elisha
X Shepherd, Jessica
Strong, Samantha
X Tackett, Autumn
Ward, Ashley
Ward, Taylor
Westerfield, Michaella

Varsity Golf - Girls

X Estridge, Madison
Gabbard, Amelia
Hammonds, Cherokee
Morgan, Sara Beth
Murray, Kennedy
Vickers, Madeline
Wells, Kaley

Varsity Volleyball

Bingham, Annika
Browning, Lexi
X Carpenter, Marisa
X Crowe, Cierra
Crowe, Cierra
Gabbard, Sarah
Hornsby, Faith
Hornsby, Morgan
X Hornsby, Morgan
Huff, Bailey
X Lamb, Carley
Lamb, Carley
X Strong, Samantha
Strong, Samatha
Turner, Dana
Turner, Kaylee

Varsity Cross Country - Girls

Crowe, Cierra
X Jent, Julie
Wagner, Katie

Junior Varsity Baseball

Burkhart, Jamie
Cunagin, Cody
Day, Jonathan
Duncan, Aaron
Hays, Jacob
Hignite, Jarron
Jones, Alex
Lewis, Tre
Moore, Lucas
Nunn, Dylan
Parker, Keegan
Rader, Nathan

Smith, Blake
Smith, Evan
Stone, D. J.
Wright, Jacob

Junior Varsity Basketball - Boys

Akemon, Drew
Akemon, Reed
Carroll, Hunter
Gabbard, Jalen
Harris, Tanner
Hays, Jacob
Moore, Lucas
Norris, Zach
X Rose, Dylan
Rose, Dylan

Junior Varsity Football

Allen, Matt
X Austin, Marcum
Bingham, Jacob
Bonilla, Garrett
Burkhart, Dustin
Burkhart, Jamie
Garrison, Alex
Gilbert, Denver
X Harrison, Dylan
Hays, Jacob
X Himes, Johnny
Isaacs, Solomon
Johnson, AJ
Lawson, Zach
Lewis, Tre
Marcum, Austin
Payne, John
X Pearson, Kendall
Rojem, Ernie
Sizemore, Nick
Sizemore, Travis
Smith, Tyler
Sparks, Josh
Sparks, Nate
Warren, Jason
Wilson, William
Wright, Jacob
Young, Preston

Junior Varsity Golf - Boys

Baldwin, Jayden
Carroll, Chase
Combs, Brennon
Moore, Caleb
Morgan, Ben
Rose, Dylan

Junior Varsity Basketball - Girls

Adkins, Haley
Collett, Makale
Creech, Alexis
Creech, Raelon
Ford, Patricia
Mulligan, Sara
Potter, Jeannie
Singleton, Cheyenne
Singleton, Sunny
Tincher, Summer
Wagner, Katie
Ward, Ashley

Junior Varsity Fast Pitch Softball

Baker, Emily
Belt, Kelsey
Bingham, Annika
Bowling, Nicole
Collett, Makale
Crowe, Cierra
Estridge, Jarica
Ford, Patricia
Granillo, Gabriella
Lunsford, Savannah
Mcqueen, Cayla
Strong, Samantha
Ward, Ashley
Ward, Taylor
Westerfield, Michaella

Junior Varsity Golf - Girls

Hammonds, Cherokee
Vickers, Madeline

Junior Varsity Volleyball

Bingham, Annika
Browning, Lexi
Creech, Raelon
Crowe, Cierra
X Crowe, Karah
Farmer, Angel
Hornsby, Faith
Hornsby, Morgan
X Hudson, Hadrian
Huff, Bailey
Lamb, Carley
Lunsford, Savannah
X Minnehan, Katherine
Mulligan, Sara
Neeley, Beth
X Strong, Samantha
Strong, Samatha

Freshman Basketball - Boys

Akemon, Drew
Akemon, Reed
Carroll, Hunter
Harris, Tanner
Moore, Lucas
Norris, Zach
X Rose, Dylan
Rose, Dylan

Freshman Volleyball

X Adkins, Haley
Creech, Raelon
Crowe, Karah
Hornsby, Faith
Hudson, Hadrian
Huff, Bailey
Minnehan, Katherine
Mulligan, Sara



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	276	46.0%	110	37.8%
Row 2	BOYS	324	54.0%	181	62.2%
Row 3	Totals	600	100%	291	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 47

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2014 16:03:43 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
(2013-2014)**

KHSAA Form T2
Rev. 04/13

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	6	61	1	8	
GIRLS	JV	4	42	0	0	
GIRLS	FROSH	1	7	0	0	
GIRLS	TOTAL	11	110	1	8	7.3%
BOYS	VARSITY	7	119	2	22	
BOYS	JV	4	55	0	0	
BOYS	FROSH	1	7	0	0	
BOYS	TOTAL	12	181	2	22	12.2%

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SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Initial interest in Bass Fishing was there for Girls and we have tried to pursue female athletes

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**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	61	55.5%
Row 2	j.v.:	4	42	38.2%
Row 3	frosh:	1	7	6.4%
Row 4	total:		110	100%
Boys				
Row 5	varsity:	7	119	65.7%
Row 6	j.v.:	4	55	30.4%
Row 7	frosh:	1	7	3.9%
Row 8	total:		181	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: _____ April 30, 2014 16:03:43 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$300	\$0	\$42	\$0	\$0	\$0	\$500	1 / 1 / 1	\$400,000	\$0	\$0	\$0
Archery - Girls	\$300	\$0	\$42	\$0	\$0	\$0	\$500	1 / 1 / 1	\$400,000	\$0	\$0	\$0
Baseball	\$4,960	\$0	\$1,000	\$0	\$0	\$0	\$3,000	3 / 2 / 2	\$0	\$0	\$0	\$0
Basketball - Boys	\$7,677	\$0	\$1,500	\$0	\$0	\$0	\$12,600	7 / 4 / 3	\$400,000	\$0	\$0	\$0
Basketball - Girls	\$6,900	\$0	\$1,500	\$0	\$0	\$0	\$12,600	5 / 4 / 2	\$400,000	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$50	\$0	\$500	\$0	\$0	\$0	\$850	1 / 1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$50	\$0	\$500	\$0	\$0	\$0	\$850	1 / 1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,100	\$0	\$1,200	\$0	\$0	\$0	\$3,000	3 / 2 / 2	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$750	2 / 2 / 1	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$750	1 / 1 / 1	\$0	\$0	\$0	\$0
Football	\$7,000	\$0	\$1,500	\$0	\$0	\$0	\$12,600	7 / 6 / 2	\$0	\$0	\$0	\$0
Golf - Boys	\$2,580	\$0	\$1,100	\$0	\$0	\$0	\$500	2 / 1 / 2	\$0	\$0	\$0	\$0
Golf - Girls	\$2,200	\$0	\$700	\$0	\$0	\$0	\$500	2 / 1 / 2	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Volleyball	\$1,600	\$0	\$2,800	\$0	\$0	\$0	\$0	4 / 2 / 3	\$400,000	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$859,009	41.0%
Expenditures for Girls	\$1,237,092	59.0%
Total Expenditures	\$2,096,101	



SCHOOL YEAR 2013-2014
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2014 16:03:43 PM



SCHOOL NAME Jackson County

SCHOOL YEAR 2013-2014
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Girls Programs to bring in more money. Most of our school fund are through fundraising and the Girls teams haven't fundraised as much as the Boys Teams this previous year.	Hire Coaches with the expectations to raise funds.	Start: Apr 30, 2014	Complete: Jul 1, 2014
Weight Room Improvements	Purchase Elliptical, Stationary Bike, Medicine Balls, and plyo boxes.	Start: Jul 1, 2014	Complete: Jun 30, 2015
Weight Room Improvement for Cleanup for Female Athletes.	PD for Racking Weights and how it pertains to Female Athletes.	Start: Jul 1, 2014	Complete: Jun 30, 2015
Pitching Machine Girls Softball	Pitching Machine that is portable to be in the new indoor facility.	Start: Jul 1, 2014	Complete: Jun 30, 2015
Storage Shed for Baseball/Softball/Cross Country	Build new storage facility for all teams involved between Baseball/Softball Complex.	Start: Jul 1, 2014	Complete: Jun 30, 2015
Cross Country Track	Complete Cross Country Track to enhance numbers.	Start: Jul 1, 2014	Complete: Jun 30, 2015
Girls Bass Fishing	Girls Bass Fishing has been pursued initially with interest, but ended up having no participation. We will strive to assemble a Girls Bass Fishing Team during the 2014-2015 season.	Start: Jul 1, 2014	Complete: Jun 30, 2015

Principal's Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2014 16:03:43 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.4/14

School Year: 2013-2014
 School Name: Jackson County
 Number of 9-11 Grade Students Surveyed: 402
 Number of 8th Grade Students Surveyed: 134
 Date: Apr 28, 2014

Number of Students Completing By Gender: Male 282
 Female 250

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

625 Number of Surveys Issued (sum of 9-11 and grade 8 above)
532 Total Returned / Completed
85.1% Return Percentage (returned divided by issued) *(A minimum of 80% return is expected)*

Who Administered The Survey? Brian Harris Assitant Principal
 How Was The Survey Administered? Paper

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	<u>16</u>
Football	<u>31</u>
Golf	<u>11</u>
Soccer	<u>11</u>
Volleyball (Girls)	<u>31</u>

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	<u>18</u>
Bass Fishing	<u>52</u>
Softball	<u>18</u>
Tennis	<u>26</u>
Track and Field	<u>17</u>

KHSAA Sponsored Winter Sports/Sport Activities

Archery	<u>35</u>
Basketball	<u>43</u>
Bowling	<u>32</u>
Swimming	<u>29</u>
Wrestling	<u>24</u>

Reasons for not participating in interscholastic athletics
From Compiled T-61 Forms

<u>55</u>	I prefer other activities such as band, chorus, etc.
<u>152</u>	I don't have time
<u>70</u>	The practice schedules and game times are inconvenient
<u>23</u>	The sport I like isn't offered
<u>33</u>	It's too expensive
<u>48</u>	Working
<u>61</u>	I don't feel I have the ability
<u>43</u>	Other: _____



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

KHSAA Form T63
Rev. 1/14

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	31
Dance Team	37
Equestrian	15
Fencing	45
Field Hockey (Girls)	6
Gymnastics	52
Ice Hockey	36
Lacrosse	34
Riflery	70
Rodeo	74
Ultimate Frisbee	57
Volleyball (Boys)	28
Wrestling (Girls)	26
Other	46

Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us)

April 30, 2014 16:03:43 PM

Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

*KHSAA Analysis Form
Rev. 02/14*

TITLE IX INTERNAL ANALYSIS SUMMARY

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	110	181	291
Row 2	Percentage of Participation	37.80%	62.20%	100%
Row 3	Total Expenditures (from T-3)	\$1,237,092	\$859,009	\$2,096,101
Row 4	Percentage of Expenditures	59.02%	40.98%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	21.22%	-21.22%	
Row 6	Per Participant Expenditure	\$11,246.29	\$4,745.91	
Row 7	Per Participants Difference in Expenditures	\$6,500.38		
Row 8	Total Enrollment (from KHSAA enrollment figures)	276	324	600
Row 9	Percentage of Enrollment	46.00%	54.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.20%	8.20%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2013-2014 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Jackson County</u>	
B. School Year	<u>2013-2014</u>	
C. Total Varsity Athletes		112
D. Total Non-Varsity Athletes		3
E. Total below Grade 9 who played varsity		17
F. Total below Grade 9 who played non-varsity		8

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
113701	Adkins , Haley	F	8	-			X	
136638	Akemon , Drew	M	8	-			X	
136635	Akemon , Reed	M	9	2013	X			
161447	Allen , Kaylee	F	11	2011	C			
185084	Allen , Matt	M	9	2013	X			
136628	Anderson , Jacob	M	10	2012	X			
78512	Asher , Alan	M	12	2010	X			
110903	Asher , Allen	M	12	2009	X			
153002	Bailey , Tyler	M	12	2010	X			
199969	Baker , Emily	F	9	2013	X			
204941	Baldwin , Jayden	M	6	-				X
162650	Ball , Chelsey	F	11	2011	X			
161456	Bancroft , Lauren	F	10	2012	C			
63818	Belt , Kelsey	F	11	2011	X			
101218	Bingham , Annika	F	10	2012	X			
175880	Bingham , Jacob	M	9	2013	X			
66717	Bingham , Seth	M	12	2009	X			
185085	Bonilla , Garrett	M	12	2010	X			
199967	Bowling , Nicole	F	9	2013	X			
163899	Bray , Derek	M	12	2010	C			
161455	Browning , Lexi	F	10	2012	X/C			
185086	Burkhart , Dustin	M	9	2013	X			
185087	Burkhart , Jamie	M	9	2013	X			
153005	Byrd , Cody	M	11	2011	X			
161451	Callahan , Mackenzie	F	10	2012	C			
204939	Carroll , Chase	M	7	-				X
139269	Carroll , Hunter	M	9	2013	X			
100619	Carter , Scott	M	11	2011	X			
192956	Collett , Makale	F	9	2013	X			
192375	Collier , Isaiah	M	11	2011	X			
100623	Collins , Brad	M	12	2010	X			
136631	Combs , Blake	M	10	2012	X			
204940	Combs , Brennon	M	6	-				X
84032	Cornett , Seth	M	12	2010	X			
162653	Creech , Alexis	F	7	-			X	
165002	Creech , Raelon	F	7	-			X	
183916	Crowe , Cierra	F	10	2012	X			
113695	Crowe , Cierra	F	11	2012	X			
204081	Crowe , Karah	F	8	-				X
91023	Cunagin , Cody	M	11	2009	X			
199975	Day , Jonathan	M	11	2011	X			
78513	Duncan , Aaron	M	10	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
134175	Estridge , Jarica	F	11	2011	X			
101224	Farmer , Angel	F	11	2011		X		
84027	Folmar , Dakota	M	12	2010	C			
113699	Ford , Patricia	F	9	2013	X			
163790	Fox , Jordan	M	12	2008	X			
110905	Fox , Travis	M	12	2009	X			
113703	Gabbard , Amelia	F	8	-			X	
110908	Gabbard , Jalen	M	11	2011	X			
204675	Gabbard , Nick	M	11	2011	X			
183909	Gabbard , Sarah	F	12	2010	X			
91022	Garrison , Alex	M	11	2009	X			
153009	Gilbert , Denver	M	11	2009	X			
199968	Granillo , Gabriella	F	9	2013	X			
113702	Hammonds , Cherokee	F	8	-			X	
66720	Hammonds , Jacob	M	11	2009	X			
136691	Harris , Tanner	M	8	-			X	
110678	Hays , Jacob	M	11	2011	X			
136624	Hignite , Jarron	M	10	2012	X			
187036	Himes , Johnny	M	12	2010	X			
183914	Hornsby , Faith	F	9	2013	X			
183912	Hornsby , Morgan	F	11	2011	X			
175904	Hudson , Hadrian	F	8	-				X
188677	Huff , Bailey	F	6	-			X	
100617	Hundley , Austin	M	11	2011	X			
153010	Hunter , Dallas	M	12	2011	X			
185089	Isaacs , Solomon	M	9	2013	X			
153012	Johnson , AJ	M	10	2011	X			
100642	Johnson , Tanner	M	11	2011	X			
199976	Jones , Alex	M	9	2013	X			
187033	Lakes , Dylan	M	12	2010	X			
183915	Lamb , Carley	F	10	2012	X			
110704	Lawson , Zach	M	11	2011	X			
187035	Lewis , Tre	M	9	2013	X			
73205	Lunsford , Savannah	F	10	2012	X			
63820	Madden , Shelby	F	12	2010	X			
185100	Marcum , Austin	M	10	2012	X			
161459	Marcum , Lacey	F	11	2011	C			
161453	Margison , Rachael	F	10	2012	C			
204674	McCracken , Tracy	M	11	2011	X			
134170	Mcqueen , Cayla	F	11	2011	X			
204084	Minnehan , Katherine	F	8	-				X
175898	Moore , Caleb	M	8	-			X	
175881	Moore , Lucas	M	9	2013	X			
204984	Morgan , Ben	M	10	2012		X		
139366	Morgan , Sara Beth	F	11	2011	X			
188726	Morgan , Tanner	M	7	-			X	
162655	Mulligan , Sara	F	7	-			X	
91020	Mullins , Bryan	M	12	2010	X			
175901	Muncy , Tay	M	12	2010	X			
139388	Murray , Kennedy	F	9	2013	X			
116700	Neeley , Beth	F	10	2012		X		



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
71470	Neeley, Will	M	12	2011	X			
136641	Norris, Zach	M	9	2013	X			
175936	Nunn, Dylan	M	9	2013	X			
134174	Nunn, Sara	F	11	2011	C			
175902	Parker, Keegan	M	11	2011	X			
187034	Parrett, Tyler	M	12	2010	X			
185093	Payne, John	M	9	2013	X			
161454	Peters, Sara	F	10	2012	C			
113698	Potter, Jeannie	F	10	2012	X			
139360	Rader, Nathan	M	11	2011	X			
100615	Raider, Aaron	M	11	2011	X			
175929	Rojem, Ernie	M	11	2011	X			
204938	Rose, Dylan	M	8	-				X
204959	Rose, Dylan	M	8	-				X
197819	Singleton, Cheyenne	F	7	-			X	
197820	Singleton, Sunny	F	7	-			X	
100614	Sizemore, Nick	M	11	2011	X			
185094	Sizemore, Tim	M	12	2010	X			
187037	Sizemore, Travis	M	10	2012	X			
206362	Smith, Blake	M	8	-			X	
206366	Smith, Evan	M	8	-			X	
185095	Smith, Tyler	M	9	2013	X			
153019	Sparks, Josh	M	10	2011	X			
185096	Sparks, Nate	M	9	2010	X			
161440	Spurlock, Tori	F	12	2010	C			
161450	Stewart, Christie	F	11	2011	C			
66719	Stone, D. J.	M	11	2011	X			
63821	Strong, Samantha	F	11	2012	X			
155345	Strong, Samatha	F	10	2012	X			
93475	Tackett, Autumn	F	12	2010	C			
161448	Thomas, Amber	F	11	2011	C			
100624	Tillery, Dakota	M	11	2011	X			
192955	Tincher, Summer	F	10	2011	X			
183910	Turner, Dana	F	12	2010	X			
183911	Turner, Kaylee	F	12	2010	X			
161457	Vanwinkle, Sarah	F	10	2012	C			
175888	Vickers, Madeline	F	5	-			X	
90619	Wagner, Katie	F	12	2010	X			
101220	Ward, Ashley	F	11	2011	X			
162656	Ward, Taylor	F	9	2009	X			
185097	Warren, Jason	M	9	2013	X			
139356	Weaver, Alex	M	12	2010	X			
139383	Wells, Kaley	F	8	-			X	
101222	Westerfield, Michaela	F	11	2011	X			
185098	Wilson, William	M	12	2010	X			
175879	Wright, Jacob	M	9	2013	X			
153021	Young, Preston	M	10	2011	X			