



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2013-2014**

KHSAA Form **GE19**
Rev.5/11

The Red Bird High School, Beverly, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
John Carwell	70 Queendale Ctr. Beverly, KY 40913	606-598-3155	Human Resources Director
Craig Anderson	257 Queendale Ctr. Beverly KY, 40913	606-599-8732	Principal
Jim Libby	295 Queendale Ctr. Beverly KY, 40913	541-880-6271	Athletic Director
Jennifer Wilder	42 Queendale South, Beverly KY 40913	606-596-0745	Parent
Angela Crawford	249 Queendale North, Beverly KY 40913	606-598-0810	Coach
Allie Helton	75 Deerfield, Helton, KY 40840	606-374-4505	Coach/Parent
Kaitlyn Berry	15229 S. Hwy 421, Manchester, KY 40962	606-598-4124	Student
Thomas Wilder	42 Queendale South, Beverly KY 40913	606-596-0745	Student
Tonya Asher	P.O. Box 76, Roark, KY 40979	606-374-7254	Finance Director

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 3, 2013
Feb 14, 2014
Apr 10, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Craig Anderson	Principal	257 Queendale Ctr. Beverly KY, 40913	606-599-8732

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
John Carwell	Human Resources Director	70 Queendale Ctr. Beverly, KY 40913	606-598-3155

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by James Libby (jlibby@rbmission.org)

April 30, 2014 16:12:55 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						
	jv						
	freshman						
Archery - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X		X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity						
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

Varsity Baseball

Asher, Dalton
Collett, Brett
Collett, Brice
Collett, Cameron
Finley, Dalton
Finley, Deagon
Jones, Jared
Morgan, Korrey
Pace, John Douglas
Pennington, Chase
Roberts, Sheldon
Smallwood, Nate
Smith, Ethan C
Smith, Ricky
Wilder, Thomas
Wilson, Jagger

Varsity Basketball - Boys

Asher, Dalton
Caldwell, Chandler
Collett, Brett
Collett, Cameron
Collett, Elmer
Finley, Dalton
Finley, Deagon
Helton, Bryce
Holland, Caleb
Hoskins, Jacob
Jones, Austin
Jones, Jared
Morgan, Korrey
Mosley, McKinley
Pace, John Douglas
Pennington, Chase
Roberts, Sheldon
Smith, Ethan C
Smith, Ricky
Wagers, Nick
Wilder, Thomas
Wilson, Jagger

Varsity Track - Boys

Bray, Jacob
Bray, Jairus
Bray, Jonah
Collett, Brett
Morgan, Korrey
Pace, John Douglas
Roberts, Sheldon
Sizemore, Zach
Smallwood, Nate
Smith, Ricky
Wilder, Thomas

Varsity Cross Country - Boys

Helton, Bryce
Morgan, Korrey
Sizemore, Zach

Varsity Basketball - Girls

Berry, Kaitlin
Collett, Alexis
Collett, Kaley
Collett, Kassidy
Couch, Kelsie
Fee, Katie
Fields, Mackenzie
Gray, Gabby
Hoskins, DeShay
McConnell, Emily
Short, Megan
Smith, Allison
Smith, Megan
Wilson, Kara

Varsity Cheerleading

Bowling, Janaye
Collett, Kassidy
Fee, Katie
Hamilton, Kamryn
Holland, Savannah
Roberts, Ally
Roberts, Carlee
Smith, Allison
Smith, Kaitlyn C
Wagers, Kita

Varsity Fast Pitch Softball

Brock, Rachel
Brock, Tammy
Byrne, Andrea
Collett, Alexis
Collett, Kaley
Collins, Jacqueline
Couch, Kelsie
Fee, Katie
Fields, Mackenzie
Forgey, Kinsey
Gray, Travonna
Hoskins, DeShay
Howard, Harley
McConnell, Emily
Mosley, Hannah
Roberts, Ally
Smith, Allison
Smith, Kayla
Smith, Rachel
Wilder, Annie
Wilson, Kara

Varsity Track - Girls

Berry, Kaitlin
Brock, Tammy
Collett, Kassidy
Couch, Kelsie
Fee, Katie
Fields, Mackenzie
Forgey, Kinsey
McConnell, Emily
Nolan, Samantha
Roberts, Carlee
Smallwood, Leah
Smith, Allison
Wilder, Annie
Wilson, Kara

Varsity Volleyball

Asher, Laura
Berry, Kaitlin
Bowling, Janaye
Brock, Paige
Byrne, Andrea
Collett, Alexis
Collett, Kassidy
Collins, Jacqueline
Couch, Kelsie
Fields, Mackenzie
Forgey, Kinsey
Gray, Travonna
Hall, Jasmine
Howard, Harley
Howard, Cassidy
Roberts, Ally
Short, Megan
Smallwood, Leah
Smith, Allison
Smith, Kristin
Smith, Megan
Wagers, Kita

Junior Varsity Basketball - Boys

Asher, Dalton
Bray, Jonah
Caldwell, Chandler
Collett, Brett
Collett, Cameron
Collett, Elmer
Finley, Dalton
Finley, Deagon
Helton, Bryce
Holland, Caleb
Hoskins, Jacob
Jones, Austin
Jones, Jared
Morgan, Korrey

X Mosley, McKinley
Pace, John Douglas
Pennington, Chase
Roberts, Sheldon
Smith, Ethan C
Smith, Ricky
Wagers, Nick
Wilder, Thomas
Wilson, Jagger

Junior Varsity Volleyball

Asher, Laura
Berry, Kaitlin
Brock, Paige
Byrne, Andrea
Collett, Alexis
Collett, Kassidy
Collins, Jacqueline
Couch, Kelsie
Fields, Mackenzie
Forgey, Kinsey
Gray, Travonna
Hall, Jasmine
Howard, Cassidy
Roberts, Ally
Short, Megan
Smallwood, Leah
Smith, Allison
Smith, Kristin
Smith, Megan
Wagers, Kita



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	32	57.1%	91	55.2%
Row 2	BOYS	24	42.9%	74	44.8%
Row 3	Totals	56	100%	165	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 49

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by James Libby (jlibby@rbmission.org) Date: April 30, 2014 16:12:55 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
(2013-2014)**

KHSAA Form T2
Rev. 04/13

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	4	71	0	0	
GIRLS	JV	1	20	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	5	91	0	0	0.0%
BOYS	Varsity	4	52	1	11	
BOYS	JV	1	22	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	5	74	1	11	14.9%



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by James Libby (jlibby@rbmission.org) Date: April 30, 2014 16:12:55 PM



2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	71	78.0%
Row 2	j.v.:	1	20	22.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		91	100%
Boys				
Row 5	varsity:	4	52	70.3%
Row 6	j.v.:	1	22	29.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		74	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by James Libby (jlibby@rbmission.org) Date: _____ April 30, 2014 16:12:55 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Baseball	\$227	\$624	\$0	\$0	\$30	\$0	\$0	4 / 4 / 1	\$0	\$0	\$0	\$0
Basketball - Boys	\$3,777	\$0	\$316	\$0	\$140	\$0	\$0	3 / 3 / 2	\$783	\$0	\$0	\$0
Basketball - Girls	\$2,553	\$0	\$374	\$0	\$140	\$0	\$0	3 / 3 / 1	\$783	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$117	\$0	\$20	\$0	\$0	2 / 2 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$916	\$0	\$0	\$0	\$30	\$0	\$0	2 / 2 / 1	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$30	\$0	\$0	3 / 3 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$30	\$0	\$0	3 / 3 / 1	\$0	\$0	\$0	\$0
Volleyball	\$848	\$0	\$853	\$0	\$42	\$0	\$0	2 / 2 / 2	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$6,064	48.0%
Expenditures for Girls	\$6,569	52.0%
Total Expenditures	\$12,633	



SCHOOL YEAR 2013-2014
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by James Libby (jlibby@rbmission.org) Date: April 30, 2014 16:12:55 PM



SCHOOL NAME Red Bird

SCHOOL YEAR 2013-2014
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Paint gymnasium	Head of Red Bird Mission Work camp will assembly a team to paint the gym.	Start: Jul 1, 2014 Complete: Jul 30, 2014
Establish transportation budget	Determine contests for 2014/15 school year. Submit budget request to Superintendent. Make presentation to budget committee	Start: May 19, 2014 Complete: Aug 4, 2014
Purchase regulation volleyball standards	Make selection of standards Submit budget request Secure means for installing standards.	Start: May 19, 2014 Complete: Jul 1, 2014

Principal's Signature: Digitally signed by James Libby (jlibby@rbmission.org) Date: April 30, 2014 16:12:55 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.4/14

School Year: 2013-2014
 School Name: Red Bird
 Number of 9-11 Grade Students Surveyed: 26
 Number of 8th Grade Students Surveyed: 12
 Date: Feb 5, 2014

Number of Students Completing By Gender: Male 17
 Female 21

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

38 Number of Surveys Issued (sum of 9-11 and grade 8 above)
38 Total Returned / Completed
100.0 Return Percentage (returned divided by issued) (A minimum of 80% return is expected)
 %

Who Administered The Survey? Homeroom teachers
 How Was The Survey Administered? Given during homeroom period

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	<u>1</u>
Football	<u>0</u>
Golf	<u>0</u>
Soccer	<u>0</u>
Volleyball (Girls)	<u>7</u>

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	<u>8</u>
Bass Fishing	<u>0</u>
Softball	<u>8</u>
Tennis	<u>0</u>
Track and Field	<u>7</u>

KHSAA Sponsored Winter Sports/Sport Activities

Archery	<u>0</u>
Basketball	<u>15</u>
Bowling	<u>0</u>
Swimming	<u>0</u>
Wrestling	<u>0</u>

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

<u>5</u>	I prefer other activities such as band, chorus, etc.
<u>7</u>	I don't have time
<u>3</u>	The practice schedules and game times are inconvenient
<u>7</u>	The sport I like isn't offered
<u>0</u>	It's too expensive
<u>1</u>	Working
<u>5</u>	I don't feel I have the ability
<u>2</u>	Other: <u>I don't like sports</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

KHSAA Form T63
Rev. 1/14

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	1
Dance Team	5
Equestrian	3
Fencing	6
Field Hockey (Girls)	1
Gymnastics	7
Ice Hockey	4
Lacrosse	1
Riflery	7
Rodeo	9
Ultimate Frisbee	4
Volleyball (Boys)	1
Wrestling (Girls)	4
Other	2

Digitally signed by James Libby (jlibby@rbmission.org)

April 30, 2014 16:12:55 PM

Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

*KHSAA Analysis Form
Rev. 02/14*

TITLE IX INTERNAL ANALYSIS SUMMARY

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	91	74	165
Row 2	Percentage of Participation	55.15%	44.85%	100%
Row 3	Total Expenditures (from T-3)	\$6,569	\$6,064	\$12,633
Row 4	Percentage of Expenditures	52.00%	48.00%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.15%	3.15%	
Row 6	Per Participant Expenditure	\$72.19	\$81.95	
Row 7	Per Participants Difference in Expenditures		\$9.76	
Row 8	Total Enrollment (from KHSAA enrollment figures)	32	24	56
Row 9	Percentage of Enrollment	57.14%	42.86%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.99%	1.99%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2013-2014 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Red Bird</u>	
B. School Year	<u>2013-2014</u>	
C. Total Varsity Athletes		<u>46</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>21</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
193700	Asher , Dalton	M	7	-			X	
185125	Asher , Laura	F	10	2012	X			
69106	Berry , Kaitlin	F	11	2011	X			
162782	Bowling , Janaye	F	12	2010	X/C			
129800	Bray , Jacob	M	7	-			X	
109797	Bray , Jairus	M	10	2012	X			
201027	Bray , Jonah	M	5	-			X	
183926	Brock , Paige	F	8	-			X	
199307	Brock , Rachel	F	7	-			X	
173177	Brock , Tammy	F	10	2012	X			
101684	Byrne , Andrea	F	12	2010	X			
113083	Caldwell , Chandler	M	9	2013	X			
182687	Collett , Alexis	F	7	-			X	
88796	Collett , Brett	M	12	2010	X			
202154	Collett , Brice	M	9	2013	X			
193690	Collett , Cameron	M	10	2012	X			
193701	Collett , Elmer	M	7	-			X	
161587	Collett , Kaley	F	9	2013	X			
107496	Collett , Cassidy	F	9	2013	X/C			
153048	Collins , Jacqueline	F	12	2010	X			
182667	Couch , Kelsie	F	10	2012	X			
193907	Fee , Katie	F	11	2011	X/C			
180265	Fields , Mackenzie	F	11	2011	X			
193698	Finley , Dalton	M	7	-			X	
193699	Finley , Deagon	M	7	-			X	
173186	Forgey , Kinsey	F	8	-			X	
193908	Gray , Gabby	F	10	2012	X			
183927	Gray , Travonna	F	7	-			X	
183924	Hall , Jasmine	F	8	-			X	
153054	Hamilton , Kamryn	F	12	2010	C			
193703	Helton , Bryce	M	5	-			X	
180274	Holland , Caleb	M	10	2012	X			
205361	Holland , Savannah	F	12	2010	C			
193909	Hoskins , DeShay	F	9	2013	X			
180290	Hoskins , Jacob	M	9	2013	X			
180310	Howard , Harley	F	7	-			X	
149784	Howard , Cassidy	F	12	2010	X			
180312	Jones , Austin	M	8	-			X	
180315	Jones , Jared	M	12	2010	X			
161588	McConnell , Emily	F	9	2013	X			
88798	Morgan , Korrey	M	12	2010	X			
199304	Mosley , Hannah	F	11	2011	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
181067	Mosley , McKinley	M	7	-			X	
173189	Nolan , Samantha	F	6	-			X	
162882	Pace , John Douglas	M	10	2012	X			
181072	Pennington , Chase	M	9	2013	X			
82597	Roberts , Ally	F	11	2011	X/C			
162815	Roberts , Carlee	F	9	2013	X/C			
162816	Roberts , Sheldon	M	11	2011	X			
93340	Short , Megan	F	12	2009	X			
91710	Sizemore , Zach	M	11	2011	X			
182681	Smallwood , Leah	F	9	2013	X			
109795	Smallwood , Nate	M	11	2011	X			
129846	Smith , Allison	F	10	2012	X/C			
193691	Smith , Ethan C	M	9	2013	X			
153055	Smith , Kaitlyn C	F	12	2010	C			
199305	Smith , Kayla	F	11	2011	X			
101683	Smith , Kristin	F	12	2010	X			
165388	Smith , Megan	F	12	2010	X			
199303	Smith , Rachel	F	12	2010	X			
180318	Smith , Ricky	M	12	2010	X			
82599	Wagers , Kita	F	11	2011	X/C			
193695	Wagers , Nick	M	8	-			X	
173188	Wilder , Annie	F	7	-			X	
129788	Wilder , Thomas	M	10	2012	X			
193693	Wilson , Jagger	M	7	-			X	
193910	Wilson , Kara	F	8	-			X	