



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2013-2014**

KHSAA Form **GE19**  
Rev.5/11

The St. Francis High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Alexandra Thurstone	233 W. Broadway	502-736-1016	Head of School
Tony Butler	233 W. Broadway	502-736-1023	Athletic Director
Ralph Marshall	233 W. Broadway	502-736-1019	Boys Soccer/Girls Tennis Coach
Stephanie Erbes	2001 Eastview Avenue	502-744-1409	Parent
Shavar Cowherd	11000 Hwy 42	502-795-3569	Assitant Athletic Director
Ken Edwards	1922 Wrocklage Ave	502-409-3881	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 14, 2014
Feb 25, 2014
Apr 22, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tony Butler	Athletic Director	233 W. Broadway	502-736-1023

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tony Butler	Athletic Director	233 W. Broadway	502-736-1023

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Stephen Butler, Jr. (tbutler@stfrancisschool.org)

April 30, 2014 12:32:30 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						
	jv						
	freshman						
Archery - Girls	varsity						
	jv						
	freshman						
Baseball	varsity						
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X			
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity	X	X	X	X	X	X
	jv			X	X		X
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity						X
	jv						
	freshman						
Golf - Girls	varsity						X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity						X
	jv						
	freshman						
Cross Country - Girls	varsity					X	
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

## Varsity Basketball - Boys

Adams, Len  
Bass, Ben  
Borders, David  
Borders, Luke  
Cobb, Riley  
Edelen, Chris  
Edwards-Kuhn, Sam  
Gray, Kenneth  
Hall, Jaylon  
Hamilton, Greg  
Hanekamp, Jack  
Mack, Stevie  
Mitchem, Robert  
Moore, Jabrell  
Mudd, Emerson  
Risley, James  
Schad, Samuel  
Siciliano, Matthew  
Thurstone, Andrew  
Von Feldt, Cole

## Varsity Bowling - Boys

Drew-Wolak, Charlie  
Edwards-Kuhn, Sam  
Goodman, Jonah  
James, Luca  
Kamar, Nizar  
Lanier, Jesse  
Lyons, Jordan  
Petiprin, Ryan  
Wourms, Forrest

## Varsity Golf - Boys

Khan, Janaan  
Mackin, Ethan  
Mudd, Emerson  
Petiprin, Ryan

## Varsity Soccer - Boys

Alwan, Mohammed  
Anderson, Jamie  
Borden, Sam  
Borders, David  
Cantrell, Adam  
Cote, Graham  
Gray, Kenneth  
Gregor, Riley  
Hanekamp, Jack  
Harlan, Joe  
Isgowe, Abas  
Lyons, Jordan  
Malpartida, Chris  
Malpartida, Michael  
Megenity, Rowan

Siciliano, Matthew  
Simpson, Jonathan  
Spengler, Simon  
Thurstone, Andrew  
Thurstone, Gray  
Von Feldt, Cole  
Vornberger, Jeff  
Weaver, Ben  
Zapata, Jose

## Varsity Tennis - Boys

Anderson, Jamie  
Cote, Graham  
Dehler, Tanner  
Jayes, Chris  
Lyons, Jordan  
Mackin, Ethan  
Malpartida, Chris  
Malpartida, Michael  
Middleton, Angus  
Scarfe, Nicholas  
Siciliano, Matthew  
Taylor, Theo  
Thurstone, Andrew  
Thurstone, Gray  
Von Feldt, Cole  
Weaver, Ben  
Wooton, Carter  
Ziegler, Alan

## Varsity Track - Boys

X Anderson, Ben  
X Davis, Everett  
Kessler, Chris  
Lanier, Jesse  
Mudd, Emerson  
X Simpson, Jonathan

## Varsity Cross Country - Boys

Anderson, Ben  
McDearman, Christopher

## Varsity Basketball - Girls

Abraham, Jisha  
Anna, Finkelstein  
Catalan, Shakira  
Ceballos, Fatima  
Chapman, Bailey  
Curtis, Mariah  
Davenport, Elizabeth  
Edwards, Grace  
Finkelstein, Anna  
Hillerich, Piper

Hogan, Emily  
Jones, Kate  
Kramer, Katie  
Lowe, Jessie  
Majors, Allyson  
Montgomery, Katherine  
Rodriguez-Conde, Fatima  
Sanders, Texanna  
Tierney, Elizabeth  
X Vance, Alyssa  
Wagner, Alexis

## Varsity Bowling - Girls

Beres, Olivia  
Brohm, Zoe  
Dabney, Page  
Dean, Catherine  
Ebel, Madison  
Emerson, Kinsey  
Esdorn, Johanna  
Hogan, Emily  
Jay, Eliza  
Jones, Grace  
Kamar, Graciella  
Kaplan, Alyssa  
Kirby, Mackenzie  
LeMastus, Jackie  
March, Aliya  
Matson, Stuart  
Melendez, Gaby  
Qui, Annabelle  
Renekamp, Ella  
Riely, Grace  
Strickler, Bethany

## Varsity Field Hockey - Girls

X Anna, Finkelstein  
Beres, Olivia  
Blue, Talia  
Boland, Emma  
Case, Madeline  
Ceballos, Fatima  
Chapman, Bailey  
Dabney, Page  
Duncan, Kate  
X Erbes, Nina  
Finkelstein, Anna  
Gilbert, Rose  
Herovic, Alma  
Jay, Eliza  
Jones, Grace  
Jones, Kate  
Jones, Michelle  
Kaplan, Alyssa  
Koss, Zoe  
Luby, Shelby  
Lv, Lucy  
Matson, Stuart

McClain, Natalie  
Morrison, Jillian  
Morrison, Kinsey  
Nugent, Tinsley  
Pfeiffer, Elise  
Rodriguez-Conde, Fatima  
Schussler-Williams, Lydia  
Tierney, Elizabeth  
Vance, Alyssa

## Varsity Golf - Girls

Erbes, Nina

## Varsity Tennis - Girls

Anna, Finkelstein  
Blue, Talia  
Boland, Emma  
Borders, Eva  
Brohm, Zoe  
Case, Madeline  
Ceballos, Fatima  
Duncan, Mary Claire  
Ebel, Madison  
Erbes, Nina  
Finkelstein, Anna  
Fleming, Meredith  
Gagnon, Ellie  
Gilbert, Rose  
Jones, Grace  
Jones, Hannah  
Jones, Kate  
Kaplan, Alyssa  
Kirby, Mackenzie  
Koss, Zoe  
Lancaster, Ciana  
Lancaster, Shelly  
Luby, Shelby  
Lv, Lucy  
Maki, Arabella  
Nugent, Tinsley  
Pfeiffer, Elise  
Renekamp, Ella  
Riely, Grace  
Shaker, Shams  
Tierney, Elizabeth  
Tyler, Esme  
Wagner, Alexis

## Varsity Track - Girls

Bailey, Jewell  
X Dabney, Page  
X Davenport, Elizabeth  
Jay, Eliza  
LeMastus, Jackie  
Lowe, Jessie  
X Matson, Stuart



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

### Varsity Cross Country - Girls

Lowe, Jessie

### Junior Varsity Basketball - Boys

Borders, David  
Borders, Luke  
Cobb, Riley  
Hall, Jaylon  
Hamilton, Greg  
Mack, Stevie  
Moore, Jabrell  
Mudd, Emerson  
Risley, James  
Siciliano, Matthew  
Thurstone, Andrew

### Junior Varsity Soccer - Boys

Anderson, Jamie  
Borden, Sam  
Borders, David  
Cantrell, Adam  
Lanier, Jesse  
Lyons, Jordan  
Malpartida, Chris  
Malpartida, Michael  
Siciliano, Matthew  
Simpson, Jonathan  
Thurstone, Andrew  
Weaver, Ben

### Junior Varsity Tennis - Boys

Dehler, Tanner  
Jayes, Chris  
Lyons, Jordan  
Mackin, Ethan  
Middleton, Angus  
Scarfe, Nicholas  
Siciliano, Matthew  
Taylor, Theo  
Thurstone, Andrew  
Weaver, Ben  
Wooton, Carter  
Ziegler, Alan

### Junior Varsity Basketball - Girls

Abraham, Jisha  
Anna, Finkelstein  
Catalan, Shakira  
Ceballos, Fatima  
Chapman, Bailey

Davenport, Elizabeth  
Edwards, Grace  
Finkelstein, Anna  
Hillerich, Piper  
Jones, Kate  
Montgomery, Katherine  
Rodriguez-Conde, Fatima  
Sanders, Texanna  
X Vance, Alyssa  
Wagner, Alexis

### Junior Varsity Field Hockey - Girls

Anna, Finkelstein  
Blue, Talia  
Boland, Emma  
Case, Madeline  
Ceballos, Fatima  
Chapman, Bailey  
Dabney, Page  
Duncan, Kate  
Gilbert, Rose  
Jones, Kate  
Kaplan, Alyssa  
Koss, Zoe  
Luby, Shelby  
Lv, Lucy  
McClain, Natalie  
Morrison, Jillian  
Nugent, Tinsley  
Pfeiffer, Elise  
Schussler-Williams, Lydia  
Vance, Alyssa

### Junior Varsity Tennis - Girls

Adam, Fatima  
Blue, Talia  
Boland, Emma  
Brohm, Zoe  
Case, Madeline  
Ceballos, Fatima  
Duncan, Mary Claire  
Ebel, Madison  
Erbes, Nina  
Finkelstein, Anna  
Fleming, Meredith  
Gagnon, Ellie  
Gilbert, Rose  
Jones, Grace  
Jones, Kate  
Koss, Zoe  
Maki, Arabella  
Pfeiffer, Elise  
Renekamp, Ella  
Riely, Grace  
Shaker, Shams  
Tierney, Elizabeth  
Tyler, Esme



**SCHOOL YEAR 2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	82	54.7%	168	59.8%
Row 2	BOYS	68	45.3%	113	40.2%
Row 3	Totals	150	100%	281	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 23

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (butler@sfranciscschool.org) Date: April 30, 2014 12:32:30 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
(2013-2014)**

KHSAA Form T2  
Rev. 04/13

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys	X		
Cross Country - Boys	X		
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	7	110	1	1	
GIRLS	JV	3	58	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	168	1	1	0.6%
BOYS	Varsity	7	79	3	12	
BOYS	JV	3	34	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	113	3	12	10.6%

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**SCHOOL YEAR** 2013-2014  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes  Swimming and Diving, Archery		Yes  Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes  Volleyball		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes  Swimming and Diving, Archery, Volleyball		Yes  Archery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>For all sports an interest meeting will be held during May to determine true student interest. A follow up interest meeting will be held for anyone who happened to miss the first. If their in viable student interest a parent/student meeting will be held. If enough parents are willing to support the team the Athletic Department will proceed with the process of finding coaches, facilities and building a schedule.</p>
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Principal Signature: Digitally signed by Stephen Butler, Jr. (butler@stfrancissschool.org) Date: April 30, 2014 12:32:30 PM





**2013-2014  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	110	65.5%
Row 2	j.v.:	3	58	34.5%
Row 3	frosh:	0	0	0.0%
Row 4	total:		168	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	7	79	69.9%
Row 6	j.v.:	3	34	30.1%
Row 7	frosh:	0	0	0.0%
Row 8	total:		113	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Stephen Butler, Jr. (tbutler@stfrancissschool.org) Date: April 30, 2014 12:32:30 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014**

KHSAA Form T35  
Rev. 02/14

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Basketball - Boys	\$6,327	\$0	\$1,050	\$0	\$30	\$0	\$5,300	3 / 2 / 2	\$0	\$0	\$0	\$0
Basketball - Girls	\$3,025	\$0	\$1,050	\$0	\$30	\$0	\$3,500	1 / 1 / 2	\$0	\$0	\$0	\$0
Bowling - Boys	\$100	\$0	\$0	\$0	\$30	\$0	\$1,000	1 / 1 / 1	\$0	\$0	\$0	\$0
Bowling - Girls	\$100	\$0	\$0	\$0	\$30	\$0	\$1,500	2 / 2 / 1	\$0	\$0	\$0	\$0
Cross Country - Boys	\$100	\$0	\$0	\$0	\$10	\$0	\$1,000	1 / 1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$1,418	\$0	\$0	\$0	\$21	\$0	\$8,200	2 / 2 / 2	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$100	\$0	\$0	\$0	\$21	\$0	\$500	1 / 1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$100	\$0	\$0	\$0	\$10	\$0	\$500	1 / 1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2013-2014  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**

KHSAA Form T35  
Rev. 02/14

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,195	\$0	\$3,035	\$0	\$21	\$0	\$5,415	2 / 2 / 2	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$492	\$0	\$0	\$0	\$50	\$0	\$4,680	1 / 1 / 2	\$0	\$0	\$0	\$0
Tennis - Girls	\$492	\$0	\$200	\$0	\$50	\$0	\$2,250	1 / 1 / 2	\$0	\$0	\$0	\$0
Track - Boys	\$100	\$0	\$100	\$0	\$21	\$0	\$2,750	2 / 2 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$100	\$0	\$100	\$0	\$21	\$0	\$2,750	2 / 2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0

Expenditures for Boys	\$33,427	56.8%
Expenditures for Girls	\$25,447	43.2%
<b>Total Expenditures</b>	<b>\$58,874</b>	



SCHOOL YEAR 2013-2014  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (tbutier@stfrancisschool.org) Date: April 30, 2014 12:32:30 PM



SCHOOL NAME St. Francis

**SCHOOL YEAR** 2013-2014  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Stephen Butler, Jr. (tbutler@stfrancisschool.org) Date: April 30, 2014 12:32:30 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.4/14

School Year: 2013-2014  
 School Name: St. Francis  
 Number of 9-11 Grade Students Surveyed: 97  
 Number of 8<sup>th</sup> Grade Students Surveyed: 15  
 Date: Apr 18, 2014

Number of Students Completing By Gender: Male 49  
 Female 63

**Instructions:**

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

115 Number of Surveys Issued (sum of 9-11 and grade 8 above)  
112 Total Returned / Completed  
97.4% Return Percentage (returned divided by issued) (*A minimum of 80% return is expected*)

Who Administered The Survey? Advisee Group Leaders  
 How Was The Survey Administered? During student faculty group meeting.  
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	<u>3</u>
Football	<u>0</u>
Golf	<u>9</u>
Soccer	<u>31</u>
Volleyball (Girls)	<u>7</u>

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	<u>6</u>
Bass Fishing	<u>0</u>
Softball	<u>3</u>
Tennis	<u>42</u>
Track and Field	<u>12</u>

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	<u>13</u>
Basketball	<u>13</u>
Bowling	<u>27</u>
Swimming	<u>9</u>
Wrestling	<u>2</u>

**Reasons for not participating in interscholastic athletics**

*From Compiled T-61 Forms*

<u>6</u>	I prefer other activities such as band, chorus, etc.
<u>7</u>	I don't have time
<u>4</u>	The practice schedules and game times are inconvenient
<u>0</u>	The sport I like isn't offered
<u>0</u>	It's too expensive
<u>2</u>	Working
<u>4</u>	I don't feel I have the ability
<u>2</u>	Other: <u>multiple reasons</u>



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**

KHSAA Form T63  
Rev.1/14

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	0
Dance Team	2
Equestrian	3
Fencing	1
Field Hockey (Girls)	15
Gymnastics	2
Ice Hockey	0
Lacrosse	7
Riflery	0
Rodeo	0
Ultimate Frisbee	1
Volleyball (Boys)	2
Wrestling (Girls)	0
Other	0

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April 30, 2014 12:32:30 PM

**Principal's Signature**

**Date**





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2013-2014**  
**TITLE IX INTERNAL ANALYSIS SUMMARY**

*KHSAA Analysis Form*  
*Rev. 02/14*

		Column 1	Column 2	Column 3
		<b>Girls</b>	<b>Boys</b>	<b>Total</b>
Row 1	<b>Total Participants (from T-1)</b>	<b>168</b>	<b>113</b>	<b>281</b>
Row 2	<b>Percentage of Participation</b>	<b>59.79%</b>	<b>40.21%</b>	<b>100%</b>
Row 3	<b>Total Expenditures (from T-3)</b>	<b>\$25,447</b>	<b>\$33,427</b>	<b>\$58,874</b>
Row 4	<b>Percentage of Expenditures</b>	<b>43.22%</b>	<b>56.78%</b>	<b>100%</b>
Row 5	<b>Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)</b>	<b>-16.56%</b>	<b>16.56%</b>	
Row 6	<b>Per Participant Expenditure</b>	<b>\$151.47</b>	<b>\$295.81</b>	
Row 7	<b>Per Participants Difference in Expenditures</b>		<b>\$144.34</b>	
Row 8	<b>Total Enrollment (from KHSAA enrollment figures)</b>	<b>82</b>	<b>68</b>	<b>150</b>
Row 9	<b>Percentage of Enrollment</b>	<b>54.67%</b>	<b>45.33%</b>	<b>100%</b>
Row 10	<b>Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)</b>	<b>5.12%</b>	<b>-5.12%</b>	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2013-2014 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.**  
**Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.**  
**Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

A. School	<u>St. Francis</u>	
B. School Year	<u>2013-2014</u>	
C. Total Varsity Athletes		<u>106</u>
D. Total Non-Varsity Athletes		<u>1</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
160267	Abraham , Jisha	F	10	2012	X			
113804	Adam , Fatima	F	11	2011		X		
89677	Adams , Len	M	12	2010	X			
82783	Alwan , Mohammed	M	12	2010	X			
136002	Anderson , Ben	M	11	2011	X			
136036	Anderson , Jamie	M	11	2011	X			
191589	Anna , Finkelstein	F	11	2011	X			
199899	Bailey , Jewell	F	9	2013	X			
113797	Bass , Ben	M	11	2011	X			
121048	Beres , Olivia	F	12	2010	X			
177877	Blue , Talia	F	9	2013	X			
178227	Boland , Emma	F	9	2013	X			
150836	Borden , Sam	M	10	2012	X			
150837	Borders , David	M	10	2012	X			
173609	Borders , Eva	F	8	-			X	
191594	Borders , Luke	M	9	2013	X			
165501	Brohm , Zoe	F	10	2012	X			
98314	Cantrell , Adam	M	11	2011	X			
177879	Case , Madeline	F	9	2013	X			
191591	Catalan , Shakira	F	10	2012	X			
191590	Ceballos , Fatima	F	10	2012	X			
178230	Chapman , Bailey	F	10	2012	X			
177881	Cobb , Riley	M	9	2013	X			
82786	Cote , Graham	M	12	2010	X			
90868	Curtis , Mariah	F	12	2010	X			
178224	Dabney , Page	F	10	2012	X			
191587	Davenport , Elizabeth	F	10	2012	X			
191611	Dean , Catherine	F	9	2013	X			
199548	Dehler , Tanner	M	8	-			X	
191602	Drew-Wolak , Charlie	M	10	2012	X			
199558	Duncan , Mary Claire	F	7	-			X	
191609	Ebel , Madison	F	10	2012	X			
98315	Edelen , Chris	M	11	2011	X			
191586	Edwards , Grace	F	10	2012	X			
160264	Edwards-Kuhn , Sam	M	10	2012	X			
191610	Emerson , Kinsey	F	10	2012	X			
136024	Erbes , Nina	F	11	2011	X			
165500	Esdorn , Johanna	F	11	2011	X			
136334	Finkelstein , Anna	F	11	2011	X			
199559	Fleming , Meredith	F	7	-			X	
199565	Gagnon , Ellie	F	11	2011	X			
173608	Gilbert , Rose	F	10	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
191600	Goodman , Jonah	M	10	2012	X			
82785	Gray , Kenneth	M	12	2010	X			
82787	Gregor , Riley	M	12	2010	X			
191597	Hall , Jaylon	M	9	2013	X			
191596	Hamilton , Greg	M	11	2011	X			
160266	Hanekamp , Jack	M	12	2010	X			
98307	Harlan , Joe	M	12	2010	X			
191592	Hillerich , Piper	F	9	2013	X			
160269	Hogan , Emily	F	10	2012	X			
82791	Isgowe , Abas	M	12	2010	X			
191601	James , Luca	M	10	2012	X			
136030	Jay , Eliza	F	12	2010	X			
199576	Jayes , Chris	F	8	-			X	
136068	Jones , Grace	F	11	2011	X			
173611	Jones , Hannah	F	8	-			X	
173614	Jones , Kate	F	9	2013	X			
165502	Kamar , Graciella	F	10	2012	X			
191603	Kamar , Nizar	M	9	2013	X			
136065	Kaplan , Alyssa	F	11	2011	X			
136005	Kessler , Chris	M	11	2011	X			
184202	Khan , Janaan	M	12	2010	X			
136054	Kirby , Mackenzie	F	11	2011	X			
173607	Koss , Zoe	F	10	2012	X			
191588	Kramer , Katie	F	12	2010	X			
199564	Lancaster , Ciana	F	11	2011	X			
173610	Lancaster , Shelly	F	8	-			X	
150839	Lanier , Jesse	M	10	2012	X			
191608	LeMastus , Jackie	F	10	2012	X			
155369	Lowe , Jessie	F	12	2010	X			
178225	Luby , Shelby	F	9	2013	X			
155370	Lv , Lucy	F	10	2012	X			
150838	Lyons , Jordan	M	11	2011	X			
191595	Mack , Stevie	M	9	2013	X			
184207	Mackin , Ethan	M	9	2013	X			
113806	Majors , Allyson	F	11	2011	X			
199556	Maki , Arabella	F	7	-			X	
150833	Malpartida , Chris	M	10	2012	X			
150834	Malpartida , Michael	M	10	2012	X			
165504	March , Aliya	F	10	2012	X			
165499	Matson , Stuart	F	12	2010	X			
184190	McDearman , Christopher	M	9	2013	X			
187563	Megenity , Rowan	M	10	2012	X			
165503	Melendez , Gaby	F	10	2012	X			
199550	Middleton , Angus	M	7	-			X	
113792	Mitchem , Robert	M	11	2011	X			
191626	Montgomery , Katherine	F	9	2013	X			
191598	Moore , Jabrell	M	9	2013	X			
160265	Mudd , Emerson	M	10	2012	X			
136029	Nugent , Tinsley	F	11	2011	X			
184210	Petiprin , Ryan	M	9	2013	X			
178221	Pfeiffer , Elise	F	9	2013	X			

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April 30, 2014 12:32:30 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
191606	Qui , Annabelle	F	11	2011	X			
191605	Renekamp , Ella	F	9	2013	X			
191607	Riely , Grace	F	11	2011	X			
191599	Risley , James	M	9	2013	X			
178228	Rodriguez-Conde , Fatima	F	11	2011	X			
191625	Sanders , Texanna	F	9	2013	X			
173612	Scarfe , Nicholas	M	8	-			X	
89680	Schad , Samuel	M	12	2010	X			
199555	Shaker , Shams	F	9	2013	X			
178236	Siciliano , Matthew	M	9	2013	X			
150840	Simpson , Jonathan	M	10	2012	X			
187564	Spengler , Simon	M	11	2011	X			
191612	Strickler , Bethany	F	9	2013	X			
173613	Taylor , Theo	M	8	-			X	
178235	Thurstone , Andrew	M	9	2013	X			
82788	Thurstone , Gray	M	12	2010	X			
136060	Tierney , Elizabeth	F	11	2011	X			
173606	Tyler , Esme	F	10	2012	X			
82792	Von Feldt , Cole	M	12	2010	X			
82793	Vornberger , Jeff	M	12	2010	X			
160268	Wagner , Alexis	F	10	2012	X			
150841	Weaver , Ben	M	10	2012	X			
199546	Wooton , Carter	M	9	2013	X			
191604	Wourms , Forrest	M	10	2012	X			
84225	Zapata , Jose	M	12	2010	X			
199549	Ziegler , Alan	M	7	-			X	