



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2013-2014

KHSAA Form **GE19**
Rev.5/11

The University Heights High School, Hopkinsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tammy Staley	224 Edgemont Dr. 42240	270-886-0254x105	Title IX Coordinator/Dir. of Admissions
Pam Nunn	316 Jonquain Cir. 42240	270-886-0254x102	Head of School
Marvin Denison	401 Blane Dr. 42240	270-886-0254x101	Head of Upper School
Dick Weaver	1725 Everetts Ln. 42240	270-886-0254x118	AD
Chris Hamby	117 Pemberton Pl. 42240	chris.hamby@brym	Coach,Parent
Stephanie Meredith	360 Camelot Dr. 42211	shmeredith@uha-ky	Parent,faculty
Becky Bradley	508 Sheffield Rd. 42240	bbradley@uha-ky.	Parent,faculty
Grant Shouse	40 Line St. 42211	gshouse@uha-ky.o	Asst. AD,Coach
Taylor Sparks	633 Old Hopkinsville Rd. 42211	tsparks@uha-ky.or	Coach
Faye Hendricks	508 Sheffield Rd. 42240	fhendricks@uha-ky	Coach,Parent,Faculty
Carson Bryant	511 Country Club Lane 42240	.org	Student
Hendley Traugher	1309 Shallow Lake Cir. 42240		Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Feb 25, 2014
Mar 25, 2014
Apr 14, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tammy Staley	Title IX Coordinator/Dir of Admissions	224 Edgemont Dr. Hopkinsville 42240	270-886-0254 x105

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tammy Staley	Title IX Coordinator/Dir of Admissions	224 Edgemont Dr. Hopkinsville 42240	270-886-0254 x105

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Dick Weaver (dweaver@uha-ky.org)

April 25, 2014 14:30:22 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Archery - Boys	varsity						
	jv						
	freshman						
Archery - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Boys	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing - Boys	varsity						
	jv						
	freshman						
Fishing - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Golf - Girls	varsity		X	X	X	X	X
	jv			X	X		
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sport	Level	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Lacrosse - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X		X	X	X
	freshman				X		
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Volleyball	varsity			X	X	X	X
	jv			X	X	X	X
	freshman				X	X	X
Wrestling	varsity	X	X	X	X	X	X
	jv	X	X		X		
	freshman						
Cross Country - Boys	varsity				X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity				X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014)

Varsity Baseball

Bradley, Phillip
Brown, Dashjon
Byrum, Taylor
Fowler, Garrett
Hamby, Bryant
Lancaster, Coby
X Martin, Brock
McCombs, Darian
McGowan, Drew
Milburn, Preston
Miles, Trey
Stevens, Jacob
Stone, Adam
Thomas, Noah
Utley, Drew
Wisdom, Haji
X Womack, Justin
Womack, Lucas

Varsity Basketball - Boys

Acree, Jonta
Brown, Dashjon
X Byrum, Taylor
X Cook, Tim
Gary, Jordan
Gray, Ledonald
Hamby, Bryant
Hollowell, Travion
Johnson, Lamontas
McCombs, Darian
X Milburn, Preston
Mumford, Darrius
X Saxon, Mason
Sebree, Jaylen
Thomas, Noah
X Utley, Drew
Wisdom, Haji
Womack, Justin

Varsity Golf - Boys

Kinnard, Jonathon
Putty, Dalton
Stone, Adam
Switzer, Tadd
Taylor, Cole
Traughber, Hendley
Wood, Weston

Varsity Soccer - Boys

Armstrong, Matthew
Burman, Andrew
Byrum, Taylor
Collins, Chance
Cook, Tim

Fowler, Garrett
Frerichs, Taten
Hamby, Bryant
Hancock, Jack
X Johnson, Lamontas
Joyce, Clayton
Keys, Alex
Khan, Sherafghan
Lancaster, Coby
Mammoth, Matt
Martin, Brock
McCombs, Darian
McDonald, Dawson
McKinney, Jackson
X Milburn, Preston
X Moshier, Peyton
Pape, Chris
Smith, Marcus
Thomas, Noah
Wells, Jason
Whitfill, Joseph

Varsity Tennis - Boys

Daniel, Joseph
Edmondson, Blake
Humphries, Steven
Khan, Sherafghan
Lachance, Austin
McDonald, Dawson
McKinney, Jackson
X Patel, Vir
Shah, Vivek
Traughber, Hendley
Traughber, Hunter

Varsity Wrestling

Bradley, Phillip
Collins, Chance
Crabtree, Will
Dyess, Daniel
Fiscella, Charles
Putty, Dalton
X Williams, Tyler

Varsity Cross Country - Boys

X Cook, Tim
X Daniel, Joseph
Fitzpatrick, Christopher
X Fowler, Garrett
X Humphries, Steven
Lachance, Austin
X McDonald, Dawson
Schrum, Darren

Varsity Basketball - Girls

Allen, Evie
Alm, Faith
X Bibbs, Servelia
Bryant, Carson
Ethridge, Shayna
Fiscella, Giana
X Gardner, Brooklyn
Grubbs, Le'Onzerrea
Hall, Naliscya
Hamby, Makenzi
Hebert, Mykalia
Holmes, Denayia
Juckett, Alex
Kaye, Gabrielle
Leavell, Anshanique
X Richardson, Deja
Shouse, Jenna
Snorton, Demetria
Starling, Meg
X Thomas, Marlee
Tilley, Emma
Wilson, Allyson

Varsity Cheerleading

Arnold, Annie
Brown, Cora Beth
X Cannon, Chloe
Cook, Freedom
Eaton, Anna
Eaton, Samantha
Eller, Tatum
Fowler, Graceson
Greenwade, Aniyah
X Meredith, Leandra
Powell, Amber
Powell, Gretchen
Roberts, Emily
X Slaughter, Kaitlyn
Unfried, Chandler

Varsity Fast Pitch Softball

Cansler, Chelsea
Cansler, Lisa
Craft, Carly
Davenport, Sydney
Feeser, Haley
Gallup, Magan
X Hamby, Makenzi
Juckett, Alex
Miles, Makenzie
ODaniel, Kelsey
ODaniel, Lexie
Orten, Kaitlyn
Pollard, Regan
Reynolds, Shelby
Shemwell, Hannah
Shemwell, Taylor

Shemwell, Tyler
Synder, Rachael
Wilson, Malori

Varsity Golf - Girls

Moore, Anna
X Slaughter, Kaitlyn

Varsity Soccer - Girls

Allen, Evie
Brown, Cora Beth
Bryan, Hannah
Burman, Cailey
Calvert, Erin
Cannon, Chloe
X Cook, Freedom
East, Connor
Keller, Kara
Morse, Sally
Pape, Emily
Parker, Allyson
Powell, Amber
Reynolds, Shelby
Shouse, Jenna
X Smith, Jaquise
Thalman, Morgan
Thomas, Marlee

Varsity Tennis - Girls

Arnold, Annie
Bryant, Carson
Cundiff, Alli
Freeman, Kelsey
Freeman, Kloe
Hamby, Makenzi
Kaye, Gabrielle
Khan, Sofia
Meredith, Leandra
Morse, Sally
Pantiere, Aisha
Powell, Gretchen
Rogers, Taylor
Shouse, Jenna
Smith, Sally
Wallace, Lauren

Varsity Volleyball

Batts, Stephanie
Eaton, Anna
Eaton, Samantha
Hendricks, Lily
Khan, Sofia
Morales, Bailey



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS (2013-2014 continued)

Norrid, Isabella
Richardson, Deja
Sandefur, Jessie
Starling, Meg
Tilley, Emma
Wilson, Allyson

Varsity Cross Country - Girls

Burman, Cailey
Snorton, Demetria

Junior Varsity Baseball

Bradley, Phillip
Cansler, Grant
Daniel, Taylor
East, Simon
Johnson, Daniel
McGowan, Drew
Milburn, Preston
Miles, Trey
Polley, Jason
Sandbrink, Brock
Stone, Adam
Summers, Jacorie
Thomas, Noah
Thomas, Tanner
Utle, Drew
Welch, Luke
Wisdom, Kyrian
Womack, Lucas
Wyatt, Jiles

Junior Varsity Basketball - Boys

Acree, Jonta
Cansler, Grant
X Gary, Jordan
Hollowell, Taquan
Hollowell, Travion
McGowan, Drew
X Milburn, Preston
Nicholas, James
Price, Taylor
Saxon, Mason
Sebree, Jaylen
Summers, Jacorie
Tandy, Dekeyvan
Thomas, Noah
Tillman, Jeremy
X Utle, Drew
Vier, Cameron
Wisdom, Kyrian
Womack, Justin
Womack, Lucas

Junior Varsity Soccer - Boys

Armstrong, Matthew
Calvert, Ian
Collins, Chance
East, Simon
X Ellis, Cameron
Frerichs, Taten
Hancock, Jack
Khan, Sherafghan
Martin, Brock
McKinney, Jackson
X Moore, Jakob
Pape, Chris
Smith, Marcus
Thomas, Landry
Thomas, Noah
Traugher, Hunter
Wells, Jason

Junior Varsity Basketball - Girls

Alm, Faith
Ethridge, Shayna
Fiscella, Giana
Hall, Naliscya
Hamby, Makenzi
Hebert, Mykalia
Juckett, Alex
Leavell, Anshanique
Shouse, Jenna
Tilley, Emma
Wilson, Allyson

Junior Varsity Fast Pitch Softball

Cansler, Lisa
Craft, Carly
Feeser, Haley
Hamby, Makenzi
Juckett, Alex
Miles, Makenzie
ODaniel, Kelsey
ODaniel, Lexie
Orten, Kaitlyn
Pollard, Regan
Reynolds, Shelby
Shemwell, Taylor
Shemwell, Tyler
Synder, Rachael
Wilson, Malori

Junior Varsity Soccer - Girls

Barlow, Emerson
Brown, Cora Beth
Bryan, Hannah
Burman, Cailey
Calvert, Erin

Cannon, Chloe
Clark, Madison
Cook, Freedom
Covington, Sheldon
Cundiff, Alli
Gallup, Kayla
Powell, Amber
Reynolds, Shelby
Roberts, Emily
Rogers, Taylor
Shouse, Jenna
Sisk, Victoria
Strader, Lilly

Junior Varsity Volleyball

Batts, Stephanie
Crump, Cheydan
Eaton, Anna
Eaton, Samantha
Greene, Brynn
Hall, Naliscya
Hendricks, Lily
Khan, Sofia
Morales, Bailey
Norrid, Isabella
Patel, Deeya
Richardson, Deja
Sandefur, Jessie
Sandefur, Karis
Stevens, Katie Beth
Tilley, Emma
Wilson, Allyson

Freshman Volleyball

Crump, Cheydan
Fitzpatrick, Anna Marie
Greene, Brynn
Hall, Naliscya
Heady, Jesseca
Hendricks, Lily
Patel, Deeya
Patel, Humanji
Richardson, Deja
Rives, Mali
Sandefur, Karis
Stevens, Katie Beth
Tucker, RaAnna

Freshman Basketball - Boys

Cansler, Grant
Hollowell, Taquan
McGowan, Drew
Nicholas, James
Price, Taylor
X Ramos, John
Summers, Jacorie
Tandy, Dekeyvan
X Thomas, Noah
Tillman, Jeremy
Vier, Cameron
Wisdom, Kyrian
Womack, Lucas

Freshman Basketball - Girls

Alm, Faith
Ethridge, Shayna
Fiscella, Giana
Hall, Naliscya
Juckett, Alex
Leavell, Anshanique
Tilley, Emma



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	72	49.0%	164	53.9%
Row 2	BOYS	75	51.0%	140	46.1%
Row 3	Totals	147	100%	304	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 99

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Dick Weaver (dweaver@uha-ky.org) Date: April 25, 2014 14:30:22 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
(2013-2014)**

KHSAA Form T2
Rev. 04/13

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X		

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2013-2014 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	7	83	1	10	
GIRLS	JV	4	61	0	0	
GIRLS	FROSH	2	20	0	0	
GIRLS	TOTAL	13	164	1	10	6.1%
BOYS	Varsity	7	78	1	1	
BOYS	JV	3	51	0	0	
BOYS	FROSH	1	11	0	0	
BOYS	TOTAL	11	140	1	1	0.7%



SCHOOL YEAR 2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Track		Yes Track
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Track		Yes Track
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes Track		Yes Track
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Track		Yes Track

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Both Archery and Track were represented on the student survey. The Title IX committee made the recommendation not to pursue archery because of the initial investment and lack of facility. The success of Cross Country has fostered an interest in Track. A coach is already in place. Recent renovations to the soccer field have left the surrounding track unusable for practices or sanctioned matches. Our AD is investigating a collaborative effort with existing teams. A decision will be made at the end of the 2013-2014 school year whether or not to pursue.

Principal Signature: Digitally signed by Dick Weaver (dweaver@uha-ky.org) **Date:** April 25, 2014 14:30:22 PM



**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	83	50.6%
Row 2	j.v.:	4	61	37.2%
Row 3	frosh:	2	20	12.2%
Row 4	total:		164	100%
Boys				
Row 5	varsity:	7	78	55.7%
Row 6	j.v.:	3	51	36.4%
Row 7	frosh:	1	11	7.9%
Row 8	total:		140	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Dick Weaver (dweaver@uha-ky.org) Date: _____ April 25, 2014 14:30:22 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Baseball	\$6,495	\$0	\$0	\$0	\$572	\$0	\$5,800	3 / 2 / 2	\$650	\$0	\$0	\$0
Basketball - Boys	\$5,530	\$0	\$4,738	\$0	\$789	\$0	\$10,000	6 / 4 / 3	\$379	\$0	\$0	\$0
Basketball - Girls	\$2,106	\$0	\$3,071	\$0	\$875	\$0	\$10,000	7 / 6 / 3	\$211	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$322	\$0	\$18	\$0	\$0	\$0	\$1,000	1 / 1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$322	\$0	\$18	\$0	\$0	\$0	\$1,000	1 / 1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$3,025	\$0	\$400	\$0	\$0	\$0	\$5,800	3 / 2 / 2	\$120	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$2,250	\$0	\$196	\$0	\$138	\$0	\$1,500	1 / 1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$2,250	\$0	\$196	\$0	\$138	\$0	\$1,500	1 / 1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014**

KHSAA Form T35
Rev. 02/14

T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$5,005	\$0	\$1,979	\$0	\$2,117	\$0	\$5,800	2 / 2 / 2	\$1,789	\$0	\$0	\$0
Soccer - Girls	\$3,603	\$0	\$840	\$0	\$2,497	\$0	\$5,800	1 / 1 / 2	\$1,789	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$534	\$0	\$239	\$0	\$0	\$0	\$1,500	3 / 3 / 1	\$322	\$0	\$0	\$0
Tennis - Girls	\$534	\$0	\$239	\$0	\$0	\$0	\$1,500	3 / 3 / 1	\$322	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0	\$0	\$0
Volleyball	\$3,542	\$0	\$280	\$0	\$178	\$0	\$3,800	1 / 1 / 3	\$222	\$0	\$0	\$0
Wrestling	\$681	\$0	\$0	\$0	\$0	\$0	\$2,000	2 / 2 / 1	\$0	\$0	\$0	\$0

Expenditures for Boys	\$62,343	52.6%
Expenditures for Girls	\$56,178	47.4%
Total Expenditures	\$118,521	



SCHOOL YEAR 2013-2014
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	X		
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Dick Weaver (dweaver@uha-ky.org) Date: April 25, 2014 14:30:22 PM



SCHOOL NAME University Heights

SCHOOL YEAR 2013-2014
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Boys program is underrepresented.	Both Archery and Track were represented on the student survey. The Title IX committee made the recommendation not to pursue archery because of the initial investment and lack of facility. The success of Cross Country has fostered an interest in Track. Recent renovations to the soccer field have left the surrounding track unusable for practices or sanctioned matches. Our AD is investigating a collaborative effort with existing teams. A decision will be made at the next Title IX meeting. Addressable coaches for next season.	Start: May 1, 2014	Complete: Jul 1, 2014
Inequitable end of season student recognition.	Investigating a collaborative effort with existing teams. A decision will be made at the next Title IX meeting. Addressable coaches for next season.	Start: Aug 1, 2014	Complete: May 25, 2015
Travel expenses are inconsistent among boys and girls teams. No team is charged for fuel unless it is to an overnight tournament. Bus drivers may be either contracted or gratis. Teams with fewer members often prefer to travel in private vehicles. Pare	Document in game schedule the mode of transportation and charges. This will give a more realistic travel expense accounting.	Start: Jun 1, 2014	Complete: May 30, 2015

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Date: April 25, 2014 14:30:22 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.4/14

School Year: 2013-2014
 School Name: University Heights
 Number of 9-11 Grade Students Surveyed: 88
 Number of 8th Grade Students Surveyed: 20
 Date: Feb 17, 2014

Number of Students Completing By Gender: Male 55
 Female 53

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

108 Number of Surveys Issued (sum of 9-11 and grade 8 above)
108 Total Returned / Completed
100.0 Return Percentage (returned divided by issued) (A minimum of 80% return is expected)
 %

Who Administered The Survey? Homeroom teachers
 How Was The Survey Administered? Homeroom

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	<u>1</u>
Football	<u>0</u>
Golf	<u>4</u>
Soccer	<u>19</u>
Volleyball (Girls)	<u>11</u>

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	<u>14</u>
Bass Fishing	<u>0</u>
Softball	<u>5</u>
Tennis	<u>7</u>
Track and Field	<u>0</u>

KHSAA Sponsored Winter Sports/Sport Activities

Archery	<u>0</u>
Basketball	<u>24</u>
Bowling	<u>0</u>
Swimming	<u>0</u>
Wrestling	<u>7</u>

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

<u>6</u>	I prefer other activities such as band, chorus, etc.
<u>18</u>	I don't have time
<u>5</u>	The practice schedules and game times are inconvenient
<u>10</u>	The sport I like isn't offered
<u>1</u>	It's too expensive
<u>2</u>	Working
<u>5</u>	I don't feel I have the ability
<u>5</u>	Other: <u>Parents need a break from my schedule.</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

KHSAA Form T63
Rev. 1/14

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	3
Dance Team	10
Equestrian	7
Fencing	10
Field Hockey (Girls)	2
Gymnastics	6
Ice Hockey	4
Lacrosse	9
Riflery	26
Rodeo	8
Ultimate Frisbee	14
Volleyball (Boys)	13
Wrestling (Girls)	1
Other	2

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2013-2014
TITLE IX INTERNAL ANALYSIS SUMMARY

*KHSAA Analysis Form
 Rev. 02/14*

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	164	140	304
Row 2	Percentage of Participation	53.95%	46.05%	100%
Row 3	Total Expenditures (from T-3)	\$56,178	\$62,343	\$118,521
Row 4	Percentage of Expenditures	47.40%	52.60%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-6.55%	6.55%	
Row 6	Per Participant Expenditure	\$342.55	\$445.31	
Row 7	Per Participants Difference in Expenditures		\$102.76	
Row 8	Total Enrollment (from KHSAA enrollment figures)	72	75	147
Row 9	Percentage of Enrollment	48.98%	51.02%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	4.97%	-4.97%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2013-2014 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2013-2014 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>University Heights</u>	
B. School Year	<u>2013-2014</u>	
C. Total Varsity Athletes		<u>107</u>
D. Total Non-Varsity Athletes		<u>6</u>
E. Total below Grade 9 who played varsity		<u>25</u>
F. Total below Grade 9 who played non-varsity		<u>30</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
192248	Acree , Jonta	M	10	2012	X			
46322	Allen , Evie	F	11	2011	X			
192025	Alm , Faith	F	9	2013	X			
48126	Armstrong , Matthew	M	11	2011	X			
112885	Arnold , Annie	F	12	2010	X/C			
113217	Barlow , Emerson	F	7	-				X
79042	Batts , Stephanie	F	10	2012	X			
113054	Bradley , Phillip	M	10	2012	X			
77919	Brown , Cora Beth	F	9	2011	X/C			
87597	Brown , Dashjon	M	12	2010	X			
77913	Bryan , Hannah	F	10	2012	X			
46325	Bryant , Carson	F	11	2011	X			
48030	Burman , Andrew	M	12	2010	X			
77914	Burman , Cailey	F	9	2012	X			
48127	Byrum , Taylor	M	12	2010	X			
146476	Calvert , Erin	F	10	2012	X			
188815	Calvert , Ian	M	7	-				X
77920	Cannon , Chloe	F	9	2012	X			
121964	Cansler , Chelsea	F	11	2011	X			
195032	Cansler , Grant	M	8	-				X
121971	Cansler , Lisa	F	9	2011	X			
146478	Clark , Madison	F	8	-				X
113052	Collins , Chance	M	10	2012	X			
79234	Cook , Freedom	F	10	2012	C			
78228	Cook , Tim	M	12	2010	X			
113201	Covington , Sheldon	F	8	-				X
100390	Crabtree , Will	M	11	2011	X			
198074	Craft , Carly	F	5	-			X	
79045	Crump , Cheydan	F	8	-				X
77915	Cundiff , Alli	F	8	-			X	
106397	Daniel , Joseph	M	12	2010	X			
198215	Daniel , Taylor	M	8	-				X
92629	Davenport , Sydney	F	12	2010	X			
160040	Dyess , Daniel	M	11	2011	X			
46327	East , Connor	F	11	2011	X			
188813	East , Simon	M	7	-				X
70013	Eaton , Anna	F	9	2012	X/C			
70014	Eaton , Samantha	F	9	2012	X/C			
121161	Edmondson , Blake	M	10	2012	X			
197985	Eller , Tatum	F	10	2012	C			
192024	Ethridge , Shayna	F	9	2013	X			
169241	Feeser , Haley	F	7	-			X	

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
160038	Fiscella , Charles	M	10	2012	X			
192023	Fiscella , Giana	F	9	2013	X			
178424	Fitzpatrick , Anna Marie	F	8	-				X
106398	Fitzpatrick , Christopher	M	12	2010	X			
156310	Fowler , Garrett	M	12	2010	X			
112888	Fowler , Graceson	F	10	2012	C			
198283	Freeman , Kelsee	F	8	-			X	
121158	Freeman , Kloe	F	12	2009	X			
104993	Frerichs , Taten	M	11	2011	X			
177010	Gallup , Kayla	F	7	-				X
70005	Gallup , Magan	F	12	2010	X			
189605	Gary , Jordan	M	11	2011	X			
112876	Gray , Ledonald	M	11	2011	X			
95575	Greene , Brynn	F	8	-				X
189726	Greenwade , Aniyah	F	9	2013	C			
159763	Grubbs , Le'Onzerrea	F	11	2011	X			
148715	Hall , Naliscya	F	8	-			X	
48028	Hamby , Bryant	M	12	2010	X			
70001	Hamby , Makenzi	F	10	2011	X			
86471	Hancock , Jack	M	9	2011	X			
178423	Heady , Jesseca	F	6	-				X
192022	Hebert , Mykalia	F	10	2012	X			
96084	Hendricks , Lily	F	6	-			X	
195036	Hollowell , Taquan	M	7	-				X
189603	Hollowell , Travion	M	9	2013	X			
90368	Holmes , Denayia	F	11	2011	X			
156309	Humphries , Steven	M	10	2012	X			
198217	Johnson , Daniel	M	7	-				X
62929	Johnson , Lamontas	M	12	2010	X			
48031	Joyce , Clayton	M	12	2010	X			
117096	Juckett , Alex	F	7	-			X	
90560	Kaye , Gabrielle	F	12	2010	X			
70009	Keller , Kara	F	11	2011	X			
48072	Keys , Alex	M	12	2010	X			
106395	Khan , Sherafghan	M	9	2013	X			
79050	Khan , Sofia	F	10	2012	X			
177810	Kinnard , Jonathon	M	6	-			X	
106399	Lachance , Austin	M	12	2010	X			
177230	Lancaster , Coby	M	12	2010	X			
192026	Leavell , Anshanique	F	8	-			X	
86467	Mammoth , Matt	M	12	2010	X			
48128	Martin , Brock	M	10	2012	X			
48130	McCombs , Darian	M	12	2010	X			
146883	McDonald , Dawson	M	12	2010	X			
195034	McGowan , Drew	M	7	-			X	
86468	McKinney , Jackson	M	9	2012	X			
70007	Meredith , Leandra	F	9	2013	X			
119292	Milburn , Preston	M	10	2012	X			
92624	Miles , Makenzie	F	9	2011	X			
122048	Miles , Trey	M	10	2012	X			
70000	Moore , Anna	F	12	2010	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
79052	Morales , Bailey	F	11	2011	X			
46354	Morse , Sally	F	12	2010	X			
87598	Mumford , Darrius	M	12	2010	X			
195035	Nicholas , James	M	7	-				X
79053	Norrid , Isabella	F	10	2012	X			
169239	ODaniel , Kelsey	F	6	-			X	
121975	ODaniel , Lexie	F	8	-			X	
203064	Orten , Kaitlyn	F	7	-			X	
198284	Pantiere , Aisha	F	7	-			X	
146881	Pape , Chris	M	10	2012	X			
77924	Pape , Emily	F	12	2008	X			
46355	Parker , Allyson	F	12	2010	X			
96677	Patel , Deeya	F	8	-				X
178422	Patel , Humanji	F	8	-				X
199252	Pollard , Regan	F	4	-			X	
198218	Polley , Jason	M	7	-				X
77922	Powell , Amber	F	9	2011	X/C			
112886	Powell , Gretchen	F	12	2010	X/C			
192250	Price , Taylor	M	9	2013		X		
113010	Putty , Dalton	M	11	2011	X			
70008	Reynolds , Shelby	F	10	2008	X			
96088	Richardson , Deja	F	8	-			X	
178425	Rives , Mali	F	7	-				X
77918	Roberts , Emily	F	8	-			C	
146480	Rogers , Taylor	F	8	-			X	
198220	Sandbrink , Brock	M	6	-				X
148700	Sandefur , Jessie	F	10	2012	X			
148719	Sandefur , Karis	F	7	-				X
160036	Saxon , Mason	M	10	2012		X		
177769	Schrum , Darren	M	9	2013	X			
189604	Sebree , Jaylen	M	9	2013	X			
121160	Shah , Vivek	M	12	2010	X			
92625	Shemwell , Hannah	F	10	2008	X			
121976	Shemwell , Taylor	F	7	-			X	
121978	Shemwell , Tyler	F	7	-			X	
84758	Shouse , Jenna	F	10	2008	X			
177009	Sisk , Victoria	F	7	-				X
146876	Smith , Marcus	M	10	2012	X			
46358	Smith , Sally	F	12	2010	X			
89647	Snorton , Demetria	F	12	2010	X			
46373	Starling , Meg	F	12	2010	X			
48071	Stevens , Jacob	M	11	2010	X			
177819	Stevens , Katie Beth	F	6	-				X
106392	Stone , Adam	M	10	2012	X			
177011	Strader , Lilly	F	7	-				X
195037	Summers , Jacorie	M	8	-				X
106384	Switzer , Tadd	M	12	2010	X			
198075	Synder , Rachael	F	7	-			X	
195033	Tandy , Dekeyvan	M	7	-				X
106393	Taylor , Cole	M	8	-			X	
46375	Thalmann , Morgan	F	12	2010	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
188817	Thomas , Landry	M	7	-				X
92630	Thomas , Marlee	F	12	2011	X			
86469	Thomas , Noah	M	9	2011	X			
198219	Thomas , Tanner	M	6	-				X
177815	Tilley , Emma	F	9	2013	X			
192254	Tillman , Jeremy	M	9	2013		X		
106386	Traughber , Hendley	M	11	2011	X			
188814	Traughber , Hunter	M	7	-			X	
148734	Tucker , RaAnna	F	9	2013		X		
112887	Unfried , Chandler	F	11	2011	C			
122045	Utley , Drew	M	10	2010	X			
192249	Vier , Cameron	M	9	2013		X		
199811	Wallace , Lauren	F	10	2012	X			
198221	Welch , Luke	M	5	-				X
156357	Wells , Jason	M	10	2012	X			
78229	Whitfill , Joseph	M	12	2010	X			
92626	Wilson , Allyson	F	11	2011	X			
169240	Wilson , Malori	F	7	-			X	
70803	Wisdom , Haji	M	12	2009	X			
192252	Wisdom , Kyrian	M	9	2013		X		
119293	Womack , Justin	M	10	2012	X			
192251	Womack , Lucas	M	9	2013	X			
177808	Wood , Weston	M	6	-			X	
198222	Wyatt , Jiles	M	5	-				X