



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2014-2015**

KHSAA Form T65  
Revised 5/2015

School:	Barbourville
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 02, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*

The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any evaluation under Title IX is an ongoing process that assesses the opportunities and benefits for all student athletes, and that that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2014-2015  
TITLE IX INTERNAL AUDIT SUMMARY  
BARBOURVILLE**

KHSAA Audit Form  
Rev. 05/15

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	<b>104</b>	<b>84</b>	<b>188</b>
Row 2	Percentage of Participation	<b>55.32%</b>	<b>44.68%</b>	<b>100%</b>
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	<b>\$32,759</b>	<b>\$34,970</b>	<b>\$67,729</b>
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	<b>48.37%</b>	<b>51.63%</b>	<b>100%</b>
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	<b>-6.95%</b>	<b>6.95%</b>	
Row 6	Per Participant Expenditure	<b>\$314.99</b>	<b>\$416.31</b>	
Row 7	Per Participants Difference in Expenditures		<b>\$101.32</b>	
Row 8	Total Enrollment (from KHSAA enrollment figures)	<b>105</b>	<b>92</b>	<b>197</b>
Row 9	Percentage of Enrollment	<b>53.30%</b>	<b>46.70%</b>	<b>100%</b>
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	<b>2.02%</b>	<b>-2.02%</b>	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	<b>9</b>	<b>7</b>	<b>16</b>
Row 12	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10	

**TEST 1**

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	<b>4.0%</b>	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	<b>12.0</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>48.0%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>7</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>0.0%</b>		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	School currently appears to be accommodating the indicated athletic interests of it's students.		

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2014-2015

KHSAA Form **GE19**  
Rev.5/11

The Barbourville High School, Barbourville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Paul Middleton	140 school street	606-546-3120	Principal
Beulah Campbell	140 school street	606-546-3120	Titile IX Coordinator
Dinky Phipps	140 school steet	606-546-3120	AD/Boys basketball coach
Brandon Simpson	140 school street	606-546-3120	Girls basketball/softball coach
Blair Smith	North Main Street		student
Brandon Gray			student
Marcia Dixon	Barbourville	606-627-4905	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 10, 2014
Dec 8, 2014
Mar 11, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Beulah Campbell	Finance Officer	140 School Street	606-546-3120

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Beulah Cambell	Finance Officer	140 school street	606-546-3120

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us)

April 30, 2015 11:15:52 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Barbourville (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity				X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Barbourville (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Volleyball	varsity					X	X
	jv					X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity						
	jv						
	freshman						
Cross Country - Girls	varsity						
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Barbourville (2014-2015)

#### Varsity Baseball

Blevins, Ethan  
Carmack, Nathan  
Carter, Tate  
Cobb, Corey  
Dixon, Matthew  
Frederick, Connor  
Grubb, Collin  
Helton, Josh  
Jackson, Tristan  
McWilliams, Jaxon  
Mills, Trevor  
Moriss, Dustin  
Pickard, Charles  
Powell, Jathan  
Redeker, Stephen  
Rodriguez, John  
Schall, Trenton  
Warren, Bradley  
Warren, Tyler  
Worley, Dylan

#### Varsity Basketball - Boys

Bruce, Connor  
Carter, Tate  
Deaton, Zach  
Gray, Brandon  
Gray, Craig  
Gray, Kenny  
Grubb, Collin  
Liford, Wade  
Miller, David  
Miller, Rex  
Mills, Tanner  
Mills, Trevor  
Perry, Brently  
Turner, Markelle  
Warren, Bradley  
Witt, James

#### Varsity Basketball - Girls

Abuzour, Jehan  
Brock, Whitney  
Brown, Whitney  
Daniels, Anna  
Erslan, Peyton  
Helton, Natasha  
Hubbard, Reagan  
Jones, Grace  
Jones, Shelbie  
Logan, Taylor  
Robinson, Lucy  
Shackelford, Katie  
Smith, Abbagail  
Smith, Jordyn  
Smith, Kaylee

#### Varsity Cheerleading

Bingham, Toni  
Bolinger, Emily  
Brewer, Jordyn  
Broughton, Lauren  
Daniels, Kelsey  
Gamble, Shaddys  
Gambrel, Amanda  
Hamilton, Kristen  
Helton, Kennedy  
Hudson, Kaitlin S  
Lawson, Jasmine  
Long, Jordan  
Smith, Blair  
Smith, Jordyn  
Tye, Paije  
Woolum, Lexi

#### Varsity Fast Pitch Softball

Abuzour, Jehan  
Bridges, Jalesa  
Cobb, Callie  
Daniels, Kelsey  
Farmer, Lauren  
Kelly, Keysha  
Logan, Taylor  
Mills, Brenda  
Mills, Madison  
Rhodes, Mikaela  
Smith, Lilyanna  
Thomas, Madason  
Tye, Paije

#### Varsity Golf - Boys

Bohl, Seth  
Carter, Trey  
Chesnut, Trey  
Deaton, Zach  
Dixon, Charleston  
Engle, Tyler  
Franklin, Jared  
Grubb, Collin  
Miller, David  
Smith, Chandler

#### Varsity Golf - Girls

Daniels, Anna  
Messer, Bailey

#### Varsity Swimming - Boys

Ketcham, Jaxon  
Phipps, Ethan

#### Varsity Swimming - Girls

Evans, Holly  
Hubbs, Lily  
Smith, Lydia  
West, Carrie

#### Varsity Tennis - Boys

Carter, Trey  
Diamond, Casey  
Gray, Kenny  
Ledington, Jared  
Liford, Wade  
Lockard, Noah  
Mchargue, Cameron  
Messer, Brett  
Todd, Marcus

#### Varsity Tennis - Girls

Al-Darraj, Huda  
Bingham, Toni  
Broughton, Lauren  
Erslan, Peyton  
Gamble, Shaddys  
Helton, Kennedy  
Pederson, Kristen  
Pederson, Lauren  
Robinson, Lucy  
Smith, Alexis  
Warfield, Kelsey

#### Varsity Volleyball

Abuzour, Jehan  
Al-Darraj, Hannah  
Al-Darraj, Huda  
Bridges, Jalesa  
Cantley, Ellisa  
Cobb, Callie  
Davidson, Haley  
Erslan, Peyton  
Evans, Holly  
Metcalf, Madison  
Mills, Brenda  
Mills, Madison  
Rhodes, Mikaela  
Rickman, Alexandria  
Smith, Alexis  
Smith, Haley  
Smith, Jasmine  
Smith, Lilyanna

Thomas, Madason  
Townsend, Rachel  
Whittymore, Marissa

#### Junior Varsity Baseball

Carmack, Nathan  
Carter, Tate  
Cobb, Corey  
Dixon, Matthew  
Frederick, Connor  
Helton, Josh  
McWilliams, Jaxon  
Mills, Trevor  
Moriss, Dustin  
Pickard, Charles  
Redeker, Stephen  
Schall, Trenton  
Warren, Bradley  
Warren, Tyler  
Worley, Dylan

#### Junior Varsity Basketball - Boys

Carmack, Nathan  
Deaton, Zach  
Gray, Craig  
Miller, David  
Miller, Rex  
Mills, Seth  
Mills, Tanner  
Smith, Andrew  
Stamper, Lawrence Alex  
Turner, Markelle  
Warren, Bradley  
Witt, James

#### Junior Varsity Basketball - Girls

Abuzour, Jehan  
Al-Darraj, Huda  
Brock, Whitney  
Brown, Whitney  
Daniels, Anna  
Erslan, Peyton  
Helton, Natasha  
Hensley, Savannah  
Jones, Grace  
Jones, Shelbie  
Robinson, Lucy  
Shackelford, Katie  
Smith, Abbagail  
Smith, Jordyn  
Smith, Kaylee



**ROSTER REVIEW**  
**PLAYER LIST USED FOR CALCULATIONS**  
**Barbourville (2014-2015 continued)**

**Junior Varsity**  
**Fast Pitch Softball**

Abuzour, Jehan  
Cobb, Callie  
Farmer, Lauren  
Kelly, Keysha  
Mills, Brenda  
Rhodes, Mikaela  
Smith, Lilyanna  
Thomas, Madason  
Tye, Paije

**Junior Varsity**  
**Volleyball**

Abuzour, Jehan  
Al-Darraj, Huda  
Davidson, Haley  
Erslan, Peyton  
Evans, Holly  
Metcalf, Madison  
Mills, Brenda  
Rhodes, Mikaela  
Smith, Alexis  
Smith, Haley  
Smith, Jasmine  
Smith, Lilyanna  
Thomas, Madason  
Whittymore, Marissa





**SCHOOL YEAR 2014-2015**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

*KHSAA Form T1*  
*Rev. 5/11*

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	105	53.3%	104	55.3%
Row 2	BOYS	92	46.7%	84	44.7%
Row 3	Totals	197	100%	188	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 15

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: April 30, 2015 11:15:52 AM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/15

Barbourville (2014-2015)

**TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	6	66	1	21	
GIRLS	JV	3	38	1	14	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	104	2	35	33.7%
BOYS	VARSITY	5	57	0	0	
BOYS	JV	2	27	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	7	84	0	0	0.0%



**SCHOOL YEAR** 2014-2015  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

Principal Signature: Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: April 30, 2015 11:15:52 AM



**2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
 Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	66	63.5%
Row 2	j.v.:	3	38	36.5%
Row 3	frosh:	0	0	0.0%
Row 4	total:		104	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	5	57	67.9%
Row 6	j.v.:	2	27	32.1%
Row 7	frosh:	0	0	0.0%
Row 8	total:		84	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: April 30, 2015 11:15:52 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Barbourville**

KHSAA Form T35  
 Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$3,567	\$0	\$210	\$0	\$173	\$0	\$1,400	3 / 3 / 2	\$1,000	\$0
Basketball - Boys	\$12,138	\$0	\$5,825	\$0	\$1,160	\$0	\$5,500	4 / 4 / 2	\$0	\$0
Basketball - Girls	\$3,642	\$0	\$2,705	\$0	\$834	\$0	\$7,400	5 / 5 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fast Pitch Softball	\$3,646	\$0	\$410	\$0	\$0	\$0	\$1,900	4 / 4 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$148	\$0	\$201	\$0	\$0	\$0	\$900	2 / 2 / 1	\$0	\$0
Golf - Girls	\$148	\$0	\$1,442	\$0	\$0	\$0	\$1,800	2 / 2 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Barbourville**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$432	\$0	\$760	\$0	\$0	\$0	\$0	1 / 1 / 1	\$500	\$0
Swimming - Girls	\$432	\$0	\$760	\$0	\$0	\$0	\$0	1 / 1 / 1	\$500	\$0
Tennis - Boys	\$156	\$0	\$0	\$0	\$0	\$0	\$900	2 / 2 / 1	\$0	\$0
Tennis - Girls	\$156	\$0	\$0	\$0	\$0	\$0	\$900	2 / 2 / 1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Volleyball	\$5,109	\$0	\$0	\$0	\$75	\$0	\$900	4 / 2 / 2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$34,970	51.6%
Expenditures for Girls	\$32,759	48.4%
<b>Total Expenditures</b>	<b>\$67,729</b>	



SCHOOL YEAR 2014-2015  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: April 30, 2015 11:15:52 AM



**SCHOOL YEAR 2014-2015  
TITLE IX IMPROVEMENT PLAN  
Barbourville**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Offer co-ed sport of archery to students	Introduce the concept of archery through our Physical education classes. Including correct form and procedures. Hopefully we will offer the sport during the 2015-16 school year	Start: Aug 18, 2014 Complete: May 29, 2015

Principal's Signature: Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: April 30, 2015 11:15:52 AM





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Barbourville	
B. School Year	2014-2015	
C. Total Varsity Athletes		95
D. Total Non-Varsity Athletes		4
E. Total below Grade 9 who played varsity		10
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
178164	Abuzour , Jehan	F	10	2013	X			
178170	Al-Darraj , Hannnah	F	12	2011	X			
223771	Al-Darraj , Huda	F	9	2014	X			
154804	Bingham , Toni	F	10	2013	X/C			
168203	Blevins , Ethan	M	11	2012	X			
172413	Bohl , Seth	M	9	2014	X			
137283	Bolinger , Emily	F	9	2014	C			
233438	Brewer , Jordyn	F	10	2013	C			
129439	Bridges , Jalesa	F	12	2011	X			
223774	Brock , Whitney	F	7	-			X	
162448	Broughton , Lauren	F	12	2011	X/C			
160855	Brown , Whitney	F	9	2014	X			
222674	Bruce , Connor	M	11	2012	X			
178174	Cantley , Ellisa	F	11	2012	X			
222720	Carmack , Nathan	M	10	2013	X			
160868	Carter , Tate	M	11	2012	X			
178301	Carter , Trey	M	9	2014	X			
178192	Chesnut , Trey	M	9	2014	X			
142115	Cobb , Callie	F	11	2012	X			
168196	Cobb , Corey	M	11	2012	X			
154805	Daniels , Anna	F	9	2014	X			
129447	Daniels , Kelsey	F	11	2012	X/C			
232783	Davidson , Haley	F	9	2014	X			
178188	Deaton , Zach	M	10	2013	X			
203937	Diamond , Casey	M	10	2013	X			
178304	Dixon , Charleston	M	6	-			X	
160876	Dixon , Matthew	M	11	2012	X			
178189	Engle , Tyler	M	9	2014	X			
195533	Erslan , Peyton	F	9	2014	X			
204113	Evans , Holly	F	9	2014	X			
174246	Farmer , Lauren	F	10	2013	X			
137271	Franklin , Jared	M	12	2011	X			
168200	Frederick , Connor	M	11	2012	X			
137275	Gamble , Shaddys	F	11	2012	X/C			
190636	Gambrel , Amanda	F	10	2013	C			
110737	Gray , Brandon	M	12	2011	X			
222716	Gray , Craig	M	9	2014	X			
195548	Gray , Kenny	M	10	2013	X			
93115	Grubb , Collin	M	12	2011	X			
233439	Hamilton , Kristen	F	9	2014	C			
168202	Helton , Josh	M	11	2012	X			
162447	Helton , Kennedy	F	12	2011	X/C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
160853	Helton , Natasha	F	11	2012	X			
223770	Hensley , Savannah	F	9	2014		X		
172449	Hubbard , Reagan	F	8	-			X	
195578	Hubbs , Lily	F	6	-			X	
137142	Hudson , Kaitlin S	F	12	2011	C			
168197	Jackson , Tristan	M	11	2012	X			
223773	Jones , Grace	F	7	-			X	
223769	Jones , Shelbie	F	9	2014	X			
174247	Kelly , Keysha	F	10	2013	X			
195574	Ketcham , Jaxon	M	10	2013	X			
190639	Lawson , Jasmine	F	10	2013	C			
232781	Ledington , Jared	M	10	2013	X			
190901	Liford , Wade	M	10	2013	X			
172437	Lockard , Noah	M	11	2012	X			
90726	Logan , Taylor	F	12	2011	X			
190635	Long , Jordan	F	10	2013	C			
160867	McWilliams , Jaxon	M	11	2012	X			
232782	Mchargue , Cameron	M	10	2013	X			
137278	Messer , Bailey	F	9	2014	X			
203941	Messer , Brett	M	10	2013	X			
178166	Metcalfe , Madison	F	10	2013	X			
218567	Miller , David	M	10	2013	X			
222719	Miller , Rex	M	9	2014	X			
178177	Mills , Brenda	F	10	2013	X			
168398	Mills , Madison	F	12	2011	X			
222721	Mills , Seth	M	9	2014		X		
222715	Mills , Tanner	M	9	2014	X			
137370	Mills , Trevor	M	12	2011	X			
168199	Moriss , Dustin	M	11	2012	X			
137128	Pederson , Kristen	F	11	2012	X			
137129	Pederson , Lauren	F	11	2012	X			
160442	Perry , Brently	M	11	2012	X			
195575	Phipps , Ethan	M	8	-			X	
168198	Pickard , Charles	M	11	2012	X			
231359	Powell , Jathan	M	12	2011	X			
231364	Redeker , Stephen	M	9	2014	X			
142117	Rhodes , Mikaela	F	11	2012	X			
178175	Rickman , Alexandria	F	11	2012	X			
172445	Robinson , Lucy	F	7	-			X	
127057	Rodriguez , John	M	12	2011	X			
231361	Schall , Trenton	M	9	2014	X			
223768	Shackelford , Katie	F	9	2014	X			
223772	Smith , Abigail	F	7	-			X	
178168	Smith , Alexis	F	10	2013	X			
222718	Smith , Andrew	M	9	2014		X		
190634	Smith , Blair	F	10	2013	C			
137270	Smith , Chandler	M	12	2011	X			
232784	Smith , Haley	F	9	2014	X			
232785	Smith , Jasmine	F	9	2014	X			
190637	Smith , Jordyn	F	10	2013	X/C			
223767	Smith , Kaylee	F	9	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
178165	Smith , Lilyanna	F	10	2013	X			
195580	Smith , Lydia	F	8	-			X	
222722	Stamper , Lawrence Alex	M	9	2014		X		
142118	Thomas , Madason	F	11	2012	X			
203939	Todd , Marcus	M	12	2011	X			
113473	Townsley , Rachel	F	12	2011	X			
222717	Turner , Markelle	M	9	2014	X			
162451	Tye , Paije	F	11	2012	X/C			
232802	Warfield , Kelsey	F	9	2014	X			
195547	Warren , Bradley	M	10	2013	X			
231362	Warren , Tyler	M	9	2014	X			
195576	West , Carrie	F	7	-			X	
232786	Whittymore , Marissa	F	9	2014	X			
222675	Witt , James	M	10	2013	X			
190638	Woolum , Lexi	F	10	2013	C			
160870	Worley , Dylan	M	11	2012	X			