



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

*KHSAA Form T65
Revised 5/2015*

School:	Calvary Christian
KHSAA Audit Team Member:	Kathy Johnston
Date:	May 26, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015**

KHSAA Audit Form
Rev. 05/15

TITLE IX INTERNAL AUDIT SUMMARY

CALVARY CHRISTIAN

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	109	104	213
Row 2	Percentage of Participation	51.17%	48.83%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$26,500	\$23,600	\$50,100
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	52.89%	47.11%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.72%	-1.72%	
Row 6	Per Participant Expenditure	\$243.12	\$226.92	
Row 7	Per Participants Difference in Expenditures	\$16.20		
Row 8	Total Enrollment (from KHSAA enrollment figures)	62	56	118
Row 9	Percentage of Enrollment	52.54%	47.46%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.37%	1.37%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	8	17
Row 12	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	12.1	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.8%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-15		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	29.4%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The school currently appears to be accommodating athletic interest.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2014-2015**

KHSAA Form **GE19**
Rev.5/11

The Calvary Christian High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kara Landis	671 Pontius Rd. Taylor Mill, KY. 45233	513-290-6455	Assistant AD, Teacher
Bob Kopich	2576 Saint Charles Cir. Union, KY. 41091	859-757-7757	Former Coach
Sharon Grinstead	444 Chandrel Ct. Covington, KY. 41015	513-560-3930	Coach
Ann Merkley	3 West Boesch Dr., Alexandria, KY. 41001	859-957-5390	Coach
Kellan Kreft	259 Suzzanne Way, Florence, KY. 41042	859-816-7332	Student
Ashley Bowers	501 Grand Ave. Taylor Mill, KY. 41015	859-912-3933	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 18, 2014
Dec 18, 2014
May 20, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeff Bowers	Athletic Director	501 Grand Ave. Taylor Mill, KY. 41015	859-912-3933

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeff Bowers	Athletic Director	501 Grand Ave. Taylor Mill, KY. 41015	859-912-3933

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeff Bowers (jeff.bowers@ccksky.org)

April 30, 2015 14:40:59 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X		X	X
	jv				X		
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman					X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X					
	freshman		X	X	X	X	X
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X					
	freshman				X		X
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Track - Boys	varsity	X	X	X	X	X	
	jv				X	X	
	freshman						
Track - Girls	varsity	X	X	X	X	X	
	jv				X	X	
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	
	jv	X	X	X	X	X	
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	
	jv	X	X	X	X	X	
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Calvary Christian (2014-2015)

Varsity Archery (coed) - Boys

- Bridges, Gage
- Davis, Nathan
- X DeKruif, Kyle
- Duty, Eli
- Gabbard, Jacob
- Holden, Dylan
- Howell, Jonathan
- Landers, Jake
- Lozzi, Elias
- Nerz, Christian
- Nerz, Jonathan
- Popper, James
- Schwiegeraht, Grant
- Stonis, Jonathan
- Volz, Alan
- X Whitaker, Michael
- Yelton, RJ

Varsity Archery (coed) - Girls

- Bosch, Emily
- Bosch, Sara
- X Bottoms, Julia
- Bowers, Ashley
- Bridges, Cydney
- X Davis, Rebecca
- X Duckworth, Dorothy
- X Faulkner, Maddie
- Faulkner, Madison
- Hooker, Kelly
- Riley, Erin
- X Sterneberg, Mariam
- X Taylor, Ashleigh

Varsity Baseball

- X Ball, Zac
- Burgin, Henry
- Chard, Kamden
- Chard, Kolby
- Duty, Eli
- Fannin, Will
- Faulkner, James
- Hogarth, Andrew
- X Hudson, Chase
- X Hudson, Taylor
- Landers, Jake
- X Ligas, Bradley
- McCarthy, Trevor
- McWhorter, Daniel
- Miles, Ethan
- Moran, Josh
- Reuscher, Sam
- X Valandra, Zac
- Varnado, Quinn
- X Volz, Alan
- X Zint, Christian

Varsity Basketball - Boys

- Ball, Zac
- Camp, Derrick
- X Howard, Cody
- Hudson, Chase
- X Kalfas, David
- McWhorter, Daniel
- Ousley, Drew
- Riley, Aikeem
- Smith, Andrew
- Valandra, Zac
- Varnado, Quinn
- Wade, Justin
- Wells, Steven
- X Worstell, Riley
- Zint, Christian

Varsity Basketball - Girls

- Clemens, Kaelin
- Fryman, Rebekah
- Hennemann, Sydney
- Herald, Grace
- X Herald, Hannah
- Leichter, Laura
- Merkley, Dayne
- Ousley, Grace
- Trogdon, Grace
- Webster, Rachel
- Wright, Shelby

Varsity Cheerleading

- X Diehl, Marie
- X Fryman, Natalie
- X Grinstead, Kathryn
- X Helson, Kaitlyn
- X Howard, Cassidy
- X Johnson, Jazmine
- X Liming, Ally
- X Martin, Jenna
- X McCarthy, Amara
- X Palasek, Olivia
- X Petrie, Sarah
- X Petty, Skyler
- X Varnado, Kay
- X Watkins, Rachel

Varsity Fast Pitch Softball

- Bowers, Ashley
- X Buckley, Lauren
- Clemens, Kaelin
- Fain, Bree
- Floyd, Caity
- X Fryman, Natalie
- X Fryman, Rebekah
- Grinstead, Kathryn

- X Hatanaka, Aiki
- Hennemann, Sydney
- X Herald, Hannah
- X Heyob, Carley
- X Howe, Gracie
- X Hurdle, Naomi
- X Hurdle, Rebekah
- Leichter, Laura
- X Martin, Julia
- McCarthy, Amara
- Merkley, Dayne
- Palasek, Olivia
- Schwartz, Savanna
- X Schwartz, Sydney
- Zang, Morgan

Varsity Golf - Boys

- Kalfas, David
- Kreft, Kellan
- Popper, Michael

Varsity Soccer - Boys

- Bettner, Aaron
- Cunningham, Alex
- Cunningham, Connor
- Howard, Cody
- X Howell, Jonathan
- Hudson, Chase
- Kreft, Kellan
- Ligas, Bradley
- Lockard, Luke
- X Marsh, Andrew
- McCarthy, Trevor
- McWhorter, Daniel
- Ousley, Drew
- Pack, Chas
- Reuscher, Sam
- Rusch, Camden
- Simpson, Dawson
- Valandra, Zac
- Varnado, Quinn
- Wells, Steven
- X Whitaker, Michael
- X Worstell, Riley
- Zint, Christian

Varsity Soccer - Girls

- Bowers, Ashley
- Bricking, Lauren
- Fain, Bree
- Grinstead, Kathryn
- Howard, Cassidy
- X Johnson, Jazmine
- Leichter, Laura
- Martin, Julia
- X Martin, Lauryn

- McCarthy, Amara
- Merkley, Dayne
- X Pack, Cora
- X Pack, Hannah
- Petty, Skyler
- Trogdon, Grace
- Watkins, Rachel
- Webster, Rachel
- Williams, Tori
- X Wright, Shelby

Varsity Swimming - Boys

- Hogarth, Andrew
- Howard, Cody
- Howell, Jonathan
- Schwiegeraht, Alex
- Scott, Shane

Varsity Swimming - Girls

- Bottoms, Sophia
- Heyob, Carley
- Howard, Cassidy
- Hurdle, Hannah
- Hurdle, Naomi
- Poe, Hannah

Varsity Tennis - Boys

- X Johnson, Maddox
- Kalfas, David
- Kreft, Kellan
- Ligas, Bradley
- Meade, Nathan
- Moss, Cole
- Rusch, Camden
- Varnado, Quinn
- Wells, Steven
- X Whitaker, Michael

Varsity Tennis - Girls

- Bricking, Lauren
- Burns, Molly
- North, Kristen
- Roach, Laura
- Sterneberg, Mariam
- Swinford, Leah
- Varnado, Kay
- Woughter, Emma



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Calvary Christian (2014-2015 continued)

Varsity Track - Girls

X Combs, Maddy
X Diehl, Marie

Varsity Volleyball

X Bottoms, Sophia
Burns, Molly
Clemens, Kaelin
Glass, Kailie
Hobbs, Savannah
North, Kristen
Parker, Camryn
Pearce, Julianna
Roach, Laura
Varnado, Kay
Whitt, Morgan
Wolf, Anna
Woughter, Emma
Zang, Morgan

North, Kristen
Parker, Camryn
Pearce, Julianna
Riley, Erin
Roach, Laura
Varnado, Kay
Wolf, Anna
Zang, Morgan

X Roberts, Rebecca
Schwartz, Savanna
Wright, Shelby

Freshman Basketball - Girls

Clemens, Kaelin
Fryman, Rebekah
Hennemann, Sydney
X Herald, Hannah
Howe, Gracie
Ousley, Grace
Plummer, Katie
Schwartz, Savanna
Webster, Rachel
Wright, Shelby

Varsity Cross Country - Boys

X Holden, Dylan

Varsity Cross Country - Girls

X Crawford, Lexi
X Diehl, Marie
X Faulkner, Madison
X Martin, Julia
X Webster, Rachel

Freshman Soccer - Boys

Borden, Maks
Borden, Max
Bridges, Gage
Chard, Kamden
Chard, Kolby
Faulkner, James
Gilbert, Reed
Hudson, Taylor
Lamb, Jonah
Leffler, Kenton
Lockard, Alec
Lockard, Luke
McCarthy, Trevor
McWhorter, Daniel
Meade, Nathan
Moran, Josh
Thompson, Logan

Junior Varsity Basketball - Boys

Bartels, Noah
Borden, Maks
Camp, Derrick
Faulkner, James
Hudson, Chase
Ligas, Bradley
McWhorter, Daniel
Meade, Nathan
Ousley, Drew
Rusch, Mason
Wells, Steven

Freshman Soccer - Girls

Bettner, Amy
Borden, Alona
Bottoms, Julia
Bridges, Cydney
Clapood, Brianna
Crawford, Lexi
Faulkner, Madison
Martin, Jenna
X Martin, Lauryn
Ousley, Grace
Pack, Cora
Pack, Hannah
Petrie, Sarah
Plummer, Katie
Poe, Madison

Junior Varsity Volleyball

Borden, Alona
Bosch, Emily
Bottoms, Sophia
Clemens, Kaelin
Duckworth, Dorothy
Hobbs, Savannah



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	62	52.5%	109	51.2%
Row 2	BOYS	56	47.5%	104	48.8%
Row 3	Totals	118	100%	213	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 54

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: April 30, 2015 14:40:59 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

Calvary Christian (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			X
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			X
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	7	70	1	7	
GIRLS	JV	1	14	0	0	
GIRLS	FROSH	2	25	2	25	
GIRLS	TOTAL	10	109	3	32	29.4%
BOYS	VARSITY	7	76	2	29	
BOYS	JV	1	11	0	0	
BOYS	FROSH	1	17	1	17	
BOYS	TOTAL	9	104	3	46	44.2%



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
We will continue to survey the students for interests and see if there is a viable interests in sports not offered.

Principal Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: April 30, 2015 14:40:59 PM



**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	70	64.2%
Row 2	j.v.:	1	14	12.8%
Row 3	frosh:	2	25	22.9%
Row 4	total:		109	100%
Boys				
Row 5	varsity:	7	76	73.1%
Row 6	j.v.:	1	11	10.6%
Row 7	frosh:	1	17	16.3%
Row 8	total:		104	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@cckysky.org) Date: April 30, 2015 14:40:59 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Calvary Christian

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$5,000	\$0	\$0	\$0	\$200	\$0	\$1,200	4 / 4 / 1	\$100	\$0
Baseball	\$4,750	\$0	\$0	\$0	\$100	\$0	\$1,900	2 / 2 / 2	\$500	\$0
Basketball - Boys	\$3,200	\$0	\$1,000	\$0	\$250	\$0	\$0	4 / 3 / 2	\$2,500	\$0
Basketball - Girls	\$400	\$0	\$1,000	\$0	\$250	\$0	\$3,200	4 / 3 / 2	\$2,500	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fast Pitch Softball	\$500	\$0	\$0	\$0	\$150	\$0	\$2,000	3 / 3 / 1	\$2,500	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$500	\$0	\$0	\$0	\$150	\$0	\$600	1 / 1 / 1	\$400	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$800	\$0	\$0	\$0	\$150	\$0	\$3,200	2 / 2 / 2	\$2,500	\$0
Soccer - Girls	\$300	\$0	\$0	\$0	\$100	\$0	\$3,200	2 / 2 / 2	\$2,500	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Calvary Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$100	\$0	\$300	1 / 1 / 1	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$50	\$0	\$300	1 / 1 / 1	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$100	\$0	\$600	2 / 1 / 2	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$100	\$0	\$600	1 / 1 / 2	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Volleyball	\$400	\$0	\$0	\$0	\$150	\$0	\$3,200	2 / 1 / 2	\$3,100	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$23,600	47.1%
Expenditures for Girls	\$26,500	52.9%
Total Expenditures	\$50,100	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccky.org) Date: April 30, 2015 14:40:59 PM



**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Calvary Christian**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Upgrade the Backstop for Softball	Plan would be to move the infield out away from the backstop so that it will be in regulation.	Start: Jul 1, 2015 Complete: Oct 30, 2015

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org)

Date: April 30, 2015 14:40:59 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Calvary Christian</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		<u>72</u>
D. Total Non-Varsity Athletes		<u>6</u>
E. Total below Grade 9 who played varsity		<u>11</u>
F. Total below Grade 9 who played non-varsity		<u>22</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
202628	Ball , Zac	M	12	2011	X			
206158	Bartels , Noah	M	10	2013		X		
186309	Bettner , Aaron	M	11	2012	X			
220269	Bettner , Amy	F	8	-				X
206969	Borden , Alona	F	7	-				X
187281	Borden , Maks	M	9	2014		X		
187282	Borden , Max	M	8	-				X
202649	Bosch , Emily	F	10	2013		X		
202650	Bottoms , Julia	F	7	-				X
144974	Bottoms , Sophia	F	11	2012	X			
76494	Bowers , Ashley	F	12	2011	X			
99187	Bricking , Lauren	F	12	2011	X			
220272	Bridges , Cydney	F	7	-				X
226074	Bridges , Gage	M	9	2014		X		
202627	Burgin , Henry	M	9	2014	X			
103988	Burns , Molly	F	12	2011	X			
226063	Camp , Derrick	M	11	2012	X			
187287	Chard , Kamden	M	9	2014	X			
229224	Chard , Kolby	M	7	-			X	
175410	Claprod , Brianna	F	8	-				X
120392	Clemens , Kaelin	F	9	2014	X			
190518	Crawford , Lexi	F	8	-				X
185693	Cunningham , Alex	M	10	2013	X			
214152	Cunningham , Connor	M	10	2013	X			
214654	Duckworth , Dorothy	F	10	2013		X		
202633	Duty , Eli	M	9	2014	X			
165555	Fain , Bree	F	10	2013	X			
187294	Fannin , Will	M	8	-			X	
187288	Faulkner , James	M	9	2014	X			
177105	Faulkner , Madison	F	7	-				X
131213	Floyd , Caity	F	11	2012	X			
199182	Fryman , Rebekah	F	9	2014	X			
187296	Gilbert , Reed	M	8	-				X
209348	Glass , Kailie	F	12	2011	X			
76495	Grinstead , Kathryn	F	12	2011	X			
226062	Hennemann , Sydney	F	7	-			X	
111395	Herald , Grace	F	12	2011	X			
175416	Heyob , Carley	F	8	-			X	
120390	Hobbs , Savannah	F	10	2013	X			
93328	Hogarth , Andrew	M	11	2012	X			
118911	Howard , Cassidy	F	10	2013	X			
118905	Howard , Cody	M	11	2012	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
199181	Howe , Gracie	F	8	-				X
118906	Howell , Jonathan	M	11	2012	X			
185694	Hudson , Chase	M	11	2012	X			
229227	Hudson , Taylor	M	8	-				X
118910	Hurdle , Hannah	F	12	2011	X			
92926	Hurdle , Naomi	F	10	2013	X			
116556	Kalfas , David	M	12	2011	X			
99194	Kreft , Kellan	M	12	2011	X			
187297	Lamb , Jonah	M	8	-				X
174107	Landers , Jake	M	9	2014	X			
187299	Leffler , Kenton	M	8	-				X
144973	Leichter , Laura	F	11	2012	X			
186312	Ligas , Bradley	M	10	2013	X			
187315	Lockard , Alec	M	7	-				X
187291	Lockard , Luke	M	9	2014	X			
220267	Martin , Jenna	F	8	-				X
190519	Martin , Julia	F	10	2013	X			
131216	McCarthy , Amara	F	11	2012	X			
187292	McCarthy , Trevor	M	9	2014	X			
187293	McWhorter , Daniel	M	9	2014	X			
206157	Meade , Nathan	M	10	2013	X			
65210	Merkley , Dayne	F	12	2011	X			
174108	Miles , Ethan	M	11	2012	X			
229587	Moran , Josh	M	7	-			X	
166450	Moss , Cole	M	9	2014	X			
131209	North , Kristen	F	11	2012	X			
144978	Ousley , Drew	M	11	2012	X			
175409	Ousley , Grace	F	8	-			X	
185690	Pack , Chas	M	10	2013	X			
175406	Pack , Cora	F	8	-				X
175407	Pack , Hannah	F	8	-				X
226068	Palasek , Olivia	F	8	-			X	
206967	Parker , Camryn	F	8	-			X	
214657	Pearce , Julianna	F	10	2013	X			
175411	Petrie , Sarah	F	8	-				X
162698	Petty , Skyler	F	10	2013	X			
220270	Plummer , Katie	F	8	-				X
223067	Poe , Hannah	F	11	2012	X			
220268	Poe , Madison	F	8	-				X
155053	Popper , Michael	M	11	2012	X			
93324	Reuscher , Sam	M	12	2011	X			
226065	Riley , Aikeem	M	10	2013	X			
166454	Riley , Erin	F	10	2013		X		
131288	Roach , Laura	F	10	2013	X			
117069	Rusch , Camden	M	11	2012	X			
187313	Rusch , Mason	M	7	-				X
166286	Schwartz , Savanna	F	8	-			X	
223066	Schwiegeraht , Alex	M	11	2012	X			
223065	Scott , Shane	M	9	2014	X			
185695	Simpson , Dawson	M	10	2013	X			
226066	Smith , Andrew	M	11	2012	X			

Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org)

April 30, 2015 14:40:59 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
99188	Sterneberg , Mariam	F	12	2011	X			
131217	Swinford , Leah	F	10	2013	X			
187301	Thompson , Logan	M	8	-				X
111396	Trogdon , Grace	F	12	2011	X			
93325	Valandra , Zac	M	12	2011	X			
120389	Varnado , Kay	F	10	2013	X			
93326	Varnado , Quinn	M	12	2011	X			
226626	Wade , Justin	M	10	2013	X			
162699	Watkins , Rachel	F	9	2014	X			
120393	Webster , Rachel	F	10	2013	X			
161469	Wells , Steven	M	10	2013	X			
68766	Whitt , Morgan	F	12	2011	X			
207271	Williams , Tori	F	10	2013	X			
175412	Wolf , Anna	F	7	-			X	
131221	Woughter , Emma	F	12	2011	X			
175415	Wright , Shelby	F	8	-			X	
206966	Zang , Morgan	F	10	2013	X			
93327	Zint , Christian	M	12	2011	X			