



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2014-2015**

*KHSAA Form T65  
Revised 5/2015*

School:	Covington Latin
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 01, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*

The data submitted for the 20142015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any program evaluation under Title IX is an ongoing process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2014-2015**

KHSAA Audit Form  
Rev. 05/15

**TITLE IX INTERNAL AUDIT SUMMARY**

**COVINGTON LATIN**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	140	117	257
Row 2	Percentage of Participation	54.47%	45.53%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$25,038	\$25,131	\$50,169
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	49.91%	50.09%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-4.57%	4.57%	
Row 6	Per Participant Expenditure	\$178.84	\$214.80	
Row 7	Per Participants Difference in Expenditures		\$35.95	
Row 8	Total Enrollment (from KHSAA enrollment figures)	97	99	196
Row 9	Percentage of Enrollment	49.49%	50.51%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	4.98%	-4.98%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	12	12	24
Row 12	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10	

**TEST 1**

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	<b>4.0%</b>	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	<b>9.8</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>47.5%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>12</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>51.3%</b>		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The school currently appears to be accommodating athletic interest.		

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2014-2015

KHSAA Form **GE19**  
Rev.5/11

The Covington Latin High School, Covington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gene Morrison	13 Levassor, Covington, KY 41014	859 261-5866	Athletic Director
Kelly Kusch	447 Leath, Cincinnati, Ohio	513 244-2611	Teacher, former coach
Sandy Carroll	6817 High Meadows, Cincinnati, OH	513 231-5830	Teacher, former coach
Carl Goodmunson	734 Garrard, Covington, KY	859 261-5866	Former coach, Development Director
Bryer Herald	114 Kennedy, Ft. Wright, KY		Sr. Student Athlete
Kara Knotts	9971 Cedarwood, Union, KY 41091		Jr. Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 28, 2015
Apr 29, 2015
May 18, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Gene Morrison	Athletic Director	13 Levassor, Covington, KY	859 261-5866

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent	PO Box 115550, Covington, KY	859 391-1530

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

April 30, 2015 09:47:59 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Covington Latin (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv					X	X
	freshman					X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity					X	X
	jv						
	freshman						
Bowling - Girls	varsity						X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Covington Latin (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity				X	X	X
	jv				X	X	X
	freshman						
Soccer - Girls	varsity				X	X	X
	jv				X	X	X
	freshman						
Swimming - Boys	varsity				X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						X
Track - Girls	varsity	X	X	X	X	X	X
	jv						X
	freshman						X
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						X
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Covington Latin (2014-2015)

### Varsity Baseball

Bagadion, Bob  
Bagadion, John  
Bowman, Thomas  
Breeze, Jonah  
Carpenter, River  
X Case, Robby  
X Clendenen, Nathan  
Damico, Dylan  
Elmlinger, Michael  
Foster, Conner  
Geers, Will  
Gray, Micah  
X Gross, Jacob  
Langguth, Jacob  
X Steinau, Peyton  
Tarvin, Eli  
Tarvin, John

### Varsity Basketball - Boys

Baioni, Noah  
Case, Robby  
Clendenen, Nathan  
Davis, Devin  
Divine, Ryan  
Flesch, Jack  
Herald, Bryar T  
Li, Isaac  
Mockbee, Brett  
Mohn, Michael  
Mueller, Noah  
Readnour, Nick  
X Schlake, Alex  
Zalla, Daniel

### Varsity Basketball - Girls

Becker, Melissa  
Combs, Sarah  
Krumpleman, Gabrielle  
McGuire, Kennedy  
Meyer, Eva  
Meyer, Katherine Dotie  
Mitchell, Sophia  
Trunnell, Bekah  
Zalla, Rachael

### Varsity Bowling - Boys

X Binkowski, Christina  
Bowman, Steven  
X Dunn, Brigid  
X Dunn, Maeve  
X Fredrick, Noah  
Gatman, Cole  
Haas, Michael  
Hehman, Matt

Kohlman, Brandon  
Longbrake, Sean  
X Mahoney, Kelsey  
Sipple, Elliot  
X Thaxton, Danielle  
X Wakefield, Regan  
X Zalla, Ashley

### Varsity Bowling - Girls

Binkowski, Christina  
Dunn, Brigid  
Dunn, Maeve  
Mahoney, Kelsey  
Noel, Becka  
Thaxton, Danielle  
Wakefield, Regan

### Varsity Fast Pitch Softball

Becker, Melissa  
Benne, Leah  
Bossert, Maria  
Krumpleman, Cassie  
Lancaster, Kaitlin  
Mairose, Phoebe  
McGuire, Kennedy  
McQueen, Abby  
Trunnell, Bekah  
Walters, Anna  
Warning, Angela  
Weber, Kelsey  
Zalla, Ashley  
Zalla, Rachael

### Varsity Golf - Boys

Baioni, Noah  
Case, Robby  
Schlake, Alex  
Stebbins, James  
Tanamichi, Noah  
Zalla, Daniel

### Varsity Soccer - Boys

Bailey, Sean  
Benzinger, Braden  
Braun, Sam  
Clendenen, Nathan  
Codell, Carter  
Dasenbrock, Michael  
Elmlinger, Michael  
Foster, Will  
Grout, Jason  
Herald, Bryar T  
Kerth, Jared

Li, Isaac  
Macke, Jamie  
Mockbee, Brett  
Mohn, Michael  
Readnour, Nick  
Schmelzer, Paul  
Shaw, Matthew  
Sipple, Elliot  
Uchiyama, Kaikou  
Villacis, Victor  
Villareal, Marcus

### Varsity Soccer - Girls

Becker, Melissa  
Cain, Mary  
Davis, Elizabeth  
Duchette, Carrie  
Eliassen, Isabel  
Halenkamp, Deanna  
Hamilton, Samantha  
Hobbs, Bella  
Kaelin, Claire  
Knoop, Isabella  
Knotts, Karah  
Kyle, Natalie  
Mangan, Cassidy  
X McGuire, Kennedy  
Minzner, Kate  
Mitchell, Ali  
Mitchell, Sophia  
Plogsted, Sidney  
Thomas, Grace  
Traut, Lily  
Walters, Lydia

### Varsity Swimming - Boys

Adhikara, Amit  
Bright, Phillip  
Carpenter, River  
X Dasenbrock, Michael  
Johnson, Jack  
X Krammerer, Alex  
X Moon, Adam  
Moon, Adam  
Rodriguez, Francis  
Schmelzer, Luke

### Varsity Swimming - Girls

Baker, Maura  
Banks, Emily  
Bitter, Michelle  
Borchers, Krista  
Brueggeman, Carolyn  
Chan, Alyssa  
Chan, Katarina  
Dressman, Anna

Dressman, Laura  
Kaelin, Claire  
Kanter, Kara  
Pope, Maria  
X Rakers, Anna  
Robinson, Brooke  
Rodriguez, Natasha  
Thomas, Grace  
Walters, Anna  
Walters, Lydia

### Varsity Tennis - Boys

Britt, Tristan  
Grout, Jason  
Hackman, Luke  
Reidy, Kevin  
Watanabe, Toshi  
Zalla, Daniel

### Varsity Tennis - Girls

Apollonia, Elizabeth  
Banks, Emily  
Binkowski, Christina  
Cain, Mary  
Chan, Katarina  
Davis, Elizabeth  
Johnson, Elizabeth  
Light, Madison  
Mitchell, Ali  
Noel, Becka  
Robinson, Brooke  
Woodward, Audrey

### Varsity Track - Boys

X Baarlaer, Logan  
X Bailey, Sean  
Britt, Tristan  
X Britt, Tristan  
X Dasenbrock, Michael  
X Davis, Devin  
Durden, Dante  
Foster, Will  
Garuccio, Ryan  
Gray, Toby  
Hermes, Jonah  
X Li, Isaac  
X Mohn, Michael  
Moon, Adam  
X Nowak, Ryan  
X Ragner, James  
Ragner, Paul  
Readnour, Nick  
Schlaak, Jonathan  
X Terry, Eli  
X Zalla, Daniel



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Covington Latin (2014-2015 continued)

#### Varsity Track - Girls

Bradtmueller, Grace  
Chan, Alyssa  
X Disney, Kansie  
X Dunn, Brigid  
X Dunn, Maeve  
X Eliassen, Isabel  
X Kanter, Kara  
Lee, Sara  
Meyer, Eva  
Meyer, Katherine Dotie  
X Miller, Alex  
Minzner, Kate  
Mitchell, Sophia  
Pope, Maria  
X Powers, Michaela  
X Tankersley, Maggie  
X Wells, Sarah  
X Zalla, Ashley  
X Zalla, Kathryn

#### Varsity Volleyball

Banks, Emily  
Binkowski, Christina  
Bossert, Maria  
X Desai, Mya  
Dressman, Anna  
Foltz, Denise  
Foster, Emma  
Harrison, Julia  
Kanter, Kara  
Krumpleman, Alexis  
Krumpleman, Gabrielle  
Lancaster, Kaitlin  
Light, Madison  
McQueen, Abby  
Robinson, Brooke  
X Wells, Anna  
X Zalla, Elizabeth  
Zalla, Rachael

#### Varsity Cross Country - Boys

Damico, Dylan  
Deters, Justin  
Divine, Ryan  
Garuccio, Ryan  
X Gibson, Noah  
Gray, Toby  
X Herald, Bryar T  
X Kerth, Jared  
Mariska, Jarod  
Moon, Adam  
X Moon, Adam  
Rahner, James  
Sutler, Jacob

#### Varsity Cross Country - Girls

X Borchers, Krista  
X Brueggeman, Carolyn  
Cottingham, Gabrielle  
Johnson, Elizabeth  
Meyer, Katherine Dotie  
X Mitchell, Ali  
Mitchell, Sophia  
X Powers, Michaela  
Wells, Sarah  
Zalewski, Sophie  
X Zalla, Kathryn

#### Junior Varsity Basketball - Boys

Baarlaer, Ben  
Baarlaer, Logan  
Baioni, Noah  
Case, Robby  
X Codell, Carter  
Divine, Ryan  
Flesch, Jack  
Gray, Micah  
Krammerer, Alex  
Li, Isaac  
Mohn, Michael  
Mueller, Noah  
Zalla, Daniel

#### Junior Varsity Soccer - Boys

Codell, Carter  
Dasenbrock, Michael  
Geers, Will  
Gray, Micah  
Hermes, Jonah  
Lancaster, Zach  
Mohn, Michael  
Rahner, Paul  
Shaw, Jamie  
Uchiyama, Kaikou

#### Junior Varsity Soccer - Girls

Cain, Mary  
Hoppius, Riley  
Kaelin, Claire  
Knoop, Isabella  
Kyle, Natalie  
X Mangan, Cassidy  
Minzner, Kate  
Mitchell, Sophia  
Plogsted, Sidney  
Rakers, Anna  
Thomas, Grace  
Wilson, Sophie  
Woodward, Audrey

#### Junior Varsity Volleyball

Binkowski, Christina  
Bossert, Maria  
Desai, Mya  
Dressman, Anna  
Foltz, Denise  
Harrison, Julia  
Krumpleman, Gabrielle  
Robinson, Brooke  
Tankersley, Maggie  
Warning, Angela  
Wells, Anna

#### Junior Varsity Cross Country - Boys

Damico, Dylan  
Deters, Justin

#### Freshman Volleyball

Alberto, Emily  
Bossert, Maria  
Dunn, Maeve  
Foltz, Denise  
Mahoney, Kelsey  
Meyer, Eva  
Noel, Becka  
Scherpenberg, Caitlyn



**SCHOOL YEAR 2014-2015**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	97	49.5%	140	54.5%
Row 2	BOYS	99	50.5%	117	45.5%
Row 3	Totals	196	100%	257	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

Date: April 30, 2015 09:47:59 AM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/15

Covington Latin (2014-2015)

**TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys		X	X
Bowling - Boys	X		
Cross Country - Boys		X	
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X	X	
Swimming - Boys	X		
Tennis - Boys			
Track - Boys		X	X
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls		X	
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X	X	
Swimming - Girls			
Tennis - Girls			
Track - Girls		X	X
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	9	108	3	27	
GIRLS	JV	2	24	3	13	
GIRLS	FROSH	1	8	2	8	
GIRLS	TOTAL	12	140	8	48	34.3%
BOYS	VARSITY	9	93	3	36	
BOYS	JV	3	24	4	24	
BOYS	FROSH	0	0	2	0	
BOYS	TOTAL	12	117	9	60	51.3%



**SCHOOL YEAR** 2014-2015  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes ARCHERY		Yes ARCHERY
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>AN INTEREST SIGNUP SHEET. FOLLOWED BY DISCUSSION WITH ADMINISTRATION FOR APPROVAL OR DENIAL</p>
---

Principal Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: April 30, 2015 09:47:59 AM



**2013-2014  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	108	77.1%
Row 2	j.v.:	2	24	17.1%
Row 3	frosh:	1	8	5.7%
Row 4	total:		140	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	93	79.5%
Row 6	j.v.:	3	24	20.5%
Row 7	frosh:	0	0	0.0%
Row 8	total:		117	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Gene Morrison  
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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Covington Latin**

KHSAA Form T35  
Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$533	\$1,226	\$250	\$0	\$0	\$302	\$750	1 / 1 / 1	\$0	\$0
Basketball - Boys	\$0	\$1,350	\$340	\$0	\$0	\$366	\$3,050	5 / 3 / 3	\$2,881	\$0
Basketball - Girls	\$0	\$2,155	\$260	\$0	\$0	\$760	\$2,000	3 / 3 / 1	\$620	\$0
Bowling - Boys	\$0	\$80	\$20	\$0	\$0	\$141	\$375	1 / 1 / 1	\$550	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Cross Country - Boys	\$0	\$386	\$30	\$0	\$0	\$131	\$750	4 / 2 / 2	\$0	\$0
Cross Country - Girls	\$0	\$386	\$30	\$0	\$0	\$131	\$750	2 / 1 / 2	\$0	\$0
Fast Pitch Softball	\$375	\$1,360	\$230	\$0	\$0	\$360	\$750	2 / 2 / 1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$354	\$20	\$0	\$0	\$225	\$1,500	1 / 1 / 1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$1,005	\$140	\$0	\$0	\$469	\$2,125	4 / 2 / 2	\$0	\$0
Soccer - Girls	\$0	\$1,732	\$140	\$200	\$0	\$375	\$2,125	4 / 4 / 2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$315	\$20	\$0	\$15	\$131	\$1,100	2 / 2 / 1	\$750	\$0
Swimming - Girls	\$0	\$315	\$20	\$0	\$15	\$131	\$1,100	2 / 2 / 1	\$750	\$0
Tennis - Boys	\$158	\$40	\$280	\$0	\$0	\$0	\$131	1 / 1 / 1	\$775	\$0
Tennis - Girls	\$158	\$40	\$270	\$0	\$0	\$0	\$187	1 / 1 / 1	\$775	\$0
Track - Boys	\$0	\$422	\$20	\$0	\$0	\$875	\$750	3 / 3 / 3	\$0	\$0
Track - Girls	\$0	\$422	\$20	\$0	\$0	\$375	\$750	3 / 3 / 3	\$0	\$0
Volleyball	\$0	\$1,075	\$200	\$240	\$0	\$706	\$2,750	3 / 2 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$25,131	50.1%
Expenditures for Girls	\$25,038	49.9%
<b>Total Expenditures</b>	<b>\$50,169</b>	



SCHOOL YEAR 2014-2015  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: April 30, 2015 09:47:59 AM



**SCHOOL YEAR 2014-2015  
TITLE IX IMPROVEMENT PLAN  
Covington Latin**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Boys and Girls Archery	Again, we have has an interest meeting and try to convince administration that it is not too dangerous	Start: May 4, 2015 Complete: Sep 30, 2015

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: April 30, 2015 09:47:59 AM



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Covington Latin				
B. School Year	2014-2015				
C. Total Varsity Athletes					124
D. Total Non-Varsity Athletes					11
E. Total below Grade 9 who played varsity					17
F. Total below Grade 9 who played non-varsity					2

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
226923	Adhikara , Amit	M	8	-			X	
205502	Alberto , Emily	F	9	2014		X		
202329	Apollonia , Elizabeth	F	9	2014	X			
174994	Baarlaer , Ben	M	10	2013		X		
142002	Baarlaer , Logan	M	11	2012		X		
232398	Bagadion , Bob	M	8	-			X	
232397	Bagadion , John	M	11	2012	X			
109822	Bailey , Sean	M	11	2012	X			
205497	Baioni , Noah	M	11	2012	X			
226917	Baker , Maura	F	11	2012	X			
141942	Banks , Emily	F	12	2011	X			
99174	Becker , Melissa	F	12	2011	X			
202803	Benne , Leah	F	9	2014	X			
141961	Benzinger , Braden	M	12	2011	X			
141947	Binkowski , Christina	F	11	2012	X			
109825	Bitter , Michelle	F	11	2012	X			
109814	Borchers , Krista	F	11	2012	X			
202802	Bossert , Maria	F	9	2014	X			
191500	Bowman , Steven	M	11	2012	X			
232395	Bowman , Thomas	M	8	-			X	
202556	Bradtmueller , Grace	F	11	2012	X			
142001	Braun , Sam	M	12	2011	X			
232399	Breeze , Jonah	M	8	-			X	
226922	Bright , Phillip	M	9	2014	X			
230983	Britt , Tristan	M	12	2010	X			
170084	Britt , Tristin	M	12	2011	X			
163179	Brueggeman , Carolyn	F	10	2013	X			
187638	Cain , Mary	F	9	2014	X			
163111	Carpenter , River	M	10	2013	X			
157018	Case , Robby	M	10	2013	X			
226919	Chan , Alyssa	F	10	2013	X			
202327	Chan , Katarina	F	12	2011	X			
174996	Clendenen , Nathan	M	12	2011	X			
157025	Codell , Carter	M	10	2013	X			
196870	Combs , Sarah	F	10	2013	X			
152767	Cottingham , Gabrielle	F	10	2013	X			
201261	Damico , Dylan	M	10	2013	X			
142003	Dasenbrock , Michael	M	11	2012	X			
174997	Davis , Devin	M	12	2011	X			
187611	Davis , Elizabeth	F	11	2012	X			
152026	Desai , Mya	F	10	2013		X		
220178	Deters , Justin	M	11	2012	X			





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
197550	Divine , Ryan	M	11	2012	X			
141943	Dressman , Anna	F	11	2012	X			
226920	Dressman , Laura	F	9	2014	X			
99181	Duchette , Carrie	F	12	2011	X			
191501	Dunn , Brigid	F	11	2012	X			
202566	Dunn , Maeve	F	9	2014	X			
230095	Durden , Dante	M	9	2014	X			
99182	Eliassen , Isabel	F	11	2012	X			
141965	Elmlinger , Michael	M	11	2012	X			
175048	Flesch , Jack	M	11	2012	X			
218892	Foltz , Denise	F	8	-			X	
232396	Foster , Conner	M	8	-			X	
141948	Foster , Emma	F	11	2012	X			
141958	Foster , Will	M	12	2011	X			
215711	Garuccio , Ryan	M	8	-			X	
196675	Gatman , Cole	M	11	2012	X			
157024	Geers , Will	M	11	2012	X			
170074	Gray , Micah	M	10	2013	X			
215713	Gray , Toby	M	8	-			X	
141957	Grout , Jason	M	12	2011	X			
191503	Haas , Michael	M	12	2011	X			
170081	Hackman , Luke	M	10	2013	X			
213340	Halenkamp , Deanna	F	12	2011	X			
99178	Hamilton , Samantha	F	12	2011	X			
218893	Harrison , Julia	F	11	2012	X			
220883	Hehman , Matt	M	8	-			X	
118551	Herald , Bryar T	M	12	2011	X			
187795	Hermes , Jonah	M	9	2014	X			
99180	Hobbs , Bella	F	12	2011	X			
187634	Hoppius , Riley	F	10	2013		X		
170090	Johnson , Elizabeth	F	10	2013	X			
163114	Johnson , Jack	M	10	2013	X			
109826	Kaelin , Claire	F	11	2012	X			
141938	Kanter , Kara	F	12	2011	X			
141963	Kerth , Jared	M	12	2011	X			
211511	Knoop , Isabella	F	10	2013	X			
146045	Knotts , Karah	F	11	2012	X			
142005	Kohlman , Brandon	M	11	2013	X			
141972	Krammerer , Alex	M	11	2012		X		
141944	Krumpleman , Alexis	F	12	2011	X			
202801	Krumpleman , Cassie	F	9	2014	X			
152027	Krumpleman , Gabrielle	F	10	2012	X			
187615	Kyle , Natalie	F	10	2013	X			
141945	Lancaster , Kaitlin	F	12	2011	X			
157027	Lancaster , Zach	M	10	2013		X		
201262	Langguth , Jacob	M	9	2014	X			
174998	Lee , Sara	F	12	2011	X			
141967	Li , Isaac	M	11	2012	X			
141949	Light , Madison	F	12	2011	X			
220884	Longbrake , Sean	M	8	-			X	
141973	Macke , Jamie	M	12	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
218891	Mahoney , Kelsey	F	9	2014	X			
141995	Mairose , Phoebe	F	12	2011	X			
211565	Mangan , Cassidy	F	10	2013	X			
216873	Mariska , Jarod	M	10	2013	X			
146065	McGuire , Kennedy	F	11	2012	X			
141950	McQueen , Abby	F	12	2011	X			
202560	Meyer , Eva	F	9	2014	X			
109819	Meyer , Katherine Dotie	F	11	2012	X			
99176	Minzner , Kate	F	11	2012	X			
174999	Mitchell , Ali	F	11	2012	X			
152766	Mitchell , Sophia	F	10	2013	X			
175051	Mockbee , Brett	M	12	2011	X			
153151	Mohn , Michael	M	11	2012	X			
216205	Moon , Adam	M	8	-			X	
205494	Mueller , Noah	M	11	2012	X			
202328	Noel , Becka	F	9	2014	X			
187639	Plogsted , Sidney	F	10	2013	X			
163217	Pope , Maria	F	12	2011	X			
153098	Rahner , James	M	12	2012	X			
187797	Rahner , Paul	M	9	2014	X			
163195	Rakers , Anna	F	10	2013		X		
141962	Readnour , Nick	M	12	2011	X			
202325	Reidy , Kevin	M	9	2014	X			
170091	Robinson , Brooke	F	10	2013	X			
226924	Rodriguez , Francis	M	8	-			X	
141982	Rodriguez , Natasha	F	11	2012	X			
218890	Scherpenberg , Caitlyn	F	8	-				X
142007	Schlaak , Jonathan	M	12	2011	X			
175053	Schlake , Alex	M	12	2012	X			
226926	Schmelzer , Luke	M	8	-			X	
216259	Schmelzer , Paul	M	10	2013	X			
154373	Shaw , Jamie	M	10	2013		X		
141960	Shaw , Matthew	M	12	2011	X			
187794	Sipple , Elliot	M	12	2011	X			
219293	Stebbins , James	M	11	2012	X			
142008	Sutler , Jacob	M	11	2012	X			
141955	Tanamichi , Noah	M	12	2011	X			
202565	Tankersley , Maggie	F	10	2013		X		
232393	Tarvin , Eli	M	8	-			X	
232394	Tarvin , John	M	9	2014	X			
196674	Thaxton , Danielle	F	12	2011	X			
163182	Thomas , Grace	F	11	2012	X			
187609	Traut , Lily	F	10	2013	X			
202804	Trunnell , Bekah	F	9	2014	X			
157028	Uchiyama , Kaikou	M	10	2013	X			
141971	Villacis , Victor	M	12	2011	X			
215919	Villareal , Marcus	M	11	2012	X			
152025	Wakefield , Regan	F	11	2012	X			
226921	Walters , Anna	F	8	-			X	
146080	Walters , Lydia	F	11	2012	X			
141951	Warning , Angela	F	11	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
234752	Watanabe , Toshi	M	9	2014	X			
233138	Weber , Kelsey	F	8	-			X	
141952	Wells , Anna	F	11	2012		X		
152770	Wells , Sarah	F	11	2012	X			
211566	Wilson , Sophie	F	8	-				X
187637	Woodward , Audrey	F	9	2014	X			
187605	Zalewski , Sophie	F	10	2013	X			
220882	Zalla , Ashley	F	8	-			X	
141954	Zalla , Daniel	M	11	2012	X			
114047	Zalla , Rachael	F	12	2011	X			