



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

KHSAA Form T65
Revised 5/2015

School:	Cumberland County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 02, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented sex in your school. It should be strongly emphasized that any program evaluation under Title IX is an ongoing process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015**

KHSAA Audit Form
Rev. 05/15

TITLE IX INTERNAL AUDIT SUMMARY

CUMBERLAND COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	132	116	248
Row 2	Percentage of Participation	53.23%	46.77%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$63,000	\$49,121	\$112,121
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	56.19%	43.81%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.96%	-2.96%	
Row 6	Per Participant Expenditure	\$477.27	\$423.46	
Row 7	Per Participants Difference in Expenditures	\$53.82		
Row 8	Total Enrollment (from KHSAA enrollment figures)	145	139	284
Row 9	Percentage of Enrollment	51.06%	48.94%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.17%	-2.17%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	12	9	21
Row 12	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	12.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	49.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	3		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	8.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	School currently appears to be accommodating student athletic interests for females.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2014-2015**

KHSAA Form **GE19**
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Daryl Murphy	604 King Street Burkesville KY	270-864-2422	Principal
Chuck Price	829 Oakland St. Burkesville KY	270-459-2981	Athletic Director
Carl Black	5964 Columbia Rd Burkesville KY	270-433-6247	Booster Club President
Jennifer Wright	8650 Columbia Rd Burkesville KY	270-433-6934	Parent
Anthony Smith	1903 Beech Grove Rd Burkesville KY	270-864-3451	Coach -Girls Basketball
Jerry Hall	242 Scotts Ferry Rd Burkesville KY	270-864-3398	Coach - Boys Basketball
Brooklyn Wright	8650 Columbia Rd Burkesville KY	270-433-6934	Student
Wanda Gilbert	3278 Whites Bottom Rd Burkesville KY	270-433-5972	Parent
Emily Wesley	Russell Springs KY	270-585-3554	Coach - Cheerleading
Kurtis Claywell	4651 Mud Camp Rd Burkesville KY	270-433-5478	Coach - assistant Basketball

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 3, 2014
Feb 4, 2015
Apr 1, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chuck Price	Athletic Director	829 Oakland St. Burkesville, KY	270-459-2981

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Chuck Price	Athletic Director	829 Oakland St. Burkesville, KY	270-459-2981

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Daryl Murphy (daryl.murphy@cumberland.kyschools.us)

April 30, 2015 13:49:07 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity				X	X	X
	jv			X	X	X	X
	freshman			X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2014-2015)

Varsity Archery (coed) - Boys

- X Beaty, Tyler
- X Bow, John
- X Branham, TJ
- Brown, Elijah
- Cary, Bobby
- Dyer, Trevor
- Gilbert, Dylan
- Groce, Patrick
- Huff, Will
- X McClain, Jacob
- X Moore, Dakota
- Moore, Gregory Scott
- X Owsley, Trevor
- X Roach, Canyon
- Sharp, Matthew
- X Smith, Ethan
- Wright, Brandon
- York, Clay

Varsity Archery (coed) - Girls

- X Farlee, Brittany
- Goss, Darian
- Goss, Payton
- Groce, Hollie
- Huckleby, Laura
- McClain, Hannah
- Perry, Makenzie
- Skipworth, Hannah

Varsity Baseball

- X Anderson, Elidjah
- Booher, Hunter
- X Dubre, Lane
- X Garner, Justin
- Gilbert, Dylan
- X Hagan, Ethan
- Hale, Daniel
- Huff, Will
- Johnson, Aaron
- Logan, Jeremiah
- Messenger, Billy
- Owens, Levi
- Patterson, Andrew Chaise
- X Richards, Christian
- X Richards, Colin
- Roach, Canyon
- Smith, Dawson
- Stephenson, Kyle
- Vinson, Ronnie
- Wright, Brandon
- Young, Peyton

Varsity Basketball - Boys

- X Anderson, Elidjah
- Booher, Hunter
- Cowles, Dakota
- Dubre, Lane
- Dyer, Nathan
- Flowers, Will
- Fulkerson, Kade
- Hale, Daniel
- Jesse, Sean
- X Logan, Jeremiah
- Owens, Levi
- Poole, Brandon
- Smith, Bailey
- X Smith, Ethan
- Young, Noah

Varsity Basketball - Girls

- Capshaw, Gracie
- Daniels, Amber
- Dial, Blake
- Flatt, Ande
- Key, Kelsie
- Long, Kaylee Dee
- X Stalcup, Kaitlyn
- Stalcup, Keylee
- Vincent, Cambria
- Waid, Kayla
- X Waid, Taylor
- Willis, Lanie
- Wright, Brooklyn
- Wright, Haley

Varsity Cheerleading

- Allen, Emilia
- Anderson, Briley
- Collins, Kristin
- Franklin, Darcy L
- Fulton, Harleigh
- Likens, Kailey
- Mann, Andrea
- X Marlowe, Demi
- Sewell, Elizabeth
- Staten, Candi
- X Vanderpool, Hanna C
- X Willis, Jessica R
- X Willis, Mariah

Varsity Fast Pitch Softball

- Ballard, Hannah
- Bean, Kayla
- Brown, Kaitlyn D
- Daniels, Amber
- X Dial, Blake
- Flatt, Ande

- Goss, Darian
- Goss, Payton
- Grider, Reagan
- Hale, Maddie
- Huckleby, Laura
- X Long, Kaylee Dee
- Morgan, Bailey
- Morgan, Molly
- Myers, Bethney
- Smith, Halee
- Stalcup, Kaitlyn
- Stalcup, Keylee
- Waid, Kayla
- Waid, Taylor
- Wright, Brooklyn

Varsity Golf - Boys

- Booher, Grayson
- X Brown, Elijah
- X Groce, Patrick
- Messenger, Billy
- Morgan, JP
- Patterson, Andrew Chaise
- Patterson, Cameron
- X Smith, Ethan
- Spears, Sean-Eric
- Stephenson, Kyle

Varsity Golf - Girls

- X Dial, Blake
- Groce, Hollie
- Long, Kaylee Dee
- X Morgan, Molly
- Stephenson, Madeline
- Wright, Brooklyn

Varsity Tennis - Boys

- Allen, Issac
- Finley, Greg
- X Flowers, Will
- Scott, Josh
- X Smith, Ethan
- Williams, Houston

Varsity Tennis - Girls

- Allen, Emilia
- Arnett, Brittany
- X Cash, Madison
- Dettling, Jackie
- Flowers, Tessa
- Huber, Cassie
- Kirk, Laura
- Long, Sierra

- Phelps, Kailey
- Spears, Rylea Beth

Varsity Track - Boys

- Booher, Grayson
- X Brown, Elijah
- Cary, Bobby
- Coverstone, Micah
- X Cowles, Dakota
- X Curtis, Frazier
- Dyer, Isaiah
- Dyer, Nathan
- Flowers, Seth
- Flowers, Will
- X Garner, Justin
- Groce, Patrick
- Hagan, Ethan
- Hughes, Christian O
- X Jesse, Sean
- Johnson, Jarrett
- X Jones, Dakota
- X Long, Kaylee Dee
- Owens, Levi
- X Owsley, Cameron
- Roach, Canyon
- Scott, Cole
- Scott, Josh
- Scott, Rayshaun
- Smith, Bailey
- X Smith, Ethan
- X Staten, Candi
- X Vibbert, Ezra
- Willis, Bailey
- Young, Noah

Varsity Track - Girls

- Cash, Madison
- Long, Kaylee Dee
- Staten, Candi
- Wright, Haley

Varsity Volleyball

- Allen, Emilia
- Brown, Kaitlyn D
- Day, Chelsey L
- Goss, Darian
- Goss, Payton
- X Grantham, Taylor
- X Groce, Hollie
- Hale, Maddie
- Key, Kelsie
- Moore, Cassie
- Morgan, Molly
- Myers, Bethany G
- X Myers, Bethney
- Seifer, Bridget



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2014-2015 continued)

Smith, Halee
Spears, Rylea Beth
Stalcup, Kaitlyn
Stalcup, Keylee
Staten, Candi
Waid, Kayla
Waid, Taylor
Wallace, Brooke
Wright, Brooklyn

Varsity Cross Country - Boys

X Anderson, Elidjah
Booher, Hunter
X Brown, Elijah
Coverstone, Micah
Cowles, Dakota
Dubre, Lane
Dyer, Isaiah
Dyer, Nathan
Flowers, Seth
Flowers, Will
Fulkerson, Kade
X Hagan, Ethan
Hale, Daniel
Hughes, Christian O
Jesse, Sean
X Johnson, Jarrett
Jones, Dawson
Logan, Jeremiah
Messenger, Billy
X Norris, Nathan
Owens, Levi
Owsley, Cameron
Patterson, Andrew Chaise
Poole, Brandon
Scott, Rayshaun
Smith, Bailey
Smith, Dawson
X Trimble, Austyn
Willis, Bailey
Young, Noah

Varsity Cross Country - Girls

Capshaw, Gracie
Long, Kaylee Dee

Junior Varsity Baseball

Logan, Jeremiah
Messenger, Billy
Owens, Levi
Patterson, Andrew Chaise
Smith, Dawson
Stephenson, Kyle
Wright, Brandon
Young, Peyton

Junior Varsity Basketball - Boys

Cowles, Dakota
Dubre, Lane
Dyer, Nathan
Fulkerson, Kade
Jesse, Sean
Owens, Levi
Poole, Brandon
Smith, Bailey
Young, Noah

Junior Varsity Basketball - Girls

Capshaw, Gracie
Daniels, Amber
Dial, Blake
Flatt, Ande
Long, Kaylee Dee
Stalcup, Keylee
Vincent, Cambria
Willis, Lanie
Wright, Brooklyn
Wright, Haley

Junior Varsity Fast Pitch Softball

Ballard, Hannah
Brown, Kaitlyn D
Daniels, Amber
X Dial, Blake
Flatt, Ande
Goss, Darian
Grider, Reagan
Hale, Maddie
X Long, Kaylee Dee
Morgan, Bailey
Morgan, Molly
Myers, Bethney
Smith, Halee
Stalcup, Kaitlyn
Stalcup, Keylee
Waid, Taylor
Wright, Brooklyn

Junior Varsity Volleyball

Allen, Emilia
Brown, Kaitlyn D
Day, Chelsey L
Goss, Darian
Hale, Maddie
Moore, Cassie
Morgan, Molly
Myers, Bethany G
Seifer, Bridget
Smith, Halee
Spears, Rylea Beth
Stalcup, Kaitlyn

Stalcup, Keylee
Staten, Candi
Waid, Taylor
Wallace, Brooke
Wright, Brooklyn

Freshman Basketball - Boys

Booher, Grayson
Dyer, Isaiah
Jones, Dawson
Messenger, Billy
Patterson, Andrew Chaise
Scott, Rayshaun
Smith, Dawson
Spears, Sean-Eric

Freshman Basketball - Girls

Capshaw, Gracie
Daniels, Amber
Dial, Blake
Long, Kaylee Dee
Vincent, Cambria
Willis, Lanie
Wright, Haley

Freshman Volleyball

Allen, Emilia
Brown, Kaitlyn D
Hale, Maddie
Moore, Cassie
Seifer, Bridget
Staten, Candi



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	145	51.1%	132	53.2%
Row 2	BOYS	139	48.9%	116	46.8%
Row 3	Totals	284	100%	248	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 28

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Daryl Murphy (daryl.murphy@cumberland.kyschools.us) Date: April 30, 2015 13:49:07 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
Cumberland County (2014-2015)**

KHSAA Form T2
Rev. 04/15

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	8	77	2	27	
GIRLS	JV	3	42	1	17	
GIRLS	FROSH	2	13	1	6	
GIRLS	TOTAL	13	132	4	50	37.9%
BOYS	VARSITY	7	91	1	10	
BOYS	JV	2	17	0	0	
BOYS	FROSH	1	8	0	0	
BOYS	TOTAL	10	116	1	10	8.6%



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Daryl Murphy (daryl.murphy@cumberland.kyschools.us) Date: April 30, 2015 13:49:07 PM



2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	77	58.3%
Row 2	j.v.:	3	42	31.8%
Row 3	frosh:	2	13	9.8%
Row 4	total:		132	100%
Boys				
Row 5	varsity:	7	91	78.4%
Row 6	j.v.:	2	17	14.7%
Row 7	frosh:	1	8	6.9%
Row 8	total:		116	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Daryl Murphy (daryl.murphy@cumberland.kyschools.us) April 30, 2015 13:49:07 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$538	\$300	\$0	\$0	\$80	\$250	\$390	1 / 1 / 1	\$0	\$0
Baseball	\$1,962	\$0	\$3,571	\$0	\$80	\$250	\$4,560	4 / 2 / 2	\$0	\$0
Basketball - Boys	\$5,311	\$1,655	\$4,513	\$0	\$80	\$250	\$10,200	6 / 2 / 3	\$1,250	\$0
Basketball - Girls	\$5,738	\$1,275	\$2,533	\$0	\$80	\$250	\$10,200	7 / 3 / 3	\$1,250	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$240	\$125	\$1,825	\$0	\$80	\$250	\$450	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$240	\$125	\$1,825	\$0	\$80	\$250	\$450	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$2,463	\$7,844	\$4,657	\$0	\$80	\$250	\$4,560	5 / 3 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$950	\$1,278	\$1,847	\$0	\$80	\$250	\$1,440	1 / 1 / 1	\$0	\$0
Golf - Girls	\$955	\$400	\$1,847	\$0	\$80	\$250	\$1,440	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$838	\$917	\$0	\$0	\$0	\$960	2 / 2 / 1	\$0	\$195
Tennis - Girls	\$0	\$838	\$917	\$0	\$0	\$0	\$960	2 / 2 / 1	\$0	\$195
Track - Boys	\$274	\$1,240	\$1,750	\$0	\$0	\$0	\$450	1 / 1 / 1	\$0	\$0
Track - Girls	\$274	\$1,240	\$1,750	\$0	\$0	\$0	\$450	1 / 1 / 1	\$0	\$0
Volleyball	\$492	\$827	\$1,375	\$0	\$0	\$0	\$4,560	6 / 3 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$49,121	43.8%
Expenditures for Girls	\$63,000	56.2%
Total Expenditures	\$112,121	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Daryl Murphy (daryl.murphy@cumberland.kyschools.us) Date: April 30, 2015 13:49:07 PM



**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Cumberland County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Daryl Murphy (daryl.murphy@cumberland.kyschools.us) Date: April 30, 2015 13:49:07 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Cumberland County</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		<u>84</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
126118	Allen , Emilia	F	9	2014	X/C			
126033	Allen , Issac	M	12	2010	X			
203721	Anderson , Briley	F	7	-			C	
126060	Arnett , Brittany	F	11	2012	X			
226930	Ballard , Hannah	F	9	2014	X			
198064	Bean , Kayla	F	10	2013	X			
125899	Booher , Grayson	M	9	2014	X			
94163	Booher , Hunter	M	12	2011	X			
211146	Brown , Kaitlyn D	F	9	2014	X			
152582	Capshaw , Gracie	F	8	-			X	
167545	Cary , Bobby	M	12	2011	X			
173331	Cash , Madison	F	11	2012	X			
144157	Collins , Kristin	F	9	2014	C			
167399	Coverstone , Micah	M	9	2014	X			
193732	Cowles , Dakota	M	10	2013	X			
159927	Daniels , Amber	F	9	2014	X			
211141	Day , Chelsey L	F	11	2012	X			
126057	Dettling , Jackie	F	11	2012	X			
159926	Dial , Blake	F	9	2014	X			
125946	Dubre , Lane	M	11	2012	X			
217263	Dyer , Isaiah	M	8	-			X	
125949	Dyer , Nathan	M	10	2013	X			
126040	Finley , Greg	M	11	2012	X			
117109	Flatt , Ande	F	10	2010	X			
217260	Flowers , Seth	M	9	2014	X			
126055	Flowers , Tessa	F	11	2012	X			
115561	Flowers , Will	M	11	2012	X			
203718	Franklin , Darcy L	F	12	2011	C			
193729	Fulkerson , Kade	M	11	2011	X			
195891	Fulton , Harleigh	F	12	2011	C			
94162	Gilbert , Dylan	M	12	2011	X			
125971	Goss , Darian	F	11	2012	X			
90646	Goss , Payton	F	12	2011	X			
226931	Grider , Reagan	F	9	2014	X			
125906	Groce , Hollie	F	10	2010	X			
109572	Groce , Patrick	M	12	2011	X			
167408	Hagan , Ethan	M	11	2012	X			
90632	Hale , Daniel	M	12	2011	X			
206643	Hale , Maddie	F	9	2014	X			
173513	Huber , Cassie	F	8	-			X	
127077	Huckleby , Laura	F	12	2011	X			
94164	Huff , Will	M	12	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
217262	Hughes , Christian O	M	9	2014	X			
125951	Jesse , Sean	M	10	2013	X			
94160	Johnson , Aaron	M	12	2011	X			
184468	Johnson , Jarrett	M	11	2012	X			
125902	Jones , Dawson	M	9	2014	X			
89378	Key , Kelsie	F	12	2011	X			
126061	Kirk , Laura	F	11	2012	X			
203720	Likens , Kailey	F	9	2014	C			
159934	Logan , Jeremiah	M	10	2013	X			
152432	Long , Kaylee Dee	F	9	2014	X			
126064	Long , Sierra	F	11	2012	X			
204057	Mann , Andrea	F	12	2011	C			
125901	Messenger , Billy	M	9	2014	X			
217256	Moore , Cassie	F	9	2014	X			
206644	Morgan , Bailey	F	9	2014	X			
177987	Morgan , JP	M	7	-			X	
125908	Morgan , Molly	F	11	2012	X			
211142	Myers , Bethany G	F	10	2013	X			
184937	Myers , Bethney	F	10	2013	X			
159932	Owens , Levi	M	10	2013	X			
184472	Owsley , Cameron	M	7	-			X	
125900	Patterson , Andrew Chaise	M	9	2014	X			
177976	Patterson , Cameron	M	7	-			X	
126058	Phelps , Kailey	F	11	2012	X			
125942	Poole , Brandon	M	10	2013	X			
94158	Roach , Canyon	M	12	2011	X			
234013	Scott , Cole	M	12	2011	X			
126036	Scott , Josh	M	12	2010	X			
126100	Scott , Rayshaun	M	9	2014	X			
146708	Seifer , Bridget	F	9	2014	X			
220042	Sewell , Elizabeth	F	9	2014	C			
159935	Smith , Bailey	M	10	2013	X			
217261	Smith , Dawson	M	8	-			X	
165561	Smith , Halee	F	11	2012	X			
126056	Spears , Rylea Beth	F	11	2012	X			
167548	Spears , Sean-Eric	M	9	2014	X			
125979	Stalcup , Kaitlyn	F	10	2010	X			
117108	Stalcup , Keylee	F	11	2012	X			
146706	Staten , Candi	F	9	2014	X/C			
125898	Stephenson , Kyle	M	10	2013	X			
125903	Stephenson , Madeline	F	11	2012	X			
191167	Vincent , Cambria	F	8	-			X	
198245	Vinson , Ronnie	M	12	2011	X			
64151	Waid , Kayla	F	12	2011	X			
125975	Waid , Taylor	F	10	2012	X			
211140	Wallace , Brooke	F	10	2013	X			
109574	Williams , Houston	M	12	2011	X			
152581	Willis , Bailey	M	8	-			X	
226136	Willis , Lanie	F	8	-			X	
219551	Wright , Brandon	M	9	2014	X			
125905	Wright , Brooklyn	F	11	2012	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
159928	Wright , Haley	F	8	-			X	
125939	Young , Noah	M	11	2012	X			
159933	Young , Peyton	M	10	2013	X			