



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

KHSAA Form T65
Revised 5/2015

School:	Eminence
KHSAA Audit Team Member:	Sharon Tippett
Date:	June 03, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any program evaluation under Title IX is an ongoing process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015**

KHSAA Audit Form
Rev. 05/15

TITLE IX INTERNAL AUDIT SUMMARY

EMINENCE

Assigned Auditor: Sharon Tippett (stippett@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	104	119	223
Row 2	Percentage of Participation	46.64%	53.36%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$33,030	\$40,825	\$73,855
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	44.72%	55.28%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.91%	1.91%	
Row 6	Per Participant Expenditure	\$317.60	\$343.07	
Row 7	Per Participants Difference in Expenditures		\$25.47	
Row 8	Total Enrollment (from KHSAA enrollment figures)	82	104	186
Row 9	Percentage of Enrollment	44.09%	55.91%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.55%	-2.55%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	8	6	14
Row 12	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	19.8	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	57.2%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-30		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The school currently appears to be accommodating student athletic interest for females.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2014-2015**

KHSAA Form **GE19**
Rev.5/11

The Eminence High School, Eminence, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Shannon Treece	254 west broadway Eminence ky 40019	(502)8455427	Principal
Chris Nethery	254 west broadway Eminence ky 40019	(502)8455427	Athletic Director
Liam Corley	254 west broadway Eminence ky 40019	(502)8455427	Baseball coach
Savannah Meadows	254 west broadway Eminence ky 40019	(502)8455427	Volleyball Coach
Zac Adair	254 west broadway Eminence ky 40019	(502)8455427	Girls Basketball Coach
Will Yager	254 west broadway Eminence ky 40019	(502)8455427	Asst Basketball Coach
Emily Coomes	3882 BALLARDSVILLE RD , SMITHFIELD, KY 40068	(502)743-1331	Female Athlete
Kemryn Jenkins	16 DARLENE LN , EMINENCE, KY 40019	(502)655-1770	Male Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Apr 16, 2015
May 5, 2015
Apr 29, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chris Nethery	Athletic Director	8808 eminence pike eminence ky 40019	8593221366

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
chris Nethery	AD	8808 eminence pike eminence ky 40019	8593221366

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us)

April 21, 2015 15:39:13 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Eminence (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity						
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Eminence (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Eminence (2014-2015)

Varsity Archery (coed) - Boys

Gnagie, Hunter
Hinkley, Braden
Lloyd, Daniel
Noyes, Caleb
Thompson, Danial
Wolford, Seth

Varsity Archery (coed) - Girls

Bardin, Taylor
Frazier, Anna
Monroe, Mary
Rangel, Marta
Riley, Megan
Vanlandingham, Katelyn

Varsity Baseball

Bell, Travis
Coomes, Andrew
Fleig, Josh
Gnagie, Hunter
Golden, Jared
Gregory, Trey
Hamilton, Nick
Hinkley, Braden
Jones, Austin
Lawson, Cole
Lomax, Brenden
Mathis, Cameron
Metten, Mitchell
Owens, Wyatt
Payton, Trevor
Perry, Austin
Shaw, Aj
Shaw, Jacob
Smith, Freddie
Wolford, Seth
Young, Christian

Varsity Basketball - Boys

Bailey, Demarcus
Bailey, Kendrick
Banks, Anthony
Beach, Jeremy
Coomes, Andrew
Cooper, Jake
Dixie, Isiah
Golden, Jared
Gregory, Trey
Hanlon, Tyrei
Jenkins, Kemryn
Jones, Cameron
Mckinnley, Jake
Mitchell, Justin
Moore, Marquis

Payton, Blake
Payton, Trevor
Perdue, Alex
Roberts, Derek
Satterly, Luke
Shaw, Jacob
Wells, Morgun
Wright, Dandre

Varsity Basketball - Girls

Bailey, Aaliyha
Craigmyle, Lyndsay
Crawford, Destiny
Docker, Madison
Ethington, Emilie
Fitzgerald
Gonzalez, Mia
Moore, Brooklyn
Parker, Brittany
Puckett, Marissa
Stucker, Mahayla
Vargas, Kenya
West, Tavena

Varsity Football

Bailey, Demarcus
Banks, Anthony
Bell, Travis
Clark, Jacob
Dyer, Cameron
Fleig, Josh
Galvez, Marvin
Garduno, Marcos
Gay, Ryan
Golden, Jared
Hance, Jonathan
Hanlon, Tyrei
Lloyd, Daniel
Mathis, Cameron
Mitchell, Justin
Monroe, Jay
Mudd, Noah
Owens, Wyatt
Payton, Cody
Payton, Trevor
Perry, Austin
Porter, Mason
Quire, Dougie
Rader, Trent
Roberts, Derek
Satterly, Luke
Shaw, Aj
Shaw, Jacob
Smith, Freddie
Thompson, Danial
Walker, John
Wells, Morgun
West, Mason

Wetenkamp, Stuart
Wolford, Seth
Woody, Cody

Varsity Fast Pitch Softball

Bailey, Aaliyha
Browning, Jady
Byers, Keliagh
Craigmyle, Lyndsay
Dale, Daphna
Docker, Madison
Docker, Serena
Ethington, Emilie
Harris, Kyras
Hunt, Amiya
Kruer, Feven
Leopold, Lauren
Mckinnley, Maddie
Mitchell, Rylee
Owens, Zetta
Parker, Makayla
Payton, Taylor
Puckett, Marissa
Raisor, Kaitlyn
Rosario, Makenzei
Satterly, Ruthie
Shields, Alexis
Stringer, Isabella
Stucker, Mahayla
Wheeler, Jessi

Varsity Track - Boys

DeEsch, Jesse
Fleig, Josh
Gaddis, Lucas
Kidwell, Nick
Mudd, Noah
Quire, Dougie
Roberts, Sammy
Satterly, Gabe
Tracy, Sean
Wetenkamp, Stuart

Varsity Track - Girls

Dyer, Mikayela
McNeirey, Brieanna
Meachum, Samantha
Melbourne, Mary Tess
Riley, Megan

Varsity Volleyball

Bryant, Sarah
Claxton, Shelby
Coomes, Emily
Cooper, Haley
Crawford, Destiny
Crowe, Christen
Dale, Daphna
Dale, Leah
Dyer, Mikayela
Fitzgerald, Kennedy Anne
Hartford, Kennedy
Parsons, Scarlet
Puckett, Marissa
Ramos, Roxanna
Rangel, Marta
Toole, Renee

Varsity Cross Country - Girls

Durrett, Trinity
Mckinnley, Ava
Mckinnley, Maddie
Meachum, Samantha
Meachum, Tabitha

Junior Varsity Basketball - Boys

Bailey, Kendrick
Beach, Jeremy
Coomes, Andrew
Dixie, Isiah
Golden, Jared
Jones, Cameron
Melber, Jon
Roberts, Derek
Satterly, Luke
Wells, Morgun
Wright, Dandre

Junior Varsity Basketball - Girls

Bailey, Aaliyha
Craigmyle, Lyndsay
Docker, Madison
Ethington, Emilie
Fitzgerald
Gonzalez, Mia
Moore, Brooklyn
Parker, Brittany
Stucker, Mahayla
Vargas, Kenya
West, Tavena



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Eminence (2014-2015 continued)

Junior Varsity Fast Pitch Softball

Bailey , Aaliyha
Browning , Jadyn
Byers , Keliagh
Dale, Daphna
Dockter, Madison
Ethington, Emilie
Harris , Kyrah
Hunt, Amiya
Kruer , Feven
Mckinnley, Maddie
Mitchell , Rylee
Parker , Makayla
Raisor , Kaitlyn
Rosario, Makenzei
Shields , Alexis
Stringer , Isabella
Stucker , Mahayla

Junior Varsity Volleyball

Bryant, Sarah
Cooper , Haley
Dale, Daphna
Dyer, Mikayela
Hartford, Kennedy
Rangel, Marta

Freshman Basketball - Boys

Dixon, Kris
Dotson , Josh
Garduno , Luis
Golden, Jared
Gregory , Trey
Hinkley, Braiden
Montero , Elijah
Moore, Marquis
Payton, Blake
Shaw , Jacob
Smith , Jacob
Smith , Nick



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	82	44.1%	104	46.6%
Row 2	BOYS	104	55.9%	119	53.4%
Row 3	Totals	186	100%	223	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 57

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us) Date: April 21, 2015 15:39:13 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

Eminence (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	6	70	0	0	
GIRLS	JV	3	34	1	11	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	104	1	11	10.6%
BOYS	VARSITY	5	96	0	0	
BOYS	JV	1	11	0	0	
BOYS	FROSH	1	12	0	0	
BOYS	TOTAL	7	119	0	0	0.0%

Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us) April 21, 2015 15:39:13 PM



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
We will continue to gauge student interest in un-offered sports

Principal Signature: Digitally signed by Chris Nethery
 (chris.nethery@eminence.kyschools.us) Date: April 21, 2015 15:39:13 PM



2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	70	67.3%
Row 2	j.v.:	3	34	32.7%
Row 3	frosh:	0	0	0.0%
Row 4	total:		104	100%
Boys				
Row 5	varsity:	5	96	80.7%
Row 6	j.v.:	1	11	9.2%
Row 7	frosh:	1	12	10.1%
Row 8	total:		119	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Chris Nethery
 (chris.nethery@eminence.kyschools.us) April 21, 2015 15:39:13 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$1,125	\$0	\$557	\$0	\$0	\$0	\$2,351	2 / 2 / 1	\$0	\$0
Basketball - Boys	\$4,106	\$4,800	\$2,737	\$0	\$0	\$0	\$7,082	5 / 4 / 3	\$0	\$0
Basketball - Girls	\$6,264	\$2,693	\$1,269	\$0	\$0	\$0	\$6,811	2 / 2 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,175	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,175	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$1,293	\$0	\$694	\$0	\$0	\$0	\$3,260	3 / 3 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$5,579	\$0	\$840	\$0	\$0	\$0	\$10,059	6 / 6 / 1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$162	\$0	\$0	\$0	\$252	1 / 1 / 1	\$0	\$0
Track - Girls	\$0	\$0	\$162	\$0	\$0	\$0	\$252	0 / 0 / 1	\$0	\$0
Volleyball	\$4,427	\$0	\$1,354	\$0	\$0	\$0	\$3,376	2 / 2 / 2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$40,825	55.3%
Expenditures for Girls	\$33,030	44.7%
Total Expenditures	\$73,855	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Chris Nethery
(chris.nethery@eminence.kyschools.us) Date: April 21, 2015 15:39:13 PM



**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Eminence**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Conditions of girls softball field	Dig out playing surface and fix the condition of playing surface	Start: Jun 1, 2014 Complete: Mar 1, 2015
Coaching equity discrepancy	The coaching equity is not the concern, we need more girls players to field more teams per sport(example....not enough Freshmen Girls to have a freshmen Basketball team) Whereas the boys have more than enough necessitating the need for a coach We have developed a stronger feeder and will continue to recruit more girls to help numbers and even out the spending.	Start: Apr 17, 2015 Complete: Apr 1, 2019

Principal's Signature: Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us) Date: April 21, 2015 15:39:13 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Eminence	
B. School Year	2014-2015	
C. Total Varsity Athletes		91
D. Total Non-Varsity Athletes		4
E. Total below Grade 9 who played varsity		25
F. Total below Grade 9 who played non-varsity		4

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
198721	Bailey , Aaliyha	F	8	-			X	
223896	Bailey , Kendrick	M	11	2012	X			
89060	Bailey , Demarcus	M	11	2012	X			
211508	Banks , Anthony	M	10	2013	X			
160439	Beach , Jeremy	M	11	2012	X			
73125	Bell , Travis	M	12	2011	X			
198722	Browning , Jadyn	F	6	-			X	
178002	Bryant , Sarah	F	10	2013	X			
232296	Byers , Keliegh	F	8	-			X	
180244	Clark , Jacob	M	10	2013	X			
114458	Claxton , Shelby	F	10	2013	X			
175654	Coomes , Andrew	M	10	2013	X			
47709	Coomes , Emily	F	12	2011	X			
213366	Cooper , Haley	F	9	2014	X			
221737	Cooper , Jake	M	10	2013	X			
114453	Craigmyle , Lyndsay	F	11	2011	X			
213358	Crawford , Destiny	F	12	2011	X			
104315	Crowe , Christen	F	12	2011	X			
178001	Dale , Daphna	F	10	2013	X			
148632	Dale , Leah	F	12	2011	X			
203844	DeEsch , Jesse	M	12	2010	X			
175678	Dixie , Isiah	M	10	2013	X			
224222	Dixon , Kris	M	8	-				X
166489	Dockter , Madison	F	8	-			X	
93052	Dockter , Serena	F	11	2012	X			
224220	Dotson , Josh	M	8	-				X
175670	Durrett , Trinity	F	7	-			X	
220833	Dyer , Cameron	M	11	2012	X			
213364	Dyer , Mikayela	F	10	2013	X			
224218	Ethington , Emilie	F	8	-			X	
130064	Fitzgerald , Kennedy Anne	F	12	2011	X			
224216	Fitzgerald Holloway , Mackenzie	F	10	2013	X			
198718	Fleig , Josh	M	9	2014	X			
233647	Gaddis , Lucas	M	9	2014	X			
221594	Galvez , Marvin	M	9	2014	X			
223901	Garduno , Luis	M	10	2013		X		
152242	Garduno , Marcos	M	11	2012	X			
175652	Gay , Ryan	M	10	2013	X			
175821	Gnagie , Hunter	M	8	-			X	
175677	Golden , Jared	M	10	2013	X			
195877	Gonzalez , Mia	F	8	-			X	
198717	Gregory , Trey	M	9	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
73123	Hamilton , Nick	M	12	2011	X			
211507	Hance , Jonathan	M	11	2012	X			
99784	Hanlon , Tyrei	M	12	2011	X			
198723	Harris , Kyrah	F	6	-			X	
213361	Hartford , Kennedy	F	9	2014	X			
175822	Hinkley , Braden	M	8	-			X	
224221	Hinkley , Braidan	M	8	-				X
198724	Hunt , Amiya	F	9	2014	X			
221734	Jenkins , Kemryn	M	10	2013	X			
189429	Jones , Cameron	M	10	2013	X			
73120	Jones , Austin	M	12	2011	X			
175830	Kidwell , Nick	M	9	2014	X			
230157	Kruer , Feven	F	10	2012	X			
73122	Lawson , Cole	M	12	2011	X			
166690	Leopold , Lauren	F	12	2011	X			
99790	Lloyd , Daniel	M	12	2011	X			
198715	Lomax , Brenden	M	11	2011	X			
175657	Mathis , Cameron	M	10	2013	X			
203849	McNeirey , Briehna	F	12	2010	X			
203945	Mckinnley , Ava	F	7	-			X	
160440	Mckinnley , Jake	M	11	2012	X			
203943	Mckinnley , Maddie	F	9	2014	X			
175671	Meachum , Samantha	F	11	2012	X			
175672	Meachum , Tabitha	F	7	-			X	
223905	Melber , Jon	M	10	2013		X		
203847	Melbourne , Mary Tess	F	11	2010	X			
124692	Metten , Mitchell	M	11	2012	X			
198725	Mitchell , Rylee	F	6	-			X	
73121	Mitchell , Justin	M	12	2011	X			
152237	Monroe , Jay	M	11	2012	X			
224219	Montero , Elijah	M	8	-				X
114454	Moore , Brooklyn	F	11	2011	X			
175669	Moore , Marquis	M	9	2014	X			
175668	Mudd , Noah	M	10	2013	X			
198726	Owens , Zetta	F	6	-			X	
180286	Owens , Wyatt	M	10	2013	X			
229913	Parker , Makayla	F	8	-			X	
213359	Parsons , Scarlet	F	12	2011	X			
198731	Payton , Taylor	F	6	-			X	
221736	Payton , Blake	M	9	2014	X			
114459	Payton , Brittany	F	10	2013	X			
180279	Payton , Cody	M	11	2012	X			
73119	Payton , Trevor	M	12	2011	X			
221735	Perdue , Alex	M	12	2011	X			
124688	Perry , Austin	M	11	2012	X			
211506	Porter , Mason	M	9	2014	X			
73381	Puckett , Marissa	F	12	2011	X			
218852	Quire , Dougie	M	10	2013	X			
180246	Rader , Trent	M	10	2013	X			
229927	Raisor , Kaitlyn	F	8	-			X	
148630	Ramos , Roxanna	F	12	2011	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
175837	Rangel , Marta	F	9	2014	X			
175839	Riley , Megan	F	11	2012	X			
203852	Roberts , Sammy	M	9	2014	X			
180249	Roberts , Derek	M	10	2013	X			
198727	Rosario , Makenzei	F	6	-			X	
233648	Satterly , Gabe	M	9	2014	X			
232297	Satterly , Ruthie	F	8	-			X	
180254	Satterly , Luke	M	10	2013	X			
198719	Shaw , Jacob	M	9	2014	X			
180263	Shaw , Aj	M	11	2011	X			
198729	Shields , Alexis	F	6	-			X	
223904	Smith , Jacob	M	9	2014		X		
223902	Smith , Nick	M	9	2014		X		
175828	Smith , Freddie	M	9	2014	X			
229926	Stringer , Isabella	F	8	-			X	
198730	Stucker , Mahayla	F	8	-			X	
175824	Thompson , Danial	M	9	2014	X			
85281	Toole , Renee	F	12	2011	X			
203850	Tracy , Sean	M	9	2014	X			
224217	Vargas , Kenya	F	8	-			X	
180269	Walker , John	M	10	2013	X			
180270	Wells , Morgun	M	10	2013	X			
211509	West , Mason	M	9	2014	X			
175675	West , Tavena	F	9	2014	X			
175681	Wetenkamp , Stuart	M	10	2013	X			
180276	Wetenkcamp , Stuart	M	10	2013	X			
175843	Wheeler , Jessi	F	8	-			X	
175825	Wolford , Seth	M	9	2014	X			
152238	Woody , Cody	M	11	2012	X			
223897	Wright , Dandre	M	8	-			X	
230428	Young , Christian	M	9	2014	X			