



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

*KHSAA Form T65
Revised 5/2015*

School:	Hickman County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 03, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any program evaluation under Title IX is an ongoing process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015**

KHSAA Audit Form
Rev. 05/15

TITLE IX INTERNAL AUDIT SUMMARY

HICKMAN COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	110	89	199
Row 2	Percentage of Participation	55.28%	44.72%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$50,146	\$32,618	\$82,764
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	60.59%	39.41%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.31%	-5.31%	
Row 6	Per Participant Expenditure	\$455.87	\$366.49	
Row 7	Per Participants Difference in Expenditures	\$89.38		
Row 8	Total Enrollment (from KHSAA enrollment figures)	120	105	225
Row 9	Percentage of Enrollment	53.33%	46.67%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	1.94%	-1.94%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	9	18
Row 12	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	9.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	10		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	31.5%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	In order to meet the standard established in test #3 for female athletes, the indicated interests in soccer(19) and swimming(11) should be pursued for validity.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2014-2015**

KHSAA Form **GE19**
Rev.5/11

The Hickman County High School, Clinton, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
HenryEdwards	264st.rt.703eclinton,ky	653-4772	ath.director
Lynn Yarbro	411 east jackson clinton,ky	254-1727	cheer coach
Shane Bizzle	410w.clay Clinton,ky	994-2434	asst.principal
Casey Henderson	915 CR 1107 Arlington,Ky	694-9226	superintendent
Kevin Estes	1559 st.rt.1708 Clinton,Ky	254-0217	principal
Jeff Boaz	4302 St.RT.780 Clinton,Ky	994-7938	coach/teacher
Suzette Rives	426 Alvin Rd. Boaz,Ky	254-6222	finance officer
Dawn Woolard	7161 hwy 58 east Wingo,Ky	270-207-0303	coach
Kayla Boaz	4302 st.rt.780Clinton,Ky.	994-7938	student
Steven Allen	1534 st.rt.288 Clinton,Ky	270-653-3982	student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 15, 2014
Dec 16, 2014
Mar 18, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Henry Edwards	Ath.Director	264st.rt.703eastclinton,ky	270-653-4772

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Casey Henderson	Superintendent	915cr1107 Arlington,Ky	270-694-9226

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Henry Edwards (henry.edwards@hickman.kyschools.us)

April 17, 2015 11:28:44 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Hickman County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Hickman County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity		X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Cross Country - Girls	varsity		X	X	X	X	X
	jv		X	X	X	X	
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Hickman County (2014-2015)

Varsity Baseball

Allen, Steven
Armbruster, Sam
Boaz, Austin
Davis, Grant
Estes, Parker
Gallimore, Sam
X Jewell, Dalton
X Massey, Taylor
Naranjo, Jordyn
Norsworthy, Morgan
Pittman, Logan
Prince, Zeke
Spillman, Alec
Spillman, Hayden
Templeton, Will

Varsity Basketball - Boys

X Bailey, Austin
X Bailey, Codie
Boaz, Austin
Carter, Ethan
Crittendon, Jacob
Jewell, Dalton
Larkins, Tyler
X Mason, Demarcus
Naranjo, Jordyn
Pittman, Logan
Prince, Zeke
X Shields, Rayshun
Spillman, Alec
Spillman, Hayden
X Vinson, Jevon

Varsity Basketball - Girls

Bowman, Addie
X Burpo, Alexis
Causer, Hannah
Felty, Andy
Ferguson, Anna
X Jackson, Nikkesha
Jackson, Rachel
X Jewell, Averee
Johnson, Chelsea
Lumson, Lexi
Myatt, Jasmine
Rebernak, Vanessa
Samuel, Ally
Simmons, Maeisha
Taylor, Akacia
Webb, Kaylee
Woolard, Katie

Varsity Cheerleading

X Byassee, Carlee
X Cloar, Emmy
X Florence, Amber
X Jackson, Julie
X Miner, Sierra
X Pettitt, Allison

Varsity Fast Pitch Softball

Boaz, Kayla
Coffey, Abby
Collier, Courtney
Curlin, Hannah
Curlin, Kendra
Frizzell, Audrey
X Gardner, Sarah
Harpole, Sarah
Hobbs, Mallorie
Hobbs, Mckenzie
X Jackson, Julie
Jenkins, Lauren
X Jewell, Averee
Lusk, Gracie
X Samuel, Ally
Whitlock, Emma
Woolard, Katie
Woolard, Kourtney

Varsity Golf - Boys

X Abernathy, Tyler
X Batts, John
Cunningham, Noah
Humphreys, Jonathan
X Jackson, Ethan
Jewell, Dylan
X LeBlanc, Hunter
X Myers, Luke
Stahr, Jakob
Wilson, Ben

Varsity Golf - Girls

Jewell, Averee
Keene, Darla
Moore, Alyssa

Varsity Volleyball

Bowman, Addie
Cagle, Courtney
Callison, Hannah
Cloar, Avery
Cloar, Emmy
Collier, Courtney
X Driver, Autumn

Florence, Jade
Gardner, Sarah
Hunter, Jalisha
Lock, Kinsey
Miner, Sierra
Myatt, Jasmine
Rebernak, Vanessa
Rushing, Jasmine
Sams, Keely
Webb, Kaylee

Varsity Cross Country - Boys

Aldridge, Camden
X Curlin, Hannah
Florence, Trevor
X Fujisawa, Stacy
Gallimore, Sam
Hestand, AJ
Hopkins, Evan
Hopson, Kenin
X Jewell, Max
Land, Marcus
Latham, Jackson
Madding, Isaac
X Medina, Jesus
Naranjo, Jordyn
Pittman, Logan
X Rittenberry, Austin
X Woolard, Katie
York, Jace

Varsity Cross Country - Girls

X Callison, Hannah
Curlin, Hannah
Fujisawa, Stacy
Woolard, Katie

Junior Varsity Baseball

Armbruster, Sam
Batts, Barrett
Coffey, Nic
Davis, Grant
Estes, Parker
Gallimore, Sam
Hicks, Dylan
Naranjo, Jordyn
Pittman, Logan
Prince, Zeke
Rittenberry, Austin
Simpson, Rob
Spillman, Alec
Spillman, Hayden
Templeton, Will

Junior Varsity Basketball - Boys

X Bailey, Codie
Blalock, Nathan
X Boaz, Austin
X Carter, Ethan
X Hopson, Keenan
X Hopson, Kenin
Howell, Nathan
Jewell, Dalton
Larkins, Tyler
X Legue, Seth
X Mason, Demarcus
Naranjo, Jordyn
Pittman, Logan
X Prince, Zeke
X Shields, Carl
X Spillman, Alec
Spillman, Hayden

Junior Varsity Basketball - Girls

Bowman, Addie
Causer, Hannah
Felty, Andy
Ferguson, Anna
Jackson, Rachel
Johnson, Chelsea
Myatt, Jasmine
Rebernak, Vanessa
Samuel, Ally
Simmons, Maeisha
Taylor, Akacia

Junior Varsity Fast Pitch Softball

Coffey, Abby
Curlin, Hannah
Curlin, Kendra
Frizzell, Audrey
Harpole, Sarah
Hobbs, Mallorie
Hobbs, Mckenzie
Jenkins, Lauren
Lusk, Gracie
Whitlock, Emma
Woolard, Kourtney

Junior Varsity Golf - Boys

Abernathy, Tyler
Barber, Cameron
Jackson, Ethan
LeBlanc, Hunter



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hickman County (2014-2015 continued)

Junior Varsity Volleyball

Barber, Riley
Barnett, Caylee
Bowman, Addie
Cagle, Courtney
Callison, Hannah
Cload, Emmy
Crider, Adrienn
Curlin, Kendra
Dowdy, Carrigan
Dyer, McKenzie
Ferguson, Anna
Gardner, Sarah
Hannon, Kinsey
Hannon, Natalie
Hogancamp, Kate
Humphreys, Katie
Hunter, Jalisha
Miner, Sierra
Myatt, Jasmine
Rebernak, Vanessa
Reynolds, Madelyne
Rushing, Jasmine
Sams, Keely
Shelton, Charity

Freshman Volleyball

Barber, Riley
Barnett, Caylee
Crider, Adrienn
Curlin, Kendra
Dowdy, Carrigan
Dyer, McKenzie
Ferguson, Anna
Hannon, Kinsey
Hannon, Natalie
Hogancamp, Kate
Humphreys, Katie
Miner, Sierra
Reynolds, Madelyne
Shelton, Charity

Junior Varsity Cross Country - Boys

Aldridge, Camden
Cole, Tolley
Cripps, Jordan
Florence, Trevor
Gallimore, Sam
Goodman, Zeke
Hopson, Kenin
Land, Marcus
Latham, Jackson
Madding, Isaac
Naranjo, Jordyn
Smith, Nathan

Freshman Basketball - Boys

Aldridge, Camden
Blalock, Nathan
Carter, Ward
X Coffey, Nic
Coffey, Nic
Davis, Grant
Estes, Parker
Gallimore, Sam
X Hopson, Keenan
X Hopson, Kenin
Howell, Nathan
Jewell, Dalton
Madding, Isaac
Naranjo, Jordyn
X Shields, Carl



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	120	53.3%	110	55.3%
Row 2	BOYS	105	46.7%	89	44.7%
Row 3	Totals	225	100%	199	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 83

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us)

Date: April 17, 2015 11:28:44 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

Hickman County (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X	X	
Fishing (coed) - Boys			
Football			
Golf - Boys		X	
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	5	50	1	3	
GIRLS	JV	3	46	0	0	
GIRLS	FROSH	1	14	1	14	
GIRLS	TOTAL	9	110	2	17	15.5%
BOYS	VARSITY	4	40	1	12	
BOYS	JV	4	38	2	16	
BOYS	FROSH	1	11	0	0	
BOYS	TOTAL	9	89	3	28	31.5%



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us) Date: April 17, 2015 11:28:44 AM



2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	50	45.5%
Row 2	j.v.:	3	46	41.8%
Row 3	frosh:	1	14	12.7%
Row 4	total:		110	100%
Boys				
Row 5	varsity:	4	40	44.9%
Row 6	j.v.:	4	38	42.7%
Row 7	frosh:	1	11	12.4%
Row 8	total:		89	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Henry Edwards
 (henry.edwards@hickman.kyschools.us) Date: April 17, 2015 11:28:44 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County

KHSAA Form T35
 Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$1,080	\$0	\$1,650	\$0	\$68	\$0	\$3,140	3 / 2 / 2	\$0	\$216
Basketball - Boys	\$3,036	\$0	\$1,856	\$0	\$250	\$0	\$9,900	5 / 3 / 3	\$5,620	\$2,378
Basketball - Girls	\$3,162	\$0	\$1,440	\$0	\$380	\$0	\$12,925	5 / 3 / 2	\$5,620	\$1,635
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$240	\$0	\$660	\$0	\$25	\$0	\$1,000	2 / 1 / 2	\$0	\$250
Cross Country - Girls	\$240	\$0	\$660	\$0	\$30	\$0	\$1,000	1 / 1 / 1	\$0	\$250
Fast Pitch Softball	\$1,433	\$0	\$1,100	\$0	\$0	\$0	\$3,430	3 / 2 / 2	\$0	\$1,970
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$211	\$0	\$180	\$0	\$28	\$0	\$580	2 / 1 / 2	\$0	\$250
Golf - Girls	\$211	\$0	\$180	\$0	\$35	\$0	\$580	1 / 1 / 1	\$0	\$250
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Volleyball	\$280	\$1,950	\$0	\$0	\$225	\$0	\$3,720	4 / 2 / 3	\$5,620	\$1,820
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$32,618	39.4%
Expenditures for Girls	\$50,146	60.6%
Total Expenditures	\$82,764	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us) Date: April 17, 2015 11:28:44 AM



**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Hickman County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
primetime girl and boy basketball game	be sure proper percentage is intact for girls in the primetime	Start: Apr 15, 2015 Complete: Oct 15, 2015
dressing room for players and referees improvement	keep updated and make bathrooms accessible for referees at basketball games	Start: Jun 1, 2015 Complete: Dec 1, 2015
encourage more MALE participation in athletics	increase numbers in male sports through encouragement and recruiting of males in the school..camps,rewards..etc.	Start: Apr 1, 2015 Complete: Dec 1, 2015
sow baseball and softball fields	fertilize and seed all fields	Start: Apr 1, 2015 Complete: Oct 1, 2015
encourage all coaches to utilize booster club and fundraisers for upkeep of equipment and uniforms for all sports	meetings and new ideas for fundraisers	Start: Jun 1, 2015 Complete: Oct 15, 2015
maintain all gym floors	refinish yearly	Start: Oct 5, 2015 Complete: Oct 9, 2015

Principal's Signature: Digitally signed by Henry Edwards (henry.edwards@hickman.kyschools.us) Date: April 17, 2015 11:28:44 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Hickman County</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		53
D. Total Non-Varsity Athletes		7
E. Total below Grade 9 who played varsity		20
F. Total below Grade 9 who played non-varsity		20

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
210146	Abernathy, Tyler	M	7	-				X
214068	Aldridge, Camden	M	8	-			X	
128275	Allen, Steven	M	12	2011	X			
230283	Armbruster, Sam	M	8	-			X	
218100	Barber, Cameron	M	9	2014		X		
210376	Barber, Riley	F	7	-				X
210372	Barnett, Caylee	F	9	2014		X		
230285	Batts, Barrett	M	8	-				X
195227	Blalock, Nathan	M	8	-				X
128465	Boaz, Austin	M	11	2012	X			
122911	Boaz, Kayla	F	12	2011	X			
149388	Bowman, Addie	F	11	2012	X			
210368	Cagle, Courtney	F	10	2013	X			
155390	Callison, Hannah	F	10	2013	X			
128466	Carter, Ethan	M	11	2012	X			
225657	Carter, Ward	M	8	-				X
227224	Causer, Hannah	F	8	-			X	
105215	Cloar, Avery	F	12	2011	X			
128805	Cloar, Emmy	F	10	2013	X			
93988	Coffey, Abby	F	11	2012	X			
225660	Coffey, Nic	M	8	-				X
214066	Cole, Tolley	M	8	-				X
105212	Collier, Courtney	F	12	2011	X			
210373	Crider, Adrienn	F	9	2014		X		
214064	Cripps, Jordan	M	8	-				X
160795	Crittendon, Jacob	M	11	2012	X			
148319	Cunningham, Noah	M	11	2012	X			
128445	Curlin, Hannah	F	11	2012	X			
210377	Curlin, Kendra	F	7	-			X	
225659	Davis, Grant	M	7	-			X	
210379	Dowdy, Carrigan	F	7	-				X
210381	Dyer, McKenzie	F	7	-				X
225658	Estes, Parker	M	7	-			X	
227223	Felty, Andy	F	7	-			X	
210369	Ferguson, Anna	F	9	2014	X			
105213	Florence, Jade	F	12	2011	X			
214061	Florence, Trevor	M	8	-			X	
128449	Frizzell, Audrey	F	10	2013	X			
107026	Fujisawa, Stacy	F	12	2011	X			
185006	Gallimore, Sam	M	8	-			X	
128808	Gardner, Sarah	F	10	2013	X			
214065	Goodman, Zeke	M	8	-				X



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
210378	Hannon , Kinsey	F	7	-				X
210370	Hannon , Natalie	F	9	2014		X		
92057	Harpole , Sarah	F	11	2011	X			
214071	Hestand , AJ	M	10	2013	X			
230292	Hicks , Dylan	M	7	-				X
228529	Hobbs , Mallorie	F	7	-			X	
128447	Hobbs , Mckenzie	F	11	2012	X			
210375	Hogancamp , Kate	F	7	-				X
214069	Hopkins , Evan	M	10	2013	X			
214063	Hopson , Kenin	M	8	-			X	
223924	Howell , Nathan	M	9	2014		X		
148323	Humphreys , Jonathan	M	9	2014	X			
210380	Humphreys , Katie	F	7	-				X
149391	Hunter , Jalisha	F	10	2013	X			
210148	Jackson , Ethan	M	8	-				X
128429	Jackson , Rachel	F	11	2012	X			
128451	Jenkins , Lauren	F	10	2013	X			
195601	Jewell , Avere	F	9	2014	X			
195229	Jewell , Dalton	M	9	2014	X			
129159	Jewell , Dylan	M	12	2011	X			
223776	Johnson , Chelsea	F	9	2014	X			
128794	Keene , Darla	F	10	2013	X			
185103	Land , Marcus	M	8	-			X	
195603	Larkins , Tyler	M	10	2013	X			
185104	Latham , Jackson	M	8	-			X	
208990	LeBlanc , Hunter	M	9	2014		X		
105227	Lock , Kinsey	F	12	2011	X			
223775	Lumson , Lexi	F	12	2010	X			
228528	Lusk , Gracie	F	7	-			X	
185102	Madding , Isaac	M	8	-			X	
172273	Miner , Sierra	F	9	2014	X			
148326	Moore , Alyssa	F	9	2014	X			
149389	Myatt , Jasmine	F	10	2013	X			
185101	Naranjo , Jordyn	M	8	-			X	
128461	Norsworthy , Morgan	M	12	2011	X			
155388	Pittman , Logan	M	10	2013	X			
128467	Prince , Zeke	M	11	2012	X			
161381	Rebernak , Vanessa	F	11	2012	X			
210371	Reynolds , Madelyne	F	9	2014		X		
230290	Rittenberry , Austin	M	8	-				X
174102	Rushing , Jasmine	F	10	2013	X			
128809	Sams , Keely	F	11	2012	X			
155389	Samuel , Ally	F	9	2014	X			
210374	Shelton , Charity	F	7	-				X
128430	Simmons , Maeisha	F	11	2012	X			
230287	Simpson , Rob	M	8	-				X
214067	Smith , Nathan	M	8	-				X
128469	Spillman , Alec	M	11	2012	X			
128470	Spillman , Hayden	M	11	2012	X			
148321	Stahr , Jakob	M	9	2014	X			
226154	Taylor , Akacia	F	7	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
230288	Templeton , Will	M	8	-			X	
93094	Webb , Kaylee	F	12	2011	X			
228530	Whitlock , Emma	F	7	-			X	
128791	Wilson , Ben	M	11	2012	X			
70441	Woolard , Katie	F	12	2011	X			
199917	Woolard , Kourtney	F	8	-			X	
214070	York , Jace	M	10	2013	X			