



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2014-2015**

*KHSAA Form T65  
Revised 5/2015*

School:	Jackson County
KHSAA Audit Team Member:	Kathy Johnston
Date:	May 26, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2014-2015**

KHSAA Audit Form  
Rev. 05/15

**TITLE IX INTERNAL AUDIT SUMMARY**

**JACKSON COUNTY**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	125	175	300
Row 2	Percentage of Participation	41.67%	58.33%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$677,489	\$720,661	\$1,398,150
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	48.46%	51.54%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	6.79%	-6.79%	
Row 6	Per Participant Expenditure	\$5,419.91	\$4,118.06	
Row 7	Per Participants Difference in Expenditures	\$1,301.85		
Row 8	Total Enrollment (from KHSAA enrollment figures)	304	350	654
Row 9	Percentage of Enrollment	46.48%	53.52%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-4.82%	4.82%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	11	11	22
Row 12	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10	

**TEST 1**

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	<b>3.0%</b>	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	<b>11.4</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>43.8%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>35</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>8.8%</b>		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The school currently appears to be accommodating athletic interest.		

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2014-2015**

KHSAA Form **GE19**  
Rev.5/11

The Jackson County High School, Mc Kee, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Lucas Moore	Tyner, KY	606-287-7155	Student
Annika Bingham	Tyner, KY	606-287-7155	Student
Tracy Neeley	Gray Hawk, KY	606-287-7155	Parent
Tina Rose	Tyner, KY	606-287-7155	Parent
Clay Dalton	Annvile, KY	606-364-5105	Coach
Sandy Creech	Tyner, KY	606-287-8777	Coach
Jerry Vickers	Mckee, KY	606-287-7155	Coach
Wes Bishop	Mckee, KY	606-287-7181	District AD
Brian Harris	Tyner, KY	606-287-7181	High School AD

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 14, 2015
May 15, 2015
May 15, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Brian Harris	Athletic Director	4461 Hwy 3445 Tyner, KY 40486	606-287-7155

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Betty Moore	Safe Schools Coordinator	PO Box 427 Mckee, KY 40447	606-287-7181

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us)

April 30, 2015 12:11:12 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Jackson County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X		X	X	X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity					X	X
	jv						
	freshman						
Fishing (coed) - Girls	varsity					X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Jackson County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X			X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X				X
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson County (2014-2015)

### Varsity Archery (coed) - Boys

Bingham, Jacob  
Bowles, Jacob  
Davis, Eason  
Moore, Lucas  
Pearson, Kendall  
Powell, Kyle  
Rader, Austin  
Rudicil, Josh  
Spurlock, Blake  
X Tre, Lewis

### Varsity Archery (coed) - Girls

Bancroft, Lauren  
Bingham, Annika  
Hornsby, Faith  
Lamb, Carley  
X Lewis, Kyleigh  
Mckinney, Brandi  
Strong, Samatha  
Vickers, Vanessa

### Varsity Baseball

Baker, Kyle  
Bundy, James L  
X Burkhardt, Jamie  
Cunagin, Cody  
X Day, Jonathan  
Duncan, Aaron  
Evan, Smith  
Garland, Logan  
Golden, Jarrod  
Hammons, Conner  
Hays, Jacob  
Hignite, Jarron  
Jones, Alex  
Lawson, Zach  
Macowan, Sam  
McCowan, Sam  
Moore, Lucas  
X Nunn, Dylan  
Parker, Keegan  
Rader, Nathan  
Rader, Peyton  
Smith, Blake  
Smith, Evan  
Stone, D. J.  
Wilson, Peyton  
X Wright, Jacob

### Varsity Basketball - Boys

X Akemon, Drew  
X Akemon, Reed  
Bond, Landon  
Bowles, Aaron

Bundy, James L  
Byrd, Cody  
Cameron, Devan  
Carroll, Hunter  
X Collier, Isaiah  
X Gabbard, Jalen  
Garrison, Alex  
Gilbert, Chase  
Hammonds, Jacob  
Harris, Tanner  
Hays, Jacob  
King, Jackson  
Lawson, Zach  
Moore, Lucas  
X Norris, Zach  
Rose, Dylan  
X Rose, Dylan  
Stone, D. J.

### Varsity Basketball - Girls

Adkins, Haley  
X Ball, Chelsey  
Belt, Kelsey  
X Collett, Makale  
Creech, Alexis  
Creech, Raelon  
Crowe, Cierra  
Crowe, Karah  
Ford, Patricia  
Gabbard, Amelia  
Hammonds, Cherokee  
Mulligan, Sara  
Potter, Jeannie  
Riley, Sammie  
Singleton, Cheyenne  
Singleton, Sunny  
X Tincher, Summer  
X Ward, Ashley  
Wilson, Bailey

### Varsity Cheerleading

Alex, Henson  
X Allen, Kaylee  
Bancroft, Lauren  
Browning, Lexi  
Bundy, Judea  
Kayla, Madden  
Keene, Destiny  
Kierra, Daughtery  
Lunsford, Savannah  
X Marcum, Lacey  
Margison, Rachael  
X Nunn, Sara  
Peters, Sara  
Rose, Savanna  
Stewart, Christie  
X Thomas, Amber  
Vanwinkle, Sarah

### Varsity Football

X Akemon, Drew  
Allen, Jared  
X Allen, Matt  
Bingham, Jacob  
Burkhart, Dustin  
Burkhart, Jamie  
Byrd, Cody  
Carter, Scott  
Clark, Ryan  
Dees, Justin  
Gilbert, Denver  
Gray, Jason  
X Hacker, Jordan  
X Hays, Jacob  
Hundley, Austin  
Hurst, Myles  
Hurst, Myles  
Isaacs, Solomon  
Johnson, AJ  
Johnson, Tanner  
Jones, Tyler  
King, Jackson  
X Lawson, Zach  
Lewis, Austin  
Logston, Scott  
Madden, Adam  
Marcum, Austin  
Moore, Tristan  
Morgan, Donald  
X Muncie, Tan  
X Nunn, Dylan  
Parker, Keegan  
Payne, John  
Raider, Aaron  
Ridnour, Walker  
Rojem, Ernie  
Sizemore, Nick  
X Slaro, Bronson  
Slater, Bronson  
Smith, Tyler  
X Sparks, Josh  
X Sparks, Nate  
X Stone, D. J.  
Thompson, Tommy  
Tillery, Dakota  
Tincher, Eddie  
Warren, Jason  
Wright, Jacob  
Young, Preston

### Varsity Fishing (coed) - Boys

Adams, Aaron  
Akemon, Reed  
Bingham, Jacob  
Bowles, Jacob  
Combs, Blake

Harris, Brayden  
Hignite, Jarron  
Marcum, Blake  
Moore, Brandon  
Rader, Austin  
Rudicil, Josh  
Spurlock, Blake

### Varsity Fishing (coed) - Girls

Adkins, Haley  
Wilson, Bailey

### Varsity Fast Pitch Softball

X Baker, Emily  
Belt, Brittany  
Belt, Kelsey  
X Bingham, Annika  
Bowling, Alissa  
X Bowling, Nicole  
Clemmons, Teagan  
X Collett, Makale  
Crowe, Cierra  
Crowe, Karah  
Denham, Shelby  
Estridge, Jarica  
X Ford, Patricia  
Granillo, Gabriella  
Hicks, Haley  
Lunsford, Savannah  
Mcqueen, Cayla  
Megan, Vickers  
Mobley, Emily  
Strong, Samatha  
Ward, Ashley  
Ward, Taylor  
Westerfield, Michaela  
Wilson, Bailey

### Varsity Golf - Boys

Anderson, Jacob  
Combs, Blake  
Hignite, Jarron  
Moore, Caleb  
Morgan, Tanner  
Norris, Zach

### Varsity Golf - Girls

Gabbard, Amelia  
Hammonds, Cherokee  
X Morgan, Sara Beth  
Murray, Kennedy  
Vickers, Madeline  
Wells, Kaley



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Jackson County (2014-2015 continued)

#### Varsity Volleyball

Adkins, Haley  
Bancroft, Lauren  
Bingham, Annika  
Browning, Lexi  
Clemmons, Teagan  
Creech, Raelon  
Crowe, Cierra  
Crowe, Karah  
X Hornsby, Faith  
Hornsby, Morgan  
Hudson, Hadrian  
Huff, Bailey  
Huff, Taylor  
Lamb, Carley  
Mulligan, Sara  
Neeley, Beth  
Parker, LaTisha  
Strong, Samatha  
Truett, Kyla

#### Varsity Cross Country - Boys

Akemon, Reed  
Bond, Christian  
Bond, Landon  
Bundy, James L  
Carroll, Hunter  
Gabbard, Nick  
Johnson, AJ  
McCracken, Tracy  
Moore, Lucas  
Rader, Nathan

#### Varsity Cross Country - Girls

Bowling, Alissa  
Pennington, Makayla

#### Junior Varsity Baseball

Baker, Kyle  
Evan, Smith  
Garland, Logan  
Golden, Jarrod  
Hammons, Conner  
Hignite, Jarron  
Jones, Alex  
Macowan, Sam  
McCowan, Sam  
Moore, Lucas  
Rader, Peyton  
Smith, Blake  
Smith, Evan  
Wilson, Peyton

#### Junior Varsity Basketball - Boys

Bond, Landon  
Bowles, Aaron  
Cameron, Devan  
Carroll, Hunter  
Chappell, Logan  
Harris, Tanner  
King, Jackson  
Moore, Lucas  
Rose, Dylan  
X Rose, Dylan

#### Junior Varsity Basketball - Girls

Adkins, Haley  
Creech, Alexis  
Creech, Raelon  
Crowe, Cierra  
Crowe, Karah  
Ford, Patricia  
Gabbard, Amelia  
Hammonds, Cherokee  
Mulligan, Sara  
Potter, Jeannie  
Riley, Sammie  
Singleton, Cheyenne  
Singleton, Sunny  
Wilson, Bailey

#### Junior Varsity Football

Akemon, Drew  
Allen, Jared  
Bingham, Jacob  
Burkhart, Dustin  
Burkhart, Jamie  
Clark, Ryan  
Hurst, Myles  
Isaacs, Solomon  
Jones, Tyler  
King, Jackson  
Logston, Scott  
Madden, Adam  
Marcum, Austin  
Payne, John  
Ridnour, Walker  
Slater, Bronson  
Smith, Tyler  
Thompson, Tommy  
Tincher, Eddie  
Warren, Jason  
Wright, Jacob  
Young, Preston

#### Junior Varsity Fast Pitch Softball

Belt, Brittany  
Bowling, Alissa  
Clemmons, Teagan  
Crowe, Karah  
Denham, Shelby  
Granillo, Gabriella  
Hicks, Haley  
Lunsford, Savannah  
Megan, Vickers  
Mobley, Emily  
Strong, Samatha  
Ward, Taylor  
Wilson, Bailey

#### Junior Varsity Golf - Boys

Baldwin, Jayden  
Carroll, Chase  
Combs, Brennon  
Rose, Dylan  
Truett, Jaden  
York, Jasper

#### Junior Varsity Golf - Girls

Vickers, Madeline

#### Junior Varsity Volleyball

Adkins, Haley  
Bancroft, Lauren  
Bingham, Annika  
Browning, Lexi  
Clemmons, Teagan  
Creech, Raelon  
Crowe, Cierra  
Crowe, Karah  
Hudson, Hadrian  
Huff, Bailey  
Huff, Taylor  
Lamb, Carley  
Margison, Rachael  
Mulligan, Sara  
Neeley, Beth  
Parker, LaTisha  
Strong, Samatha  
Truett, Kyla

#### Junior Varsity Cross Country - Boys

Akemon, Reed  
Bond, Christian  
Carroll, Hunter  
Johnson, AJ  
Moore, Lucas

#### Junior Varsity Cross Country - Girls

Bowling, Alissa  
Pennington, Makayla

#### Freshman Basketball - Boys

Bowles, Aaron  
Cameron, Devan  
Chappell, Logan  
Harris, Tanner  
King, Jackson  
Rose, Dylan  
X Rose, Dylan

#### Freshman Volleyball

Adkins, Haley  
Clemmons, Teagan  
Creech, Raelon  
Crowe, Karah  
Hudson, Hadrian  
Huff, Bailey  
X Huff, Taylor  
Minnehan, Katherine  
Mulligan, Sara  
Truett, Kyla



**SCHOOL YEAR 2014-2015**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	304	46.5%	125	41.7%
Row 2	BOYS	350	53.5%	175	58.3%
Row 3	Totals	654	100%	300	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 30

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2015 12:11:12 PM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/15

Jackson County (2014-2015)

**TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys		X	
Fishing (coed) - Boys	X		
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls		X	
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls	X		
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	7	68	2	9	
GIRLS	JV	5	48	1	2	
GIRLS	FROSH	1	9	0	0	
GIRLS	TOTAL	13	125	3	11	8.8%
BOYS	VARSITY	7	113	2	21	
BOYS	JV	5	56	2	27	
BOYS	FROSH	1	6	0	0	
BOYS	TOTAL	13	175	4	48	27.4%



**SCHOOL YEAR** 2014-2015  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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**2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
 Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	68	54.4%
Row 2	j.v.:	5	48	38.4%
Row 3	frosh:	1	9	7.2%
Row 4	total:		125	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	7	113	64.6%
Row 6	j.v.:	5	56	32.0%
Row 7	frosh:	1	6	3.4%
Row 8	total:		175	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Jackson County**

KHSAA Form T35  
Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$5,114	\$0	\$0	\$0	\$0	\$0	\$500	1 / 1 / 1	\$300	\$0
Baseball	\$6,500	\$0	\$1,100	\$0	\$0	\$0	\$3,000	4 / 2 / 2	\$630,706	\$0
Basketball - Boys	\$14,430	\$0	\$620	\$0	\$535	\$0	\$12,600	5 / 3 / 3	\$0	\$0
Basketball - Girls	\$5,300	\$0	\$1,611	\$0	\$363	\$0	\$12,600	4 / 4 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$1,363	\$0	\$0	\$0	\$237	\$0	\$900	2 / 1 / 2	\$2,500	\$0
Cross Country - Girls	\$1,363	\$0	\$0	\$0	\$237	\$0	\$900	2 / 1 / 2	\$2,500	\$0
Fast Pitch Softball	\$3,500	\$0	\$2,500	\$0	\$0	\$0	\$3,000	3 / 2 / 2	\$630,815	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$1,119	\$0	\$475	\$0	\$0	\$0	\$1,500	0 / 0 / 1	\$0	\$0
Football	\$17,716	\$0	\$2,600	\$0	\$404	\$0	\$14,300	6 / 5 / 2	\$4,500	\$0
Golf - Boys	\$5,200	\$0	\$500	\$0	\$450	\$0	\$500	2 / 1 / 2	\$0	\$0
Golf - Girls	\$4,200	\$0	\$150	\$0	\$300	\$0	\$500	2 / 1 / 2	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2014-2015  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Jackson County**

KHSAA Form T35  
Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Volleyball	\$3,400	\$0	\$1,250	\$0	\$0	\$0	\$3,000	4 / 2 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$720,661	51.5%
Expenditures for Girls	\$677,489	48.5%
<b>Total Expenditures</b>	<b>\$1,398,150</b>	



SCHOOL YEAR 2014-2015  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2014-2015  
TITLE IX IMPROVEMENT PLAN  
Jackson County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Girls Programs to bring in more money. Most of our school fund are through fundraising and the Girls teams haven't fundraised as much as the Boys Teams this previous year.	Meet with female coaches during our annual coaches meeting. address the needs for increased fundraising with school secretary. nIntroduce 2-3 fundraisers to the group & suggest a joint fundraising effort.	Start: Jul 15, 2015 Complete: Jun 30, 2016
Increase attendance at Girls Sporting Events.	Allow free admission during boys/girls DH.	Start: Jul 15, 2015 Complete: Jun 30, 2016
Female sports teams need to take trips comparable to boys teams.	Girls Basketball team will travel to Gatlinburg for Christmas tourney 2015. Other girls sports teams will begin initial planning efforts to travel out of state to games/tourneys.	Start: Jul 15, 2015 Complete: Jun 30, 2016
Continued improvements to cross country facilities to increase female participation.	School will hos first meet on new facilities.nCC course will be used during local 5k events to increase public awareness and female participation in sport of cross country.	Start: Jul 15, 2015 Complete: Jun 1, 2016
Improvements to weight room facilities to better accommodate female student-athletes.	We will add a stationary bike to our assortment of cardio machines. This will allow more participation by female athletes who don't want to lift weights.	Start: Jul 15, 2015 Complete: Jun 15, 2016

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Jackson County</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		<u>123</u>
D. Total Non-Varsity Athletes		<u>4</u>
E. Total below Grade 9 who played varsity		<u>10</u>
F. Total below Grade 9 who played non-varsity		<u>4</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
113701	Adkins , Haley	F	9	2014	X			
136638	Akemon , Drew	M	9	2014		X		
136635	Akemon , Reed	M	10	2013	X			
235581	Alex , Henson	F	12	2011	C			
216314	Allen , Jared	M	9	2014	X			
136628	Anderson , Jacob	M	11	2012	X			
231131	Baker , Kyle	M	11	2012	X			
204941	Baldwin , Jayden	M	7	-				X
161456	Bancroft , Lauren	F	11	2012	X/C			
162652	Belt , Brittany	F	9	2014	X			
63818	Belt , Kelsey	F	12	2011	X			
101218	Bingham , Annika	F	11	2012	X			
175880	Bingham , Jacob	M	10	2013	X			
222307	Bond , Christian	M	11	2012	X			
222304	Bond , Landon	M	11	2012	X			
225447	Bowles , Aaron	M	9	2014	X			
222306	Bowling , Alissa	F	9	2014	X			
161455	Browning , Lexi	F	11	2012	X/C			
222303	Bundy , James L	M	12	2011	X			
235583	Bundy , Judea	F	9	2014	C			
185086	Burkhart , Dustin	M	10	2013	X			
185087	Burkhart , Jamie	M	10	2013	X			
153005	Byrd , Cody	M	12	2011	X			
225449	Cameron , Devan	M	9	2014	X			
204939	Carroll , Chase	M	8	-				X
139269	Carroll , Hunter	M	10	2013	X			
100619	Carter , Scott	M	12	2011	X			
225448	Chappell , Logan	M	9	2014		X		
219691	Clark , Ryan	M	11	2012	X			
211326	Clemmons , Teagan	F	9	2014	X			
136631	Combs , Blake	M	11	2012	X			
204940	Combs , Brennon	M	7	-				X
162653	Creech , Alexis	F	8	-			X	
165002	Creech , Raelon	F	8	-			X	
183916	Crowe , Cierra	F	11	2012	X			
204081	Crowe , Karah	F	9	2014	X			
91023	Cunagin , Cody	M	12	2009	X			
216311	Dees , Justin	M	10	2013	X			
232447	Denham , Shelby	F	9	2014	X			
78513	Duncan , Aaron	M	11	2012	X			
134175	Estridge , Jarica	F	12	2011	X			
206364	Evan , Smith	M	9	2014	X			





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
113699	Ford , Patricia	F	10	2013	X			
113703	Gabbard , Amelia	F	9	2014	X			
204675	Gabbard , Nick	M	12	2011	X			
231129	Garland , Logan	M	9	2014	X			
91022	Garrison , Alex	M	12	2009	X			
225440	Gilbert , Chase	M	9	2014	X			
153009	Gilbert , Denver	M	12	2009	X			
231132	Golden , Jarrod	M	9	2014	X			
199968	Granillo , Gabriella	F	10	2013	X			
216309	Gray , Jason	M	12	2011	X			
224726	Hammonds , Cherokee	F	8	-			X	
113702	Hammonds , Cherokee	F	9	2014	X			
66720	Hammonds , Jacob	M	12	2009	X			
231128	Hammons , Conner	M	9	2014	X			
136691	Harris , Tanner	M	9	2014	X			
110678	Hays , Jacob	M	12	2011	X			
162651	Hicks , Haley	F	9	2014	X			
136624	Hignite , Jarron	M	11	2012	X			
183912	Hornsby , Morgan	F	12	2011	X			
175904	Hudson , Hadrian	F	9	2014	X			
188677	Huff , Bailey	F	7	-			X	
193604	Huff , Taylor	F	11	2012	X			
100617	Hundley , Austin	M	12	2011	X			
220093	Hurst , Myles	M	10	2013	X			
216313	Hurst , Myles	M	10	2013	X			
185089	Isaacs , Solomon	M	10	2013	X			
153012	Johnson , AJ	M	11	2011	X			
100642	Johnson , Tanner	M	12	2011	X			
199976	Jones , Alex	M	10	2013	X			
185090	Jones , Tyler	M	10	2013	X			
235580	Kayla , Madden	F	12	2011	C			
235578	Keene , Destiny	F	12	2011	C			
235582	Kierra , Daughtery	F	11	2013	C			
219732	King , Jackson	M	9	2014	X			
183915	Lamb , Carley	F	11	2012	X			
110704	Lawson , Zach	M	12	2011	X			
219687	Lewis , Austin	M	12	2011	X			
216319	Logston , Scott	M	11	2012	X			
73205	Lunsford , Savannah	F	11	2012	X/C			
229548	Macowan , Sam	M	9	2014	X			
216317	Madden , Adam	M	9	2014	X			
185100	Marcum , Austin	M	11	2012	X			
161453	Margison , Rachael	F	11	2012	C			
231130	McCowan , Sam	M	9	2014	X			
204674	McCracken , Tracy	M	12	2011	X			
134170	Mcqueen , Cayla	F	12	2011	X			
234742	Megan , Vickers	F	9	2014	X			
204084	Minnehan , Katherine	F	9	2014		X		
232448	Mobley , Emily	F	9	2014	X			
175898	Moore , Caleb	M	9	2014	X			
175881	Moore , Lucas	M	10	2013	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
216308	Moore , Tristan	M	12	2011	X			
219688	Morgan , Donald	M	10	2013	X			
188726	Morgan , Tanner	M	8	-			X	
162655	Mulligan , Sara	F	8	-			X	
139388	Murray , Kennedey	F	10	2013	X			
116700	Neeley , Beth	F	11	2012	X			
136641	Norris , Zach	M	10	2013	X			
175902	Parker , Keegan	M	12	2011	X			
211327	Parker , LaTisha	F	10	2013	X			
185093	Payne , John	M	10	2013	X			
222305	Pennington , Makayla	F	9	2014	X			
161454	Peters , Sara	F	11	2012	C			
113698	Potter , Jeannie	F	11	2012	X			
139360	Rader , Nathan	M	12	2011	X			
175899	Rader , Peyton	M	8	-			X	
100615	Raider , Aaron	M	12	2011	X			
235574	Ridnour , Walker	M	9	2014	X			
224724	Riley , Sammie	F	9	2014	X			
175929	Rojem , Ernie	M	12	2011	X			
204938	Rose , Dylan	M	9	2014	X			
235584	Rose , Savanna	F	12	2014	C			
197819	Singleton , Cheyenne	F	8	-			X	
197820	Singleton , Sunny	F	8	-			X	
100614	Sizemore , Nick	M	12	2011	X			
218661	Slater , Bronson	M	11	2012	X			
206362	Smith , Blake	M	9	2014	X			
206366	Smith , Evan	M	9	2014	X			
185095	Smith , Tyler	M	10	2013	X			
161450	Stewart , Christie	F	12	2011	C			
66719	Stone , D. J.	M	12	2011	X			
155345	Strong , Samatha	F	11	2012	X			
216310	Thompson , Tommy	M	9	2014	X			
100624	Tillery , Dakota	M	12	2011	X			
235572	Tincher , Eddie	M	9	2014	X			
219716	Truett , Jaden	M	9	2014		X		
211328	Truett , Kyla	F	9	2014	X			
161457	Vanwinkle , Sarah	F	11	2012	C			
175888	Vickers , Madeline	F	6	-			X	
101220	Ward , Ashley	F	12	2011	X			
162656	Ward , Taylor	F	10	2009	X			
185097	Warren , Jason	M	10	2013	X			
139383	Wells , Kaley	F	9	2014	X			
101222	Westerfield , Michaela	F	12	2011	X			
175890	Wilson , Bailey	F	9	2014	X			
175883	Wilson , Peyton	M	9	2014	X			
175879	Wright , Jacob	M	10	2013	X			
219715	York , Jasper	M	7	-				X
153021	Young , Preston	M	11	2011	X			