



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

*KHSAA Form T65
Revised 5/2015*

School:	Menifee County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 03, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any program evaluation under Title IX is an on going process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015**

KHSAA Audit Form
Rev. 05/15

TITLE IX INTERNAL AUDIT SUMMARY

MENIFEE COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	159	139	298
Row 2	Percentage of Participation	53.36%	46.64%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$34,764	\$37,004	\$71,768
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	48.44%	51.56%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-4.92%	4.92%	
Row 6	Per Participant Expenditure	\$218.64	\$266.22	
Row 7	Per Participants Difference in Expenditures		\$47.57	
Row 8	Total Enrollment (from KHSAA enrollment figures)	162	165	327
Row 9	Percentage of Enrollment	49.54%	50.46%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	3.81%	-3.81%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	10	9	19
Row 12	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	15.4	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	49.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	4		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	38.8%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The documentation provided indicates that the school is not fully accommodating the student athletic interests for females.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2014-2015**

The Menifee County High School, Frenchburg, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Paula McGuire	219 Liberty St. Ezel, KY 41425	606-768-8012	Athletic Director
Brenda Warren	262 Dogtrot Frenchburg, KY 40322	606-768-8102	Principal
Catherine Hacker	681 Carrington Green Rd. Salt Lick, KY 40371	606-768-8100	District Title IX Coordinator
Johnny Crouch	1118 Hwy. 36 Frenchburg, KY 40322	606-768-9618	Boys Head Soccer Coach
Tim Swartz	200 Forest Lake Dr. Jeffersonville, KY 40337	606-768-8102	Boys Head Basketball Coach
Paul Ricker	P.O. Box 75 Means, KY 40346	606-768-4229	Girls Head Basketball Coach
Dylan Crouch	1118 Hwy. 36 Frenchburg, KY 40322	606-768-9618	Student
Lori Franklin	202 Back St. Frenchburg, KY 40322	606-768-8002	Parent
Jeane Oney	57 Indian Creek Rd. Frenchburg, KY 40322	606-768-8351	Parent
Madison Anderson	119 Indian Creek Rd. Frenchburg, KY 40322	606-768-8102	Student
Jeneen Sallaz	119 Indian Creek Rd. Frenchburg, KY 40322	606-768-8102	Girls Asst. Soccer Coach
Sara Franklin	119 Indian Creek Rd. Frenchburg, KY 40322	606-768-8102	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 7, 2014
Nov 13, 2014
Apr 27, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Paula McGuire	Athletic Director	219 Liberty St. Ezel, KY 41425	606-768-8102

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Catherine Hacker	District Title IX Coordinator	681 Carrington Green Rd. Salt Lick, KY 40371	606-768-8100

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Paula McGuire (paula.mcguire@menifee.kyschools.us)

April 30, 2015 22:32:02 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X		X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity					X	X
	jv						
	freshman						
Fishing (coed) - Girls	varsity					X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Menifee County (2014-2015)

Varsity Archery (coed) - Boys

Baker, Chase
Brown, Johnny Chayse
Gomez, Nicholas Hunter
Lawson, Robert
Patrick, Noah
Sparks, Jesse
Sparks, John
Stull, Colton
Thornsbury, Ryan
Withrow, Damien

Varsity Archery (coed) - Girls

Back, Emily
Bowling, Mary
Clark, McKenzie
Fryman, Brianna
Gomez, Kiara
Ingram, Haleigh
McPherson, Jerica
Rogers, Courtney

Varsity Baseball

Adams, Wyatt
Baker, Chase
Ballard, Kaden
Brown, Johnny Chayse
Bryant, Dakota
Cornett, Cory
Cornett, Trevor
Egelston, Jonathan
Fultz, Tyler
Ingram, Paul
X Ingram, Paul
Ingram, Tom
Lawson, Damian
Phillips, Ben
Ratliff, Trevor
Rose, Zack
Smallwood, Javen
Smith, Eric
Sparks, Jesse
Staton, Dakota
Webber, Jared
Williams, Chase
Yarber, Ryan

Varsity Basketball - Boys

X Alcalá, Justin
Chaney, Thomas
Cornett, Cory
X Crouch, Dylan
X Fultz, Tyler
Hacker, Cullen
Helton, Kyle

Henry, Jerry
Jones, Tyler
Lawson, Jacob
Mann, Jordan
Maze, Alan
Peck, Garrette
X Ratliff, Trevor
Smith, Eric
Stidom, Sebastian
Thacker, Tyler
X Trimble, Travis
Workman, Ethan
Yarber, Ryan

Varsity Basketball - Girls

Back, Maranda
Back, Marriah
Baldwin, Corie
Brown, Chandra
Burgess, Katelyn
Dotson, Elizabeth
Evans, Drew
Franklin, Sara
Hacker, Emma
Johnson, Alison
Lawson, Ailee
Sexton, Millie
Stidom, Alexuz
Walker, Mara
Woodard, Ashton

Varsity Cheerleading

Allender, Kaitlyn
Bentley, Savannah
X Brown, Cheyenna
Brown, Kasey
Clifford, Whitney
Coffey, Colton
X Fugett, Hannah
Hagerman, Whitney
Hatton, Haley
McGuire, Taylor
Phillips, Trysten
Reynolds, Kamryn
Ross, Lacey
Smallwood, Kristen
Smallwood, Lainey
Ward, Haley
Wells, Mandolyn

Varsity Fishing (coed) - Boys

Clark, Dyllan
Egelston, Jonathan
X Reed, Justice
Sortwell, Steven
Steele, Craig

Varsity Fishing (coed) - Girls

Mullins, Hayley
Rogers, Courtney

Varsity Fast Pitch Softball

X Abney, Marissa
Abney, Tayia
Anderson, Madison
Austenova, Alexandra
Botts, Alisha
Brown, Cheyenna
Collinsworth, Nekesha
Craft, Isabelle
Dotson, Elizabeth
Givens, Amber
Hatton, Haley
Heaton, Ailee
X Howard, Selena
Ingram, Haleigh
Ingram, Hannah
Lawson, Ailee
Montjoy, Kelsey
Patrick, Emily
Peck, Tiffany
X Shepherd, Lauren Blake
Stidom, Alexuz
Ward, Haley
Wayman, Taylor

Varsity Golf - Boys

Baker, Chase
Baker, Roy
Bentley, David Austin
Brewer, Luke
Chandler, Jared
Smith, Eric
Staton, Dakota

Varsity Golf - Girls

Melkulcok, Abigail

Varsity Soccer - Boys

Adams, Jeff
Adams, Wyatt
Allman, Chaz
Ballard, Kaden
X Bease, Joseph
Brewer, Luke
Brown, Nick
Bryant, Dakota

Clemons, Will
Coffey, Colton
Cornett, Trevor
Crouch, Dylan
Crouch, Zane
X Donathan, Baily
Hacker, Cullen
X Johnson, Ryan
Lawson, Jacob
McPherson, Jason
Mettey, Eric
Peck, Casey
Peck, Tyler
Ratliff, Trevor
X Reed, Justice
Richardson, Chase
Sallie, Christopher Cody
Smith, Eric
Wells, Cody
Yarber, Ryan

Varsity Soccer - Girls

Abney, Tayia
Al-Awati, Jessica
Anderson, Madison
Beverly, Dorothy Makala
Botts, Alisha
Brown, Kasey
Centers, Savannah
Cornett, Kirsten
Ferrell, Kiara
Franklin, Sara
Hunt, Kaylan
X Maness, Hannah
McPherson, Kristen
McPherson, Maria
Mullins, Kallie
Patrick, Emily
Rogers, Courtney
Ross, Katlin
Sallaz, Kaylee
Sexton, Millie
X Smallwood, Kristen
Smallwood, Lainey
Smith, Kristina
Sorrell, Marissa
X Stidom, Alexis
Stidom, Alexuz
Taylor, Brooklyn
Wayman, Taylor
Williams, Kameron

Varsity Track - Boys

Baker, Roy
X Chaney, Thomas
Crouch, Dylan
Fugett, Ethan
X Henderson, Tyler



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Menifee County (2014-2015 continued)

Martin, Dalton

Varsity Track - Girls

Back, Maranda
Back, Marriah
Baldwin, Corie
Brown, Chandra
X Burgess, Katelyn
Evans, Drew
Evans, Kelsey
X Franklin, Sara
Hacker, Emma
X Johnson, Alison
Kash, Camille
X Rogers, Courtney
X Ross, Katlin
X Sexton, Millie
X Sons, Hannah
X Stidom, Alexis
Walker, Mara
Woodard, Ashton
Woodard, Jeweianna

Varsity Cross Country - Boys

X Phillips, Trysten

Varsity Cross Country - Girls

Back, Maranda
Back, Marriah
Baldwin, Corie
Brown, Chandra
Burgess, Katelyn
Dotson, Elizabeth
Evans, Drew
Kash, Camille
Walker, Mara
Woodard, Ashton

Junior Varsity Baseball

Adams, Wyatt
Baker, Chase
Brown, Johnny Chayse
Bryant, Dakota
Cornett, Trevor
Lawson, Damian
Rose, Zack
Smallwood, Javen
Smith, Eric
Sparks, Jesse
Webber, Jared
Williams, Chase

Junior Varsity Basketball - Boys

Adams, Wyatt
Dylan, Coleman
Helton, Kyle
Henry, Jerry
Jones, Tyler
Lawson, Jacob
Maze, Alan
Murphy, Joe
Peck, Garrette
Roe, Blake
Smith, Eric
Wilson, Brett
Yarber, Ryan

Junior Varsity Basketball - Girls

Back, Maranda
Brown, Chandra
Evans, Kelsey
Franklin, Sara
Hacker, Emma
Johnson, Alison
Noble, Kayla
Rogers, Jada
Stidom, Alexuz
Walker, Mara
Warren, Alley
Woodard, Jeweianna

Junior Varsity Fast Pitch Softball

Abney, Tayia
Anderson, Madison
Austenova, Alexandra
Botts, Alisha
Brown, Cheyenna
Collinsworth, Nekesha
Craft, Isabelle
Dotson, Elizabeth
Hatton, Haley
Heaton, Ailee
Ingram, Haleigh
Ingram, Hannah
Montjoy, Kelsey
Patrick, Emily
Peck, Tiffany
Stidom, Alexuz
Ward, Haley
Wayman, Taylor

Junior Varsity Soccer - Boys

Adams, Jeff
Adams, Wyatt
Allman, Chaz
Brewer, Luke
Bryant, Dakota

Clemons, Will
Cornett, Trevor
Crouch, Zane
Lawson, Jacob
McPherson, Jason
Mettey, Eric
Peck, Casey
Peck, Tyler
Ratliff, Trevor
Richardson, Chase
Sallie, Christopher Cody
Smith, Eric
Wells, Cody
Yarber, Ryan

Junior Varsity Soccer - Girls

Abney, Tayia
Al-Awati, Jessica
Anderson, Madison
Beverly, Dorothy Makala
Botts, Alisha
Brooks, Hannah
Brown, Kasey
Centers, Savannah
Cornett, Kirsten
Ferrell, Kiara
Franklin, Sara
Howard, Faith
Howard, Grace
Hunt, Kaylan
McPherson, Kristen
McPherson, Maria
Mullins, Kallie
Patrick, Emily
Rogers, Courtney
Sallaz, Kaylee
Smallwood, Lainey
Sorrell, Marissa
Stidom, Alexuz
Taylor, Brooklyn
Williams, Kameron

Freshman Basketball - Boys

Adams, Wyatt
Dylan, Coleman
Helton, Kyle
Henry, Jerry
Lawson, Jacob
Maze, Alan
Murphy, Joe
Roe, Blake
Trimble, Travis

Freshman Basketball - Girls

Back, Maranda
Brown, Chandra
Evans, Kelsey
Hacker, Emma
Johnson, Alison
Noble, Kayla
Rogers, Jada
Stidom, Alexuz
Walker, Mara
Warren, Alley
Woodard, Jeweianna



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	162	49.5%	159	53.4%
Row 2	BOYS	165	50.5%	139	46.6%
Row 3	Totals	327	100%	298	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 41

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Paula McGuire (paula.mcguire@menifee.kyschools.us) Date: April 30, 2015 22:32:02 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

Menifee County (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball		X	
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls	X		
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	8	93	2	10	
GIRLS	JV	3	55	1	25	
GIRLS	FROSH	1	11	0	0	
GIRLS	TOTAL	12	159	3	35	22.0%
BOYS	VARSITY	7	86	2	14	
BOYS	JV	3	44	2	31	
BOYS	FROSH	1	9	1	9	
BOYS	TOTAL	11	139	5	54	38.8%



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Volleyball		Yes Football
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes volleyball		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>a. Football is not a viable sport for Menifee County High School to begin due to the extremely high financial cost of the sport and the lack of football facilities.</p> <p>b. Menifee County High School does have a corrective action plan to begin volleyball. The plan has been put on hold because of inadequate facilities and the financial cost to begin the sport.</p>

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**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	93	58.5%
Row 2	j.v.:	3	55	34.6%
Row 3	frosh:	1	11	6.9%
Row 4	total:		159	100%
Boys				
Row 5	varsity:	7	86	61.9%
Row 6	j.v.:	3	44	31.7%
Row 7	frosh:	1	9	6.5%
Row 8	total:		139	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County

KHSAA Form T35
Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$221	\$0	\$153	\$0	\$750	1 / 1 / 1	\$0	\$0
Baseball	\$798	\$0	\$1,182	\$0	\$372	\$0	\$3,500	3 / 2 / 2	\$0	\$0
Basketball - Boys	\$578	\$6,634	\$1,636	\$1,522	\$513	\$45	\$9,000	6 / 3 / 3	\$0	\$0
Basketball - Girls	\$559	\$4,209	\$1,240	\$2,888	\$679	\$157	\$9,000	11 / 5 / 3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$49	\$0	\$0	\$0	\$0	\$0	\$750	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$49	\$0	\$0	\$0	\$0	\$0	\$750	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$844	\$0	\$1,727	\$0	\$383	\$0	\$3,500	5 / 3 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$150	\$0	\$0	\$0	\$94	\$0	\$500	1 / 1 / 1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$112	\$0	\$0	\$0	\$86	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Golf - Girls	\$112	\$0	\$0	\$0	\$86	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$1,884	\$0	\$1,105	\$0	\$761	\$0	\$3,500	3 / 2 / 2	\$0	\$0
Soccer - Girls	\$206	\$0	\$1,108	\$0	\$790	\$0	\$3,500	5 / 3 / 2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County**

KHSAA Form T35
Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$100	\$0	\$64	\$0	\$63	\$0	\$1,750	2 / 2 / 1	\$0	\$0
Track - Girls	\$100	\$0	\$64	\$0	\$63	\$0	\$1,750	2 / 2 / 1	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$37,004	51.6%
Expenditures for Girls	\$34,764	48.4%
Total Expenditures	\$71,768	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Menifee County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Addition of Volleyball	Menifee County High will continue the correct action plan for the addition of volleyball	Start: Apr 30, 2015 Complete: May 1, 2017
Uniform Policy	When funding becomes available, Menifee County will offer new uniforms more often than the 7 year cycle.	Start: Aug 11, 2013 Complete: May 12, 2019

Principal's Signature: Digitally signed by Paula McGuire (paula.mcguire@menifee.kyschools.us) Date: April 30, 2015 22:32:02 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Menifee County</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		<u>106</u>
D. Total Non-Varsity Athletes		<u>4</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>7</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
166459	Abney , Tayia	F	10	2013	X			
179351	Adams , Jeff	M	10	2013	X			
208443	Adams , Wyatt	M	9	2014	X			
180353	Al-Awati , Jessica	F	10	2013	X			
162456	Allender , Kaitlyn	F	12	2011	C			
208437	Allman , Chaz	M	10	2013	X			
208444	Anderson , Madison	F	9	2014	X			
232048	Austenova , Alexandra	F	11	2012	X			
109754	Back , Maranda	F	9	2014	X			
91318	Back , Marriah	F	10	2013	X			
155182	Baker , Chase	M	10	2013	X			
155181	Baker , Roy	M	11	2012	X			
158711	Baldwin , Corie	F	12	2011	X			
91616	Ballard , Kaden	M	12	2011	X			
189925	Bentley , David Austin	M	12	2011	X			
225616	Bentley , Savannah	F	10	2013	C			
109755	Beverly , Dorothy Makala	F	11	2012	X			
99755	Botts , Alisha	F	12	2011	X			
169617	Brewer , Luke	M	9	2014	X			
219595	Brooks , Hannah	F	8	-				X
198632	Brown , Chandra	F	9	2014	X			
72530	Brown , Cheyenna	F	12	2011	X			
175619	Brown , Johnny Chayse	M	9	2014	X			
217294	Brown , Kasey	F	12	2011	X/C			
180275	Brown , Nick	M	10	2013	X			
180289	Bryant , Dakota	M	10	2013	X			
203708	Burgess , Katelyn	F	11	2012	X			
110166	Centers , Savannah	F	10	2013	X			
158278	Chandler , Jared	M	11	2012	X			
109746	Chaney , Thomas	M	12	2011	X			
208439	Clemons , Will	M	9	2014	X			
162454	Clifford , Whitney	F	11	2012	C			
99736	Coffey , Colton	M	12	2011	X/C			
230926	Collinsworth , Nekesha	F	10	2013	X			
175358	Cornett , Cory	M	10	2013	X			
208445	Cornett , Kirsten	F	9	2014	X			
180268	Cornett , Trevor	M	10	2013	X			
230927	Craft , Isabelle	F	10	2013	X			
99738	Crouch , Dylan	M	12	2011	X			
208440	Crouch , Zane	M	9	2014	X			
72534	Dotson , Elizabeth	F	11	2011	X			
225035	Dylan , Coleman	M	9	2014		X		



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
203705	Egelston , Jonathan	M	12	2011	X			
158712	Evans , Drew	F	10	2013	X			
225056	Evans , Kelsey	F	7	-			X	
208447	Ferrell , Kiara	F	9	2014	X			
109752	Franklin , Sara	F	10	2013	X			
232392	Fugett , Ethan	M	7	-			X	
109744	Fultz , Tyler	M	12	2011	X			
72529	Givens , Amber	F	12	2011	X			
99740	Hacker , Cullen	M	12	2011	X			
158714	Hacker , Emma	F	8	-			X	
162453	Hagerman , Whitney	F	11	2012	C			
162445	Hatton , Haley	F	11	2012	X/C			
72528	Heaton , Ailee	F	12	2011	X			
225033	Helton , Kyle	M	9	2014	X			
225028	Henry , Jerry	M	9	2014	X			
219597	Howard , Faith	F	8	-				X
219596	Howard , Grace	F	7	-				X
208446	Hunt , Kaylan	F	9	2014	X			
175626	Ingram , Haleigh	F	8	-			X	
230928	Ingram , Hannah	F	7	-			X	
233957	Ingram , Paul	M	11	2012	X			
235456	Ingram , Tom	M	12	2011	X			
158715	Johnson , Alison	F	8	-			X	
198628	Jones , Tyler	M	10	2012	X			
109743	Kash , Camille	F	11	2012	X			
72527	Lawson , Ailee	F	12	2011	X			
198631	Lawson , Damian	M	10	2013	X			
208442	Lawson , Jacob	M	9	2014	X			
109747	Mann , Jordan	M	12	2011	X			
232391	Martin , Dalton	M	7	-			X	
225029	Maze , Alan	M	9	2014	X			
162460	McGuire , Taylor	F	12	2011	C			
180295	McPherson , Jason	M	10	2013	X			
180355	McPherson , Kristen	F	10	2013	X			
180357	McPherson , Maria	F	10	2013	X			
203707	Melkulcok , Abigail	F	7	-			X	
208441	Mettey , Eric	M	9	2014	X			
92396	Montjoy , Kelsey	F	10	2013	X			
208448	Mullins , Kallie	F	9	2014	X			
225036	Murphy , Joe	M	9	2014		X		
225055	Noble , Kayla	F	7	-				X
208449	Patrick , Emily	F	9	2014	X			
212994	Peck , Casey	M	9	2014	X			
198626	Peck , Garrette	M	11	2012	X			
230925	Peck , Tiffany	F	11	2012	X			
180322	Peck , Tyler	M	11	2012	X			
233958	Phillips , Ben	M	12	2011	X			
109742	Phillips , Trysten	M	12	2011	C			
158277	Ratliff , Trevor	M	11	2012	X			
225613	Reynolds , Kamryn	F	9	2014	C			
208438	Richardson , Chase	M	10	2013	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
225034	Roe , Blake	M	9	2014		X		
166460	Rogers , Courtney	F	10	2009	X			
225057	Rogers , Jada	F	7	-				X
201542	Rose , Zack	M	9	2014	X			
99759	Ross , Katlin	F	12	2011	X			
225618	Ross , Lacey	F	9	2014	C			
208450	Sallaz , Kaylee	F	9	2014	X			
148178	Sallie , Christopher Cody	M	11	2012	X			
88035	Sexton , Millie	F	12	2011	X			
231336	Smallwood , Javen	M	7	-			X	
188466	Smallwood , Kristen	F	10	2013	C			
208451	Smallwood , Lainey	F	9	2014	X/C			
126487	Smith , Eric	M	10	2013	X			
99758	Smith , Kristina	F	12	2011	X			
148516	Sorrell , Marissa	F	11	2012	X			
175625	Sparks , Jesse	M	9	2014	X			
158279	Staton , Dakota	M	11	2012	X			
217296	Stidom , Alexuz	F	9	2014	X			
197829	Stidom , Sebastian	M	11	2012	X			
208452	Taylor , Brooklyn	F	9	2014	X			
99741	Thacker , Tyler	M	12	2011	X			
227593	Trimble , Travis	M	8	-				X
109753	Walker , Mara	F	9	2014	X			
225620	Ward , Haley	F	9	2014	X/C			
228293	Warren , Alley	F	8	-				X
110164	Wayman , Taylor	F	11	2012	X			
232459	Webber , Jared	M	7	-			X	
109741	Wells , Cody	M	11	2012	X			
162458	Wells , Mandolyn	F	12	2011	C			
233955	Williams , Chase	M	7	-			X	
217295	Williams , Kameron	F	11	2012	X			
225032	Wilson , Brett	M	10	2013		X		
62995	Woodard , Ashton	F	11	2012	X			
225058	Woodard , Jeweianna	F	8	-			X	
109758	Workman , Ethan	M	12	2011	X			
148179	Yarber , Ryan	M	11	2012	X			