



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

KHSAA Form T65
Revised 5/2015

School:	Owsley County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 03, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any program evaluation under Title IX is an ongoing process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015**

KHSAA Audit Form
Rev. 05/15

TITLE IX INTERNAL AUDIT SUMMARY

OWSLEY COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	128	82	210
Row 2	Percentage of Participation	60.95%	39.05%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$38,048	\$31,278	\$69,326
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	54.88%	45.12%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-6.07%	6.07%	
Row 6	Per Participant Expenditure	\$297.25	\$381.44	
Row 7	Per Participants Difference in Expenditures		\$84.19	
Row 8	Total Enrollment (from KHSAA enrollment figures)	113	99	212
Row 9	Percentage of Enrollment	53.30%	46.70%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	7.65%	-7.65%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	10	6	16
Row 12	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	13.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	42.8%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	28		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	11.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	School currently appears to be accommodating student athletic interests for females		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2014-2015

KHSAA Form **GE19**
Rev.5/11

The Owsley County High School, Booneville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tim Bobrowski	Booneville, KY	593-6363	Supt.
Charles Davidson	Booneville, KY	593-5185	Coach, Principal
Noah Noble	Booneville, KY	593-5185	Coach
Gary Cornett	Booneville, KY	593-5185	AD
Chad Mason	Booneville, KY	593-6363	AD
Heather Cornett	Booneville, KY	593-5186	Coach
Shawnda Mason	Booneville, KY	593-5186	Coach
Mika Turner	Booneville, KY	593-5186	Coach
Pam Campbell	Booneville, KY	593-5186	Parent
Paul Sizemore	Booneville, KY	593-5185	Parent
Cami Bobrowski	Booneville, KY	593-5185	Student
Braden Hoskins	Booneville, KY	593-5185	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 10, 2014
Dec 11, 2014
Mar 23, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Charles Davidson	Principal	177 Shepherd Road	593-5185

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Gary Cornett	Director of Pupil Personnel	Booneville, KY	593-6363

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Charles Davidson, Sr. (charles.davidson@owsley.kyschools.us)

April 30, 2015 14:46:44 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Owsley County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity		X	X		X	X
	jv		X	X			
	freshman						
Archery (coed) - Girls	varsity		X	X		X	X
	jv		X	X			
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Owsley County (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv						X
	freshman						X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Owsley County (2014-2015)

Varsity Archery (coed) - Boys

X Brandon, Chandler
Bushelman, Donnie
Campbell, Kelton
Caudell, Ryan
Evans, Tanner
Hudson, Darien
Marcum, Keaton
Mayes, Hunter
Mazurek, Austin
Price, Tyler

Varsity Archery (coed) - Girls

X Chandler, Desiree
Gilbert, Skylar
McGraw, Aimee

Varsity Baseball

Addison, Trevor
Barrett, James
Campbell, Logan
Combs, Bradon
Combs, David
Davis, Patrick
Dean, Jesse
Gibson, Tommy
Gross, Colten
Hacker, Daniel
Hollan, Patrick
Hoskins, Braden
Lucas, Watt
Lynch, Brandon
Lynch, Dean
Marshall, Stephen
Murrell, Ben
Noe, Tyler
Nuttie, Zachary
Pendegrass, Matthew
Sizemore, Austin

Varsity Basketball - Boys

Anderson, Mikey
Barrett, James
Brewer, Lucas
Campbell, Logan
Combs, Blake
Combs, Bradon
Combs, Chase
Combs, David
Gay, Frank
Hollan, Patrick
Hoskins, Braden
Lynch, Dean
Murrell, Ben
Noe, Tyler

Pullins, Micheal
Ratliff, Chris
Reed, Austin
Sizemore, Austin
Stamper, Jakob

Varsity Basketball - Girls

Adrain, Bishop
Becknell, Jamie
Bennett, Ronni
Cope, Autumn
Creech, Shelby
Duff, Faith
Gibson, Macle
Hudson, Catlin
Makala, Marshall
Marshall, Katelyn
Mason, Mickayla
McIntosh, Alyssa
McQueen, Emille
Reed, Ashley
Terry, Kimberly
Turner, Hannah

Varsity Cheerleading

Begley, Keeley
Bobrowski, Cami
Brewer, Makayla C
X Campbell, Kendal
Cope, Morgan
Cornwell, Chloe
Dean, River
Ertel, Hannah
Gabbard, Harlee
Gibson, Whitney
Gilbert, Skylar
Green, Lauren Kay
Johnson, Cassidy
Johnson, Charlie
Patton, Emalee
Shoemaker, Sajen
Sizemore, Emily
Sizemore, Madison
Turner, Shania

Varsity Fast Pitch Softball

Barrett, Hayley
Begley, Keeley
Bennett, Taylor
Bishop, Adrian
X Bobrowski, Cami
Burns, Hallie
Cope, Autumn
Cope, Morgan
Cornwell, Chloe
Duff, Faith

Ertel, Hannah
Gabbard, Harlee
Gilbert, Skylar
Green, Lauren Kay
Johnson, Cassidy
Johnson, Charlie
Little, Jaclyn
Little, Jasmine
Marshall, Katelyn
Mason, Mickayla
McIntosh, Alyssa
McQueen, Emille
Reed, Ashley
Richardson, Hannah
Shoemaker, Sajen
Smith, Stephanie
Turner, Alyssa

Varsity Golf - Boys

Addison, Trevor
Campbell, Logan
Dean, Jonah
Gibson, John
Lynch, Dean
Marcum, Keaton
Noe, Andrew

Varsity Golf - Girls

Bobrowski, Cami
Marshall, Chelsea
Mason, Mickayla
Patton, Emalee

Varsity Track - Boys

Bennett, Ronni
Brewer, Lucas
Campbell, Logan
Combs, David
X Cornwell, Chloe
Lucas, Watt
Nuttie, Matthew
Patton, Emalee
X Richardson, Hannah

Varsity Track - Girls

Bishop, Adrian
Cornwell, Chloe
McGraw, Aimee
Richardson, Hannah

Varsity Volleyball

Barrett, Hayley
Brewer, Makayla C
Combs, Hannah
Combs, Lindsey
Cope, Autumn
Davis, Bethany
Duff, Faith
Ertel, Hannah
Evans, Tamara
Gabbard, Harlee
Green, Lauren Kay
Hobbs, Rayeanne
Huntsberger, Tessa
Kidd, Livey
Little, Johni
Lynch, Sierra
McIntosh, Alyssa
Patton, Emalee
Shoemaker, Sajen
Smith, Stephanie
Turner, Alyssa
Turner, Shania

Varsity Cross Country - Boys

Brewer, Lucas
Campbell, Logan
Combs, Blake
Combs, Bradon
Combs, Chase
Combs, David
Evans, Tanner
Hudson, Darien
Lynch, Dean
Marshall, Stephen
Nuttie, Zachary
Patrick, Hollan
Pullins, Micheal

Varsity Cross Country - Girls

Bennett, Ronni
Brandenburg, Hannah
Dunn, Alexa
Hudson, Catlin
Richardson, Hannah

Junior Varsity Basketball - Boys

Anderson, Mikey
Barrett, James
Brewer, Lucas
Combs, Bradon
Gay, Frank
Ratliff, Chris
Sizemore, Austin



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Owsley County (2014-2015 continued)

Stamper, Jakob

Turner, Alyssa
Turner, Shania

Junior Varsity Basketball - Girls

Bishop, Adrian
Creech, Shelby
Marshall, Katelyn
Mason, Mickayla
Turner, Hannah

Junior Varsity Fast Pitch Softball

Begley, Keeley
Bennett, Taylor
Bishop, Adrian
Burns, Hallie
Campbell, Jayden
Cornwell, Chloe
Craft, Elexis
Ertel, Hannah
Gabbard, Harlee
Green, Lauren Kay
Little, Jaclyn
Little, Jasmine
Marshall, Katelyn
Mason, Mickayla
McQueen, Emille
Richardson, Hannah

Junior Varsity Volleyball

Barrett, Hayley
Combs, Hannah
Combs, Lindsey
Duff, Faith
Ertel, Hannah
Evans, Tamara
Gabbard, Harlee
Green, Lauren Kay
Little, Johni
Lynch, Sierra
Shoemaker, Sajen
Smith, Stephanie
Turner, Alyssa
Turner, Shania

Freshman Volleyball

Combs, Lindsey
Duff, Faith
Ertel, Hannah
Evans, Tamara
Gabbard, Harlee
Green, Lauren Kay
Little, Johni
Lynch, Sierra
Smith, Stephanie



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	113	53.3%	128	61.0%
Row 2	BOYS	99	46.7%	82	39.0%
Row 3	Totals	212	100%	210	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 66

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Charles Davidson, Sr. (charles.davidson@owsley.kyschools.us) Date: April 30, 2015 14:46:44 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

Owsley County (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	7	82	1	2	
GIRLS	JV	3	35	1	14	
GIRLS	FROSH	1	11	1	11	
GIRLS	TOTAL	11	128	3	27	21.1%
BOYS	VARSITY	6	74	1	9	
BOYS	JV	1	8	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	7	82	1	9	11.0%



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer		Yes Soccer, Football
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Soccer		Yes Soccer, Football
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes Soccer		Yes Soccer, Football
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Soccer		Yes Soccer

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>The Title IX committee as well as school personnel will discuss the likelihood of having soccer as well as football. Facilities, Coaches, Scheduling, and Equipment will all be accounted for.</p>

Principal Signature: Digitally signed by Charles Davidson, Sr. (charles.davidson@owsley.kyschools.us) Date: April 30, 2015 14:46:44 PM



2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	82	64.1%
Row 2	j.v.:	3	35	27.3%
Row 3	frosh:	1	11	8.6%
Row 4	total:		128	100%
Boys				
Row 5	varsity:	6	74	90.2%
Row 6	j.v.:	1	8	9.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		82	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Charles Davidson, Sr. (charles.davidson@owsley.kyschools.us) Date: April 30, 2015 14:46:44 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Owsley County

KHSAA Form T35
Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$600	\$0	\$0	\$0	\$600	2 / 2 / 1	\$0	\$0
Baseball	\$3,773	\$0	\$1,200	\$0	\$75	\$0	\$4,000	2 / 1 / 2	\$0	\$0
Basketball - Boys	\$3,663	\$0	\$1,500	\$0	\$275	\$0	\$9,500	6 / 4 / 2	\$0	\$0
Basketball - Girls	\$3,932	\$0	\$1,800	\$0	\$300	\$0	\$9,500	5 / 4 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$187	\$0	\$1,000	\$0	\$50	\$0	\$1,500	1 / 1 / 2	\$0	\$0
Cross Country - Girls	\$187	\$0	\$1,000	\$0	\$50	\$0	\$1,500	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$3,588	\$0	\$1,600	\$0	\$150	\$0	\$4,000	4 / 3 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$573	\$0	\$400	\$0	\$20	\$0	\$750	2 / 2 / 1	\$0	\$0
Golf - Girls	\$573	\$0	\$400	\$0	\$20	\$0	\$750	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Owsley County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$187	\$0	\$1,100	\$0	\$25	\$0	\$1,500	0 / 0 / 1	\$0	\$0
Track - Girls	\$187	\$0	\$1,100	\$0	\$25	\$0	\$1,500	0 / 0 / 1	\$0	\$0
Volleyball	\$1,336	\$0	\$1,400	\$0	\$150	\$0	\$3,000	2 / 2 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$31,278	45.1%
Expenditures for Girls	\$38,048	54.9%
Total Expenditures	\$69,326	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	X		
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Charles Davidson, Sr.
(charles.davidson@owsley.kyschools.us) Date: April 30, 2015 14:46:44 PM



**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Owsley County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Accommodation of Interest and Abilities: Advantage Girls	Look into adding girls and boys soccer. This would add another sport for our student athletes.nnComplete construction of OCHS girls softball dugouts.	Start: Jun 1, 2015 Complete: Jun 30, 2016

Principal's Signature: Digitally signed by Charles Davidson, Sr. (charles.davidson@owsley.kyschools.us) Date: April 30, 2015 14:46:44 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Owsley County</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		<u>71</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>24</u>
F. Total below Grade 9 who played non-varsity		<u>2</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
172737	Addison , Trevor	M	9	2014	X			
228571	Adrain , Bishop	F	7	-			X	
224909	Anderson , Mikey	M	9	2014	X			
224916	Barrett , James	M	9	2014	X			
187636	Barrett , Hayley	F	11	2012	X			
158418	Becknell , Jamie	F	12	2011	X			
181095	Begley , Keeley	F	7	-			X/C	
158419	Bennett , Ronni	F	12	2011	X			
234349	Bennett , Taylor	F	10	2013	X			
234228	Bishop , Adrian	F	7	-			X	
94657	Bobrowski , Cami	F	12	2011	X/C			
217309	Brandenburg , Hannah	F	7	-			X	
180662	Brewer , Lucas	M	11	2011	X			
144382	Brewer , Makayla C	F	12	2011	X/C			
234353	Burns , Hallie	F	8	-			X	
234346	Campbell , Jayden	F	7	-				X
109723	Campbell , Logan	M	12	2011	X			
189694	Combs , Blake	M	12	2011	X			
158431	Combs , Bradon	M	10	2013	X			
189695	Combs , Chase	M	11	2012	X			
110335	Combs , David	M	12	2011	X			
144385	Combs , Hannah	F	11	2012	X			
182745	Combs , Lindsey	F	7	-			X	
83580	Cope , Autumn	F	11	2012	X			
128987	Cope , Morgan	F	11	2012	X/C			
220292	Cornwell , Chloe	F	8	-			X/C	
234348	Craft , Elexis	F	7	-				X
226911	Creech , Shelby	F	7	-			X	
151967	Davis , Bethany	F	11	2012	X			
172736	Davis , Patrick	M	9	2014	X			
200867	Dean , Jesse	M	10	2013	X			
217310	Dean , Jonah	M	9	2014	X			
220295	Dean , River	F	7	-			C	
110331	Duff , Faith	F	10	2010	X			
218344	Dunn , Alexa	F	9	2014	X			
182643	Ertel , Hannah	F	9	2014	X/C			
215597	Evans , Tamara	F	8	-			X	
107224	Evans , Tanner	M	10	2013	X			
181092	Gabbard , Harlee	F	7	-			X/C	
73683	Gay , Frank	M	11	2012	X			
217311	Gibson , John	M	7	-			X	
88628	Gibson , Macle	F	9	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
172731	Gibson , Tommy	M	10	2013	X			
151087	Gibson , Whitney	F	12	2011	C			
128992	Gilbert , Skylar	F	10	2013	X/C			
182648	Green , Lauren Kay	F	7	-			X/C	
234318	Gross , Colten	M	8	-			X	
234317	Hacker , Daniel	M	10	2013	X			
83582	Hobbs , Rayeanne	F	12	2011	X			
192757	Hollan , Patrick	M	11	2012	X			
110334	Hoskins , Braden	M	12	2011	X			
195514	Hudson , Catlin	F	11	2011	X			
165990	Hudson , Darien	M	12	2011	X			
83581	Huntsberger , Tessa	F	12	2011	X			
128993	Johnson , Cassidy	F	10	2013	X/C			
128998	Johnson , Charlie	F	11	2012	X/C			
83578	Kidd , Livey	F	12	2011	X			
234344	Little , Jaclyn	F	10	2012	X			
234345	Little , Jasmine	F	9	2014	X			
215598	Little , Johni	F	10	2013	X			
231334	Lucas , Watt	M	8	-			X	
231335	Lynch , Brandon	M	7	-			X	
74150	Lynch , Dean	M	12	2011	X			
182743	Lynch , Sierra	F	8	-			X	
228572	Makala , Marshall	F	7	-			X	
155568	Marcum , Keaton	M	10	2013	X			
94658	Marshall , Chelsea	F	12	2011	X			
110330	Marshall , Katelyn	F	10	2013	X			
73682	Marshall , Stephen	M	12	2011	X			
217668	Mason , Mickayla	F	8	-			X	
109726	McGraw , Aimee	F	12	2011	X			
88629	McIntosh , Alyssa	F	11	2012	X			
158424	McQueen , Emille	F	8	-			X	
226796	Murrell , Ben	M	9	2014	X			
220593	Noe , Andrew	M	7	-			X	
224915	Noe , Tyler	M	9	2014	X			
234230	Nuttle , Matthew	M	11	2012	X			
172734	Nuttle , Zachary	M	9	2014	X			
185467	Patrick , Hollan	M	11	2011	X			
104053	Patton , Emalee	F	10	2012	X/C			
234319	Pendegrass , Matthew	M	9	2014	X			
110333	Pullins , Micheal	M	12	2011	X			
107225	Ratliff , Chris	M	10	2013	X			
128976	Reed , Ashley	F	10	2013	X			
226797	Reed , Austin	M	11	2012	X			
109725	Richardson , Hannah	F	10	2013	X			
128986	Shoemaker , Sajen	F	11	2012	X/C			
158430	Sizemore , Austin	M	11	2012	X			
220294	Sizemore , Emily	F	9	2014	C			
220293	Sizemore , Madison	F	8	-			C	
128994	Smith , Stephanie	F	10	2013	X			
224910	Stamper , Jakob	M	11	2012	X			
197737	Terry , Kimberly	F	9	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
128996	Turner , Alyssa	F	8	-			X	
226910	Turner , Hannah	F	11	2012	X			
83577	Turner , Jaclyn	F	12	2011	X			
181090	Turner , Shania	F	8	-			X/C	