



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

KHSAA Form T65
Revised 5/2015

School:	Phelps
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 01, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

The T-60 form submitted shows no plans or focus for improvement. This form is to reflect the direction relative to the student opportunity and benefit areas of Title IX for your school. For future reference, this form is to be completed yearly as part of the Annual Report.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015**

KHSAA Audit Form
Rev. 05/15

TITLE IX INTERNAL AUDIT SUMMARY

PHELPS

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	85	97	182
Row 2	Percentage of Participation	46.70%	53.30%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$34,739	\$57,458	\$92,197
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	37.68%	62.32%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-9.02%	9.02%	
Row 6	Per Participant Expenditure	\$408.69	\$592.35	
Row 7	Per Participants Difference in Expenditures		\$183.66	
Row 8	Total Enrollment (from KHSAA enrollment figures)	103	107	210
Row 9	Percentage of Enrollment	49.05%	50.95%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.34%	2.34%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	6	8	14
Row 12	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	14.2	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	50.6%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-2		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	10.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The school currently appears to be accommodating athletic interest.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2014-2015

KHSAA Form **GE19**
Rev.5/11

The Phelps High School, Phelps, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah Stiltner	579 Staggerweed Fork, Phelps, KY	606-456-7434	Ahletic Director, Coach
Johnny Fields			Coach
Bobby Varney			Coach
Donna Fields			Coach
Randy Smith			Coach
Shalle Wagner			Coach
Glenda Stevens			Parent
Stephanie Prater			Parent
Steven Prater			Student
Haylee Stevens			Student
Mike Hamilton			Principal
Jason Sanson			Asst. Principal, Middle School Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 6, 2014
Jan 21, 2015
Apr 29, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director	579 Staggerweed Fork, Phelps, KY 41553	606-456-7434

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	Pike County Athletic Director	PO Box 3097, Pikeville, KY 41502	606-433-9286

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

April 30, 2015 11:18:31 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X		X	X
	jv					X	X
	freshman						
Golf - Girls	varsity	X	X	X		X	X
	jv					X	X
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity				X	X	X
	jv						
	freshman						
Track - Girls	varsity				X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X	X	X
Wrestling	varsity				X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2014-2015)

Varsity Baseball

Dotson, David Allen
Dotson, Dustin
Dotson, Kinser
Francis, Zack
Hatfield, Matt
Hurley, Bailey
Kender, Jared
New, Brandon
New, Dylan
Nixon, Isaiah
Prater, Andrew Dalton
Prater, Justin
Prater, Ronald
Rife, Peyton
Sneed, Kyle
Stump, Tyler Keith
White, Zach
Wolford, Gavin

Varsity Basketball - Boys

Blankenship, Colston
Branham, Elijah
Daughtery, Tyler
Dotson, Kinser
Hatfield, Matt
Hurley, Bailey
Hurley, Blake
Lester, Caleb
Lester, Dawson
Mayhorn, Lawrence
Mounts, Christian
New, Brandon
New, Dylan
Prater, Andrew Dalton
Prater, Justin
X Prater, Kendrick
Prater, Ronald
Prater, Steven
Rayburn, Cody
Rife, Peyton
Sneed, Kyle
X White, Tyson
Wolford, Dalton

Varsity Basketball - Girls

Blankenship, Hannah
Blankenship, Kishalia
Compton, Faith
Dotson, Lakin
X Doyle, Destiny
Francis, Morgan
Hall, Kylie
Hinkle, Katie
Huley, Samantha
Hurley, Lexie
Layne, Hannah
Maynard, Donessa

McClannahan, Tiffani
McCoy, Brittany
McCoy, Gabby
Norman, Michaela
Obermueller, Kryslin
X Perry, Miranda
Prater, Danielle
Sargent, Alyssa
Sincell, Sierra
Smith, Chloe

Varsity Cheerleading

Briggs, Lauren
Casey, Hannah
Dotson, Kayci
Fannin, Kaylee
Layne, Hannah
Layne, Jayla
Mayhorn, Hannah
Mitchell, Jerrica
Mounts, McKenzie
Norman, Michaela
Obermueller, Kryslin
Sargent, Alyssa
Skeens, Haylee
Stevens, Haylee
Stevens, Kara

Varsity Football

X Adams, Ricky
X Anderson, Tyler
Compton, Christopher
Daughtery, Tyler
Dotson, Adam Keith
Dotson, David Allen
Dotson, Dustin
Estep, Tyler
Francis, Zack
Hatfield, Matt
Hurley, Bailey
Hurley, Matthew
Lester, Caleb
Mayhorn, Lawrence
Murphy, Marcus Tyler
New, Brandon
New, Dylan
Prater, Andrew Dalton
Prater, Justin
Prater, Kendrick
Prater, Ronald
Rayburn, Cody
Robertson, Triston
Smith, LaQuan
Sneed, Kyle
Stump, Tyler Keith
X Varney, Darrell Wayne
X White, Tyson
Whitt, Dakota

Willis, Ethan
Wolford, Dalton
Wolford, Gavin

Varsity Fast Pitch Softball

Bentley, McKenzie
Blankenship, Hannah
Blankenship, Kishalia
Briggs, Lauren
Dotson, Carli
Dotson, Kacie Lynn
Dotson, Lakin
Ferrell, Charitie
Hinkle, Katie
Huley, Samantha
Hurley, Jade E
Justus, Kirstin
Layne, Hannah
Mayhorn, Hannah
Maynard, Donessa
Norman, Michaela
Obermueller, Kryslin
Prater, Danielle
Sargent, Alyssa
Sincell, Sierra
Turner, Bekka

Varsity Golf - Boys

White, Tyson
White, Zach
Wolford, Gavin

Varsity Track - Boys

Branham, Elijah
Hatfeild, Brandon J
Murphy, Marcus Tyler
Prater, Steven

Varsity Volleyball

Bentley, McKenzie
X Burgess, Sydney
Charles, Kendra
X Dotson, Brianna
Dotson, Carli
Dotson, Lakin
Dotson, Paula
Fannin, Morgan
Francis, Morgan
Layne, Hannah
Lester, Shakara
Mayhorn, Hannah
McClannahan, Alyssa
McClannahan, Tiffani

Obermueller, Kryslin
Smith, Daeisha
Smith, Tyeisha
Stevens, Haylee
Stevens, Kara

Varsity Wrestling

X Anderson, Tyler
Coleman, Gena
X Daughtery, Tyler
Dotson, Cody
Dotson, Dustin
Eldridge, Dylan
Hatfeild, Brandon J
McLellan, Zack
Murphy, Marcus Tyler
Scott, Joey
Smith, Daniel
X Varney, Darrell Wayne
White, Zach

Varsity Cross Country - Boys

Coleman, Ethan
Hatfeild, Brandon J
Murphy, Marcus Tyler

Varsity Cross Country - Girls

Bentley, McKenzie
Hinkle, Katie

Junior Varsity Basketball - Boys

Blankenship, Colston
Dotson, Kinser
Hurley, Bailey
Hurley, Blake
Lester, Dawson
Mayhorn, Lawrence
Mounts, Christian
New, Dylan
Prater, Andrew Dalton
X Prater, Kendrick
Prater, Ronald
Rife, Peyton

Junior Varsity Volleyball

Bentley, McKenzie
Charles, Kendra
Dotson, Carli
Dotson, Lakin
Dotson, Paula
Fannin, Morgan



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2014-2015 continued)

Francis, Morgan
Layne, Hannah
Lester, Shakara
Mayhorn, Hannah
McClannahan, Alyssa
Obermueller, Kryslin
Smith, Daeisha
Smith, Tyeisha
Stevens, Kara

Freshman Volleyball

Dotson, Paula
Francis, Morgan
Lester, Shakara
Mayhorn, Hannah
McClannahan, Alyssa
Obermueller, Kryslin
Smith, Daeisha
Smith, Tyeisha
Stevens, Kara



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	103	49.0%	85	46.7%
Row 2	BOYS	107	51.0%	97	53.3%
Row 3	Totals	210	100%	182	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 43

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 30, 2015 11:18:31 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

Phelps (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X	X	
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling	X		

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X	X	
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	4	61	2	0	
GIRLS	JV	1	15	2	0	
GIRLS	FROSH	1	9	1	9	
GIRLS	TOTAL	6	85	5	9	10.6%
BOYS	VARSITY	7	86	3	17	
BOYS	JV	1	11	3	11	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	97	6	28	28.9%



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Archery		Yes Arhery
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Letcher Central		Yes Lether Central

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>We have a coach and she is going to take training. She has contacted other area schools that offer the sport. We are investigating areas of funding for the new sport. Our plan is to offer this sport at our school next year.</p>

Principal Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 30, 2015 11:18:31 AM



**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	61	71.8%
Row 2	j.v.:	1	15	17.6%
Row 3	frosh:	1	9	10.6%
Row 4	total:		85	100%
Boys				
Row 5	varsity:	7	86	88.7%
Row 6	j.v.:	1	11	11.3%
Row 7	frosh:	0	0	0.0%
Row 8	total:		97	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Debbie Stiltner
 (debbie.stiltner@pike.kyschools.us) April 30, 2015 11:18:31 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$1,283	\$0	\$0	\$0	\$0	\$0	\$2,500	6 / 5 / 2	\$0	\$0
Basketball - Boys	\$3,500	\$0	\$1,820	\$0	\$205	\$0	\$15,380	5 / 3 / 2	\$0	\$0
Basketball - Girls	\$4,559	\$0	\$1,690	\$0	\$483	\$0	\$14,732	10 / 6 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$1,296	\$0	\$0	\$0	\$0	\$0	\$2,500	5 / 5 / 1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$10,392	\$0	\$0	\$0	\$0	\$0	\$17,575	6 / 6 / 1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 2	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 2	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Volleyball	\$5,112	\$0	\$1,723	\$0	\$144	\$0	\$2,500	8 / 4 / 3	\$0	\$0
Wrestling	\$2,064	\$0	\$0	\$0	\$239	\$0	\$2,500	2 / 2 / 1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$57,458	62.3%
Expenditures for Girls	\$34,739	37.7%
Total Expenditures	\$92,197	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 30, 2015 11:18:31 AM



**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Phelps**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 30, 2015 11:18:31 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Phelps</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		68
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played varsity		25
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
148291	Bentley , McKenzie	F	10	2012	X			
89155	Blankenship , Colston	M	9	2014	X			
91154	Blankenship , Hannah	F	8	-			X	
198142	Blankenship , Kishalia	F	8	-			X	
89266	Branham , Elijah	M	10	2013	X			
163138	Briggs , Lauren	F	9	2014	X/C			
188368	Casey , Hannah	F	6	-			C	
45256	Charles , Kendra	F	11	2012	X			
188727	Coleman , Ethan	M	10	2013	X			
224075	Coleman , Gena	F	11	2012	X			
210303	Compton , Christopher	M	11	2012	X			
224783	Compton , Faith	F	9	2014	X			
163565	Daughtery , Tyler	M	12	2011	X			
209243	Dotson , Adam Keith	M	10	2013	X			
67145	Dotson , Carli	F	11	2012	X			
224079	Dotson , Cody	M	7	-			X	
209244	Dotson , David Allen	M	12	2011	X			
123305	Dotson , Dustin	M	12	2009	X			
168446	Dotson , Kacie Lynn	F	6	-			X	
219589	Dotson , Kayci	F	10	2013	C			
225405	Dotson , Kinser	M	9	2014	X			
69020	Dotson , Lakin	F	10	2010	X			
148317	Dotson , Paula	F	9	2014	X			
224080	Eldridge , Dylan	M	7	-			X	
209478	Estep , Tyler	M	9	2014	X			
163131	Fannin , Kaylee	F	9	2014	C			
148295	Fannin , Morgan	F	10	2010	X			
201596	Ferrell , Charitie	F	10	2013	X			
213050	Francis , Morgan	F	8	-			X	
98782	Francis , Zack	M	12	2011	X			
197860	Hall , Kylie	F	6	-			X	
164234	Hatfield , Brandon J	M	12	2011	X			
89153	Hatfield , Matt	M	11	2012	X			
142088	Hinkle , Katie	F	10	2012	X			
198139	Huley , Samantha	F	9	2014	X			
143282	Hurley , Bailey	M	11	2012	X			
200786	Hurley , Blake	M	9	2014	X			
144152	Hurley , Jade E	F	11	2012	X			
224782	Hurley , Lexie	F	8	-			X	
173287	Hurley , Matthew	M	11	2012	X			
168653	Justus , Kirstin	F	9	2014	X			
168080	Kender , Jared	M	11	2012	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
91155	Layne , Hannah	F	10	2010	X/C			
211188	Layne , Jayla	F	8	-			C	
195120	Lester , Caleb	M	10	2013	X			
224336	Lester , Dawson	M	9	2014	X			
213052	Lester , Shakara	F	7	-			X	
163129	Mayhorn , Hannah	F	9	2014	X/C			
178133	Mayhorn , Lawrence	M	10	2013	X			
67142	Maynard , Donessa	F	12	2011	X			
148343	McClannahan , Alyssa	F	9	2014	X			
90415	McClannahan , Tiffani	F	12	2011	X			
162968	McCoy , Brittany	F	8	-			X	
197862	McCoy , Gabby	F	7	-			X	
224076	McLellan , Zack	M	8	-			X	
225080	Mitchell , Jerrica	F	8	-			C	
135236	Mounts , Christian	M	9	2014	X			
163137	Mounts , McKenzie	M	9	2014	C			
164235	Murphy , Marcus Tyler	M	12	2011	X			
98784	New , Brandon	M	12	2011	X			
200778	New , Dylan	M	9	2014	X			
229999	Nixon , Isaiah	M	9	2014	X			
162967	Norman , Michaela	F	9	2014	X/C			
142089	Obermueller , Kryslin	F	9	2014	X/C			
135241	Prater , Andrew Dalton	M	11	2012	X			
168445	Prater , Danielle	F	7	-			X	
197858	Prater , Justin	M	12	2011	X			
209480	Prater , Kendrick	M	9	2014	X			
209481	Prater , Ronald	M	9	2014	X			
120226	Prater , Steven	M	12	2011	X			
187421	Rayburn , Cody	M	10	2013	X			
200784	Rife , Peyton	M	9	2014	X			
178128	Robertson , Triston	M	11	2012	X			
168655	Sargent , Alyssa	F	7	-			X/C	
224077	Scott , Joey	M	7	-			X	
162969	Sincell , Sierra	F	8	-			X	
225081	Skeens , Haylee	F	7	-			C	
197864	Smith , Chloe	F	8	-			X	
184568	Smith , Daeisha	F	7	-			X	
224078	Smith , Daniel	M	7	-			X	
216021	Smith , LaQuan	M	11	2012	X			
184569	Smith , Tyeisha	F	8	-			X	
123309	Sneed , Kyle	M	12	2011	X			
45255	Stevens , Haylee	F	12	2011	X/C			
148337	Stevens , Kara	F	7	-			X/C	
123301	Stump , Tyler Keith	M	12	2011	X			
94295	Turner , Bekka	F	11	2012	X			
178141	White , Tyson	M	10	2013	X			
200783	White , Zach	M	10	2013	X			
210282	Whitt , Dakota	M	9	2014	X			
210291	Willis , Ethan	M	12	2011	X			
163561	Wolford , Dalton	M	12	2011	X			
123307	Wolford , Gavin	M	12	2011	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
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