



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

KHSAA Form T65
Revised 5/2015

School:	Russellville
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 01, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

SCHOOL SHOULD DOCUMENT ON THE T-3 FORM ALL THE STEPS TAKEN TO PURSUE THE INDICATED ATHLETIC INTERESTS.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
TITLE IX INTERNAL AUDIT SUMMARY
RUSSELLVILLE

KHSAA Audit Form
Rev. 05/15

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	96	206	302
Row 2	Percentage of Participation	31.79%	68.21%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$51,614	\$78,127	\$129,741
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	39.78%	60.22%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	7.99%	-7.99%	
Row 6	Per Participant Expenditure	\$537.65	\$379.26	
Row 7	Per Participants Difference in Expenditures	\$158.39		
Row 8	Total Enrollment (from KHSAA enrollment figures)	146	145	291
Row 9	Percentage of Enrollment	50.17%	49.83%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-18.38%	18.38%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	12	21
Row 12	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	10.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	34.1%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	89		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	21.9%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on the documentation submitted to KHSAA on 3/16/15, the school has pursued for validity the indicated interests in cross country and bowling and are therefore likely meeting the standard established in test #3.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2014-2015

KHSAA Form **GE19**
Rev.5/11

The Russellville High School, Russellville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kim McDaniel			Principal
Calvin Head			AD/ Girl's Basketball Coach
Mary Celsor			Athletic Secretary
Brandy Trimble			Softball Coach
Blake Crabtree			Baseball Coach
Gary Gray			Parent (Female Athlete)
Tiffany Gray			Female Student
Tracy Naylor			Parent (Male Athlete)
Micah Naylor			Male Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 14, 2014
Dec 18, 2014
Mar 17, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Calvin Head	AD	1101 W. 9th Street Russellville, KY 42276	270-726-8421

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
John Myers	District Title IX Coordinator	1101 W. 9th Street Russellville, KY 42276	270-726-8421

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Calvin Head (calvin.head@russellville.kyschools.us)

April 30, 2015 13:01:58 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Russellville (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Russellville (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X			X
	jv	X	X			X	
	freshman						
Soccer - Girls	varsity						
	jv					X	
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity						
	jv						
	freshman						
Cross Country - Girls	varsity						
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Russellville (2014-2015)

Varsity Archery (coed) - Boys

Armstrong, Austin
Barber, David
Brown, Noah
Cain, Alex
Clark, Blake
Clark, Connor
Clinard, Brian
Holley, Blaine
Rodriguez, Eduardo
Rust, Jackson
Wright, Alex

Varsity Archery (coed) - Girls

Boisseau, Hannah
Clinard, Chelsea
Morales, Monsera
Sandlin, Ellie
Thomas, Breann
Whitler, Haley

Varsity Baseball

X Anderson, Eli
Blick, Jordan
Brendel, Andrew
Cleary, Brock
Hampton, TK
Hannah, Logan
Hughes, Brennan
Humphrey, Evan
X Humphrey, Gram
X McDowell, Hunter
X McGee, Dawson
Mitchell, Jason
Nichols, Colby
Ortiz, George
Porter, Dillon
Proctor, Jacob
Quarles, Desmon
Stratton, Wes
X Zamarripa, Jesus

Varsity Basketball - Boys

X Armistead, Hunter
Bard, Jacory
Bellamy, Ricky
Bradshaw, DeAndre
X Brendel, Andrew
Cage, Sylvester
Coffer, Kevin
X Cross, Aaron
Darden, Tecorian
X Dowlen, Corey
Drumgole, Johnny
X Frausto, Lamar

X Hampton, TK
Jones, MJ
Jones, Paul
Mason, DeShawn
X Mason, Jacobie
McMurry, Jaylyn
McMurry, Lee
Mitchell, Jason
Morris, Tremon
Naylor, Jacob
Naylor, Micah
X Quarles, Devin
X Rivera, DeAndre
X West, Drew

Varsity Basketball - Girls

Allen, Sariana
Bryant, Devonya
Chaney, Loreal
Day, Victoria
Gray, Taryn
Gray, Tiffany
Hendley, Addie
Kennedy, Alissa
Leblanc, Deshale
Lewis, Breeanna
Phillips, Carleigh
Ray, Brooklyn
X Ray, Malynn
X Stevenson, Harley
Stovall, Denise
X Thomas, Faith
Wells, Jalonda
Wilkerson, Reagan

Varsity Cheerleading

Ashby, Kaylee
Black, Mateah
Blythe, Allie
Clinard, Chelsea
Collins, Cierra
Fisher, Rachel
Gentry, Tristen
Gilbert, Tara
X Hendley, Addie
Johnson, Brianna
Leblanc, Destiny
Milan, Shailyn
Moneypenny, Alexis
Morrow, Madison
Ray, Malynn
Smith, Caitlyn
Thomas, Dalishia

Varsity Football

Aguirre, Mason
Bard, Jacory
Bellamy, Ricky
Bigbee, Joshua
X Blick, Jordan
Bollenbecker, Bryce
X Brendel, Andrew
Clayton, Charles
Clayton, Truston
Clinard, Brian
Darden, Tecorian
X Dowlen, DeAnte
Drumgole, Johnny
X Duncan, Jamarius
Hampton, TK
Hannah, Logan
Hughes, Brennan
Hyams, Jordan
Jones, MJ
Jones, Paul
Kerr, Kobe
Lawson, Riley
Mason, DeShawn
Mason, Jacobie
Matthews, Chris
Matthews, Trey
McCarley, Paul
McMurry, Jaylyn
McMurry, Lee
Mitchell, Jason
Morris, Tremon
Ortiz, George
Patterson, Trevian
Proctor, Jacob
Quarles, Desmon
Quarles, Devin
Robey, Javaren
Santos, Fredrick
Shimp, Tristan
Statton, Spencer
X Thomas, Bryson
Thomas, Richard
Watkins, Milam
West, Drew

Varsity Fast Pitch Softball

X Bethea, Mia
X Black, Mateah
X Bouldin, Kate
Collins, Cierra
X Duncan, Kayeena
Fisher, Rachel
X Gentry, Tristen
Gilbert, Tara
Gray, Taryn
Gray, Tiffany
Hampton, Tonisha
X Hendley, Addie
Keezel, Madison

McDaniel, Allison
X Merrell, MyKayla
X Myers, Elly
Pendleton, Johnea
X Pomerin, Samantha
Ray, Brooklyn
Ray, Malynn

Varsity Golf - Boys

McDaniel, Travis
McDowell, Hunter
Myers, John Carter
Oakley, Will
Roberts, Daylan
Suiter, Nelson
Tisdale, Camron

Varsity Golf - Girls

X Myers, Elly

Varsity Soccer - Boys

Armistead, Hunter
Barber, David
Collier, Chris
Cosner, Sam
Cunningham, Tristan
Fisher, Elizabeth
Johns, Brandon
Kinser, Jackson
Kirby, Kody
Long, Logan
Ortiz, George
Pacheco, Jovani
Pacheco, Kevin
Pacheco, Tony
Porter, Derek
Porter, Dillon
Rodriguez, Eduardo
Soto, Isia
Soto, Jose
Wilkerson, Mykah

Varsity Swimming - Boys

Celsor, Cole
Porter, Dillon
Rodriguez, Eduardo
Slack, Benjamin
X Watkins, Milam



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Russellville (2014-2015 continued)

Varsity Swimming - Girls

Bouldin, Kate
Rodriguez, Fernanda
X Watkins, Fraley
Wilson, Jessie

Varsity Tennis - Boys

Borden, CJ
Clinard, Brian
Collier, Chris
Cosner, Sam
Cundiff, Sam
X Dowlen, Corey
Long, Logan
McDaniel, Travis
X McDowell, Hunter
Oakley, Will
Rodriguez, Eduardo
Suiter, Nelson
Tisdale, Camron
Watkins, Milam

Varsity Tennis - Girls

X Haycraft, Destiny
X Head, Morgan
Lewis, Breeanna
X Loving, Jasmine
X Moberly, Emily
X Myers, Elly
Parker, Mariah
Rodriguez, Fernanda
X Tanner, Lacie
X Welch, De Vaira
White, Danielle
X Wilkinson, Lucinda
X Williams, Taylor

Varsity Track - Boys

X Bard, Jacory
Bellamy, Ricky
Bigbee, Joshua
Boyd, Kaden
Clayton, Truston
Darden, Tecorian
Dowlen, DeAnte
Drumgole, Johnny
X Drumgole, Trae
Evans, Devan
X Frausto, Lamar
X Gordon, Taurice
X Griffin, Darien
Jones, MJ
X Jones, Parker
King, Christian
Mason, DeShawn

Mason , Jacolbie
X McCarley, Paul
X Robey, Javaren
Skipworth, Robert
Thomas, Richard
West, Drew
Wilkerson, Mykah
Wynn, Mark

Varsity Track - Girls

Allen , Sariana
Higgins, Destiny
X Hines, Diamond
Milan, Shailyn
X Morris, Jocelynn
X Morrow, Madison
X Perez, Alexis
X Rosser, Alexis
X Swinson, Alecia
Tanner, Lacie
Terry , Denarria

Varsity Volleyball

Bigbee, Laskysha
Buckner, Maleah
X Clinard, Chelsea
X Gray, Tiffany
X Latham, Mackenzie
Lewis, Breeanna
McGuire, Anddreka
Morales, Monsera
Phillips, Carleigh
Rodriguez, Fernanda
Shultz, Katelin
X Stabley, Kayla
Suiter , Luci
Wells, Jalonda

Junior Varsity Baseball

Anderson , Eli
Blick, Jordan
Brendel, Andrew
Cleary, Brock
Hampton, TK
Hughes, Brennan
Humphrey, Evan
Humphrey, Gram
McDowell, Hunter
McGee, Dawson
Nichols, Colby
Ortiz, George
Porter, Dillon
Zamarripa, Jesus

Junior Varsity Basketball - Boys

Armistead, Hunter
Bellamy, Ricky
Brendel, Andrew
Coffer, Kevin
Cross, Aaron
Drumgole, Johnny
Jones, MJ
Jones, Paul
Mason, DeShawn
Mason , Jacolbie
Morris, Tremon
Naylor, Jacob
Naylor, Micah
Quarles , Devin

Junior Varsity Basketball - Girls

Allen , Sariana
Bryant, Devonya
Chaney, Loreal
Day, Victoria
Gray, Taryn
Gray, Tiffany
Hendley, Addie
Kennedy, Alissa
Leblanc, Deshale
Lewis, Breeanna
Phillips, Carleigh
Ray, Brooklyn
Stovall, Denise
Wells, Jalonda
Wilkerson, Reagan

Junior Varsity Football

Aguirre, Mason
Bellamy, Ricky
Bigbee, Joshua
Bollenbecker , Bryce
Clayton , Charles
Clayton, Truston
Drumgole, Johnny
Hampton, TK
Hughes, Brennan
Hyams, Jordan
Jones, MJ
Jones, Paul
Kerr, Kobe
Lawson, Riley
Mason, DeShawn
Mason , Jacolbie
Matthews, Chris
Matthews, Trey
McCarley, Paul
McMurry, Jaylyn
Mitchell, Jason
Ortiz, George
Quarles , Devin
Robey, Javaren

Santos , Fredrick
Shimp, Tristan
Statton, Spencer
Thomas, Richard
Watkins, Milam
West, Drew

Junior Varsity Fast Pitch Softball

Black, Mateah
Collins, Cierra
Duncan , Kayeleena
Fisher, Rachel
Gilbert, Tara
Gray, Taryn
Gray, Tiffany
Hampton, Tonisha
Hendley, Addie
Keezel, Madison
McDaniel, Allison
Merrell, MyKayla
Myers, Elly
Pendleton, Johnea
Ray, Brooklyn
Ray, Malynn

Junior Varsity Volleyball

Bigbee, Laskysha
Buckner, Maleah
Lewis, Breeanna
McGuire, Anddreka
Morales, Monsera
Phillips, Carleigh
Rodriguez, Fernanda
Shultz, Katelin
Suiter , Luci
Wells, Jalonda

Freshman Basketball - Boys

Armistead, Hunter
Brendel, Andrew
Cross, Aaron
Kemp, Elijah
Mason, DeShawn
Mason , Jacolbie
Naylor, Jacob
Quarles , Devin
Steele, Shawn



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	146	50.2%	96	31.8%
Row 2	BOYS	145	49.8%	206	68.2%
Row 3	Totals	291	100%	302	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 51

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Calvin Head (calvin.head@russellville.kyschools.us) Date: April 30, 2015 13:01:58 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

Russellville (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	7	55	1	6	
GIRLS	JV	3	41	1	15	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	96	2	21	21.9%
BOYS	VARSITY	9	139	2	31	
BOYS	JV	3	58	0	0	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	13	206	2	31	15.0%

Digitally signed by Calvin Head (calvin.head@russellville.kyschools.us) April 30, 2015 13:01:58 PM



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	55	57.3%
Row 2	j.v.:	3	41	42.7%
Row 3	frosh:	0	0	0.0%
Row 4	total:		96	100%
Boys				
Row 5	varsity:	9	139	67.5%
Row 6	j.v.:	3	58	28.2%
Row 7	frosh:	1	9	4.4%
Row 8	total:		206	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Russellville

KHSAA Form T35
 Rev. 12/14

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$1,271	\$0	\$2,682	\$0	\$0	\$0	\$4,000	2 / 2 / 1	\$0	\$0
Baseball	\$0	\$9,496	\$0	\$250	\$0	\$0	\$6,300	4 / 3 / 2	\$1,374	\$0
Basketball - Boys	\$4,121	\$0	\$445	\$0	\$800	\$0	\$12,050	6 / 3 / 3	\$192	\$0
Basketball - Girls	\$8,288	\$0	\$435	\$0	\$900	\$0	\$12,050	4 / 3 / 2	\$192	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fast Pitch Softball	\$3,433	\$1,500	\$0	\$0	\$0	\$0	\$6,300	4 / 3 / 2	\$1,329	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$9,205	\$0	\$263	\$0	\$951	\$0	\$16,000	6 / 5 / 2	\$370	\$0
Golf - Boys	\$184	\$0	\$0	\$0	\$40	\$0	\$2,575	2 / 2 / 1	\$125	\$0
Golf - Girls	\$184	\$0	\$0	\$0	\$40	\$0	\$2,575	2 / 2 / 1	\$125	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$1,421	\$0	\$0	\$0	\$0	\$0	\$3,000	1 / 1 / 1	\$370	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Russellville**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$675	\$0	\$156	\$0	\$44	\$0	\$2,000	1 / 1 / 1	\$0	\$0
Swimming - Girls	\$675	\$0	\$156	\$0	\$44	\$0	\$2,000	1 / 1 / 1	\$0	\$0
Tennis - Boys	\$565	\$0	\$0	\$0	\$0	\$0	\$2,000	1 / 1 / 1	\$0	\$0
Tennis - Girls	\$565	\$0	\$0	\$0	\$0	\$0	\$2,000	1 / 1 / 1	\$0	\$0
Track - Boys	\$710	\$0	\$145	\$0	\$0	\$0	\$2,300	2 / 2 / 1	\$0	\$0
Track - Girls	\$710	\$0	\$145	\$0	\$0	\$0	\$2,300	2 / 2 / 1	\$0	\$0
Volleyball	\$1,518	\$0	\$0	\$0	\$0	\$0	\$4,150	3 / 2 / 2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$78,127	60.2%
Expenditures for Girls	\$51,614	39.8%
Total Expenditures	\$129,741	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
Russellville**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	During a recent audit (October 2014) it was noted that uniforms for softball was not adepaquate to those of baseball. New softball uniforms have been purchased for the softball team for the 2015 season. They are currently using those uniforms.	Start: Feb 15, 2015 Complete: May 18, 2015
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Boys	Coaching office for the girls basketball coach will be moved to the open room that is adjacent to the girls locker room. Construction will need to occur on this office. Plans to start on this process will begin in summer of 2015. nnLockers in the girls locker room will require construction to meet the Title IX requirements. Plans to add top locker space will begin in the summer of 2015. n	Start: Jun 1, 2015 Complete: Oct 15, 2015
Restroom Facilities	We will provide access to restrooms at the baseball field for the softball games. The restrooms are within a reasonable walking distance. We will use these facilities for the 2015 season. Proper signage has been purchased and posted for directions to the restroom facilites.	Start: Mar 17, 2015 Complete: May 15, 2015

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Russellville	
B. School Year	2014-2015	
C. Total Varsity Athletes		116
D. Total Non-Varsity Athletes		3
E. Total below Grade 9 who played varsity		19
F. Total below Grade 9 who played non-varsity		7

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
141784	Aguirre , Mason	M	11	2012	X			
224408	Allen , Sariana	F	8	-			X	
234281	Anderson , Eli	M	8	-				X
214269	Armistead , Hunter	M	9	2014	X			
207041	Ashby , Kaylee	F	11	2012	C			
180843	Barber , David	M	12	2011	X			
100981	Bard , Jacory	M	12	2011	X			
141785	Bellamy , Ricky	M	11	2012	X			
141786	Bigbee , Joshua	M	11	2012	X			
214272	Bigbee , Laskysya	F	9	2014	X			
184386	Black , Mateah	F	10	2013	C			
184962	Blick , Jordan	M	10	2013	X			
207043	Blythe , Allie	F	12	2011	C			
216862	Bollenbecker , Bryce	M	9	2014	X			
200177	Borden , CJ	M	11	2012	X			
94747	Bouldin , Kate	F	11	2012	X			
204071	Boyd , Kaden	M	7	-			X	
225225	Bradshaw , DeAndre	M	10	2013	X			
172358	Brendel , Andrew	M	10	2013	X			
91319	Bryant , Devonya	F	11	2012	X			
220617	Buckner , Maleah	F	8	-			X	
141788	Cage , Sylvester	M	12	2011	X			
163855	Celsor , Cole	M	9	2014	X			
119581	Chaney , Loreal	F	10	2013	X			
214596	Clayton , Charles	M	10	2013	X			
149532	Clayton , Truston	M	11	2012	X			
227882	Cleary , Brock	M	9	2014	X			
100995	Clinard , Brian	M	12	2011	X			
185883	Clinard , Chelsea	F	10	2012	C			
227648	Coffer , Kevin	M	10	2013	X			
141779	Collier , Chris	M	11	2012	X			
141798	Collins , Cierra	F	10	2013	X/C			
170049	Cosner , Sam	M	11	2012	X			
225316	Cross , Aaron	M	9	2014		X		
141802	Cundiff , Sam	M	10	2013	X			
214263	Cunningham , Tristan	M	12	2011	X			
100974	Darden , Tecorian	M	12	2011	X			
172389	Day , Victoria	F	9	2014	X			
172366	Dowlen , DeAnte	M	10	2013	X			
172367	Drumgole , Johnny	M	10	2013	X			
230169	Duncan , Kayeleena	F	9	2014		X		
172369	Evans , Devan	M	12	2011	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
180847	Fisher , Elizabeth	F	10	2013	X			
168381	Fisher , Rachel	F	12	2012	X/C			
199930	Gentry , Tristen	F	11	2012	C			
94748	Gilbert , Tara	F	10	2013	X/C			
170450	Gray , Taryn	F	8	-			X	
94749	Gray , Tiffany	F	10	2011	X			
141792	Hampton , TK	M	10	2012	X			
199933	Hampton , Tonisha	F	8	-			X	
199702	Hannah , Logan	M	12	2011	X			
94752	Hendley , Addie	F	10	2013	X			
201671	Higgins , Destiny	F	8	-			X	
184971	Hughes , Brennan	M	10	2013	X			
199700	Humphrey , Evan	M	10	2013	X			
199730	Humphrey , Gram	M	7	-				X
184969	Hyams , Jordan	M	10	2013	X			
214268	Johns , Brandon	M	9	2014	X			
151815	Johnson , Brianna	F	12	2011	C			
172374	Jones , MJ	M	10	2013	X			
166388	Jones , Paul	M	10	2013	X			
199932	Keezel , Madison	F	10	2013	X			
235409	Kemp , Elijah	M	8	-				X
197595	Kennedy , Alissa	F	9	2014	X			
214595	Kerr , Kobe	M	9	2014	X			
235378	King , Christian	M	8	-			X	
214267	Kinser , Jackson	M	10	2013	X			
214264	Kirby , Kody	M	10	2013	X			
184966	Lawson , Riley	M	10	2013	X			
197276	Leblanc , Deshale	F	8	-			X	
184387	Leblanc , Destiny	F	10	2013	C			
200192	Lewis , Breeanna	F	8	-			X	
214270	Long , Logan	M	9	2014	X			
214597	Mason , Jacobie	M	9	2014	X			
195219	Mason , DeShawn	M	10	2013	X			
184965	Matthews , Chris	M	10	2010	X			
149537	Matthews , Trey	M	11	2012	X			
172375	McCarley , Paul	M	9	2014	X			
94755	McDaniel , Allison	F	10	2012	X			
141780	McDaniel , Travis	M	12	2011	X			
170053	McDowell , Hunter	M	8	-			X	
234280	McGee , Dawson	M	8	-				X
185884	McGuire , Anddreka	F	10	2012	X			
166363	McMurry , Jaylyn	M	10	2013	X			
100979	McMurry , Lee	M	12	2011	X			
230170	Merrell , MyKayla	F	9	2014		X		
172395	Milan , Shailyn	F	9	2014	X/C			
141794	Mitchell , Jason	M	11	2012	X			
207040	Moneypenny , Alexis	F	10	2013	C			
185885	Morales , Monsera	F	10	2012	X			
197236	Morris , Tremon	M	12	2011	X			
172397	Morrow , Madison	F	9	2014	C			
178041	Myers , Elly	F	8	-				X



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
186611	Myers , John Carter	M	5	-			X	
228232	Naylor , Jacob	M	8	-			X	
166362	Naylor , Micah	M	10	2013	X			
162003	Nichols , Colby	M	11	2012	X			
141803	Oakley , Will	M	12	2011	X			
199699	Ortiz , George	M	11	2012	X			
180844	Pacheco , Jovani	M	12	2011	X			
180860	Pacheco , Kevin	M	9	2014	X			
180856	Pacheco , Tony	M	10	2013	X			
200191	Parker , Mariah	F	8	-			X	
184960	Patterson , Trevian	M	12	2011	X			
126905	Pendleton , Johnea	F	11	2012	X			
214271	Phillips , Carleigh	F	9	2014	X			
180846	Porter , Derek	M	12	2011	X			
145757	Porter , Dillon	M	9	2014	X			
75061	Proctor , Jacob	M	12	2011	X			
218874	Quarles , Devin	M	9	2014	X			
75062	Quarles , Desmon	M	12	2011	X			
170066	Ray , Brooklyn	F	8	-			X	
166052	Ray , Malynn	F	10	2013	X/C			
187840	Roberts , Daylan	M	5	-			X	
172378	Robey , Javaren	M	9	2014	X			
82057	Rodriguez , Eduardo	M	12	2011	X			
141776	Rodriguez , Fernanda	F	9	2014	X			
214598	Santos , Fredrick	M	10	2013	X			
214599	Shimp , Tristan	M	9	2014	X			
214275	Shultz , Katelin	F	9	2014	X			
235377	Skipworth , Robert	M	7	-			X	
196727	Slack , Benjamin	M	7	-			X	
184388	Smith , Caitlyn	F	10	2013	C			
214265	Soto , Isia	M	10	2013	X			
214266	Soto , Jose	M	10	2013	X			
172383	Statton , Spencer	M	10	2013	X			
235410	Steele , Shawn	M	8	-				X
166051	Stovall , Denise	F	10	2013	X			
75063	Stratton , Wes	M	12	2011	X			
214274	Suiter , Luci	F	9	2014	X			
207363	Suiter , Nelson	M	9	2014	X			
200190	Tanner , Lacie	F	8	-			X	
235376	Terry , Denarria	F	9	2014	X			
207042	Thomas , Dalishia	F	10	2013	C			
184968	Thomas , Richard	M	10	2013	X			
141782	Tisdale , Camron	M	12	2011	X			
141804	Watkins , Milam	M	10	2013	X			
141814	Wells , Jalonda	F	10	2010	X			
172387	West , Drew	M	10	2013	X			
231664	White , Danielle	F	12	2011	X			
100998	Wilkerson , Mykah	M	12	2011	X			
112438	Wilkerson , Reagan	F	11	2012	X			
170068	Wilson , Jessie	F	8	-			X	
172388	Wynn , Mark	M	10	2013	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
199726	Zamarripa , Jesus	M	8	-				X